

BUSINESS PAPER



Penrith Mayor Todd Carney was joined by Councillors Boerst, Cook, Kaur, Skinner and Nuttall, and Council's General Manager Andrew Moore at the recent Primary School Leaders reception.

The reception celebrates the leaders from each of the Primary Schools in the Penrith LGA and the work they do within their school community having taken on an active leadership role at such a young age.

Ordinary Meeting 30 June 2025



penrithcity.nsw.gov.au



24 June 2025

Dear Councillor,

In pursuance of the provisions of the Local Government Act, 1993 and the Regulations thereunder, notice is hereby given that an **ORDINARY MEETING** of Penrith City Council is to be held remotely using audio visual links, audio streamed and in the Council Chambers, Civic Centre, 601 High Street, Penrith on Monday 30 June 2025 at 7:00PM.

Attention is directed to the statement accompanying this notice of the business proposed to be transacted at the meeting.

Yours faithfully

Andrew Moore General Manager

BUSINESS

- 1. LEAVE OF ABSENCE
- 2. APOLOGIES
- 3. CONFIRMATION OF MINUTES Ordinary Meeting - 26 May 2025.

4. DECLARATIONS OF INTEREST

Pecuniary Interest (The Act requires Councillors who declare a pecuniary interest in an item to leave the meeting during discussion of that item) **Non-Pecuniary Conflict of Interest – Significant and Less than Significant** (The Code of Conduct requires Councillors who declare a significant non-pecuniary conflict of interest in an item to leave the meeting during discussion of that item)

5. ADDRESSING COUNCIL

6. MAYORAL MINUTES

Council receives awards for excellence. Locals recognised in King's Birthday Honours List.

7. NOTICES OF MOTION TO RESCIND A RESOLUTION

- 8. NOTICES OF MOTION AND QUESTIONS ON NOTICE
- 9. ADOPTION OF REPORTS AND RECOMMENDATION OF COMMITTEES Local Traffic Committee Meeting - 2 June 2025. Access Committee Meeting - 4 June 2025.
- 10. DELIVERY PROGRAM REPORTS
- 11. URGENT BUSINESS

12. COMMITTEE OF THE WHOLE

ORDINARY MEETING

MONDAY 30 JUNE 2025

TABLE OF CONTENTS

ADVANCE AUSTRALIA FAIR

WEBCASTING NOTICE

ACKNOWLEDGEMENT OF COUNTRY

PRAYER

COUNCIL CHAMBER SEATING ARRANGEMENTS

MEETING CALENDAR

CONFIRMATION OF MINUTES

PROCEDURE FOR ADDRESSING COUNCIL MEETING

MAYORAL MINUTES

REPORT AND RECOMMENDATIONS OF COMMITTEES

DELIVERY PROGRAM REPORTS

ADVANCE AUSTRALIA FAIR

Australians all let us rejoice, For we are one and free; We've golden soil and wealth for toil; Our home is girt by sea; Our land abounds in nature's gifts Of beauty rich and rare; In history's page, let every stage Advance Australia Fair.

In joyful strains then let us sing, Advance Australia Fair.

WEBCASTING NOTICE

Please note that tonight's meeting other than the confidential sessions are being recorded and will be placed on Council's website. All in attendance should refrain from making defamatory statements. Council takes all care when maintaining privacy, however members of the public gallery and those addressing Council should be aware that you may be recorded.



Acknowledgement of Country

We acknowledge and pay respect to the Darug and Gundungarra people who are the traditional owners in which Penrith Local Government Area is situated.

We also pay our respect to elders past, present and emerging, and to the First Nations people living in our community today.



PRAYER

"Sovereign God, tonight as we gather together as a Council we affirm that you are the giver and sustainer of life. We come together as representatives of our community to make decisions that will benefit this city and the people within it.

We come not in a spirit of competition, not as adversaries, but as colleagues. Help us to treat each other with respect, with dignity, with interest and with honesty. Help us not just to hear the words we say, but also to hear each others hearts. We seek to be wise in all that we say and do.

As we meet, our concern is for this city. Grant us wisdom, courage and strength.

Lord, help us. We pray this in the name of Jesus Christ our Lord. Amen."





Oath of Office

I swear that I will undertake the duties of the office of Councillor in the best interests of the people of Penrith and the Penrith City Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the Local Government Act 1993 or any other Act to the best of my ability and judgment.

Affirmation of Office

I solemnly and sincerely declare and affirm that I will undertake the duties of the office of Councillor in the best interests of the people of Penrith and the Penrith City Council and that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the Local Government Act 1993 or any other Act to the best of my ability and judgment.

Local Government Act 1993, Section 233A



2025 MEETING CALENDAR

January 2025 - December 2025

(proposed to be adopted by Council – 28 April 2025)

	ТІМЕ	JAN	FEB	MAR	APRIL	MAY	JUNE	JULY	AUG	SEPT	ост	NOV	DEC
			Mon	Mon	Mon	Mon	Mon	Mon	Mon	Mon	Mon	Mon	Mon
Ordinary Council Meeting	7:00pm		10@	3 31	28 -	26 #	30*	21	25@	22^	27√	17∞# +	8
Policy Review Committee	7:00pm		17		14		23		11		13		1

- Meeting at which the draft corporate planning documents (Delivery Program and Operational Plan) are endorsed for exhibition

* Meeting at which the draft corporate planning documents (Delivery Program and Operational Plan) are adopted

- # Meetings at which the Operational Plan quarterly reviews (March and September) are presented
- @ Meetings at which the Delivery Program progress reports (including the Operational Plan quarterly reviews for December and June) are presented
- Election of Mayor and/or Deputy Mayor
- ✓ Meeting at which the 2024-25 Annual Statements are presented
- ∞ Meeting at which any comments on the 2024-25 Annual Statements are adopted
- + Meeting at which the Annual Report is presented
 - Extraordinary Meetings are held as required.
 - Members of the public are invited to observe meetings of the Council (Ordinary and Policy Review Committee, Councillor Briefings are confidential sessions). Should you wish to address Council, please contact the Head of Governance, Adam Beggs on 4732 7597.

UNCONFIRMED MINUTES OF THE ORDINARY MEETING OF PENRITH CITY COUNCIL HELD REMOTELY USING AUDIO VISUAL LINKS, AUDIO STREAMED ON THE COUNCIL WEBSITE AND IN THE COUNCIL CHAMBERS ON MONDAY 26 MAY 2025 AT 7:00 PM

NATIONAL ANTHEM

The meeting opened with the National Anthem.

WEBCASTING STATEMENT

His Worship the Mayor, Councillor Todd Carney read a statement advising that Council Meetings are recorded and webcast.

ACKNOWLEDGEMENT OF COUNTRY

His Worship the Mayor, Councillor Todd Carney read an Acknowledgement of Country.

PRAYER

The Council Prayer was read by Rev Christine Bayliss-Kelly.

PRESENT

His Worship the Mayor, Councillor Todd Carney, Deputy Mayor, Councillor Ross Fowler OAM and Councillors Kirstie Boerst, Robin Cook, Sue Day, Glenn Gardiner, Sabbie Kaur, Hollie McLean, Edwin Mifsud, Reece Nuttall, Vanessa Pollak, Faithe Skinner, Garion Thain and John Thain.

APOLOGIES

112 RESOLVED on the MOTION of Councillor John Thain seconded Councillor Garion Thain that the apologies for Councillor Libby Austin be accepted.

CONFIRMATION OF MINUTES - Ordinary Meeting - 28 April 2025

113 RESOLVED on the MOTION of Councillor Hollie McLean seconded Councillor Faithe Skinner that the minutes of the Ordinary Meeting of 28 April 2025 be confirmed.

DECLARATIONS OF INTEREST

There were no declarations of interest.

REPORTS OF COMMITTEES

1 Reports and Recommendations of the Heritage Advisory Committee Meeting held on 23 April 2025

114 RESOLVED on the MOTION of Councillor John Thain seconded Councillor Ross Fowler OAM that the recommendations contained in the Report and Recommendations of the Heritage Advisory Committee meeting held on 23 April, 2025 be adopted.

This is Page No 1 of the Unconfirmed Minutes of the Ordinary Meeting of Penrith City Council held remotely using audio visual links, audio streamed on the Council Website and in the Council Chambers on Monday 26 May 2025.

2 Report and Recommendations of the Local Traffic Committee Meeting held on 5 May 2025

115 RESOLVED on the MOTION of Councillor John Thain seconded Councillor Ross Fowler OAM that the recommendations contained in the Report and Recommendations of the Local Traffic Committee meeting held on 5 May, 2025 be adopted.

DELIVERY PROGRAM REPORTS

OUTCOME 1 - WE PROTECT AND ENHANCE AN ECOLOGICALLY SUSTAINABLE ENVIRONMENT

1 PCC 2025-303 Jerry's Creek Biodiversity Restoration Project

116 RESOLVED on the MOTION of Councillor John Thain seconded Councillor Hollie McLean

That:

- 1. The information contained in the report on RFT2025-303 Jerry's Creek Biodiversity Restoration Project be received.
- 2. The successful company being Blue Tongue Eco-systems Pty Ltd As Trustee For Reynolds Family Trust be awarded the tender and accepted as the approved contractor for the Jerry's Creek Biodiversity Restoration Project.
- 3. Variations and amendments that do not materially alter the original scope of the contract be managed under the existing Penrith City Council financial delegations within the approved budgets.
- 4. The General Manager be authorised to sign all necessary legal documents in relation to this matter.

OUTCOME 2 - WE ARE WELCOMING, HEALTHY, HAPPY AND CONNECTED

2 Request for Major Event Sponsorship - NSW Netball Association Limited (t/a Netball NSW)

117 RESOLVED on the MOTION of Councillor Reece Nuttall seconded Councillor Robin Cook

That:

- 1. The information contained in the report on Request For Major Event Sponsorship - The New South Wales Netball Association Ltd be received.
- Council endorse an investment to the total value of \$16,250 in the form of \$10,000 (exc. GST) in direct financial sponsorship plus \$6,250 (exc. GST) of in-kind services to New South Wales Netball Association Ltd for the 2025 HART Junior State Titles.

3 Request for Major Event Sponsorship - USM Events Pty Ltd (t/a IRONMAN Australia)

118 RESOLVED on the MOTION of Councillor Reece Nuttall seconded Councillor Robin Cook

That:

This is Page No 2 of the Unconfirmed Minutes of the Ordinary Meeting of Penrith City Council held remotely using audio visual links, audio streamed on the Council Website and in the Council Chambers on Monday 26 May 2025.

- 1. The information contained in the report on Request for Major Event Sponsorship - USM Events Pty Ltd (t/a IRONMAN Australia) be received.
- Council endorse sponsorship funding of \$6,200 (exc. GST) comprising \$5,000 (exc. GST) in cash and \$1,200 (exc. GST) of in-kind services to USM Events Pty Ltd (t/a IRONMAN Australia) in support of the 2025 IRONMAN 70.3 Western Sydney event.

4 Re-establishment of Alcohol-Free Zones and Alcohol Prohibited Areas 2025 - 2029

119 RESOLVED on the MOTION of Councillor Reece Nuttall seconded Councillor Robin Cook

That:

- 1. The information contained in the report on Re-establishment of Alcohol-Free Zones and Alcohol Prohibited Areas 2025 - 2029 be received.
- 2. Council endorses the re-establishment of Alcohol-Free Zones and Alcohol Prohibited Areas at the designated locations in appendix 1 - AFZ & APA Locations 2025-2029 effective for the four-year period from 1 July 2025 to 30 June 2029.
- 3. Council note that the following current Alcohol Prohibited Areas locations are still under review:
 - Open space and sporting ovals bounded by Oxford Street, Barry Street, Eton Road and College Street, Cambridge Park.
 - Poplar Park, Poplar Street, North St Marys.
 - The public space known as 'Werrington Creek Park' surrounded by Victoria Street, Cottage Street, Burton Street, Herbert Street and Shaw Street, including Werrington Lake, Harold Corr Oval and Shaw Park, Werrington.
- 4. Alcohol-Free signage be updated at relevant locations as required.

OUTCOME 3 - WE PLAN AND SHAPE OUR GROWING CITY

5 Finalisation of S.7.11 Development Contributions Plan for Glenmore Park Stage 3

120 RESOLVED on the MOTION of Councillor Hollie McLean seconded Councillor Sabbie Kaur

That:

- 1. The information contained in the report on Finalisation of S.7.11 Development Contributions Plan for Glenmore Park Stage 3 be received.
- 2. Council endorses the draft *Glenmore Park Stage 3 S.7.11 Contribution Plan*, at Attachment 1, for adoption.
- 3. A notice is to be published on Council's website within 28 days after the Glenmore Park Section 7.11 Development Contribution Plan has been adopted by Council, in accordance with legislative requirements under the Environmental Planning and Assessment Regulation 2021
- 4. Council endorses the *Glenmore Park Stage 3 S.7.11 Contributions Plan*

This is Page No 3 of the Unconfirmed Minutes of the Ordinary Meeting of Penrith City Council held remotely using audio visual links, audio streamed on the Council Website and in the Council Chambers on Monday 26 May 2025. *(Amendment 1)* as provided at Attachment 2, be placed on public exhibition in accordance with Council's *Community Participation Plan* and the *Environmental Planning and Assessment Regulation 2021*.

- 5. A further report be prepared for Council following public exhibition of the draft amendments, if submissions are received, for Council to consider those submissions
- 6. Council authorise the General Manager make any minor amendments (e.g. typographic errors, incorrect clause references, incorrect dates, incorrect table references, and the like) to the draft CP prior to exhibition, where necessary.

In accordance with Section 375A of the Local Government Act 1993, a DIVISION was then called with the following result:

For

Against

Councillor Todd Carney Councillor Ross Fowler OAM Councillors Kirstie Boerst Councillor Robin Cook Councillor Sue Day Councillor Glenn Gardiner Councillor Glenn Gardiner Councillor Hollie McLean Councillor Faithe Skinner Councillor Faithe Skinner Councillor Garion Thain

OUTCOME 4 - WE MANAGE AND IMPROVE OUR BUILT ENVIRONMENT

6 PCC2025-155 Security Trade and Technology Tender

121 RESOLVED on the MOTION of Councillor Ross Fowler OAM seconded Councillor Sabbie Kaur

That:

- 1. The information contained in the report on PCC2025-155 Security Trade and Technology Tender be received.
- 2. Council endorse a panel of security trade and technology providers as outlined in this report, those being:
 - Piekar Comm Services Pty Ltd [ABN: 26 618 736 299]
 - ARA Security Services Pty Ltd [ABN: 23 063 676 415]
 - Wilson Security Pty Ltd [ABN: 90 127 406 295]
- 3. This panel will operate as follows:
 - Piekar Comm Services Pty Ltd to be provided first opportunity for all works less than \$20,000 (inc GST) in value and emergency works.
 - All panel members will be provided an opportunity for works between the value of \$20,000 and \$250,000 (inc GST).
 - Any works over \$250,000 (inc GST) will be subject to legislative requirements and may include a separate tender process of a

This is Page No 4 of the Unconfirmed Minutes of the Ordinary Meeting of Penrith City Council held remotely using audio visual links, audio streamed on the Council Website and in the Council Chambers on Monday 26 May 2025. selective tendering process.

- The contract period will be three years with a one year + one year extension option.
- 4. That variations and amendments that do not materially alter the original scope of the contract be managed under the existing Penrith City Council financial delegations within the approved budgets
- 5. The General Manager be authorised to sign all necessary legal documents in relation to this matter.

7 PCC2025-259 Uneven Terrain Mowing and Clearing

122 RESOLVED on the MOTION of Councillor Ross Fowler OAM seconded Councillor Sabbie Kaur

That:

- 1. The information contained in the report on PCC2025-259 Uneven Terrain Mowing and Clearing be received.
- 2. Envirocivil Pty Ltd be appointed as the preferred contractor for the provision of Uneven Terrain Mowing and Clearing services for a period of three (3) years with an option to extend two (2) x one (1) year periods, by mutual agreement, subject to satisfactory performance and allowing for rise and fall provisions.
- 3. Asplundh Tree Expert (Australia) Pty Ltd T/A Summit Open Space Services be appointed as the secondary contractor, to be engaged in the event that the preferred contractor is unable to provide the required service.
- 4. Variations and amendments that do not materially alter the original scope of the contract be managed under the existing Penrith City Council financial delegations within the approved budgets.
- 5. The General Manager be authorised to sign all necessary legal documents in relation to this matter.

OUTCOME 5 - WE HAVE OPEN AND COLLABORATIVE LEADERSHIP

8 Organisational Financial Review - March 2025

123 RESOLVED on the MOTION of Councillor Garion Thain seconded Councillor Sabbie Kaur

That:

- 1. The information contained in the report on Organisational Financial Review March 2025 be received.
- 2. The Organisational and Financial Review as at 31 March 2025, including the revised estimates outlined in this report and detailed in the *Organisational Report March 2025,* be adopted.
- 3. Council revote the works as detailed in the Recommended Revoted Works Lists, detailed in the *Organisational Report March 2025* for inclusion in the 2025-26 Operational Plan.
- 4. The third quarter surplus of \$517,230 be transferred to the Financial Management Reserve as detailed in the *Organisational Report March*

2025.

9 PCC2025-300 Telecommunication Portfolio Management

124 RESOLVED on the MOTION of Councillor Garion Thain seconded Councillor Sabbie Kaur

That:

- 1. The information contained in the report on PCC2025-300 Telecommunication Portfolio Management be received.
- 2. The tender from Total Site Solutions Pty Ltd be accepted for PCC2025-300 Telecommunication Portfolio Management.
- 3. Variations and amendments that do not materially alter the original scope of the contract be managed under the existing Penrith City Council financial delegations within the approved budgets.
- 4. The General Manager be authorised to sign all necessary legal documents in relation to this matter.

10 Debt Write off Report

125 RESOLVED on the MOTION of Councillor Garion Thain seconded Councillor Sabbie Kaur

That:

- 1. The information contained in the report on Debt Write off Report be received.
- 2. The four accounts totalling \$16,084.06 as outlined in the table in the Debt Write off Report at the Ordinary Meeting on 26 May 2025 be written off as irrecoverable.

11 The Local Government Remuneration Tribunal Determination for Mayor and Councillors for 2025-2026

126 RESOLVED on the MOTION of Councillor Garion Thain seconded Councillor Sabbie Kaur

That:

- The information contained in the report on The Local Government Remuneration Tribunal Determination for Mayor and Councillors for 2025-2026 be received.
- 2. The fees payable to the Mayor and Councillors for 2025-26 be set at the maximum level permitted as determined by the Local Government Remuneration Tribunal.

12 PCC2025-236 GPS Telematics Monitoring Services

127 RESOLVED on the MOTION of Councillor Garion Thain seconded Councillor Sabbie Kaur

That:

1. The information contained in the report on PCC2025-236 GPS Telematics

This is Page No 6 of the Unconfirmed Minutes of the Ordinary Meeting of Penrith City Council held remotely using audio visual links, audio streamed on the Council Website and in the Council Chambers on Monday 26 May 2025. Monitoring Services be received.

- 2. A new five (5) year contract, with an option to extend for a further two (2) x one (1) year periods (subject to satisfactory performance), be awarded to Netstar Australia Pty Ltd for the provision of GPS Telematics Monitoring Services in accordance with the terms and conditions of the Tender.
- 3. Variations and amendments that do not materially alter the original scope of the contract be managed under the existing Penrith City Council financial delegations within the approved budgets.
- 4. The General Manager be authorised to sign all necessary legal documents in relation to this matter.

13 Audit Risk & Improvement Committee

128 RESOLVED on the MOTION of Councillor Garion Thain seconded Councillor Sabbie Kaur that the information contained in the report on Audit Risk & Improvement Committee be received.

14 Summary of Investments and Banking for the period 1 April 2025 -30 April 2025

129 RESOLVED on the MOTION of Councillor Garion Thain seconded Councillor Sabbie Kaur

That:

- 1. The information contained in the report on Summary of Investments and Banking for the period 1 April 2025 30 April 2025 be received.
- 2. The Council's Cash Book and Bank Statements have been reconciled as at 30 April 2025.

URGENT BUSINESS

UB 1 Nepean Business Network Annual Event

Reece Nuttall requested that \$1,000 out of each wards Voted Works (with a total of \$3,000) to go directly to The Haven to support NBN's annual event to raise money for this important charity.

130 RESOLVED on the MOTION of Councillor Reece Nuttall seconded Councillor John Thain that the matter be brought forward and dealt with as a matter of urgency.

His Worship the Mayor, Councillor Todd Carney ruled that the matter was urgent and should be dealt with at the meeting.

131 RESOLVED on the MOTION of Councillor Reece Nuttall seconded Councillor John Thain that \$1,000 out of each wards Voted Works (with a total of \$3,000) to go directly to The Haven to support NBN's annual event to raise money for this important charity.

UB 2 Metro

Councillor John Thain requested that a report be brought back to Council regarding the need for an express service from the proposed metro station in St Marys to the Blue Mountains and to the city.

132 RESOLVED on the MOTION of Councillor John Thain seconded Councillor Sabbie Kaur

This is Page No 7 of the Unconfirmed Minutes of the Ordinary Meeting of Penrith City Council held remotely using audio visual links, audio streamed on the Council Website and in the Council Chambers on Monday 26 May 2025. that this matter be brought forward and dealt with as a matter of urgency.

His Worship the Mayor, Councillor Todd Carney ruled that the matter was urgent and should be dealt with at the meeting.

133 RESOLVED on the MOTION of Councillor John Thain seconded Councillor Sabbie Kaur that a report be brought back to Council regarding the need for an express service from the proposed metro station in St Marys to the Blue Mountains and to the city.

UB 3 City of Aberdeen, Scotland

Councillor John Thain requested that Council write to the Aberdeen City Council to give congratulations for their success in winning the Scottish Cup.

134 RESOLVED on the MOTION of Councillor John Thain seconded Councillor Garion Thain that this matter be brought forward and dealt with as a matter of urgency.

His Worship the Mayor, Councillor Todd Carney ruled that the matter was urgent and should be dealt with at the meeting.

135 RESOLVED on the MOTION of Councillor John Thain seconded Councillor Garion Thain that Council write to the Aberdeen City Council to give congratulations for their success in winning the Scottish Cup.

COMMITTEE OF THE WHOLE

136 RESOLVED on the MOTION of Councillor Glenn Gardiner seconded Councillor Faithe Skinner that the meeting adjourn to the Committee of the Whole to deal with the following matters, the time being 7:12pm.

1 Presence of the Public

CW1 RESOLVED on the motion of Councillor Glenn Gardiner seconded Councillor Faithe Skinner that the press and public be excluded from Committee of the Whole to deal with the following matters:

Outcome 5

2 Council Property - New Lease - 118-120 Henry Street, Penrith

This item has been referred to Committee of the Whole as the report refers to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business and discussion of the matter in open meeting would be, on balance, contrary to the public interest.

3 Proposed sale of Council owned land located in Werrington

This item has been referred to Committee of the Whole as the report refers to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business and discussion of the matter in open meeting would be, on balance, contrary to the public interest.

4 Partial Extinguishment of Drainage Easement Cook Park, Wilson Street St Marys.

This is Page No 8 of the Unconfirmed Minutes of the Ordinary Meeting of Penrith City Council held remotely using audio visual links, audio streamed on the Council Website and in the Council Chambers on Monday 26 May 2025. This item has been referred to Committee of the Whole as the report refers to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business and discussion of the matter in open meeting would be, on balance, contrary to the public interest.

5 Proposed Partial Land Acquisitions and Dedications for the Coreen Avenue Intersection Upgrade Project

This item has been referred to Committee of the Whole as the report refers to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business and discussion of the matter in open meeting would be, on balance, contrary to the public interest.

6 Compulsory Acquisition of Council Land - Mulgoa Road Upgrade Stage 2

This item has been referred to Committee of the Whole as the report refers to commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret and discussion of the matter in open meeting would be, on balance, contrary to the public interest.

7 Debt Write off Report - 8 Donohoes Avenue Mulgoa

This item has been referred to Committee of the Whole as the report refers to discussion in relation to the personal hardship of a resident or ratepayer and discussion of the matter in open meeting would be, on balance, contrary to the public interest.

The meeting resumed at 7:37pm and the General Manager reported that the Committee of the Whole met at 7:12pm on Monday 26 May, the following being present

His Worship the Mayor, Councillor Todd Carney, Deputy Mayor, Councillor Ross Fowler OAM and Councillors, Kirstie Boerst, Robin Cook, Sue Day, Glenn Gardiner, Sabbie Kaur, Hollie McLean, Edwin Mifsud, Reece Nuttall, Vanessa Pollak, Faithe Skinner, Garion Thain and John Thain.

and the Committee of the Whole excluded the press and public from the meeting for the reasons set out in CW1 and that the Committee of the Whole submitted the following recommendations to Council.

CONFIDENTIAL BUSINESS

Councillor Robin Cook left the meeting, the time being 7:28pm, and returned at 7:33pm.

2 Council Property - New Lease - 118-120 Henry Street, Penrith

137 RESOLVED on the MOTION of Councillor Ross Fowler OAM seconded Councillor Faithe Skinner

CW2 That:

1. The information contained in the report on Council Property - New Lease -

118-120 Henry Street, Penrith be received.

- 2. Council enters the proposed lease over 118-120 Henry Street, Penrith on the terms and conditions detailed within this report.
- 3. All funds received from the lease be allocated to the Property Reserve.
- 4. The Common Seal of the Council of the City of Penrith be affixed to all documents as required, and the General Manager (or his delegate) be authorised to sign all necessary legal documents in relation to this matter.

3 Proposed sale of Council owned land located in Werrington

138 RESOLVED on the MOTION of Councillor Ross Fowler OAM seconded Councillor John Thain

CW3 That:

- 1. The information contained in the report on Proposed sale of Council owned land located in Werrington be received.
- 2. Council approves the sale as per the terms and conditions listed within this report.
- 3. The common seal of the Council of the City of Penrith be affixed to all documents as required, and the General Manager (or their delegate) be authorised to sign all necessary legal documents in relation to this matter.

4 Partial Extinguishment of Drainage Easement Cook Park, Wilson Street St Marys.

139 RESOLVED on the MOTION of Councillor John Thain seconded Councillor Ross Fowler OAM

CW4 That:

- 1. The information contained in the report be received.
- 2. The Council consent to the partial extinguishment of the drainage easement over Council land at Lot 102 DP 618270, known as part of Cook Park, Wilson Street, St Marys as outlined in this report.
- 3. The extinguishment be undertaken in accordance with the terms of this report, and that the Common Seal of the Council of the City of Penrith be affixed to all required documents
- 4. The General Manager (or their delegate) be authorised to sign all necessary legal documents in relation to this matter.

5 Proposed Partial Land Acquisitions and Dedications for the Coreen Avenue Intersection Upgrade Project

140 RESOLVED on the MOTION of Councillor Robin Cook seconded Councillor Sabbie Kaur

CW5 That:

- 1. The information contained in the report on Proposed Land Acquisitions and Dedication Coreen Avenue Intersection Upgrades Project be received.
- 2. Council endorses the commencement of discussions with affected landowners in relation to the Coreen Avenue Upgrade project and required partial land

This is Page No 10 of the Unconfirmed Minutes of the Ordinary Meeting of Penrith City Council held remotely using audio visual links, audio streamed on the Council Website and in the Council Chambers on Monday 26 May 2025. acquisition affecting their property.

- Council dedicates the parts of Lot 1 DP 242543 on DP 1316795 and Lot 50 DP1115528 on DP1295619 as identified within this report as public road in accordance with Section 47F (2) (a) of the Local Government Act and Section 9 of the Roads Act.
- 4. The Common Seal of the Council of the City of Penrith be affixed to all documents as required, and the General Manager be authorised to sign all necessary legal documents in relation to this matter.

6 Compulsory Acquisition of Council Land - Mulgoa Road Upgrade Stage 2

141 RESOLVED on the MOTION of Councillor Garion Thain seconded Councillor Ross Fowler OAM

CW6 That:

- 1. The information contained in the report on Compulsory Acquisition of Council Land Mulgoa Road Upgrade Stage 2 be received.
- 2. Council provides concurrence to the Compulsory Acquisition of the land as detailed within this report under the Land Acquisition (Just Terms Compensation) Act 1991.
- 3. Council accepts the offer of compensation as outlined in this report.
- 4. The proceeds from the acquisition be retained in the Property Reserve to fund future property projects.
- 5. The Common Seal of the Council of the City of Penrith be affixed to all documents as required, and the General Manager (or his delegate) be authorised to sign all necessary legal documents in relation to this matter.

7 Debt Write off Report - 8 Donohoes Avenue Mulgoa

142 RESOLVED on the MOTION of Councillor Garion Thain seconded Councillor Hollie McLean

CW7 That:

- 1. The information contained in the report on Debt Write off Report 8 Donohoes Avenue Mulgoa be received.
- 2. Council write off \$17,500 from the Rates Account 632926 for Stanley J McCann & Eunice R McCann & Richard J McCann at 8 Donohoes Avenue Mulgoa as outlined in this report.

ADOPTION OF COMMITTEE OF THE WHOLE

143 RESOLVED on the MOTION of Councillor Hollie McLean seconded Councillor Sabbie Kaur that the recommendation contained in the Committee of the Whole and shown as CW1, CW2, CW3, CW4, CW5, CW6 and CW7 be adopted.

There being no further business the Chairperson declared the meeting closed the time being 7:44pm.

This is Page No 11 of the Unconfirmed Minutes of the Ordinary Meeting of Penrith City Council held remotely using audio visual links, audio streamed on the Council Website and in the Council Chambers on Monday 26 May 2025.

PENRITH CITY COUNCIL

Procedure for Addressing Meetings

Anyone can request permission to address a meeting, providing that the number of speakers is limited to three in support of any proposal and three against.

Any request about an issue or matter on the Agenda for the meeting can be lodged with the General Manager or Public Officer up until 12 noon on the day of the meeting.

Prior to the meeting the person who has requested permission to address the meeting will need to provide the Public Officer with a written statement of the points to be covered during the address in sufficient detail so as to inform the Councillors of the substance of the address and a written copy of any questions to be asked of the Council in order that responses to those questions can be provided in due course.

In addition, prior to addressing the meeting a person addressing Council or Committee will be informed that they do not enjoy any privilege and that permission to speak may be withdrawn should they make inappropriate comments.

It should be noted that persons who wish to address the Council are addressing a formal part of the Council Meeting. All persons addressing the Meeting should give consideration to their dress attire. Smart casual is a minimum that is thought to be appropriate when addressing such a forum.

It should be noted that speakers at meetings of the Council or Committee do not have absolute privilege (parliamentary privilege). A speaker who makes any potentially offensive or defamatory remarks about any other person may render themselves open to legal action.

Prior to addressing the meeting the person will be required to sign the following statement:

"I (name) understand that the meeting I intend to address on (date) is a public meeting. I also understand that should I say or present any material that is inappropriate, I may be subject to legal action. I also acknowledge that I have been informed to obtain my own legal advice about the appropriateness of the material that I intend to present at the above mentioned meeting".

Should a person fail to sign the above statement then permission to address either the Council or Committee will not be granted.

The Public Officer or Minute Clerk will speak to those people who have requested permission to address the meeting, prior to the meeting at 6.45pm.

It is up to the Council or Committee to decide if the request to address the meeting will be granted.

Where permission is to be granted the Council or Committee, at the appropriate time, will suspend only so much of the Standing Orders to allow the address to occur.

The Chairperson will then call the person up to the lectern or speaking area.

The person addressing the meeting needs to clearly indicate:

- Their name;
- Organisation or group they are representing (if applicable);
- Details of the issue to be addressed and the item number of the report in the Business Paper;
- Whether they are opposing or supporting the issue or matter (if applicable) and the action they would like the meeting to take;
- The interest of the speaker (e.g. affected person, neighbour, applicant, applicants spokesperson, interested citizen etc).

Each person then has five minutes to make their address. Those addressing Council will be required to speak to the written statement they have submitted. Permission to address Council is not to be taken as an opportunity to refute or otherwise the points made by previous speakers on the same issue.

The Council or Committee can extend this time if they consider if appropriate, however, everyone needs to work on the basis that the address will be for five minutes only.

Councillors may have questions about the address so people are asked to remain at the lectern or in the speaking area until the Chairperson has thanked them.

When this occurs, they should then return to their seat.

Adam Beggs **Public Officer** 02 4732 7597

MAYORAL MINUTES

ltem		Page
1	Council receives awards for excellence	1
2	Locals recognised in King's Birthday Honours List	3



Mayoral Minute

Council receives awards for excellence

I am pleased to announce that Penrith City Council has won three industry awards this month.

The Gipps Street Recreation Precinct was recognised as the Community Facility of the Year at the Parks and Leisure Australia NSW/ACT 2025 Annual Regional Awards of Excellence.

The site in Claremont Meadows has been transformed into a dynamic sport and recreation destination that's very much loved by the community. A huge amount of work went into this project. It was developed in response to the community's need for diverse recreation opportunities in one, central spot.

Gipps Street Recreation Precinct offers sports fields, sports courts, children's playspaces, a youth zone with skate park and pump track, dog park, outdoor fitness equipment, an amenities building, picnic and barbecue areas, and more.

It's wonderful to see Council and the community's vision come to life with thousands of visitors each week.

This project is now a finalist in the National Awards, with the winners to be announced later this year.

At the 2025 NSW Local Government Excellence Awards, Penrith won the Community Development (population over 150,000) Award for One Community, Many Abilities. This is an important social marketing campaign aimed at promoting the diversity and strengths of people with disability in Penrith.

The strategic campaign highlighted the stories of five residents, inspiring the broader community to make Penrith more accessible and inclusive.

This project was a direct response to the insightful community input that shaped the *Penrith Disability Inclusion Action Plan 2022-26.*

Last but not least, for the 10th consecutive year, Council has received the Gold Award for Reporting Excellence in Local Government at the 2025 Australasian Reporting Awards. This was for our 2023-24 Annual Report.

This achievement reflects our ongoing commitment to accountability through high quality reporting.

These accolades are fantastic recognition of Council's dedicated workforce which is committed to creating a thriving and liveable City, and serve as a reminder that as a Council we are delivering high quality projects across our community.

Congratulations to everyone involved in these varied and fantastic projects.

Cr Todd Carney Mayor of Penrith

RECOMMENDATION

That the Mayoral Minute on Council receives awards for excellence be received.

Mayoral Minute

Locals recognised in King's Birthday Honours List

On behalf of Penrith City Council, I would like to acknowledge those in our community who have been recognised in the 2025 King's Birthday Honours List for their outstanding service and dedication to driving positive change.

This evening, we honour current residents as well people who have made a significant contribution to our City and beyond. They are Cheryl Goh, June Roots, Lance Miller, Jennifer Westacott AO, Michael Morris and Jo-ann Morris.

Cheryl Goh has been honoured with the Medal of the Order of Australia for her service to the Indigenous community of Sydney, and to education.

A Penrith resident and proud Dharug woman best known as Aunty Cheryl, she is the current Director of Muru Mittigar - a Western Sydney social enterprise which supports the local Indigenous community through employment, education and training.

Aunty Cheryl taught Aboriginal Studies and Humanities at TAFE NSW Western Sydney from 1994 to 2020. She is a member of the Dharug Ngurra Aboriginal Corporation and has served on the Dharug-led Design panel for Blacktown Council.

June Roots has been honoured with a Medal of the Order of Australia for her service to the community of Penrith.

She is a Life Member and Patron of the Luddenham Agricultural, Horticultural and Industrial Society. Ms Roots joined the Luddenham Show as a Steward in the 1950s before co-founding the Ladies Auxiliary in the 1960s.

Ms Roots is the former President of the Luddenham Public School Parents and Citizens' Association. She supported the Luddenham Uniting Church and Holy Family Knitting Ladies group, and is a former member of the Luddenham Progress Association and the Carry on Club at Wallacia, for servicemen and women of World War II.

Lance Miller has been awarded the Emergency Services Medal for distinguished service.

Mr Miller joined Marine Rescue NSW in 1975 as a 22-year-old, when it was then the Royal Volunteer Coastal Patrol. Now a Marine Rescue Master, Mr Miller has served for 50 years and led many high risk search and rescue operations in dangerous conditions.

He is highly respected for his leadership and as a mentor to other volunteers, to the development of his crew while continuing to save lives on the water.

I acknowledge Professor Jennifer Westacott AO as a fierce advocate for Western Sydney. She has been honoured with her appointment as Companion of the Order of Australia for her eminent service to business, to tertiary education administration, to the mental health sector, and to the community.

Among her many roles, Professor Westacott is Chancellor of Western Sydney University; Chair of Studio Schools of Australia; and Chair of the Bradfield Development Authority. She is also a Patron for Mental Health Australia. Husband and wife Michael and Jo-ann Morris have both been awarded the Medal of the Order of Australia for service to the community through charitable organisations.

The couple turned tragedy into charity after their son suffered a non-fatal drowning in 2006, establishing the Samuel Morris Foundation in Cranebrook the following year. Michael served on Council's Access Committee from 2008 to 2016.

The award-winning charity is Australia's first to provide support services to children disabled by non-fatal drowning or other hypoxic brain injuries. Samuel sadly died in 2014 but his legacy lives on through the Morris' unwavering commitment to supporting other families and preventing further drowning deaths and disabilities, which has inspired awareness and legislative change in water safety at a global level.

Michael and Jo-ann Morris were previously recognised with the Companion of the Royal Life Saving Society honour for their advocacy work, and Michael continues to raise awareness through his role as Assistant Commissioner for Fire and Rescue NSW.

To our worthy honours recipients, you are all incredible role models for our community, and Council thanks you for your contributions to Penrith, Western Sydney and society more broadly.

Cr Todd Carney Mayor of Penrith

RECOMMENDATION

That the Mayoral Minute on Locals recognised in King's Birthday Honours List be received.

REPORTS OF COMMITTEES

ltem		Page
1	Report and Recommendations of the Local Traffic Committee Meeting held on 2 June 2025	1
2	Report and Recommendations of the Access Committee Meeting held on 4 June 2025	6



REPORT AND RECOMMENDATIONS OF THE LOCAL TRAFFIC COMMITTEE MEETING HELD ON 2 JUNE, 2025

PRESENT

Councillor Reece Nuttall (Council Representative), Councillor Garion Thain (Representative for the Member for Londonderry), Councillor Robin Cook (Representative for the Member for Penrith), Mark Rusev (Representative for the Member for Badgerys Creek) and Sergeant Stephen Page - Nepean Police Area Command (PAC).

IN ATTENDANCE

Joshua Hull – Head of Engineering Services (Chair), Kablan Mowad – Traffic and Transport Engineering Coordinator, Phil Saverimuttu – Senior Traffic Engineer, Caitlin Bailey – Senior Traffic Engineer, Daniel Davidson – Senior Traffic Engineer, Lalaine Malaluan – Senior Transport Engineer, Dennis Anthonysamy – Senior Transport Engineer, Karl Magistrado – Traffic Engineer, Joshua Creamer – Trainee Engineer, Suzan Mehmet – Road Safety Officer, Chloe Lammers – Engineering Services Secretary, Kylie Thornley – Traffic Administration Officer, Ashleigh Markowski – Business Administration Trainee (Engineering), Ben Cantor – Busways, Kiera Murphy - Ranger and Animal Services Coordinator and James Duguid – Transit Systems.

APOLOGIES

Siva Balasubramaniam – Transport for NSW (TfNSW).

CONFIRMATION OF MINUTES - Local Traffic Committee Meeting - 5 May 2025

That the minutes of the Local Traffic Committee Meeting of 5 May 2025 were confirmed.

DECLARATIONS OF INTEREST

Nil.

DELIVERY PROGRAM REPORTS

OUTCOME 4 - WE MANAGE AND IMPROVE OUR BUILT ENVIRONMENT

1 VIC100 - Sunday 16 November 2025

RECOMMENDED

That:

- 1. The information contained in the report on VIC100 Sunday 16 November 2025 be received.
- 2. The event applicant be advised that this is a Class 1 Event under the *"Guide to Traffic and Transport Management for Special Events"*, and that all conditions and requirements specified must be complied with prior to the event.
- 3. As per the separate enclosure, approval be given for the temporary closure

of the following roads and times on Sunday 16 November 2025:

- Tench Avenue Between Bellevue Road and Jamison Road, from 4:30am to 8:00am
- Jamison Road Between Tench Avenue and Mulgoa Road, from 4:30am to 8:00am.
- 4. The Traffic Management Plan for the VIC100 on Sunday 16 November 2025 be endorsed, subject to the following conditions:
 - a) A Traffic Management Plan including a Risk Management Plan be lodged by the event applicant with Transport for NSW (TfNSW) and Traffic Management Centre (TMC) for approval, prior to the event. A copy of the Transport for NSW approval must be submitted to Council prior to the event.
 - b) The event applicant liaise with NSW Police and obtain any approvals if required.
 - c) The event applicant arranges an information letterbox drop and personal communication to all business proprietors, property owners/tenants, residents and other occupants in the affected streets two weeks prior to the event. Any concerns or requirements must be resolved by the applicant.
 - d) The event applicant submits to Council a copy of Public Liability Insurance (usually a Certificate of Currency) of minimum \$20 million, 30 days prior to the event. In addition, the event applicant indemnifies Council, in writing, against all claims for damage and injury which may result from the proposed event.
 - e) A detailed Traffic Guidance Scheme be prepared by a qualified and certified professional and submitted to Council, Transport for NSW and NSW Police prior to the event. The Traffic Guidance Scheme shall detail how a minimum 4.0m emergency lane is maintained at all times during the event.
 - f) The event applicant arranges to place barricades and provide Transport for NSW accredited Traffic Controllers where required by the approved Traffic Management Plan. Where the Traffic Management and Traffic Guidance Schemes indicate Traffic Controllers are to be used, all Traffic Controllers must have current Transport for NSW certification.
 - g) The event applicant provides advice to Council prior to the event that the event complies with the NSW Work Health and Safety Act 2011 and Work Health and Safety Regulations 2017.
 - h) The event applicant advertises the proposed temporary road closures in local newspapers a minimum of two weeks prior to the event and provide variable message signs (VMS) in appropriate locations a minimum of two weeks prior to the event, with the locations of the VMS boards submitted to Council for endorsement prior to their erection. VMS boards should be located in accordance with the Transport for NSW Technical Direction TDT2002/11c.
 - The event applicant notifies the Ambulance Service of NSW, fire brigades (Fire & Rescue NSW and NSW Rural Fire Service) and NSW State Emergency Service of the proposed event and submits

a copy of the notification to Council prior to the event.

- j) The event applicant notifies bus companies of the proposed event and submits a copy of the notification to Council prior to the event. Bus companies shall be requested to advertise any changed route for affected buses at least four weeks prior to, and during, the event.
- k) Should the consultation process resolve to temporarily relocate bus stops or bus routes that were not indicated in the original Traffic Management Plan, a further report be required to be submitted to the next available Local Traffic Committee meeting.
- The event applicant ensures that noise control measures are in place as required by the Protection of the Environment Operations (Noise Control) Regulations 2017.
- m) The event applicant advises participants to obey road rules and Police directions during the event.
- 5. Any proposed speed limit reductions are subject to the separate approval of Transport for NSW.
- 6. All works as part of this approval be conducted at no cost to Council.
- 7. As a requirement of the TfNSW "*Guide to Traffic and Transport Management for Special Events 2006*" this approval endorsing the Traffic Management Plan be considered as Council's authorisation to regulate traffic on Council's roads.
- 8. Council's Traffic section enter the road closures associated with the event into the Live Traffic NSW system.
- 9. The applicant be advised of Council's resolution.

2 Gabriels Lane and Princess Mary Street, St Mary - Proposed Signage and Line Marking Improvements

RECOMMENDED

That:

- 1. The information contained in the report on Gabriels Lane and Princess Mary Street, St Mary Proposed Signage and Line Marking Improvements be received.
- Consultation be undertaken with St Marys Public School and affected businesses regarding the proposed signage and line marking adjustments on Gabriels Lane and Princess Mary Street, St Marys, as shown in Appendix 1.
- 3. Subject to no substantial objections being received, the signage and line marking be installed on Gabriels Lane and Princess Mary Street, St Marys as shown in Appendix 1, and line marking be refurbished as required.
- 4. Council's Asset Management section be advised of Council's resolution for updating of Council's assets register.
- 5. Council's Rangers be advised of Council's resolution.

3 Notification of Works Implemented Under Temporary Delegation

RECOMMENDED

That:

- 1. The information contained in the report on Notification of Works Implemented Under Temporary Delegation be received.
- 2. The list of recent works be noted as follows:
 - a. Fragar Road, South Penrith Relocate 'Bus Zone' and 'No Stopping' Signage
 - b. Chatsworth Road, St Clair Barrier Line Marking on Bend
 - c. First Street, Kingswood 'No Parking Waste and Removalist Vehicles Excepted' Signage
 - d. Glenmore Ridge Drive, Glenmore Park 'No Stopping' Signage
 - e. Emerald Street, Emu Plains Parking and Line Marking Changes
 - f. Tyrone Place, Erskine Park 'No Parking' Restrictions
 - g. Seventh Avenue, Llandilo 'No Stopping' Signage Relocation
 - h. Aldebaran Street and Andromeda Drive, Cranebrook 'Give Way' Signage
 - i. Peppermint Crescent and Angophora Avenue, Kingswood 'Give Way' Signage

GENERAL BUSINESS

GB 1 Update on Glenmore Park Release 2 – Proposed Bus Route Extension

Kablan Mowad – Traffic and Transport Engineering Coordinator provided an update on the proposed extension of Bus Route 794 at Glenmore Park.

At its meetings on 7 April 2025, the Committee considered a report on "Glenmore Park Release 2 – Proposed Bus Route Extension" for Bus Route 794. It was recommended by the Committee that further consultation be undertaken regarding the new bus stop locations proposed by Busways and Transport for NSW (TfNSW).

As part of the consultation process, Council has identified that some roads along the proposed bus route extension have not been designed to withstand the load and frequency of bus traffic. The road designs are based on the approved master planning for the Glenmore Park estate.

Council has raised this matter with Busways and TfNSW to review and assess further. At this stage, formal approval has not been granted for new bus stop locations.

RECOMMENDED

That the information be noted.

GB 2 Dunheved Road Upgrade

Councillor Robin Cook (Representative for the Member for Penrith) raised that Karen McKeown MP has been contacted by several residents requesting an update on when the Dunheved Road Upgrade project will begin.

Joshua Hull – Head of Engineering Services (Chair) advised that an update will be sought
from Council's Design & Projects team.

RECOMMENDED

That Council's Traffic and Transport Engineering Officers seek an update from Council's Design & Projects team on the status of Dunheved Road Upgrade project and advise Councillor Robin Cook and the Member for Penrith of the outcome.

GB 3 Lord Sheffield Circuit, Penrith

Councillor Robin Cook (Representative for the Member for Penrith) raised on behalf of Karen McKeown MP concerns from a resident that the recently constructed crossing outside the neighbourhood centre at Ron Mullock Oval to the Thornton Canal Walkway across Lord Sheffield Circuit, Penrith has not yet been line marked and has requested an update for when the line marking works will be completed.

Joshua Hull – Head of Engineering Services (Chair) advised there is some construction occurring as part of the High Pedestrian Activity Area (HPAA) but will get some clarification on this location.

RECOMMENDED

That Council's Traffic and Transport Engineering Officers investigate and advise Councillor Robin Cook and the Member for Penrith of the outcome.

GB 4 State Government Improvements

Councillor Robin Cook (Representative for the Member for Penrith) provided an update on behalf of Karen McKeown MP advising that the State Government is providing improvements on the Great Western Highway between Old Bathurst Road and Gardenia Avenue, Emu Plains which falls under the Towards Zero Road Safety Program. The locations are outside Nepean Creative and Performing Arts High School and at the Intersection of the Great Western Highway and Old Bathurst Road.

RECOMMENDED

That the information be noted.

There being no further business the Chairperson declared the meeting closed the time being 9:22am.

RECOMMENDATION

That the recommendations contained in the Report and Recommendations of the Local Traffic Committee meeting held on 2 June, 2025 be adopted.

REPORT AND RECOMMENDATIONS OF THE ACCESS COMMITTEE MEETING HELD ON 4 JUNE, 2025

PRESENT

Councillor Hollie McLean, Councillor Faithe Skinner, Councillor Garion Thain, Carole Grayson, Anthony Mulholland, Matt Rogers, Farah Madon, Marcella Kelshaw (Head of City Activation, Community & Place), Josephine Damdudzo (Community Capacity Officer), Alex Dwyer (Secretary for City Activation Community & Place & Communications)

PRESENTERS

Allison Plant (ASK Insight Director), Patricia Gonzalez (Social Strategy Program Manager), Kevin Brennan (Head of Economy & Marketing), Tim Lihou (City Economy Program Manager)

APOLOGIES

Allan Windley, Karen McIntyre and Dianne Brookes.

CONFIRMATION OF MINUTES - Access Committee Meeting - 5 March 2025

That the minutes of the Access Committee Meeting of 5 March 2025 were confirmed.

DECLARATIONS OF INTEREST

Nil.

DELIVERY PROGRAM REPORTS

OUTCOME 2 - WE ARE WELCOMING, HEALTHY, HAPPY AND CONNECTED

1 Disability Inclusion Action Plan - Project Updates

Access and Inclusion Guidelines

Patricia Gonzalez provided an update on the Access and Inclusion Guidelines. It has been developed from the current DIAP – Disability Inclusion Action Plan and refers to (8.7) Develop resources that support implementation of access and inclusion outcomes in Greenfield developments.

It is a live internal document, that will be used to build capacity of staff and to raise awareness of key considerations and principles necessary to advocate for accessible and inclusive public domains, such as public parks and squares. It looks at visible and invisible disabilities. Key considerations were liveability, built environment and impacts on health and wellbeing and designing for both visible and invisible disabilities.

Included in the document is a checklist for reference in the design process, a definitions list and other useful resources.

The document will be provided to the committee to provide feedback by Wednesday 18 June. Once completed Council will review and finalise the document to be included on the

intranet for our staff.

Feedback from the committee included:

- Great to include invisible disability
- Work was completed by Access Committee members for Access requirements under the DCP a few years ago. This work appears to be linked to this document. Council to review this work.
- A question was raised about will this document cover things such as including brail or making sure there is raised type on signage or is this related to DCP. Patricia Gonzalez responded that tactile surface indicators are not included as the document is a general document that fills in the gaps around principles of access inclusion for Council projects. The aim is to get people to consider different aspects and be guided as new spaces are designed and reviewed and think about those that will be using the space.
- Concerns about the interpretation of the document were raised for Council consideration.

Inclusive Foundations Presentation

Alison Plant from ASK Insight presented on the Inclusive Foundations Project. The Disability Employment project is the fourth project of the Disability Inclusive Action Plan.

The feedback from consultation and research was for meaningful employment pathways for people with disability and support for people to stay in jobs. Phase one of the project included research on numbers of people with a disability, those that were looking for work. A stakeholder map was completed which summarised demand and supply of work and organisations advocating for those with a disability.

This is a ten year framework, Council needs to show leadership in this space as an employer, through policies and procedures or staff training.

The proposed pilot plan is to build confidence of employers to employ people living with disability by supporting them to employ people living with disability then showcasing 5 champion success stories of this work. These stories will demonstrate how people living with disability have been successfully recruited, supported and retained within inclusive workplaces. There is an opportunity to partner with Hotel Etico and the Pullman in Penrith in the hospitality/tourism sector, two supportive employers inclusive workplaces. These stories would be documented and used to facilitate discussions of best practice and encourage employers to employ people with disability.

Feedback from the committee included:

- It's important that these stories include people with a range of visible and invisible disabilities and the different skills they have.
- Attitudinal barriers from employers is the main obstacle to accessing employment opportunities.
- Questions raised regarding the choice of the Hospitality and Tourism sector.
- When the marketing for this occurs it's important to include a consultant with lived experience of disability. This shouldn't be another inspirational story that doesn't actually change minds.
- It's important to that messages are crafted carefully.
- Consider unlocking other employers, through employer speaking to employer and unlocking talent.

RECOMMENDED

That the information contained in the report be received.

OUTCOME 3 - WE PLAN AND SHAPE OUR GROWING CITY

2 Draft Penrith and St Marys 24-Hour Economy Strategy 2025-2029 -Presentation as part of public exhibition

Tim Lihou provided an update of the 24-Hour Economy Strategy for Penrith and St Marys. It is currently on public exhibition until the 13 June and feedback is encouraged.

The purpose of the strategy is to advance the development of 24 hour economies in our key centres, particularly Penrith and St Marys and ensure that it reflects both current conditions and future opportunities, particularly with the development of the 24 hour international airport. The strategy proposes a multifaceted approach with physical, strategic and creative interventions to enhance safety, vibrancy and community engagement in Penrith and St Marys town centres.

Community engagement reached over 1000 participants through pop-up engagements, a Your Say survey and workshops and interviews with key stakeholders. The exhibition has already received 200 responses and feedback from the Access Committee is encouraged.

It is essential for Council to engage in forums and engage with the NSW Government, who oversee key funding and regulatory frameworks, to ensure cohesive and aligned progress.

Feedback received from public exhibition will be reviewed, the strategy will be updated and reported back to Council at the August Ordinary Meeting. From September onwards the implementation of the strategy will commence.

Feedback from the Committee included:

- Look at traffic crossings so that people can get around St Marys.
- Will bus timetables be changed to be able to transport people around at later times at night.
- It's important for people to feel safe at night, lighting is incredibly important and police presence .
- Accessibility for bathroom facilities for people with disability and the signage associated.
- Communication to the community regarding events, consider the Communications strategy going forward.
- Moving through the space, where activities are placed, are they accessible for everyone.
- Consistent signage.
- Can kiss and ride zones be added to the station or other parts of Penrith to allow pick ups in safe spaces.
- Have the representatives from Nepean Hospital and Urgent Care Clinics been consulted as a stakeholder in terms of the increase in hospital presentations...

RECOMMENDED

That the information contained in the report on Draft Penrith and St Marys 24-Hour Economy Strategy 2025-2029 - Presentation as part of public exhibition be received.

GENERAL BUSINESS

GB 1 Community Resilience Program Manager

Marcella Kelshaw advised of the new Community Resilience Program Manager starting with Council on 23 June.

GB 2 Inverell

Councillor Hollie McLean requested a note be made for the next agenda for Anthony Mulholland to share his trip to Inverell and the differences between what is done here versus regional areas.

There being no further business the Chairperson declared the meeting closed the time being 7:01pm.

RECOMMENDATION

That the recommendations contained in the Report and Recommendations of the Access Committee meeting held on 4 June, 2025 be adopted.

DELIVERY PROGRAM REPORTS

ltem		Page
	COME 1 - WE PROTECT AND ENHANCE AN ECOLOGICALLY TAINABLE ENVIRONMENT	
1	Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan	1
2	Draft Rickabys Creek Catchment Flood Study for Public Exhibition	6
OUT	COME 2 - WE ARE WELCOMING, HEALTHY, HAPPY AND CONNECTED	
3	Re-establishment of reviewed Alcohol Prohibited Areas	15
OUT	COME 3 - WE PLAN AND SHAPE OUR GROWING CITY	
4	PP-2025-356 Harvey Norman Penrith Homemaker Centre Procedural note: Section 375A of the Local Government Act 1993 requires that a division be called in relation to this matter.	21
5	Penrith CBD Corporation and St Marys Town Centre Corporation - 2025-2026 Business Plans	32
6	Request for Major Event Sponsorship - NSW State Band Championships 2025	36
7	Advocacy for existing Blue Mountains and City express train services to stop at St Marys	40
OUT	COME 4 - WE MANAGE AND IMPROVE OUR BUILT ENVIRONMENT	
8	Extend existing contract - InEight Software Licence	47
9	NSW Government 'Get NSW Active' 2025-26 Financial Year and 'Safe Speeds Program' - Acceptance of Grant Funds	51
OUT	COME 5 - WE HAVE OPEN AND COLLABORATIVE LEADERSHIP	
10	Adoption of the Penrith 2041+ Community Strategic Plan, the 2025- 29 Delivery Program incorporating the 2025-26 Operational Plan, the 2025-26 Fees and Charges and the 2025-35 Resourcing	67
	<u>Strategy</u>	57
11	Draft Councillor Expenses and Facilities Policy	82
12	Summary of Investments and Banking for the period 1 May 2025 - 31 May 2025	84



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OUTCOME 1 - WE PROTECT AND ENHANCE AN ECOLOGICALLY SUSTAINABLE ENVIRONMENT

ltem		Page
	Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan	1
2	Draft Rickabys Creek Catchment Flood Study for Public Exhibition	6



	Tree and Lower Surveyors Creeks Catchment ain Risk Management Study and Plan
Compiled by:	Habib Rehman, Senior Engineer - Stormwater Mylvaganam Senthilvasan, Floodplain Engineering Coordinator
Authorised by:	Joshua Hull, Head of Engineering Services Andrew Jackson, Director Planning and Regulatory Services
Outcome	We protect and enhance an ecologically sustainable environment
Strategy	Strengthen sustainability and climate resilience
Principal Activity	Manage the risk to and impact on life and property from the existing and potential future use of the floodplain

Executive Summary

In alignment with the NSW Government's Flood Risk Management Manual (June 2023), Council has undertaken a Floodplain Risk Management Study for the Peach Tree and Lower Surveyors Creeks Catchment and developed a corresponding Floodplain Risk Management Plan. The draft Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan, dated August 2024, was made available for public exhibition from 27 February to 27 March 2025 to seek public feedback. This report aims to present the outcomes of the public exhibition to Council.

The study area encompasses sections of the suburbs of Penrith, South Penrith, and Jamisontown, which drain into the Nepean River. The area is delineated by the Nepean River to the west, the M4 Motorway to the south, and The Northern Road to the east, covering approximately 1,250 hectares (12.5 sq.km) with a contributing catchment of about 2,450 hectares (24.5 sq.km).

The study was undertaken by the engineering consultancy firm Catchment Simulation Solutions on behalf of Council, with technical guidance from the Department of Climate Change, Energy, the Environment and Water (DCCEEW). The study offers a comprehensive analysis of current and future flood risks, explores potential flood risk management measures, and recommends viable solutions.

Key recommendations of the draft Floodplain Risk Management Plan include:

- A review of development controls, including the Development Control Plan (DCP) and Local Environmental Plan (LEP).
- Upgrades to Bazooka Culverts.
- Enhancements to RC10/11 Basin (Evan Street).
- Improvements to Penrith South basins.
- Stormwater upgrades between Penrose Crescent and Taloma Street.
- Installation of a Surveyors Creek Trash Rack near Mulgoa Road.
- Development of a community education strategy.
- Updates to the Local Flood Plan.

At present, there is no funding commitment for the implementation of these flood management options. Should the recommendations be endorsed, grant funding opportunities will be actively pursued, primarily through the NSW Government.

This report presents the results of the public exhibition and recommends the adoption of the Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan.

Background

The NSW Government's Flood Policy aims to address existing flooding issues in developed areas and ensure that new developments are compatible with relevant flood hazards, preventing the creation of flooding problems in other areas. Under this policy, the management of flood-prone land is the responsibility of local councils. The policy and floodplain management practices are outlined in the NSW Government's Flood Risk Management Manual, June 2023. This Manual prescribes a staged process that councils must follow, including data collection, a flood study, a floodplain risk management study and plan, and the implementation of the plan, as illustrated in Figure 1 below.



Figure 1 – Floodplain Management Process

The State Government provides technical advice and, in some instances, financial support to councils for managing their floodplains. The Peach Tree and Lower Surveyors Creek Catchment Floodplain Risk Management Study and Plan is jointly funded by Council and grant funding from the NSW Government through DCCEEW.

The Floodplain Risk Management Study and Plan were undertaken by the engineering consultancy firm Catchment Simulation Solutions on behalf of Council, with technical guidance from DCCEEW. The study and plan were overseen by the Council's Floodplain Risk Management Committee and supported by a Technical Working Group comprising members from the Council, the consultant, DCCEEW, and the NSW State Emergency Services (SES). The primary objective of the study and plan is to develop a floodplain risk management plan for the study area that addresses existing, future, and ongoing flood problems, considering the potential impacts of climate change.

Study Area

The Penrith Local Government Area (LGA) covers approximately 408 square kilometres and includes forty creek systems and associated catchment areas, all draining into either the Nepean River or South Creek. These catchment areas have been identified as requiring comprehensive floodplain risk management studies and plans. For this purpose, the LGA is divided into twenty-five separate study areas. Upon completion, there will be 25 distinct floodplain risk management plans.

The study areas have been prioritized based on the severity of flooding, as determined by Council's 2006 Overland Flow Overview Flood Study. Council has been conducting detailed flood studies and floodplain risk management studies for various study areas according to these priorities. The Peach Tree and Lower Surveyors Creek Catchment was identified as a priority catchment requiring a detailed flood study and a floodplain risk management plan to effectively manage flooding.

The Peach Tree and Lower Surveyors Creeks study area spans parts of the suburbs of Penrith, South Penrith, and Jamisontown, draining into the Nepean River. The study area (Attachment 1) is bounded by the Nepean River to the west, the M4 Motorway to the south, and The Northern Road to the east. It covers approximately 1,250 hectares (12.5 sq.km) and has a contributing catchment of about 2,450 hectares (24.5 sq.km), including the Upper Surveyors Creek, Showground Channel, and The Corporation Drain catchments. The study area is highly urbanized, featuring a mix of residential, commercial, and industrial areas with scattered open spaces. Most of the urbanized portion is drained by a sub-surface stormwater system (pits and pipes). During heavy rainfall, the stormwater system's capacity can be exceeded, leading to local overland flooding. There is also potential for mainstream flooding due to water overtopping the banks of major watercourses in the study area. During major flooding events, the lower parts of the study area are also inundated by backwater flooding from the Nepean River via Peach Tree Creek.

The Floodplain Risk Management Study and Plan have been prepared in accordance with the NSW Flood Risk Management Manual, June 2023. The study and plan provide a comprehensive analysis of existing and future flood risks, investigate possible flood risk management measures, and recommend feasible flood risk management solutions.

Public Exhibition

As resolved by the Council on 10 February 2025, the draft Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan was placed on public exhibition from 27 February to 27 March 2025.

The exhibition process included direct exhibition throughout the catchment and public notification of the exhibition period. The following tasks were undertaken as part of the public exhibition:

- Advertisements were placed in the local newspaper, inviting residents, ratepayers, and business owners to review the draft study reports and make submissions.
- A Community Information Sheet (Factsheet) was prepared, detailing the flood management process and the steps involved in developing a floodplain risk management plan. This was also made available through Council's website.
- A letter, along with the Community Information Sheet, was sent to all property owners (approximately 8,000 letters) within the study area, informing them about the public exhibition and requesting them to review the draft reports and make submissions.
- Printed study documents were placed at the Civic Centre and Council libraries at the Civic Centre and St Marys for public viewing.
- Council's website was updated to provide access to the study documents and arrangements were made for electronic submissions.
- On 12 March 2025, a community meeting was held in the Council Library at the Civic Centre, allowing the public to discuss the study directly with staff and the consultant. During the meeting, a short presentation was given outlining the purpose of the study and key recommendations. The session allowed participants to ask questions about the relevant documents and discuss matters as required.

The online response to the public exhibition attracted 145 visitors. In total, the Council received eight (8) written submissions from the public exhibition. These submissions are summarised, along with Council's responses, in Attachment 2.

In summary, submissions raised clarifications at local levels but generally did not object to the Study and Plan. A few submissions sought clarification about the flood mitigation options. The exhibited Study and Plan reports only require amendments to reflect the completion of the public exhibition. The proposed amendments to the exhibited Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan Draft Report, August 2024, are listed in the "Schedule of Amendments" included as Attachment 3.

Endorsement of the Floodplain Risk Management Committee

On 2 June 2025, the outcome of the public exhibition was presented to the Floodplain Risk Management Committee. The Committee resolved that:

- 1. The information contained in the report on Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan be received.
- 2. The Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan Final Report, May 2025 be endorsed by the Committee and recommended through to Council for adoption."

Financial Implications

The Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan contains a number of recommendations including capital works with an approximate value totalling \$6M, some of which will result in ongoing maintenance costs. These recommendations may serve as a guide for future resource allocations and grant funding applications.

Risk Implications

Adoption of the Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan works in part to meet our obligation and good faith provisions under the NSW Floodplain Development Manual.

Conclusion

The Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan Exhibition Draft Report, August 2024 was exhibited for public comment from 29 July to 26 August 2021. Eight (8) written submissions were received. Summary of the submissions and responses to the submission are detailed in Attachment 2. Most of the submissions raised clarifications at local levels but generally raised no objections to the exhibited Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan.

The consultant has now addressed all issues raised. The exhibited Draft Study and Plan report is now amended to reflect the changes undertaken. The proposed amendments to the exhibited Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan Draft Report August 2024 are listed in the "Schedule of Amendments" included as Attachment 3. Minor amendments are required to the study report to reflect the public exhibition completed and changing the status of the report from "Draft for Public Exhibition" to "Final Report".

The size of the study report is very large and contains the following volumes which are therefore provided separately for the information of Councillors and are made available to the public on Council's website.

- Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan, May 2025 (Final) Summary Report
- Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study, May 2025 (Final) Volume 1: Report Text & Appendices
- Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study, May 2025 (Final) Volume 2: Figures
- Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Plan, May 2025 (Final)

The Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan Final Report, May 2025 has been completed in accordance with the NSW Government's Flood Risk Management Manual. The Plan provides recommendations for the most feasible flood management solutions to assist Council to meet its floodplain management obligations. It is recommended that the Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan Final Report, May 2025 be adopted.

RECOMMENDATION

That:

- 1. The information contained in the report on Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan be received.
- 2. The Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan, May 2025 (Final) be adopted.
- 3. The Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan, May 2025 (Final) be published and made available on Council's website.
- 4. Council further consider the recommended mitigation works in the Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan, May 2025 (Final) for inclusion in future Capital Works Programs and for grant funding applications.
- 5. Council write to those who made submissions during the public exhibition period advising of Council's resolution.
- 6. Council write to relevant State and Federal Members of Parliament advising them of the adoption of the Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan, May 2025 and thanking them for their continued support of Council's Floodplain Management program.

ATTACHMENTS/APPENDICES

1.	Peach Tree and Lower Surveyors Creeks Floodplain Risk Management Study and Plan - Study Area	1 Page	Attachments Included
2.	Summary of Public Submissions and Council's Responses	12 Pages	Attachments Included
3.	Summary of Report Amendments	4 Pages	Attachments Included

2 Draft R Exhibiti	lickabys Creek Catchment Flood Study for Public on		
Compiled by:	Janahan Jivajirajah, Senior Engineer - Stormwater Mylvaganam Senthilvasan, Floodplain Engineering Coordinator		
Authorised by:	Joshua Hull, Head of Engineering Services Andrew Jackson, Director Planning and Regulatory Services		
Outcome	We protect and enhance an ecologically sustainable environment		
Strategy	Strengthen sustainability and climate resilience		
Principal Activity	Manage the risk to and impact on life and property from the existing and potential future use of the floodplain		

Executive Summary

The purpose of this report is to advise Council that the Rickabys Creek Catchment Flood Study is now complete, and the draft flood study report is ready to be placed on public exhibition.

The Rickabys Creek Catchment Flood Study Area (Appendix 1) comprises the suburbs of Agnes Banks, Londonderry as well as parts of Berkshire Park and Cranebrook. The study has been prepared in accordance with the NSW Government's Flood Risk Management Manual, June 2023, and has been endorsed by Council's Floodplain Risk Management Committee. Council will send a letter to all property owners and tenants within the study area (approximately 3,400) notifying them of the exhibition.

Like with similar recent studies, the flood study provides analysis of the local overland flood behaviour within the Rickabys Creek catchment. It establishes detailed flood maps, sets flood levels and describes the Flood Planning Area (FPA).

With the completion of the flood study and the proposed public exhibition, it is required to update the section 10.7 flood planning notations to those properties located within the Flood Planning Area. Council's flood information for the study area will also be updated based on the flood study and will be used for future flood planning purposes.

There are currently 1,721 properties in the catchment that are flood coded. The study proposes that of these 1,721 properties, the flood coding can be removed from 192 properties. The study does however also propose that flood codes be applied to 156 properties that have not previously had a flood coding.

Background

The NSW Government's Flood Policy is directed at providing solutions to existing flooding problems in developed areas and ensuring that new developments are compatible with the relevant flood hazard and do not create flooding problems in other areas. Under the policy the management of flood prone land remains the responsibility of Local Government. The policy and floodplain management practices are defined in the NSW Government's Flood Risk Management Manual, June 2023.

The State Government, under its policy, provides technical advice and in some instances financial support to councils to manage their floodplains.

Council is undertaking the Rickabys Creek Catchment Flood Study with the technical guidance and financial assistance from the NSW Department of Climate Change, Energy, the Environment and Water (DCCEEW). Council has secured grant funding from NSW

Government under its 2021/22 Floodplain Management Program. The grant funding is provided on a three-year funding program and based on a funding ratio of \$2(State): \$1(Council).

Floodplain Risk Management Studies and Plans for various creek systems and the catchment areas within the Penrith Local Government Area (LGA) will be required to effectively manage Council's floodplains. In 2006 Council undertook an "Overland Flow Flood Overview Study" for the entire LGA. This identified and mapped all major overland flow paths, assessed provisional flood hazard for properties at risk of flooding, and ranked catchment areas in terms of severity of flooding to assist Council in prioritising catchments to undertake detailed flood studies.

The Rickabys Creek catchment was identified as one of the priority catchments requiring a detailed overland flow flood study and a floodplain risk management plan to effectively manage overland flows.

Current Situation

The Rickabys Creek Catchment Flood Study Area (Appendix 1) comprises the suburbs of Agnes Banks, Londonderry as well as parts of Berkshire Park and Cranebrook. The study area is approximately 74 km² and is bounded by Castlereagh Road to the West, The Northern Road to the East and The Driftway (Council LGA boundary) to the North. Stormwater flows from the catchment drain into Rickabys Creek via Torkington Creek and several overland flow paths. The study area includes residential and rural type properties.

The study area is influenced by both local overland flow from the upstream catchment and the mainstream Hawksbury-Nepean River via backwater flooding through Rickabys Creek. Both flooding mechanisms have been analysed as part of this flood study using the adopted Hawkesbury-Nepean River Flood Study, NSW Reconstruction Authority 2024.

The objectives of this local overland flow flood study are to review the studies previously undertaken by various agencies and to establish the local overland flow flood behaviour such as flood extents, flood levels, depths, velocities, flows, hydraulic and hazard categories.

The scope of works also includes:

- A review of available information, including previously completed flood studies, rainfall records and topographic mapping of the floodplain.
- A community consultation and participation program to identify local flooding concerns and engage the community in the on-going floodplain management process.
- Definition of flood behaviour such as flood flows, flood levels, flood depths, and flood velocities for a range of design flood events.
- Definition of the Provisional Hydraulic and Hazard categories.
- Flood mapping for all design storm events, flood hazard and hydraulic categories.
- Emergency response classification maps and assessment of the performance of major hydraulic structures to assist the State Emergency Services with emergency response planning.
- Potential impact of climate change on the existing flood behaviour.
- Flood planning area maps including flood planning constraint categories definition.
- A summary of the preliminary flood mitigation options to alleviate the flooding issues identified.

The Flood Study has been undertaken in accordance with the NSW Government's Flood Risk Management Manual, June 2023. The Flood Study was overseen by the Council's Floodplain Risk Management Committee and guided by a Technical Working Group comprising representatives from Council, DCCEEW and the NSW State Emergency Services.

On 2 June 2025 the final draft Rickabys Creek Catchment Flood Study, May 2025 report was presented to the Council's Floodplain Management Committee. The Committee endorsed the draft flood study report and supported a recommendation to seek Council's endorsement to go to public exhibition. A few minor amendments to the final draft study report were made considering comments received from the Committee, and the flood study is now marked as "Draft for Public Exhibition (June 2025)".

The draft for public exhibition of the Rickabys Creek Catchment Flood Study, June 2025 report includes the following volumes:

- 1. Draft Rickabys Creek Catchment Flood Study, May 2025 Volume 1 (Divided into Volume 1.1- Report & Volume 1.2 Appendices for easy handling)
- Draft Rickabys Creek Catchment Flood Study, May 2025 Volume 2 Figures (Large document divided into Volumes 2.1, Volume 2.2, & Volume 2.3 for easy handling)
- 3. Draft Rickabys Creek Catchment Flood Study, May 2025 Summary Report

The Flood Study is now complete and ready for public comment.

The Flood Study Report is provided separately to Councillors and is made available to the public via Council's website.

Public Exhibition

The public exhibition process will include direct exhibition throughout the catchment and public notification of that exhibition period. It is proposed that the following will be undertaken as part of the public exhibition.

- Advertisements will be placed in the local newspaper inviting residents, ratepayers and business owners to review the draft flood study documents and make submissions;
- Letters and factsheet to property owners and tenants (approximately 3,400 letters) within the study area will be sent informing them about the public exhibition and requesting them to review the draft flood study documents and make submissions;
- Council's website will be used to access the study documents and arrangements will be made for making submissions electronically;
- Printed study documents will be placed as appropriate at Council offices and libraries for viewing by the public;
- A factsheet detailing the flood management process and the steps involved in developing a floodplain risk management study and plan will be prepared and distributed. This will also be made available through Council's Website; and
- A community meeting (in-person) is proposed so that the public can ask questions on the relevant documents and discuss as required. Details will be provided in the factsheet to register their interest for the community meeting.

It is proposed to run the public exhibition from 17 July to 14 August 2025.

A further report will be brought back to Council after the public exhibition, outlining the results of the exhibition process and any feedback received.

Flood Study Implications

- 1. This is the first detailed overland flood study undertaken for the Rickabys Creek catchment and the Flood Study will:
 - set new flood levels for the catchment and define flood conditions.
 - set new flood planning levels.
 - be used for the future flood planning purposes within the catchment including development assessment.
 - be provided to the NSW SES for their flood management purposes including flood evacuation.
- 2. With the completion of the Flood Study and the proposed public exhibition, it is required to update the section 10.7 flood planning notations to those properties located within the Flood Planning Area. Currently there are 1,721 land titles within the study area, of which 1,721 land titles are currently coded with s10.7 flood planning notations based on a combination of the Hawkesbury-Nepean River Flood Study, and the 2006 Penrith Overland Flow Overview Flood Study.

With the completion of this Flood Study an additional 156 properties will be flood coded. However, the Flood Study identified that 192 properties which are currently flood coded will be outside the Flood Planning Area and as such the existing flood notations to those properties will be removed.

3. The Flood Study identifies several "flooding hotspots" that are required to be further investigated under the future Floodplain Risk Management Study for the catchment. Following the public exhibition and the adoption of the Flood Study by Council, grant funding will be sought under future grant funding programs for the proposed Floodplain Risk Management Study and to develop a Floodplain Risk Management Plan for the catchment.

Financial Implications

This report recommends that the Flood Study be placed on exhibition for public comment. The costs associated with the public exhibition have been included in the project budget.

Risk Implications

Council is required to publicly exhibit the draft flood study for a minimum of four weeks to seek comment before adopting the study. This is to meet the requirements detailed in the NSW Flood Risk Management Manual, June 2023 and to meet the grant funding requirement.

Conclusion

The draft for public exhibition Rickabys Creek Catchment Flood Study, June 2025 has been undertaken in accordance with the NSW Flood Risk Management Manual, June 2023. The Flood Study provides a comprehensive analysis of the existing flooding within the catchment. The Flood Study is now complete, and the draft flood study report is ready for public comment. The next step is to publicly exhibit the flood study and bring a subsequent report back to Council detailing the results of the exhibition.

It is recommended that the draft for public exhibition of the Rickabys Creek Catchment Flood Study, June 2025 be placed on exhibition for public comment.

RECOMMENDATION

That:

- 1. The information contained in the report on Draft Rickabys Creek Catchment Flood Study for Public Exhibitionbe received.
- 2. The draft Rickabys Creek Catchment Flood Study, June 2025 be endorsed to be placed on exhibition for public comment.
- 3. A further report be presented to Council on the results of the public exhibition addressing any submissions received during the exhibition period.

ATTACHMENTS/APPENDICES

1. Study Area - Rickabys Creek Catchment Flood Study 1 Page Appendix



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Item		Page
3 <u>Re-establis</u>	hment of reviewed Alcohol Prohibited Areas	15



3 Re-establishment of reviewed Alcohol Prohibited Areas

Compiled by:Olivia Kidon, Community Safety Team Lead
Sarah Payne, Community Safety Engagement OfficerAuthorised by:Marcella Kelshaw, Head of City Activation, Community and
Place
Sarah Dean, Acting Director Community Connection

Outcome	We are welcoming, healthy, happy, creative and connected
Strategy	Build and support community resilience to adapt to changing circumstances
Principal Activity	Work with local communities to identify priority issues in their area and build local resilience

Executive Summary

This report recommends the re-establishment of three Alcohol Prohibited Areas (APAs) that were reviewed in May 2025. These were:

- Open space and sporting ovals bounded by Oxford Street, Barry Street, Eton Road and College Street, Cambridge Park.
- Poplar Park, Poplar Street, North St Marys.
- The public space known as 'Werrington Creek Park' surrounded by Victoria Street, Cottage Street, Burton Street, Herbert Street and Shaw Street, including Werrington Lake, Harold Corr Oval and Shaw Park, Werrington.

Questions were raised by a Councillor during the Ordinary Meeting on 28 April 2025 relating to the 24-hour time-restrictions applied to the three locations above.

Further advice and data from the Nepean Police was sought to identify any trends in alcoholrelated crime and antisocial behaviour at these identified locations. Police required further time to complete the additional review of these locations.

A report was provided to the Ordinary Meeting on 26 May 2025 where Council endorsed the re-establishment of 56 Alcohol-Free Zones and 28 other Alcohol Prohibited Areas which end on 30 June 2025.

Progressing with the re-establishment of these locations ensured that Police retain enforcement powers and signage in these locations can be updated accordingly and in a timely manner.

The three identified Alcohol Prohibited Areas (outlined above) have since been reviewed with Police data and feedback considered.

This report recommends that the time-restrictions of the three reviewed Alcohol Prohibited Areas be changed from 24-hours to 10.00pm to 8.00am effective for the four-year period from 1 July 2025 to 30 June 2029.

Background

The Local Government Act allows Councils to restrict consumption of alcohol in some public spaces. Under the Act it is illegal to consume alcohol in a designated Alcohol-Free Zone or Alcohol Prohibited Area.

A proposal to establish a new Alcohol-Free Zone or Alcohol Prohibited Area must be supported by evidence of alcohol-related antisocial behaviour. This may include Police statistics or ongoing community reporting.

Alcohol-Free Zones and Alcohol Prohibited Areas are an enforcement tool and not a 'stand alone' community safety strategy, nor are they a one-size-fits-all approach. They are implemented and monitored in conjunction with other efforts where alcohol consumption in a public space becomes a community concern.

Alcohol Prohibited Areas can be established and are enforced under Section 632A of the Local Government Act 1993 – Confiscation of Alcohol in certain public and other places. Alcohol Prohibited Areas can be established on public spaces that are not a road, car park or footpath (i.e. parks and reserves).

Alcohol-Free Zones can be established under Section 644 of the Local Government Act, and can only be established on public roads, car parks and footpaths.

Both Alcohol-Free Zones and Alcohol Prohibited Areas are enforceable by NSW Police. A Police officer may seize any alcohol (and the receptacle in which it is contained) that is in the immediate possession of a person in an Alcohol-Free Zones or Alcohol Prohibited Areas if the officer has reasonable cause to believe that the person is drinking, or is about to drink, or has recently been drinking alcohol in the Alcohol-Free Zones or Alcohol Prohibited Areas.

Enforcement Period of Alcohol Prohibited Areas

Unlike Alcohol-Free Zones which operate 24 hours per day, Alcohol Prohibited Areas can be in place at identified times, for specific days or events or can be 24 hours/7 days a week.

The operational times for the current Alcohol Prohibited Areas in the Penrith LGA were determined in consultation with the local Police and relevant stakeholders at the time of their proposal and establishment.

Seven of Council's current 31 Alcohol Prohibited Areas operate between the hours of 10.00pm and 8.00am. The remainder operate 24 hours per day where there has previously been evidence of daytime alcohol consumption leading to anti-social outcomes.

Locations for Review

At the Ordinary Meeting on 28 April 2025, a Councillor raised questions relating to the 24hour time-restrictions applied to three Alcohol Prohibited Areas that were proposed for reestablishment. These were:

- Open space and sporting ovals bounded by Oxford Street, Barry Street, Eton Road and College Street, Cambridge Park.
- Poplar Park, Poplar Street, North St Marys.
- The public space known as 'Werrington Creek Park' surrounded by Victoria Street, Cottage Street, Burton Street, Herbert Street and Shaw Street, including Werrington Lake, Harold Corr Oval and Shaw Park, Werrington.

A review of previous Council reports identified that two of the above locations being Cambridge Park and Werrington, were initially time limited from 10.00pm – 8.00am.

In 2012, following the legislated consultation process with community and Police, Council endorsed a recommendation to extend their duration to 24-hours to deter antisocial behaviour at all times of day.

Following Councillor questions, further advice and data from local Police was subsequently sought about these locations to identify recent trends in alcohol-related crime and antisocial behaviour to help inform any proposed changes to their time-restrictions.

Feedback from Nepean Police Area Command

The Police review identified that there have been no alcohol related incidents recorded on the Police reporting system for the above three locations for several years.

The officers clarified that this does not guarantee that no alcohol related incidents occurred, but it does reflect that Police were not called to any incidents at the listed locations and surrounds due to antisocial behaviour with alcohol consumption being a factor.

The Police also indicated that they were neutral to a change in the operational hours of the three APAs from 24-hours to 10.00pm – 8.00am, indicating that the existing 24-hour times in place could be working or that there is no longer an issue in these areas.

Next Steps

In considering the Police data and feedback, it is recommended that the time-restrictions of the above three locations be changed from 24-hours to 10.00pm – 8.00am effective for the four-year period from 1 July 2025 to 30 June 2029.

Following Council endorsement, a public notice advising of the re-establishment of these three locations alongside the previously endorsed 56 Alcohol-Free Zones and remaining 28 Alcohol Prohibited Areas will be published in the local newspaper and the Your Say Penrith webpage.

Alcohol free signage will also be updated at relevant locations as required.

Financial Implications

Funding is available with the existing Community Safety Program budget included in the 2024-25 Operational Plan and proposed in the 2025-26 Operational Plan.

Risk Implications

The risk associated with changing the time-restrictions of the three Alcohol Prohibited Areas to 10.00pm – 8.00am are a possible increase in daytime alcohol consumption leading to antisocial outcomes.

Should evidence of daytime alcohol consumption leading to antisocial outcomes become apparent, the locations can have their time restrictions reviewed and updated at any future point.

Conclusion

This report has provided Councillors a recommendation on the re-establishment of three Alcohol Prohibited Areas that were reviewed in May 2025.

Advice and data from the Police were sought to identify any trends in alcohol-related crime and antisocial behaviour at these identified locations.

The Police review identified that there have been no alcohol related incidents recorded on the Police reporting system for the three locations for several years.

Considering Police data and feedback, this report recommends that the existing time restrictions of the three APAs be changed from 24-hours to 10.00pm to 8.00am effective for the four-year period from 1 July 2025 to 30 June 2029.

RECOMMENDATION

That:

- 1. The information contained in the report on Re-establishment of reviewed Alcohol Prohibited Areas be received.
- Council endorses the change in time-restrictions to 10.00pm 8.00am of the below Alcohol Prohibited Areas effective for the four-year period from 1 July 2025 to 30 June 2029.
 - a. Open space and sporting ovals bounded by Oxford Street, Barry Street, Eton Road and College Street, Cambridge Park.
 - b. Poplar Park, Poplar Street, North St Marys.
 - c. The public space known as 'Werrington Creek Park' surrounded by Victoria Street, Cottage Street, Burton Street, Herbert Street and Shaw Street, including Werrington Lake, Harold Corr Oval and Shaw Park, Werrington.
- 3. Alcohol-Free signage be updated at relevant locations as required.

ATTACHMENTS/APPENDICES

There are no attachments for this report.

OUTCOME 3 - WE PLAN AND SHAPE OUR GROWING CITY

ltem		Page
4	PP-2025-356 Harvey Norman Penrith Homemaker Centre Procedural note: Section 375A of the Local Government Act 1993 requires that a division be called in relation to this matter.	21
5	Penrith CBD Corporation and St Marys Town Centre Corporation - 2025-2026 Business Plans	32
6	Request for Major Event Sponsorship - NSW State Band Championships 2025	36
7	Advocacy for existing Blue Mountains and City express train services to stop at St Marys	40



4 PP-2025-356 Harvey Norman Penrith Homemaker Centre

Compiled by: Brooke Levingston, Executive Planner Clare Tregenza, Planner

Authorised by:Christine Gough, Head of City PlanningAndrew Jackson, Director Planning and Regulatory Services

Outcome	We plan and shape our growing City
Strategy	Undertake strategic planning that will ensure balanced growth and liveability
Principal Activity	Facilitate appropriate land use outcomes for our city that are consistent with our Local Strategic Planning Statement

Procedural note: Section 375A of the Local Government Act 1993 requires that a division be called in relation to this matter.

Executive Summary

The purpose of this report is to seek Council's endorsement of a Planning Proposal for the Harvey Norman Homemaker Centre to be submitted to the Department of Planning, Housing and Infrastructure's (DPHI) for a Gateway determination. The Planning Proposal seeks to amend the Height of Building control in Penrith Local Environmental Plan 2010 (Penrith LEP 2010) to provide additional specialised retail premises floorspace.

The Planning Proposal assessment includes a visual analysis which explores five viewpoint locations of the proposed height increase of the building. It concludes that the impact of the development would be moderate to low. The assessment also demonstrates consistency with local and state strategic framework.

The Planning Proposal has been reviewed and supported by the Local Planning Panel (the Panel) and is considered to be consistent with all relevant strategic plans, including Council's Local Strategic Planning Statement (LSPS).

It is recommended that Council endorse the Planning Proposal to be forwarded to the DPHI with a request to issue a Gateway Determination.

Background

The subject site is located at 13-23 Pattys Place, Jamisontown, Lot 10 DP 1046110. The site is zoned E3 Productivity Support and has a current Height of Building control of 12 metres applicable to the entire site.

In April 2024, a Planning Proposal was lodged by Caladru Penrith Pty Ltd c/o Knight Frank seeking changes to Penrith LEP 2010 to facilitate an extension of the Homemaker Centre by increasing the retail floorspace. The Planning Proposal sought to amend Penrith LEP 2010 to rezone the adjacent land from RU4 Primary Production Small Lots to E3 Productivity Support and apply a Minimum Lot Size control consistent with the E3 Zone. The proposal also sought to increase the Maximum height of Building control from 12 metres to 13.5 metres on the existing Homemaker Centre site. However, due to flooding on the adjacent RU4 land it was recommended that the expansion into the adjacent land would not be supported. As a result, the Planning Proposal was withdrawn.

In March 2025 a revised Planning Proposal was submitted by Caladru Penrith Pty Ltd c/o Knight Frank for assessment. The revised Planning Proposal is seeking changes to the Height of Building control for part of the site only.

The Planning Proposal has responded to matters raised in the previous Planning Proposal lodged in 2024. The flood issue has been addressed by only increasing the height on the existing building rather than the extension of the building into the adjoining RU4 land.

Planning Proposal

The Planning Proposal and its supporting Appendices are provided as separate enclosures to this report. It is proposed to amend the Penrith LEP 2010 Height of Building (HOB) control over part of the site to enable the extension of the existing Homemaker Centre to provide a second level of retail offering at the south-western boundary of the site. The Planning Proposal initially proposed to increase the building height control from 12 metres to 15 metres. However, in response to advice received from the Panel, the Planning Proposal was amended to increase the height from 12 meters to part 15 metres and part 19m to facilitate the extension. This is discussed in more detail within this report. The future extension is expected to result in an increase of approximately 6,577m² of gross floor area.

The proposal will enable efficient use of the E3 Productivity Support zone by further enabling specialised retail premises, a use that is permissible with consent and consistent with the land use zone objectives. It is understood that while the Planning Proposal will facilitate additional height, it will also enable an expansion of the building footprint. This will be subject to detailed development assessment at the appropriate time and is likely to require an expansion of the existing detention basin on the site.

Visual Analysis

The Visual Analysis explored five different viewpoint locations of the building, which illustrate the potential proposed height increase on the development. Three of those viewpoint locations, identified as viewpoint 1, 2 and 4, were from the rural zoned land to the east of the subject site. Viewpoint locations and images are provided at Attachment 1.

Viewpoint location 1 is from 85-91 Blaike Road and looks southwest towards the project across the RU4 land. The overall impact of the project on this viewpoint is Moderate to low.

Viewpoint location 2 is from 96-120 Blaike Road looking southwest towards the project across the RU4 zoned land. The overall impact of the project on this viewpoint is Moderate to low.

Viewpoint location 3 is from Wolseley Road where the proposed development would not be visible due to the existing build form and therefore considered negligible.

Viewpoint location 4 is from 66-76 Tench Avenue looking southeast towards the project. The overall impact is considered low.

Viewpoint location 5 was from the M4 motorway on Regentville Bridge travelling south. The project would not be visible due to the existing vegetation. This viewpoint is considered negligible.

In conclusion, the overall outcome of the impacts is moderate to low. Given this, it would be acceptable for the Height of Building to be increased from 12 metres to part 15 metres and part 19 metres. A height of 19 metres is needed in locations where height will be measured from natural ground level and the existing basin results in a lower natural ground level. Adjusting the height for part of the site means that the overall visual impact will be minimal,

but it will avoid the need for a clause 4.6 variation to the height control at the time of development assessment.

Biodiversity Values

The BDAR has documented the efforts to avoid and minimise impacts on biodiversity values. The report concluded that the proposed development will not result in a significant impact on any threatened ecological communities, species or their habitats.

<u>Parking</u>

The proposal will result in the loss of approximately 20 parking spaces to provide for appropriate service vehicle access infrastructure for the new floorspace. While a small number of parking spaces will be removed, the site will retain an excess of the total parking required, being approximately 1 space per 42m2 GFA. The Penrith DCP 2014 requires 1 space per 50m². The parking would be further assessed at Development Application stage.

Strategic Merit

The Planning Proposal has demonstrated consistency with relevant Strategic Plans.

The Planning Proposal is consistent with the objectives of the Greater Sydney Region Plan.

The relevant objectives are:

- Objective 1: Infrastructure supports the three cities
- Objective 22: Investment and Business activity in centres
- Objective 23: Industrial and urban services land is planned, retained and managed

The planning proposal is consistent with the Region Plan, as it will facilitate the use of land identified as industrial and urban services land. It will ensure that the expansion of the centre is aligned with the existing infrastructure in place to support the proposal. It will also support the viability of the Homemaker Centre, an important contributor to the economy of Penrith and the Western Parkland City.

The expansion of the centre will provide additional employment opportunities close to housing. It will not impact on the retail hierarchy of Penrith but will provide specialised retail uses to support the Greater Penrith Area. Accordingly, the Planning Proposal responds to the Region Plan's objectives and actions.

Western City District Plan

The Planning Proposal is consistent with the planning priorities from the Western City District Plan.

The relevant planning priorities are:

- Planning Priority W1 Planning for a city supported by infrastructure
- Planning Priority W7 Establishing the land use and transport structure to deliver a livable, productive and sustainable Western Parkland City
- Planning Priority W10 Maximising freight and logistics opportunities and planning and managing industrial and urban services land

• Planning Priority W11 - Growing investment, business opportunities and jobs in strategic centres

Local Strategic Planning Statement (LSPS)

The relevant Planning Priorities in the Local Strategic Planning Statement are:

- Planning Priority 1 Align development, growth and infrastructure
- Planning Priority 12 Enhance and grow Penrith's economic triangle
- Planning Priority 16 Protect and enhance our high value environment lands

The site is within the Greater Penrith to Eastern Creek Growth Area which is identified for its potential to capitalise on significant transport and infrastructure investment. It is also within the East West Economic Corridor, which is to provide jobs closer to home, arising from the Western Sydney Airport. The proposal is consistent with the LSPS as it will contribute towards Penrith's East West Economic Corridor and will not impact Penrith's rural areas or result in any impact to any threatened species.

Rural Lands Strategy

The Planning Proposal is consistent with the priorities identified in the Rural Lands Strategy.

The relevant priorities in the Rural Lands Strategy are:

- Priority 1 Secure the rural edge
- Priority 3 Preserve Open Space, Natural Beauty and Cultural Connections
 - Outcome 3.1 Scenic and cultural landscapes are identified and protected
 - Outcome 3.2 Quality visual outcomes are achieved in highly visually sensitive landscapes
 - Outcome 3.3 Design outcomes are enhanced in visual gateways
 - Outcome 3.4 Important rural vistas are maintained

The proposal is consistent with the Rural Lands Strategy as it does not impact on the adjoining rural land, and it will protect the scenic and cultural landscape and it retains important vistas and visual gateways.

Employment Lands Strategy

The Homemaker Centre is identified as part of an Employment Precinct within Penrith's economic triangle. Jamisontown is identified as a primary industrial precinct.

The relevant priorities in the Employment Lands strategy are:

- Deliver a safe, efficient and sustainable 30 minute city
 - Action 6 Planning Future employment land with good access to motorways
- Build on our strengths and facilitate new enterprise

 Action 15 - Reviewing zoning, height limits and development controls to offer greater flexibility for business operations while preventing land use conflicts, and ensuring controls are appropriate to lot size and location.

The proposal aligns with the Employment Lands Strategy because of its accessibility to the M4 Motorway and Mulgoa Road, providing employment and retail, which is highly accessible. Further, a minor increase in the height of building control to facilitate employment opportunities and meet specialised retail demand without creating land use conflicts is consistent with the strategy.

Penrith Economic Development Strategy

The relevant priorities in the Economic Development Strategy are:

- Strategic Priority 1 Attracting Investment
- Strategic Priority 3 Leveraging Employment Lands

The proposal is consistent with the Economic Development Strategy as it promotes investment in the Homemaker Centre and will contribute to diversifying the economy by offering greater retailing options and opportunities, overall enhancing the attractiveness of the Centre.

Financial Implications

There are no financial implications for Council associated with this report.

Risk Implications

There are no risk implications for Council associated with this report.

Local Planning Panel Advice

On 30 April 2025 the Planning Proposal was presented to the LPP to obtain advice. The Panel considered the Planning Proposal and the preliminary assessment prepared by Council officers and recommended that the Planning Proposal be progressed through the Gateway as it is consistent with the Greater Sydney Region Plan, Western City District Plan, Penrith's Local Strategic Planning Statement, Employment Lands Strategy, Economic Development Strategy and Rural Lands Strategy. The Panel also supported the Planning Proposal as it responded to concerns about flooding and environmental issues raised during consideration of the previous Planning Proposal.

However, the Panel noted that the additional storey would exceed the proposed 15 metre height limit set out in the Planning Proposal at some locations as the ground level of the basin (from where height of building is measured by definition) is of varying depth. It was therefore recommended to avoid adoption of a development standard (height) that is then still dependent on the use of a clause 4.6 variation at the Development Application stage. The Planning Proposal should apply a conclusive height limit on the site considering the varying existing ground levels of the basin. The Panel also recommended that Council work with the applicant to ensure that there is no additional floor space than that proposed in the Planning Proposal.

Council officers consulted with the applicant regarding this matter, and it was agreed that a building height of 19 metres should be applied to certain parts of the site to address the Panel's concerns. Accordingly, a revised Planning Proposal was submitted which seeks to increase the height from 12 metres to part 15 metres and part 19 metres.
A copy of the Panel's advice is provided as Attachment 2 to this report for Councillor's consideration.

Conclusion

The Planning Proposal seeks to amend LEP 2010 to increase the Height of Building control on part Lot 10 DP 1046110, 13-23 Pattys Place, Jamisontown. This will support the expansion of the Harvey Norman Homemaker Centre to allow for an increase in specialised retail floor space. The Planning proposal is consistent with local and state strategic planning framework.

RECOMMENDATION

That:

- 1. The information contained in the report on PP-2025-356 Harvey Norman Penrith Homemaker Centre be received.
- 2. Council endorse the Planning Proposal and its supporting Appendices provided as enclosures to this report to be forwarded to the Minister for Planning with a request to issue a Gateway Determination. The submission will include a request to issue Council with Delegation for plan making authority.
- 3. The General Manager be granted delegation to make any necessary changes to the Planning Proposal referred to in resolution 2:
 - prior to Council's submission of the Planning Proposal to the Minister for Planning to request a Gateway Determination;
 - as a result of negotiated changes sought by the Department of Planning, Housing and Infrastructure in the lead up to issuing a Gateway Determination; and
 - prior to public exhibition in response to the conditions of the Gateway Determination or negotiation with State agencies.
- 4. Council publicly exhibits the Planning Proposal for a period specified in the Gateway Determination and in accordance with the community consultation requirements of the Environmental Planning and Assessment Act 1979 and the Environmental Planning and Assessment Regulation 2000.
- 5. A further report be presented to Council following the public exhibition.

ATTACHMENTS/APPENDICES

- 1. Viewpoint Location and Images 3 Pages Appendix
- **2.** Local Planning Panel Advice 2 Pages Appendix

Attachment 2: Viewpoint Locations and Images

VPI: View looking south towards the Project from 85-91 Blaikie Road.



VP2: View looking southwest towards the Project from 96-120 Blaikie Road.



VP3: View looking northwest towards the Project from Wolseley Street (near the intersection at Mulgoa Road). This view is currently under construction as part of the Mulgoa Road Upgrade. The tunnel access has been removed and will be replaced by two right-turn lanes on Mulgoa Road.



VP4: View looking southeast towards the Project from 66-76 Tench Avenue



VP5: View looking northwest towards the Project from the Regentville Bridge travelling southeast along the M4 Western Motorway



Penrith Local Planning Panel Advice

30th April 2025

Panel Advice provided pursuant to Section 2.19 of the EP&A Act 1979

The Panel has considered the Planning Proposal and the preliminary assessment prepared by Council officers and provides the following advice:

- 1. The Planning Proposal is generally supported for the following strategic reasons:
 - a. The Planning Proposal is consistent with the Greater Sydney Region Plan and Western City District Plan.
 - b. The Planning Proposal is consistent with Penrith's Local Strategic Planning Statement, Employment Lands Strategy, Economic Development Strategy and Rural Lands Strategy.
- 2. The Planning Proposal is generally supported for the following site-specific reasons:
 - a. The proposal responds to concerns about flooding and environmental issues raised during consideration of the previous Planning Proposal.
 - b. However, the following matters need to be considered before finalisation of the amendment.
 - It is noted that the additional storey will exceed the current 15m height limit set out in the Planning Proposal.
 - It is highly desirable to avoid adoption of a Planning Proposal that is then still dependent on the use of a clause 4.6 variation at the Development Application stage. The Planning Proposal should apply a conclusive height limit on the site considering the varying existing ground levels of the basin.
- 3. It is recommended that Council work with the applicant to ensure that there is no additional floor space than that proposed in the Planning Proposal.
- 4. It is recommended that the Planning Proposal be progressed through the Gateway process.
- 5. Bearing in mind the possibility that further Planning Proposals may be submitted to increase the amount of development on other land in the vicinity of this site, the Planning Panel recommends Council undertake analysis to assess the potential cumulative implications of further changes to planning controls in the area. This will assist Council in understanding the potential servicing and other land use planning responses to further development in this area.

Penrith Local Planning Panel Advice

30th April 2025

Stephen Alchin - Chair	Lisa Trueman – Expert
Patrick Hurley – Expert	Laura Howard – Community Representative Laura could not attend. However, Laura has indicated she is supportive of the Planning Proposal proceeding to Gateway.

Page 2

5 Penrith CBD Corporation and St Marys Town Centre Corporation - 2025-2026 Business Plans

Compiled by: Tim Lihou, City Economy Program Manager

Authorised by:Kevin Brennan, Head of Economy and Marketing
Kylie Powell, Director Futures and Strategy

Outcome	We plan and shape our growing City
Strategy	Grow and support a thriving local economy
Principal Activity	Enhance and grow Penrith's Economic Triangle

Previous Items: City Centre Corporations Service Level Agreements 2024-2027-Ordinary Meeting- 27 May 2024

Executive Summary

The Penrith CBD Corporation and St Marys Town Centre Limited have submitted their Business Plans for the 2025-2026 financial year. This report provides an overview and commentary on the plans summitted by the two corporations.

As per the Service Level Agreement endorsed by Council at the Ordinary Meeting held on 27 May 2024, the Business Plans of each Corporation are presented to council in advance of the financial year in which they are intended to be delivered.

The outcomes for the previous financial year 2024 - 2025 will be reported and presented through individual annual reports provided by each of the City Centre Corporations and are due to be reported to Council in October 2025.

This report recommends that Council receive the Business Plans for Financial Year 2025-2026 for the Penrith CBD Corporation and St Marys Town Centre Corporation.

Background

Council created the Penrith CBD Corporation (PCBDC) and St Marys Town Centre Corporation (SMTCC) in 2013, replacing the previous city/town centre associations with incorporated entities in order to support best governance and maintenance practices. In developing the new City Centre Corporations, Council was cognisant of the need to provide a guiding structure for their activities that respected transparent management of public funds whilst enabling responsive decision making. To facilitate this, Council and the City Centre Corporations entered into a Service Level Agreements that required them to develop a Triennial Business Plan that would articulate their overall strategic direction, with an annual report to Council on their progress. The annual business plans, which are the subject of this report, provide Council with an overview of the activities planned for each year of the Triennial Business Plan.

At its 27 May 2024 Ordinary Meeting, Council endorsed a Key Performance Indicator Framework (KPIs) which was informed by the Triennial Impact Review of the City Centre Corporations undertaken in 2023. The KPIs were developed by the City Centre Corporations in consultation with Council and are consistent with the need of the Corporations to continue to build their profile with local businesses, explore opportunities to promote the centres to investors, businesses and consumers, as well as respond to the contemporaneous needs of businesses.

St Marys Town Centre Corporation Strategic Plan 2024-2027 and Business Plan 2025-2026

Last year the St Marys Town Centre Corporation identified working with businesses and the community to respond to significant change as a key focus of its activities over the Strategy Plan 2024-2027. They seek to capitalise on the significant developments through the Sydney Metro Western Sydney Airport project, the new St Marys Central Park and increasing private residential development in the centre.

The Corporation's 3-year strategic plan for 2024-2027 is provided at Attachment 1 and Business Plan for 2025-26 is provided at Attachment 2.

The Corporation seeks to focus its efforts over the coming period on building awareness and the profile of St Marys to attract investment and visitation, particularly to harness the opportunities that stem from being the connecting centre with the Western Sydney International Airport via the new metro line.

St Marys Town Centre Corporation - Surplus Funds

Council has noted over a number of years a significant amount of unspent surplus funds held as cash surplus by the St Marys Town Centre Corporation. St Marys Town Centre Corporation advised Council on 2 May 2024 that their current operating surplus balance was \$317,000.

Last year St Marys Town Centre Corporation committed to several projects to utilise the available surplus funds balance. The most significant project is the East Land Shade Sail project for which a preferred supplier has been selected, and works should be completed in Q1 of the 2025-2026 financial year.

Should the surplus funds be expended as forecast this financial year, the remaining surplus balance will be \$70,000, which will be carried over and utilised by the Corporation in the 2026-27 financial year.

The forecasted remaining surplus presumes that the Corporation does not produce another surplus operating result on the conclusion of the 2024-25 financial year. The Corporation's Annual Report and Audited Financial Statements for the 2024-25 financial year will be reported to Council in October 2025, which will provide updated information on the financial position of the Corporation.

Penrith CBD Corporation – Strategic Plan 2024-2027 and Business Plan 2025-2026

The Penrith CBD Corporation seeks to focus its efforts on building awareness and the profile of the City Centre to attract investment and visitation, particularly to harness opportunities from the opening of the Western Sydney International Airport in 2026.

The Corporation has identified a continued desire to proactively engage with businesses that may be considering locating to the City Centre, whilst actively supporting those that have already chosen to invest in property or businesses, through an active workshop and training program.

The Corporation will continue the delivery of business-to-business networking events such as the Coffee Catch-ups and quarterly Twilight Networking events, as well as an annual 'Property Owners Information Night' to showcase major developments in the Penrith City Centre and surrounds. The existing business improvement program will continue to support property owners within the centre with small-scale building and façade improvements that improve Penrith City Centre's place appeal.

The Penrith CBD Corporation's 3-year strategic plan for 2024-2027 is provided in Attachment 3 and Business Plan for 2025-26 is provided in Attachment 4.

Financial Implications

Council collects funds under the Business Sub-Category Rate and pays the Rates collected to the Corporations in accordance with their Triennial Service Level Agreement so that it can fulfil the objectives and agreed outcomes of the city centres.

St Marys Town Centre Limited and Penrith CBD Corporation Limited have submitted their Annual Business Plans for the 2025-26 financial year. The Annual Reports and Audited Financial Statements for 2024-25 are to be reported to Council in October 2025.

Penrith City Council's 2025-26 Operational Plan proposes a continuation of Business Subcategory rates to fund the St Marys Town Centre Corporation and Penrith CBD Corporation activities outlined in the Business Plan submitted for the 2025-26 financial year.

In 2025-2026, to undertake the proposed activities as outlined in their KPIs and Business Plans, the St Marys Town Centre Corporation will receive a contribution of \$408,268 (exc. GST) and the Penrith CBD Corporation will receive a contribution of \$536,407 (exc. GST). The contributions are different for the two centres as it is based on the amount raised by the respective Business Sub category Rate in each centre.

A formal, independent review of the performance of the Corporations in achieving their business plans is required in the third year of the agreement and prior to entering into each new agreement. The next review will take place in 2027.

Risk Implications

The Service Level Agreement and Key Performance Indicator Framework endorsed by Council at the Ordinary Meeting on 27 May 2024 provides a clear framework as to the expectations and intended deliverables of both the City Centre Corporations and Council, working in partnership, in the responsible management of public funds for the benefit of the Penrith and St Marys city centres. The 2025-26 Business Plans submitted by the Town Centre Corporations provides Council with an overview of proposed activities that align with the principles of the Service Level Agreement. The Annual Reports and Audited Financial Statements for 2024-25 are compiled by the Town Centre Corporations and scheduled to be reported to Council in October 2025.

Conclusion

The St Marys Town Centre Corporation and Penrith CBD Corporation have submitted their Annual Business Plans for the 2025-26 financial year. The Corporations have identified programs and actions to proactively engage with businesses that may be considering establishing a presence in the Penrith and St Marys centres and to provide support to existing businesses to respond to operating challenges and opportunities to build resilience and attract more customers.

The Annual Reports and Audited Financial Statements of each Corporation for the 2024-25 Financial Year are due to be reported to Council in October 2025.

The Annual Business Plans of the St Marys Town Centre Corporation and Penrith CBD Corporation are key plans required to ensure compliance with the Service Level Agreement and Key Performance Indicator Framework endorsed by Council at the Ordinary Meeting on 27 May 2024. The proposed actions will support the interests of key stakeholders, including businesses, property owners and residents in the St Marys and Penrith City Centres respectively.

RECOMMENDATION

That the information contained in the report on Penrith CBD Corporation and St Marys Town Centre Corporation - 2025-2026 Business Plans be received.

ATTACHMENTS/APPENDICES

- 1. Attachment 1 St Marys Town Centre Strategic Business Plan 2024-2027
- 2. Attachment 2 SMTC Annual Plan 2025-2026.pdf
- **3.** Attachment 3 Penrith CBD Corporation Triennial Strategic Plan 2024 2027
- **4.** Attachment 4 Penrith CBD CORP Business Plan 2025-2026

11 Attachments Pages Included 18 Attachments Pages Included Attachments 20 Pages Included 22 Attachments Pages Included

6 Request for Major Event Sponsorship - NSW State Band Championships 2025 Compiled by: Stacey Rossetto, City Marketing Coordinator

Authorised by: Kevin Brennan, Head of Economy and Marketing Kylie Powell, Director Futures and Strategy

Outcome	We plan and shape our growing City	
Strategy	Grow and support a thriving local economy	
Principal Activity	Promote Penrith as a place to live, visit and work in through city marketing and economic development initiatives	

Executive Summary

The purpose of this report is to present to Council an event sponsorship proposal received from the Band Association of NSW (BANSW) to support the delivery of the 2025 NSW State Band Championships ('the Event') from 24-25 August 2025 at the Joan Sutherland Performing Arts Centre (JSPAC).

This report provides Council with details of the sponsorship proposal received, including the proposed sponsorship benefits and an assessment of the proposal.

BANSW has sought Council sponsorship of \$9,000 (exc. GST). Council officers estimate the event could deliver approximately \$3,758,690 in local economic benefit.

This report recommends that Council provides support to BANSW in the form of cash sponsorship to the value of \$9,000 (exc. GST).

Background

Penrith City Council (Council) was approached by BANSW to consider a sponsorship proposal for the 2025 NSW State Band Championships to be held from 24-25 August 2025 at the Joan Sutherland Performing Arts Centre (JSPAC).

This event sponsorship request is governed in accordance with the Events Sponsorship Policy ('the Policy'). The Penrith Events Partnership Program provides up to \$200,000 annually to fund major and community events in the Penrith Local Government Area.

Current Situation

The sponsorship proposal received from the BANSW for the 2025 NSW State Band Championships event requests Council cash funding of \$9,000 (exc. GST) to assist in venue hire and infrastructure costs.

Further details on the event are provided below:

2025 NSW State Band Championships

BANSW is a volunteer, not for profit association with a membership extending to approximately 140 brass and wind bands and 6,000 individuals from across NSW. BANSW is the peak organising and representative body for community and school brass and wind bands across NSW.

The State Band Championships is the pinnacle of band music competition in NSW, involving around 70 brass and wind bands from across NSW and the ACT.

The event is ticketed at a cost of \$25 per person for a day ticket to spectate and is live streamed to a growing national and international audience. A live stream of performances from the event will be available for free on the BANSW YouTube channel.

The event is estimated to attract a total of 5450 people (500 local, 4790 other NSW, 120 interstate and 40 international), including 3,700 participants and 2,300 spectators, officials and volunteers. The event is also expected to attract a live stream audience of 29,000.

It is anticipated that approximately 46% of participants at the event will stay within the Penrith Local Government Area (LGA) for approximately 1 to 2 nights.

Previous Council Sponsorship Provided to the Band Association of NSW

Council has previously provided financial support to the Band Association of NSW to support the event being held in the Penrith Local Government Area, including:

- \$8,000 for the 2023 and 2024 NSW State Band Championships
- \$5,000 for the 2017 and 2022 NSW State Band Championships
- \$2,000 for the 2018 and 2019 NSW State Band Championships.

Proposed Sponsorship Benefits

The sponsorship opportunities presented by the Band Association of NSW for the 2025 Championships would provide Council and the community of Penrith with several benefits including:

- Have a Council representative (e.g., the Mayor or delegate) to speak at event function and/or present event medals
- Council logo on BANSW website linking to Visit Penrith website
- Council logo to appear on front page of official program identified as an Event Sponsor
- Opportunity to provide a full-page advertisement in the official event program
- Opportunity to promote key messages via BANSW Facebook page (5 x posts, content provided by Council)
- 14 x acknowledgements of Council as a sponsor throughout event via Master of Ceremonies
- 2 x TVC video advertisements per day played on event livestream (supplied by Council)
- Opportunity for 2 x banners to be displayed at venue throughout event
- Provide a welcome message from the Mayor to be placed in the Official Program
- All social posts advertising the event to include the 'Visit Penrith' hashtag

• 3 x Electronic direct mail (EDM) and other digital content advertising Penrith as a destination provided to registered event attendees, participants, and members website (content provided by Council).

Assessment of Sponsorship Proposal

The sponsorship proposal has been assessed against Council's Events Sponsorship Policy criteria for Major Event Sponsorship. The event is eligible for funding from Council.

The event encourages community involvement and partnership, overnight visitation to the Penrith Local Government Area and is expected to have positive economic benefits to the local Penrith economy that exceed the total cost of running the event. Increasing visitation to Penrith aligns with the Penrith Visitor Economy Strategy 2023-2030.

Based on the projected event visitation, Council officers have estimated the economic benefit of the scheduled event to the local economy is approximately \$3,758,690.

This estimate is calculated using data provided by the applicant including participant numbers and type of participation expected during the event (e.g. overnight or day stay). The Tourism Research Australia tool is then used to input the data provided by the applicants. This tool is used by Destination NSW to set the standard rates of economic impact per visitor per event. This information is then inputted into the Profile ID Event Impact Calculator to determine the return on investment for each event.

The applicant has applied for \$9,000 (exc GST) of sponsorship from Council in support of the event. Council officers have considered the proposed benefits, economic benefits and the strategic benefit to Council in sponsoring the event. As a return event regularly held in Penrith, sponsorship of the event does not present a new event acquisition opportunity.

Sponsorship of \$9,000 (exc GST) is considered appropriate to support this event. This level of funding reflects the nature of the proposed sponsorship benefits to Council, including the opportunity to promote Penrith as a destination to over 5,450 attendees and over 29,000 live stream views. This level of funding is also consistent with Council's approach to levels of sponsorship for events with comparable benefit returns.

It is recommended that sponsorship of \$9,000 (exc GST) to the Band Association of NSW be endorsed. This level of funding reflects the nature of the proposed sponsorship benefits to Council, and the estimated economic benefits.

Council officers will work with the Band Association of NSW to further understand the future strategic direction of their event, and to communicate that Council is reviewing its Events Sponsorship Policy and approaches to multiyear agreements.

Financial Implications

The Penrith Events Partnership Program provides up to \$200,000 annually to fund major and community events in the Penrith Local Government Area. This funding is available within existing budgets included in Council's Operational Plans.

To date for this financial year, Council has endorsed a total of \$179,200 (exc GST) worth of major and community event sponsorships of which \$77,450 will be paid in 2025-26 financial year. In addition, \$64,700 of sponsorships were adopted by Council in the 2023-24 financial year which will be paid in 2024-25 financial year after the events have occurred and conditions of the Sponsorship funding have been met. As a result, there is currently \$33,550 remaining in the 2024-25 Event Sponsorship Program budget.

As the event is to be held next financial year the Sponsorship will be funded out of the 2025-26 Events Sponsorship Program Budget.

Should this proposal progress as recommended, the resulting funds available in the sponsorship budget would be \$33,550 for 2024-25 and \$113,550 for 2025-26.

Risk Implications

If the sponsorship is endorsed, Council will enter into a sponsorship agreement with BANSW to detail the expected sponsorship benefits to be delivered to Council and the community in exchange for Council's investment.

To minimise commercial risk, funds will be paid to BANSW in instalments upon delivery of agreed deliverables and meeting agreed milestones.

Conclusion

A request for sponsorship has been received from the Band Association of NSW Incorporated. The request seeks a total of \$9,000 (exc. GST) for the 2025 NSW State Band Championships to be held on 23-24 August 2025 at the Joan Sutherland Performing Arts Centre.

It is estimated that the return to the community of Penrith from the event could be in the order of \$3,758,690 in economic benefit.

Should Council resolve to endorse the sponsorship proposal, Council will enter into a sponsorship agreement with the Band Association of NSW Incorporated detailing the expected sponsorship benefits to be delivered to Council in exchange for its investment.

RECOMMENDATION

That:

- 1. The information contained in the report on Request for Major Event Sponsorship NSW State Band Championships 2025 be received.
- Council endorse sponsorship of \$9,000 (exc. GST) to the Band Association of NSW Incorporated in support of the 2025 NSW State Band Championships.

ATTACHMENTS/APPENDICES

There are no attachments for this report.

	Advocacy for existing Blue Mountains and City express train services to stop at St Marys	
Compiled by:	Megan Whittaker, Strategic Advocacy Manager Shravan Guntuka, Coordinator - Research and Policy Nathan Reynolds, Research and Policy Officer	
Authorised by:	Carlie Ryan, Head of City Strategy Kylie Powell, Director Futures and Strategy	
Outcome	We plan and shape our growing City	
Strategy	Undertake strategic planning that will ensure balanced growth and liveability	
Principal Activity	Ensure our strategic framework and vision are contemporary and informs our land use planning and advocacy	

Executive Summary

At the Ordinary Meeting of 26 May 2025, Council resolved that a report be brought back to Council regarding the need to add a stop at St Marys to the existing T1 rail Blue Mountains Line express commuter service. This would increase public transport availability for the growing community and provide access to the new Western Sydney International Airport via the Sydney Metro Western Sydney Airport service. This was in response to an urgent motion raised by Councillor John Thain.

Currently the commuter T1 Blue Mountains express rail service does not stop at St Marys.

Council has long recognised the important role that the commuter T1 rail line between the Blue Mountains and Sydney CBD has in connecting our community to Sydney and beyond, especially to jobs. With the expectation of increased population growth at St Marys, the demand for efficient and reliable public transport is more critical than ever.

Additionally, more integrated transport options for St Marys will support greater visitation and a stronger tourism economy. Adding a stop at St Marys on the existing Blue Mountains and City express services will facilitate connections to tourist destinations within and beyond Penrith for Western Sydney International Airport passengers.

Within the Advocacy Strategy 2025 and St Marys Town Centre Master Plan, Council recognises the need to advocate for better rail services and integrated transport solutions to meet the needs of residents and visitors and ensure the future success of St Marys.

Council will continue to progress advocacy efforts across all priorities identified in the Advocacy Strategy 2025. As part of continued implementation, we will seek opportunities to meet with Federal and State Government and build media attention where appropriate, to elevate advocacy asks and related priorities.

This report recommends that Council writes to the Deputy Premier the Hon. Prue Car MP in her capacity as Member for Londonderry, the Acting Minister for Western Sydney, the Hon. Courtney Houssos MLC, and the Minister for Transport, the Hon. John Graham MLC, emphasising the urgency and importance of adding a stop at St Marys to existing Blue Mountains and City express services.

Background

At the Ordinary Meeting of 26 May 2025 Council resolved, on the urgent motion of Councillor John Thain, that a report be brought back to Council regarding the need to add a stop at St Marys to the existing T1 rail Blue Mountains Line express commuter service to increase public transport availability for the growing St Marys community and provide access to the new Western Sydney International Airport via Sydney Metro Western Sydney Airport service.

Currently the T1 rail Blue Mountains commuter express service does not stop at St Marys.

Council has long recognised the important role that the commuter T1 rail line between the Blue Mountains and Sydney CBD has in connecting our community to Sydney and beyond, especially to jobs. With the expectation of increased population growth at St Marys, the demand for efficient and reliable public transport is more critical than ever. We want our community to have a range of travel options, particularly to support people's journey to work.

Additionally, more integrated transport options for St Marys supports greater visitation and a stronger tourism economy. Adding a stop at St Marys to the existing Blue Mountains and City express services would provide significant benefits for tourists connecting by metro from the Western Sydney International Airport to destinations within and beyond Penrith. This enhanced connectivity and public transport integration would further position St Marys Town Centre as a strategic hub for investment and economic growth, reinforcing its role in Greater Sydney's transport network, tourism and employment offerings.

Current Situation

Throughout the development of the St Marys Town Centre Master Plan (endorsed by Council March 2025), the need for an accessible public-transport interchange and integrated transport solutions, including active-transport links, has been understood as critical to achieving the well-balanced growth envisaged at St Marys. There is a specific action within the master plan to *continue to advocate to State Government for improved accessibility and frequency of train services on the Main T1 Western Line including Blue Mountains trains stopping at St Marys.*

Council officers have also taken the opportunity to engage with State government agencies on integrated transport matters for St Marys through the St Marys Collaboration Group. This group is made up of seven NSW Government agencies, including Transport for NSW and Sydney Metro, and has met regularly over the last 3 years to inform the master plan.

Similarly Council officers meet regularly with Transport for NSW officers and through this forum continue to raise the need for efficient and reliable public transport solutions.

In addition, Council's Advocacy Strategy 2025, endorsed in March, prioritises efforts to improve transport accessibility and support future growth at St Marys, with specific asks of Government that include committing to:

- Increasing the frequency of T1 services particularly during peak hours,
- Adding a stop at St Marys to the Blue Mountains Line commuter service to increase public transport availability for the growing St Marys community and access to the new Sydney Metro Western Sydney Airport service from 2026,
- Complete the business case underway and commit to delivering the full extent of the Sydney Metro – Western Sydney Airport line from Tallawong in the north to Macarthur in the south,

• 24-hour, 7 days a week operation of the Sydney Metro - Western Sydney Airport line from the day of opening.

Following its endorsement, the Advocacy Strategy was sent to all relevant Ministers and Shadow Ministers including the Minister for Transport, the Hon. John Graham MLC to share Penrith's transport related priorities.

Further Opportunities and Next Steps

Given the recent finalisation and endorsement of the St Marys Town Centre Master Plan, it is an opportune time to write again to the Deputy Premier the Hon. Prue Car MP in her capacity as Member for Londonderry, the Acting Minister for Western Sydney, the Hon. Courtney Houssos MLC, and the Minister for Transport, the Hon. John Graham MLC, and restate the urgency and need for better train service accessibility and integrated transport solutions, to meet the needs of residents and visitors and to ensure the future success of St Marys.

Council will continue to progress advocacy efforts across all priorities identified in the Advocacy Strategy 2025. As part of continued implementation, we will seek opportunities to meet with Federal and State Government and build media attention where appropriate, to elevate advocacy asks and related priorities.

Financial Implications

There are no financial implications associated with adopting this report. Advocacy activities will be delivered within existing staff resources. Advocacy efforts seek support from Federal and State Governments for essential projects outside of Council's capacity or role, that are required to support effective delivery of growth in line with the aspirations of the community.

Risk Implications

The absence of a coordinated strategic approach to advocacy could result in the community and stakeholders missing out or experiencing delays in critical improvements to services or new city-shaping infrastructure.

Conclusion

Currently the T1 rail Blue Mountains commuter express service does not stop at St Marys.

Council has long recognised the important role that the commuter T1 rail line between the Blue Mountains and Sydney CBD has in connecting our community to Sydney and beyond, especially to jobs. More integrated transport options for St Marys will also bring greater visitation and growth in Penrith's tourism economy, supporting better connections for Western Sydney International Airport passengers to tourist destinations.

Council will continue advocacy efforts across all priorities identified in the Advocacy Strategy 2025. As part of continued implementation, we will seek opportunities to meet with Federal and State Government and build media attention where appropriate, to elevate advocacy asks and related priorities.

The report recommends that Council writes to the Deputy Premier the Hon. Prue Car MP in her capacity as Member for Londonderry, the Acting Minister for Western Sydney, the Hon. Courtney Houssos MLC, and the Minister for Transport, the Hon. John Graham MLC, emphasising the urgency and importance of adding a stop at St Marys to existing Blue Mountains and City express services.

RECOMMENDATION

That:

- 1. The information contained in the report on Advocacy for existing Blue Mountains and City express train services to stop at St Marys be received.
- 2. The Mayor write to the following, emphasising the urgency and importance of adding a stop at St Marys to existing Blue Mountains and City express services, and seeking their commitment to collaborate with Council on this matter:
 - i. The Deputy Premier the Hon. Prue Car MP in her capacity as Member for Londonderry,
 - ii. The Acting Minister for Western Sydney, the Hon. Courtney Houssos MLC, and
 - iii. The Minister for Transport, the Hon. John Graham MLC.

ATTACHMENTS/APPENDICES

There are no attachments for this report.

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OUTCOME 4 - WE MANAGE AND IMPROVE OUR BUILT ENVIRONMENT

ltem		Page
8	Extend existing contract - InEight Software Licence	47
9	NSW Government 'Get NSW Active' 2025-26 Financial Year and 'Safe Speeds Program' - Acceptance of Grant Funds	51



Compiled by:Tariq Rasheed, Head of Projects Jane Howard, Chief Information OfficerAuthorised by:Adam Wilkinson, Director Asset ServicesOutcomeWe manage and improve our built environmentStrategyPlan for and maintain accessible, safe and high quality infrastructurePrincipal ActivityDesign and deliver Council's major capital projects	Extend existing contract - InEight Software Licence	
OutcomeWe manage and improve our built environmentStrategyPlan for and maintain accessible, safe and high quality infrastructure	Compiled by:	· · · · ·
Strategy Plan for and maintain accessible, safe and high quality infrastructure	Authorised by:	Adam Wilkinson, Director Asset Services
	Outcome	We manage and improve our built environment
Principal Activity Design and deliver Council's major capital projects	Strategy	Plan for and maintain accessible, safe and high quality infrastructure
	Principal Activity	Design and deliver Council's major capital projects

Executive Summary

Underpinning our project management function is a licence software package that streamlines our documentation, contracts and project management.

This report seeks Council's approval under section 55 3(i) of the Local Government Act 1993 (NSW) to extend the Construction Project Management Software licence due to extenuating circumstances. The initial 4-year contract expires at the end of June 2025.

A contract where, because of extenuating circumstances, remoteness of locality or the unavailability of competitive or reliable tenderers, a council decides by resolution (which states the reasons for the decision) that a satisfactory result would not be achieved by inviting tenders

The report recommends that Council award InEight Pty Ltd an extension of contract for the Construction Project Management software for a period of two years plus a possible one-year extension.

Background

The Construction Management Software initiative business case was approved in 2020 to go to market for the procurement and implementation of Construction Project Management software to provide end-to-end management of construction projects, from the design phase through to delivery. A 4-year contract was awarded to InEight Pty Ltd (RFT20/21-32 Ordinary meeting 28 June 2021) The contract includes the following modules:

- Contract and Financial Management (Control & Contract)
- Scheduling (Plan, Progress & Schedule)
- Dashboards (Report & Explore)
- Document Management
- Forms (Compliance)

The software has proven efficient and effective over this time period.

Current Situation

All Tier 1 projects overseen by the Design and Projects department are administered using the InEight construction Project Management software including financial integration with our current financial system. Projects include;

- Dunheved Road Upgrade
- Bennet Park Mixed Recreation Space
- Cook Park Precinct Design & Synthetic Field (WSIG)
- Coreen Avenue Intersection Upgrade

- St Marys Central Park (WSIG)
- Multi Indoor Sports Stadium (WSIG)
- Nursery Redevelopment (WSIG)
- Andromeda Oval Storage, Sports Surface & Carpark Improvements
- Union Inn Heritage Interpretation

Tier 2 and 3 projects also available in InEight:

- Childcare Building Alarm & Smoke Detector Upgrade
- Dorothy Radford Reserve Playground Renewal Playground
- Jim Anderson Park, Werrington Downs Upgrade Stage 2
- Monfarville Amenity Building Upgrade
- Woodriff Gardens Tennis Amenity Upgrade
- 114 116 Henry Street Demolition
- Erskine Park Urban Reinvestment Project Delivery
- Roper Rd Sporting Amenities fire restoration
- St Marys Tennis Club House

The Contract and Financial Management module integrates with our current Finance system TechnologyOne providing dynamic transactions (purchase orders etc) to enable improved reconciliation of project budgets.

The team has found the InEight software to be effective in supporting day-to-day operations, with core functions performing as expected and overall usability meeting needs. There is interest in exploring additional features and capabilities to better understand how the platform might deliver further value, particularly in streamlining workflows, document management plus enhancing reporting.

Extenuating circumstances:

Due to the complexity and scale of the Tier 1 Projects, the implementation and change management timeline for the InEight project extended over 24 months.

Additionally, subsequent team changes within the Design and Project Team have meant that the application has only been utilized or tested for it full potential for around 18 months.

The Design and Projects Team also onboarded the Enterprise Project Management Governance through this period of significant change.

Importantly. Councils core systems, including Technology One Finance will be replaced as part of the ERP project, which is expected to span 3 years. This will result in new integration and process requirements. The overlap between the contract ending and the new finance system implementation, supports a contract extension.

Over the next three years, Councils primary focus will be the successful implementation of the ERP project. Therefore this extension is considered critical, so as not divert resources away from this effort.

Council will review the Project Management software utilised across the organisation, as to date there are multiple applications in use by various departments. This will give a whole of Council approach and streamline the way projects are managed across the organisation.

This will also align with the introduction of Council's Enterprise Project Management Office (EPMO) Governance practices over the past 2 years.

The future market approach will be strategically planned in line with the best timing suitable for the Design and Projects Department and the organisation.

Financial Implications

The annual cost for the continuation of InEight is 85,688 (excl. GST) per annum, total for 3 years (2 + 1) = 257,064. Funds are currently allocated for the licences within the software licensing operational budget; therefore, no additional funds are required.

Tender Advisory Group Comments

The objective of the Tender Advisory Group (TAG) is to support the Council to achieve fair and equitable tender processes. The TAG consisting of Adam Wilkinson – Director Asset Services, Adam Beggs – Head of Governance and Neil Farquharson – Chief Financial Officer were briefed about the background and the process followed.

The TAG considered the recommendations for not going to the market for inviting of fresh tenders due to the extenuating circumstances and support the recommendation for extending the contract with InEight Pty Ltd for another three years.

Risk Implications

There are no known risk implications of extending the current contracts with the existing supplier.

If the contract is not extended there will be a requirement to go to the market however due to time involved in the procurement process, this approach is not considered practicable at this stage. Also, due to the extended duration and complexity of Tier One projects which span multiple years, introducing a new software at this time could disrupt established workflows, and necessitate extensive retraining of personnel which is not feasible at this stage.

Conclusion

This report seeks approval to extend the current contract with InEight Pty Ltd. The funding for the recommended continuation of the InEight Pty Ltd contract is covered within existing budgets. The future market approach will be strategically planned.

RECOMMENDATION

That:

- 1. The information contained in the report on Extending existing contract InEight software licence be received.
- 2. In accordance with section 55(3)(i) of the Local Government Act 1993 NSW, Council resolve that a satisfactory result would not be achieved by inviting fresh tenders due to extenuating circumstances.
- 3. Council award the contract extension to InEight Pty Ltd for a period of two years with a possible one-year extension.
- 4. Variations and amendments that do not materially alter the original scope of the contract be managed under the existing Penrith City Council financial delegations within the approved budgets.

5. The General Manager be authorised to sign all necessary legal documents in relation to this matter.

ATTACHMENTS/APPENDICES

There are no attachments for this report.

	NSW Government 'Get NSW Active' 2025-26 Financial Year and 'Safe Speeds Program' - Acceptance of Grant Funds	
Compiled by:	Caitlin Bailey, Senior Traffic Engineer Kablan Mowad, Traffic and Transport Engineering Coordinator	
Authorised by:	Joshua Hull, Head of Engineering Services Andrew Jackson, Director Planning and Regulatory Services	
Outcome	We manage and improve our built environment	
Strategy	Plan for and maintain accessible, safe and high quality infrastructure	
Principal Activity	Provide technical advice and work collaboratively with stakeholders to	

development and implement road safety programs

Executive Summary

The purpose of this report is to advise Council of grant funding received as part of the Get NSW Active Program 2025/26, for the design and construction of active transport infrastructure and pedestrian facilities including:

- 1. Coreen Avenue, Penrith Construction of Shared User Path between Combewood Road and Castlereagh Road (up to \$874,800),
- 2. River Road, Emu Plains Detailed Design of Shared User Path from River Road to Hunter Fields (up to \$155,400),
- 3. The Kingsway, St Marys Concept Design of Shared Path, Active Transport Bridge and Cycleways (up to \$130,000).

The purpose of this report is to also advise Council of additional funding offered under the 2024/25 – 2025/26 Safe Speeds in High Pedestrian Activity Areas for the design and construction of the following High Pedestrian Activity Area (HPAA) project:

1. Thornton Locale, Penrith – Construction of HPAA (\$1,146,900)

The report recommends that Council accept the grant funding.

Background

Council has been very successful in obtaining funding for active transport projects across the LGA. In the past 5 years alone, Council has secured over \$8 million in NSW Government funding to support walking and bike riding.

Alongside Get NSW Active funding, Council has a strong track record in securing School Stimulus, and NSW Safer Roads and Federal Black Spot funding, delivering significant social benefit for the community.

The Local Traffic Committee (LTC) has continued to consider and support pedestrian and traffic improvements across the Penrith LGA. These reports have included recommendations to provide new raised pedestrian crossings, shared paths, and other infrastructure to increase safety and promote walking and cycling.

To expedite the delivery of LTC schemes as well as other priority projects from Council's Penrith Accessible Trails Hierarchy Study (PATHS) 2022-2032 Implementation Plan, and 2021 Green Grid Strategy, Council's Traffic & Transport Section made a submission under

the Get NSW Active Program 2025/26 seeking grant funding for projects under both the 'walking' and 'cycling' funding streams.

With regards to the Thornton HPAA project, in the 2023/24 financial year Council accepted \$66,000 from Transport for NSW (TfNSW) under the Safe Speeds in High Pedestrian Activity and Local Areas Program for the detailed design of a HPAA within the Thornton Estate. This design was informed by a feasibility study in 2022 to investigate treatment options to support pedestrian demand and movements at multiple locations in Thornton.

At the Ordinary Meeting on 12 August 2024, Council accepted grant funds to the value of \$896,900 for the detailed design and construction of the "Thornton Estate (North Penrith) HPAA". Following detailed community consultation, Councils Traffic and Transport Engineers submitted a scope and cost variation request to Transport for NSW (TfNSW) to expand the project.

Current Situation

The three (3) projects approved under the 'Get NSW Active' program and funded in 2025/26 to the value of up to \$1,160,200 are shown in Table 1.

Location	Project Description	State Contribution	Council Contribution
Coreen Avenue, Penrith	 Construction of a 3m wide shared path on the southern side of Coreen Avenue, Penrith between Castlereagh Road and Combewood Avenue (approx. 410m length). 	Up to \$874,800 (inclusive of \$145,800 contingency)	\$0
River Road, Emu Plains	 Detailed design of a 3m shared path on Hunter Street, Cary Street and Nepean Street (Hunter Fields) (approx. 1km length). Provide connection with existing Shared Paths on River Road and Great Western Highway. 	Up to \$155,400 (inclusive of \$25,900 contingency)	\$0
The Kingsway, St Marys	 Concept design to improve active transport link along The Kingsway, St Marys to improve connection to public transport and encourage use of popular sports precinct. Includes design of shared path, active transport bridge across South Creek and on-road 	Up to \$130,000 (inclusive of \$26,000 contingency)	\$0

Table 1: Projects Approved under the 2024/25 Get NSW Active Program.

cycleways (approx. 1.3km length).		
Total	Up to \$1,160,200	\$0

The amounts presented in Table 1 include potential contingency payments that can be accessed if any projects incur additional costs and this can be sufficiently justified to the funding authority (through a cost variation request).

In relation to the Thornton HPAA project, following community consultation for the detailed design, the project scope was expanded to include additional crossing locations, and a scope and cost variation was applied for under the HPAA funding stream. Subsequent funding of \$250,000 was granted by TfNSW under the Safe Speeds in High Pedestrian Activity Areas Program for the construction of a HPAA within the Thornton Estate. This is in addition to the \$896,900 grant initially received for the project, bringing the project's funding total to \$1,146,900.

The HPAA acts to improve pedestrian safety with the implementation of traffic calming at 16 locations and a 40km/hr speed limit across multiple streets. Traffic calming includes speed humps, textured thresholds, and raised pedestrian crossing devices.

Financial Implications

The projects are 100% funded by TfNSW and require no upfront Council contribution.

The completed construction projects will require an allocation for ongoing maintenance of the shared use paths which will be provided as part of the annual budget process in accordance with guideline rates on a per km basis.

Risk Implications

There are no significant risks for Council associated with this report. Indeed, the projects themselves are designed to greatly improve road safety and accessibility. The project risks will be managed by Council staff through risk management procedures.

Conclusion

The Get NSW Active program provides local councils with funding for projects that create safe, easy and enjoyable walking and cycling trips. These trips help to relieve pressure on our roads and public transport networks and are part of a healthy lifestyle for our local communities.

Council has been successful in securing up to \$1,160,200 of state funding under the 2025/26 Get NSW Active Program for design and construction of Coreen Avenue, Penrith, detailed design of River Road, Emu Plains and concept design of The Kingsway, St Marys, all being high priority projects for the community.

Council also welcomes the expanded scope and additional funding of \$250,000 under the Safe Speeds in High Pedestrian Activity Areas Program to complete the approved HPAA scheme within Thornton Estate, delivering major safety and accessibility improvements for our community.

RECOMMENDATION

That:

- 1. The information contained in the report on NSW Government 'Get NSW Active' 2025-26 Financial Year and 'Safe Speeds Program' Acceptance of Grant Funds be received.
- 2. Council acknowledge acceptance of grant funding of up to \$1,160,200 offered under the Get NSW Active Program 2025/26, as listed in Table 1 of this report.
- 3. Council acknowledge acceptance of an additional \$250,000 in grant funding to cover an expanded scope of works for the Thornton project, offered under the State Government's Safe Speeds in High Pedestrian Activity Areas Program.
- 4. Council write to the Local State Members thanking them for their ongoing support and continued funding of active transport and road safety initiatives.

ATTACHMENTS/APPENDICES

There are no attachments for this report

OUTCOME 5 - WE HAVE OPEN AND COLLABORATIVE LEADERSHIP

ltem		Page
10	Adoption of the Penrith 2041+ Community Strategic Plan, the 2025- 29 Delivery Program incorporating the 2025-26 Operational Plan, the 2025-26 Fees and Charges and the 2025-35 Resourcing	
	Strategy	57
11	Draft Councillor Expenses and Facilities Policy	82
12	Summary of Investments and Banking for the period 1 May 2025 - 31 May 2025	84



10	2025-29 Operation	of the Penrith 2041+ Community Strategic Plan, the Delivery Program incorporating the 2025-26 al Plan, the 2025-26 Fees and Charges and the 2025- rcing Strategy
Compiled	by:	Craig Shepherd, Corporate Planning and Performance Lead Ben Collins, Strategic Finance Manager Lawrence Hennessy, Corporate Strategic Lead Matthew Saunders, Rates Manager
Authorised	d by:	Jeni Pollard, Head of Future Directions and Resilience Neil Farquharson, Chief Financial Officer Kylie Powell, Director Futures and Strategy Matthew Bullivant, Director Corporate Services
Outcome		We have open and collaborative leadership
Strategy		Deliver an efficient, transparent and accountable service to the community

Executive Summary

Principal Activity

The purpose of this report is to present the Penrith 2041+ Community Strategic Plan (Attachment 1), 2025-29 Delivery Program incorporating the 2025-26 Operational Plan (Attachment 2) and 2025-26 Fees and Charges (Attachment 3) as well as the 2025-35 Resourcing Strategy (separate enclosure) to Council, seeking endorsement and adoption of the documents.

Ensure our Integrated Planning and Reporting responsibilities are met

Under Section 405 of the Local Government Act 1993 "a Council must have a plan (it's Operational Plan) that is adopted before the beginning of each financial year and details the activities to be engaged in by the Council during the year as part of the Delivery Program of that year".

The Draft Penrith 2041+ Community Strategic Plan (Attachment 1), Draft 2025-29 Delivery Program incorporating the 2025-26 Operational Plan (Attachment 2), the Draft 2025-26 Fees and Charges (Attachment 3) and the Draft 2025-35 Resourcing Strategy (separate enclosure) were presented to Council at the 28 April Ordinary Meeting and were placed on public exhibition from 1 May to 28 May 2025 under Section 406 of the Local Government Act 1993. Fifteen submissions were received during the exhibition. These are addressed further in the report.

Our community has entrusted Council to deliver our shared vision for Penrith – a vision that embraces aspiration and prosperity.

That means we must plan responsibly to deliver and maintain the facilities, infrastructure and services that our City and our people expect and deserve – now and as our City grows and changes in the years ahead.

We have heard from our community that they want to continue and improve the lifestyle they currently enjoy, and that Council services currently support. However, with Penrith in a period of transformative growth that brings many benefits for current and future residents this also puts significant pressure on Council resources.

We are challenged by the maintenance of our ageing assets, many of which are approaching the end of their life cycle, coupled with increased community expectations for modern, high-quality and well-connected facilities — evident in the popularity of new recreational and lifestyle offerings such as Gipps Street Recreation Precinct and Regatta Park. Providing this level of service across the many ageing assets is difficult given rising costs which impacts everything from maintenance to new construction, service delivery and workforce sustainability.

Consistent with what many across our community are experiencing, Council is not immune from the challenges of rising costs. This has been apparent in our Long-Term Financial Plan (LTFP) for some time and Council has managed our finances, making prudent and strategic decisions regarding the development of our assets and services within the available resources.

With a \$2.9m cash budget deficit forecast in the next financial year, and deficit budgets identified by our current and previous LTFP, it is now clear that to maintain existing assets and service levels and respond to increasing community expectations we will need to continue to evolve our financial strategy. Our strategy looks at all aspects of our operations including service levels, a range of alternative or increased revenue streams and ongoing productivity and efficiency savings through new technology and process improvements.

For example, Council generated cost savings by sending organics to FOGO processing rather than to landfill. Starting this practice in 2009, it has resulted in savings of \$46.5m to June 2024. Our Domestic Waste Charge remained low as we did not have to charge our residents for this.

Council is actively assessing its capacity to meet the city's future needs and community aspirations. While improvements in productivity and efficiency will help, they alone won't be enough to achieve financial sustainability without reducing or stopping some services.

Taking the determination from the Independent Pricing and Regulatory Tribunal (IPART) it is proposed to increase rates by 3.9%. Compared to other councils, it is at the lower end of the range of rate increases approved by the Office of Local Government (3.7% to 7.6%). This necessary rate peg reflects the realistic, increasing costs to Council.

Council recognises that residents may at times experience difficulty in paying rates and charges and has a Rates and Charges Hardship Policy. Residents experiencing difficulties paying their rates are encouraged to contact Council's Rates Team and work with them to negotiate alternative payment arrangements.

This report summarises the outcomes of the public exhibition process, including the 15 submissions received, and seeks Council's endorsement of the Penrith 2041+ Community Strategic Plan, and adoption of the 2025-35 Resourcing Strategy, 2025-29 Delivery Program incorporating the 2025-26 Operational Plan and 2025-26 Fees and Charges.

These documents provide a complete picture of our proposed activities, resources, challenges and spending. They are a work in progress as we seek to incrementally improve our approach over time in response to feedback from our Councillors and the community. Once adopted they will be made available on Council's website within 28 days as outlined in the Local Government Act 1993 Section 406.

The report recommends that Council adopt the proposed rates, charges and pensioner rebates for 2025-26 as required under Section 535 of the Local Government Act 1993 as detailed further in the report.

Background

The Integrated Planning and Reporting (IP&R) Framework is mandated by the NSW State Government for all Councils and guided by Section 406 of the Local Government Act 1993.

The framework requires councils to demonstrate how they will deliver on the community's vision, aspirations, needs and expectations.

Whilst IP&R is a statutory requirement, we strive to go beyond this to engage and clearly and openly communicate with our community and other stakeholders to provide a complete picture of all our activities, resources, achievements, challenges and spending. We seek to review and improve our processes, documents and reporting over time, in line with the aspirations of our community and the expectations of Council.

At the 28 April Ordinary Meeting, Council resolved to put on public exhibition the documents that are required under the IP&R Framework. These being the Draft Penrith 2041+ Community Strategic Plan (Attachment 1), Draft 2025-29 Delivery Program incorporating the 2025-26 Operational Plan (Attachment 2), the Draft 2025-26 Fees and Charges (Attachment 3) and the Draft 2025-35 Resourcing Strategy (separate enclosure). Public exhibition ran for a period of 28 days as required under Section 406 of the Local Government Act 1993.

The Penrith 2041+ Community Strategic Plan (CSP) is the highest-level plan that Council prepares on behalf of the community and covers a minimum of 10 years. Council acts as both curator and custodian, collaborating with partners including governments, state agencies, non-governmental organisations, community groups, and individuals to ensure effective delivery. It is reviewed, renewed and or updated every 4 years by the incoming Council. Through a robust engagement process it identifies the community's priorities and aspirations for the future, articulates five strategic, community directions and the strategies to meet them. The CSP guides all Council's planning and reporting for the next four years.

The CSP has been developed following extensive community and Council engagement. Its standards meet the best practice criteria as set out in the Office of Local Government's IP&R Framework guidelines.

Strategies articulated in the CSP that Council has direct control and responsibility for are further defined and implemented through Council's Delivery Program and Operational Plans.

The 2025-29 Delivery Program is Council's 4-year commitment to contribute to the Strategic Directions and Strategies in the Draft Penrith 2041+ Community Strategic Plan and identifies Council's Principal Activities for the next four years. The Delivery Program seeks to balance addressing the aspirations and expectations of our community with the growth trajectory of our city within the context of our resources.

The 2025-26 Operational Plan is the first instalment of the 4-year 2025-29 Delivery Program and contains specific actions for 2025-26 that aim to continue effective service delivery and progress actions for each Principal Activity. A Deficit budget position is reported in the 2025-26 Operational Plan.

The 2025-35 Resourcing Strategy is a technical document that speaks to how Council will allocate its resources - time, money, assets and people - to deliver the strategies, activities and actions under its responsibility as articulated in the Community Strategic Plan, Delivery Program and Operational Plan.

It assesses the resources needed to meet community needs and expectation. Recognising that these cannot all be met immediately the strategies and plans that sit under the umbrella of the Resourcing Strategy outline how to address needs over the next 10 years, identifying service and facility costs and funding methods.

The 2025-35 Resourcing Strategy demonstrates how Council will manage its assets, people and finances to ensure it has the capacity to deliver on the principal activities and actions identified in the Draft 2025-29 Delivery Program and the next four years of Operational Plans. Through these, Council will make progress towards meeting the community's vision and aspirations outlined in the Draft 2041+ Community Strategic Plan.

The 2025-29 Resourcing Strategy consists of three components:

- Long Term Financial Plan
- Workforce Management Strategy
- Asset Management Policy, Strategy and Plans

The 2025-26 Fees and Charges component provides full details of Council proposed fees and charges (Attachment 3).

Together these documents guide Council's operations to understand and deliver the services and facilities our community needs, and improve Penrith as a place to live, work and visit. All documents include indicators to measure our progress, which are reported on in six monthly progress reports, the Annual Report and the State of the City Report.

Public Exhibition

The Draft Penrith 2041+ Community Strategic Plan, Draft 2025-35 Resourcing Strategy, Draft 2025-29 Delivery Program, Draft 2025-26 Operational Plan and Draft 2025-26 Fees and Charges were exhibited from 1 May to 28 May 2025.

The public exhibition process provided stakeholders across Penrith LGA an opportunity to view and provide feedback on the documents before they are considered by Council.

The documents were available electronically through Council's engagement portal *www.yoursaypenrith.com.au/penrith2041,* and in hard copy at:

- Civic Centre
- Penrith City Library
- St Marys Library
- St Clair Library

The public exhibition was promoted through printed and electronic media. This included:

- Facebook posts 4, 6, 9, 12, 14, 17, 21, 23, 27 May
- Media release 5 May
- Mayoral Video 9 May
- Electronic Direct Mail (Your Say) 1 May
- Electronic Direct Mail (Our Place) 3 May
- Electronic Direct Mail (Internal service providers) 6 May
- Corporate News Page (Western Weekender) Ad 23 to 30 May
- Corporate News Page briefs (Western Weekender) 9 May, 16 May

Council's online engagement portal recorded the following activity:

- Number of page views: 956
- Number pf unique page views: 851
- Number of downloads of the Draft Community Strategic Plan 2041+: 202
- Number of downloads of the Draft 2025-29 DP/Draft 2025-26 OP: 159
- Number of downloads of the Draft 2025-35 Resourcing Strategy: 89
- Number of downloads of the Draft 2025-26 Fees and Charges: 69

• Total number of document downloads: 519

Details of Submissions Received

Council received 15 submissions during the public exhibition period. This number is consistent with the previous public exhibition in 2022. Some of the submissions consisted of multiple items or concepts that have been outlined below.

The following provides an overview of the submissions and Council's current activity and willingness to improve.

Requests (seven) for Council to not apply the proposed rate increase of 3.9%, citing cost of living pressures impacting the community. Suggested alternative strategies include reducing services and staffing, implementing more effective resource management and seeking additional government funding.

Rates increases for all NSW Councils are independently assessed by the Independent Pricing and Regulatory Tribunal (IPART). For 2025-26 IPART determined rate pegs for all NSW councils ranging from 3.7% to 7.6% with Penrith City Council's determination being at the lower end of these ranges at 3.9%.

The rate peg for Penrith City Council is based on four factors:

- 1. **Base cost change**: Labour, asset and other operating costs set at 3.6% for all councils.
- 2. **Emergency Services Levy (ESL)**: Year-on-year changes in council ESL invoices and some previous costs not captured in the rate peg when these increases were subsidised. Set at 0.1% for Penrith City Council.
- 3. **Local government election costs**: Costs of running the 2024 local government election to be recovered in 2025-26 financial year. Set at 0.2% for Penrith City Council.
- 4. **Population Growth:** Excludes prisoner populations, deducts the change in supplementary valuations and adjusts for COVID-19 impacted populations. Set at 0% for Penrith City Council because supplementary property valuations income proportionately exceeded the increase in population.

Under Section 8B of the Local Government Act 1993, councils must consider intergenerational equity—ensuring current decisions don't negatively impact future generations and that today's services are properly funded by the current generation. Choosing not to apply a "cost of living" adjustment to rates (rate peg) in any year has ongoing financial sustainability implications in future years and may breach this principle. To avoid future financial strain and service cuts, the report recommends that Council adopt the full 3.9% rate peg.

The last time that Penrith City Council had a 0% rates increase was in 1992 due to the ongoing national financial crisis at the time. From available information, annual rates in 1991 were around \$25.5 million so this meant Council's permissible income in 1992 was impacted by around \$700,000 in that year.

Forgoing a single year's rate peg in 1992, compounded annually at an estimated 2.5% rate peg, has led to an estimated current annual income loss of \$1.6 million and a total accumulated loss of about \$37 million since that period. Although some of this may have been offset by Special Rate Variations, lower historical rates also restricted income growth
from new properties, compounding the losses. For 2025–26, applying the rate peg would increase income by about \$6.4 million. If Council chooses not to adopt it, the estimated cumulative income loss over the next ten years could be around \$71 million.

Council acknowledges the alternative financial solutions raised in submissions and remains firmly committed to pursuing all viable avenues for cost savings and operational efficiency. Through a structured program, Council conducts regular service reviews resulting in a range of outcomes including productivity gains, cost containment, and smarter use of resources. Service provision and service levels are shaped through ongoing community engagement, ensuring that the services delivered reflect what residents have told us they value, and remain responsive to local needs.

This approach ensures that resource allocation, including staffing levels and financial investments remain sustainable and aligned with community priorities. While Council actively seeks external funding from state and federal sources to reduce pressure on local revenue, such funding is often competitive, project-specific, and not guaranteed to support ongoing service delivery.

Council also recognises that residents may at times experience difficulty in paying rates and charges and has a Rates and Charges Hardship Policy. Residents experiencing difficulties paying their rates are encouraged to contact Council's Rates Team and work with them to negotiate alternative payment arrangements.

In light of these significant impacts, and with consideration of Council's obligations under the guiding principles of sound financial management required under legislation, this report recommends that Council adopt the 3.9% rate peg determined by IPART for 2025-26.

<u>Request for inclusion of broader and balanced transport metrics, including active and public</u> <u>transport indicators, to reduce car dependency and support liveability</u>

Council appreciates the feedback and agrees that transport metrics should include support for walking, cycling, and public transport to reduce car dependency and enhance liveability.

The Community Strategic Plan (CSP) includes indicators such as community satisfaction with pathways and cycleways. Although vehicle kilometres travelled (VKT) data is currently unavailable for the area, the Council would consider including it once it becomes accessible.

<u>Request for ongoing prioritisation of updated community engagement and survey data to</u> <u>support inclusive, evidence-based planning</u>

Council acknowledges the importance of engaging with long-term residents and updated survey data, with some demographic data being based on the 2021 Australian Bureau of Statistics Census (the most recent available). The Penrith Community Satisfaction Survey, used for community sentiment indicators, was conducted in 2024 and is updated every two years and will be repeated and reported on publicly in 2026.

As part of the Community Strategic Plan engagement process, over 90,000 households and businesses received reply-paid surveys to ensure broad community input. In addition, the Council follows the Integrated Planning and Reporting (IP&R) Framework to ensure broad, inclusive engagement and encourages ongoing community participation via yoursaypenrith.com.au.

<u>Request for enhancements to community engagement through a digital inclusion strategy for</u> <u>CALD and vulnerable groups</u> Council understands and supports the importance of inclusive communication and community engagement as outlined in Council's Community Engagement Strategy, Multicultural Action Plan (MAP) and Disability Inclusion Action Plan (DIAP) including:

- Develop easy to read and 'in language' resources to support CALD community to access Council facilities.
- Scope and seek funding for a digital equity program for multicultural communities including training to support digital literacy and connecting online.

In addition, the Disability Inclusion Action Plan (DIAP 2022-2026) outlines ways Council will improve access to information for people living with disability. This includes actions outlined in Strategy 15: Increase access to information.

- Review accessibility of key corporate and customer focused documents and platforms, and explore opportunities for presenting information in different formats
- Identify opportunities and resources to communicate Council's work in formats used by people with visible and invisible disability

Council also works with the Digital Literacy Foundation and participates in regional efforts to promote digital inclusion.

Council will continue to undertake meaningful engagement to ensure all our community has the opportunity to participate and influence decision making, by considering and utilising the most appropriate methods of engagement for future planning.

Request enhancement of strategic planning for a dedicated restaurant and dining precinct

Council appreciates the community's input as it works toward creating a more liveable and dynamic Penrith. Penrith already has designated restaurant precincts, including The East Bank, Nepean Village and Riley Street, which play a key role in the city's growing dining experiences.

This aligns with Strategy Statement 3.1 in the Penrith 2041+ Community Strategic Plan, the focus on growing a thriving local economy is complemented by the Penrith and St Marys 24-hour Economy Strategy 2025–2029.

This strategy aims to create vibrant, safe, and diverse city centres, including enhanced dining and nightlife experiences. This strategy aims to create vibrant, safe, and diverse city centres, including enhanced dining and nightlife experiences.

Request for consideration of a community second-hand goods market event

Council is already active in recycling and reuse initiatives. The following actions outlines recent Council activity in this space.

- Textile drop-off events collecting around 11,000 pairs of jeans. One in 2023, the other May 2025
- Uniform/banner recycling program in 2024 turning broken down materials into new yarn
- Free doorstep recycling via RecycleSmart, which includes collection services for clothing, batteries, small e-waste, and more—at no cost to the user starting in 2023

– ongoing. These efforts earned Council a 2024 NSW Excellence in Environment Award.

Council also supports a number of community events in our work towards the circular economy, such as:

- A regional Garage Sale Trail 2024
- Clothes swap and styling events in February 2025
- Mending and upcycling workshops for items such as bikes held across multiple locations throughout April 2025 October 2025
- A children's and adults' clothes swap scheduled for October 2025, promoting reuse and conscious consumption
- Recycling of mobile phones for use in supporting women impacted by domestic and family violence.

<u>Request for enhancements to affordable housing, climate resilience, growth alignment,</u> <u>transport, engagement, and resourcing</u>

Request for feedback on affordable housing

Council acknowledges the need for a range of mechanisms to address housing affordability and outlines current and planned actions from the Affordable Housing Strategy and Action Plan (2023), including:

- Maintain Council's endorsed Affordable Rental Housing Contribution Scheme for Glenmore Park Stage 3 and Orchard Hills North.
- Prepare and implement an Affordable Rental Housing Contribution Implementation Policy to support the delivery of Council's endorsed Affordable Rental Housing Contribution Scheme.

Council also continues to advocate to State agencies and work with Community Housing Providers on a case-by-case basis. The following actions outlines Council activity in this space.

- Investigating opportunities to support the delivery of social and affordable rental housing on State owned land within the Local Government Area.
- Advocate to State government for the introduction of a publicly available Affordable Rental Housing database to track all affordable rental housing approved under the Housing SEPP or delivered through Affordable Rental Housing Contribution Schemes.
- Research the availability of State and Federal funding to support affordable housing provision, for example Build to Rent opportunities. Provide relevant information to local stakeholders and consider opportunities for Council to utilise this funding.
- Investigate opportunities to strengthen partnerships with Community Housing Providers for increased affordable housing provision.

Request for enhancement to climate resilience infrastructure

Council agrees that climate mitigation and adaptation are critical and references actions under the Resilient Penrith Action Plan (RPAP) and Cooling the City Strategy. The following actions outlines Council activity in this space:

- Developing a net zero target and pathway within the next 12 months
- Tree canopy expansion, with data showing over 845,000 trees would be needed to meet the 40% target (NSW Government standard)
- Integrating tree planting into broader capital works to manage cost
- Mapping vulnerable communities to target climate resilience support
- Partnering with Red Cross and social housing providers on urban resilience projects to vulnerable communities in adapting to climate impacts.
- Council remains actively engaged with Resilient Sydney and will align future versions of the RPAP with its new 2025–2030 Strategy.

Request for enhancement for growth alignment

Council recognises infrastructure challenges as a significant issue for Penrith and broader Western Sydney. Through the Places of Penrith Strategic Framework, Council is:

- Identifying infrastructure needs to 2041
- Creating an evidence base to advocate for government funding
- Demonstrating how inadequate infrastructure limits growth and economic opportunity

Request for enhancements to transport and accessibility through proactive metro west and aerotropolis station engagement

The submission's concerns about low public transport uptake (6.2%) are shared. Council is taking action by:

- Actively engaging in Sydney Metro Western Sydney Airport planning to ensure integration with local needs
- Advocating for improved local bus services and first/last mile connections
- Enhancing walking and cycling infrastructure through our place-based local planning initiatives
- Collaborating with developers and state government in new communities to monitor mobility gaps and ensure early planning for public and active transport.

These actions aim to improve mobility and reduce car dependency in a rapidly growing region.

<u>Request concerning workforce capability, AI integration, and inclusive strategy</u> <u>implementation</u>

Council's Workforce Strategy focuses on enhancing digital skills, community engagement, and sustainability. It includes clear performance indicators and emphasises internal career development through mentorship, leadership pipelines, and micro-credentialing. All staff, including permanent, temporary, casual, and fixed-term employees, have access to training programs and relevant digital tools.

Vacant positions are advertised and filled according to the Local Government (State) Award and the Local Government Act, ensuring merit-based selection. The Capability Framework applies to all positions, and retention efforts encompass all employees. Initiatives are based on community feedback and are reflected in strategic plans, with ongoing program evaluations and employee engagement surveys capturing staff sentiment.

Workforce strategy initiatives are included in annual performance KPIs, which are publicly available on the Council's website.

Opportunities around AI and emerging technology are being built into the delivery of various initiatives across Council to assist efficiency and employee satisfaction. Council is continuing to work through how AI will be best utilised in our organisation.

<u>Request for Council to adopt a whole-of-city approach to infrastructure and workforce</u> planning by including independently managed but community-critical facilities like the Penrith Valley Regional Sports Centre

Council acknowledges the important role that independently managed facilities like the Penrith Valley Regional Sports Centre play in supporting health, inclusion, and community development across the Penrith LGA. The 2025–29 Delivery Program incorporating the 2025–26 Operational Plan, outlines Council's service responsibilities and priorities, and reinforces our commitment to supporting community partners through advocacy, assistance with grant applications, and collaboration on a case-by-case basis. Council remains open to exploring opportunities for partnership and knowledge-sharing where feasible.

<u>Request for strengthening equity, housing, climate resilience, community services and infrastructure, digital inclusion and engagement</u>

Request for enhancement and integration of clear climate mitigation and adaptation targets

Council has embedded urban greening and cooling initiatives into the Resilient Penrith Action Plan (RPAP), including completed projects like City Park and planned green infrastructure actions. The Community Strategic Plan has identified that whilst Penrith currently has tree canopy coverage of 26%, the goal for 2041 is to increase that to 40%. Achieving this goal will be guided through the development of an Urban Forest Strategy.

Council currently reports on corporate GHG emissions, with improvements underway to visualise this data. Future plans include installing local temperature monitoring stations. Community-wide environmental data can be accessed via the Resilient Sydney Dashboard.

Request for enhancement of affordable housing delivery and equity outcomes

Although the Affordable Housing Strategy does not include set delivery metrics, Council actively negotiates affordable housing outcomes via Voluntary Planning Agreements (VPA) and rezoning assessments. Examples include provisions in Glenmore Park Stage 3, Orchard Hills North, and the St Marys Town Centre, with a specific VPA in the Penrith CBD.

The approach is site-specific and feasibility-dependent, with ongoing exploration of affordable housing opportunities across both new and infill development precincts.

Request for Enhancement in Advancing Digital Inclusion and Equitable Customer Experience

Council is committed to digital equity, guided by the Australian Digital Inclusion Index scoring Penrith at 73.0, close to the national average. The corporate website upgrades will focus on improving user experience and accessibility and aligning with Council's broader online strategy improve usability and ensure compliance with WCAG 2.2 AA accessibility standards. Accessibility is supported through the Disability Inclusion Action Plan (DIAP) and actions in the Draft 2025–29 Delivery Program, which promote inclusive communications.

Request for enhancement in strengthening equity and access in community services and infrastructure planning

Council is undertaking a review of community and cultural facilities to improve access equity across catchments. The review adopts a hierarchy of facilities approach to cater to the diverse needs of the community and ensures we plan for access across the LGA.

The Community Strategic Plan (CSP) includes indicators to track access satisfaction (currently at 65%, with a goal to increase). 2.2 Support equitable access to community services and facilities. Targeted actions are also included in the Multicultural Action Plan (MAP) and the in-development Youth Led Action Plan (YLAP) outline the ways in which Council and the community can work together to support these cohorts. The MAP outlines current community sentiment about accessing community facilities and includes actions to address how to make community spaces accessible to Penrith's multicultural community. The YLAP is currently in development phase and engagement with young people to date has highlighted improved access to community facilities as a priority.

Proposed enhancement of embedding equity and accessibility in active transport and connectivity planning

Council has a pedestrian and cycleway footpath program that is aimed at delivering 'High Priority' paths throughout the Local Government Area. Currently Council maintains and a 750km footpath/cycleway network and expands this through a prioritised program.

The Footpath Paving Program delivers approximately 500 linear metres of new path annually within a \$150K budget, with high-priority locations ranked using defined criteria. Works are underway to deliver the 2024-25 program which will deliver new paths in Penrith and St Clair.

Council assesses community requests for new footpaths and cycleways using a prioritisation system. Each request is site-assessed and scored against set criteria, with paths ranked as Medium or High priority. Projects with the highest scores are selected for delivery each year, subject to budget availability, and reassessments are conducted as conditions change.

Proposed enhancement integrating community impact evaluation into Tier 1 major project upgrades

Tier 1 projects involving community infrastructure undergo early-phase consultation and often include grant-mandated satisfaction reporting. Council is now working to implement a Benefits Realisation Framework to more systematically track usage, access, and satisfaction outcomes post-completion.

Proposed enhancement embedding outcome-based engagement and metrics

Council's engagement is aligned with the International Association for Public Participation (IAP2) principles, supporting best-practice and inclusive participation. The engagement reports referred to in strategy 5.2.1b reflect on Council's engagement performance according to these standards. For further detail on Council's approach, please refer to our Community Engagement Strategy.

In terms of measuring trust, the indicator for Strategy 5.3 of the Community Strategic Plan is community satisfaction that Council is trustworthy - 72% in 2024. Trust and broader community sentiment are independently assessed every two years through the Community Satisfaction Survey and reported in Council's Annual Report. Council continues to improve co-design participation and demographic reach through its Community Engagement Strategy.

Request for a Fees & Charges Schedule summary showing alignment with CSP priorities

Council's Fees and Charges within the Operational Plan are the schedule of fees Council may charge and/or recover for goods or services it provides on a "user pays" principle. The pricing structure on page 2 of the document provides guidance on whether the fee has been set at full cost or subsidised cost etc.

As part of Council's Annual Report, a Financial Summary is provided to align where Council's funds have been spent by the 5 Outcomes (now referred to as strategic directions) within the Community Strategic Plan and expenditure categories with graphs comparing to previous years.

Summary of amendments to the documents

Following on from the completion of the exhibition period the following amendments have been made to the documents.

Penrith 2041+ Community Strategic Plan

There were minor edits to the Penrith 2041+ Community Strategic Plan document being:

- Page 18: Updated explanation under "Strategic Directions" to improve clarity.
- Page 19: Added explanation under "City Metrics" to improve clarity.
- Page 19: "Improve development" updated to "Improve early development" for clarity of meaning.
- Page 19: Updated narrative under "Improve health" heading to improve clarity.
- Page 21: Description added under "How will we know we have arrived?" heading to assist document navigation.
- Page 25: Source for Tree Canopy indicator updated from Resilient Sydney Platform 2019 to more recent Greater Sydney Canopy Dataset 2022.
- Page 29: Type 2 Diabetes metric replicated in Strategic Direction 2 tables; all metrics are now shown both on metric page (19) and within a relevant Strategy table.

• Page 33 and 37: Corrected missing data sources and collection dates against multiple indicators.

2025-35 Resourcing Strategy

There are minor edits to the 2025-35 Resourcing Strategy document being:

- Page 4: Inclusion of the General Manager's message
- Page 7: Resourcing Strategy integrated approach diagram
- Page 12: Inclusion of resourcing implications section.
- Appendix 1: Revised Long Term Financial Plan updated forecasts including 2025-26 Budget adjustments as listed in attachment 4
- Appendix 2: Strategic Asset Management Plan Update of table 8 to reflect new Community Strategic Plan, changes to figures in table 4 and table 18

2025-29 Delivery Program incorporating the 2025-26 Operational Plan

There are number of minor edits to the 2025-29 Delivery Program incorporating the 2025-26 Operational Plan document. These include:

- Design changes to the front cover to make it clearer that this is the 2025-29 Delivery Program incorporating the 2025-26 Operational Plan.
- Minor textual and grammar corrections
- Amending the name of responsible departments
- Amending performance measures and targets after review
- Budget adjustments as listed in attachment 4

2025-26 Fees and Charges

During the exhibition period, the following changes have been proposed to the draft 2025-26 Fees and Charges:

City Planning | Planning Certificates

Environmental Planning and Assessment Regulation 2021 instructed the following increase in the fees below:

- Section 10.7(2) Certificate: \$71.00
- Full Certificate Section 10.7(2) and 10.7(5): \$178.00

Regulatory Control | Animal Registration Fees

Council Circular 25-12 advised the increase to companion animal fees for 2025/26, as listed below:

- Dog Registration fee (by 12 weeks or when sold if earlier than 12 wk) -\$80.00
- Dog Additional Fee (dog not desexed by 6 months) \$189.00
- Dog Registration (by eligible pensioner) \$35.00
- Dog Registration Combined fees (for not Desexing dog by 6 months) -\$269.00
- Dog Registration (not recommended) \$80.00
- Dog Registration (not recommended eligible pensioner) \$35.00
- Dog Registration (recognised breeder) \$80.00
- Cat Registration fee (by 12 weeks or when sold if earlier than 12 wk) \$70.00
- Cat Registration (eligible pensioner) \$35.00
- Cat Registration (not recommended) \$70.00
- Cat Registration (not recommended eligible pensioner) \$35.00
- Cat Registration (recognised breeder) \$70.00
- Registration late fee \$23.00
- Annual Permit Cat (not desexed by four months of age) \$99.00
- Annual Permit Dangerous Dog \$236.00
- Annual Permit Restricted Dog \$236.00
- Permit late Fee \$23.00

Attachment 5 provides a list of these proposed changes.

Council Rates for 2025-26

The Making of Rates and Charges for 2025-26

Council is required to endorse the Making of the Rates and Charges for 2025-26 under Section 535 of the Local Government Act before rates can be levied.

Rates Increase - IPART Rate Peg

Rates increases for all NSW Councils are independently assessed by the Independent Pricing and Regulatory Tribunal (IPART). For 2025-26 IPART determined rate pegs for all NSW councils ranging from 3.7% to 7.6% with Penrith City Council's determination being at the lower end of these ranges at 3.9%.

For Council, the rate peg is similar to how a household might receive a cost-of-living pay rise or how the minimum wage increases over time. It's designed to help Council's income keep pace with rising costs, so it can continue delivering services without falling behind financially.

The rate peg for Penrith City Council is based on four factors:

- 1. Base cost change: Labour, asset and other operating costs set at 3.6% for all councils.
- 2. Emergency Services Levy (ESL): Year-on-year changes in council ESL invoices and some previous costs not captured in the rate peg when these increases were subsidised. Set at 0.1% for Penrith City Council.
- 3. Local government election costs: Costs of running the 2024 local government election to be recovered in 2025-26 financial year. Set at 0.2% for Penrith City Council.
- 4. Population Growth: Excludes prisoner populations, deducts the change in supplementary valuations and adjusts for COVID-19 impacted populations. Set at 0% for Penrith City Council because supplementary property valuations income proportionately exceeded the increase in population.

General Revaluation of Land Base Date 1 July 2024

The Valuer General has recently provided the General Valuation of land for our Local Government Area (LGA) with a Base Date of 1 July 2024, and the new land valuations will be used for the assessment of rates from 1 July 2025.

Most land valuations in the Penrith LGA have increased since the last re-valuation in 2022. Throughout the City, land values have increased on average by 7% but this differs between different rating categories and different locations. The biggest increases were for land around the airport and the rezoned and proposed rezoning areas in Orchard Hills. There were some suburbs where valuations on average reduced with Londonderry and Agnes Banks seeing an approximate 5% reduction and Mount Vernon seeing a 4% reduction.

The revaluation does not affect Council's overall rates income. It does however redistribute the rates income throughout the city, with a change in rates payable in 2025-26 generally dependent on the relative valuation change compared to the average valuation increase. The 3.9% rate peg means on average, rates will increase overall by 3.9% but for each individual ratepayer their rates may either decrease, remain around the same or increase dependent on their valuation change.

Notice of Valuation letters were sent by the NSW Valuer General to landowners in March 2025 and owners normally have 60 days from the issue date to object via the Valuer General's Office. In some cases, the Valuer General allows late objections after the ratepayers receive their first rates notice in July, as most people do not know the impact of their valuation change until after they receive their rates notice.

The following table highlights the 2024 valuation increases by Rating Categories compared with the previous revaluation in 2022:

Rating Category	2022 Revaluation Average Increase from Previous Valuation	2024 Revaluation Average Increase from Previous Valuation
All Rateable Properties	71%	7%
Residential - All	62%	5.68%
Residential – Urban	57%	5.7%
Residential - Rural	80%	5.3%
Farmland	137%	8%
Business	96%	38%
Penrith CBD	66%	25%
St Marys Town Centre	104%	24%

Impact of New Valuations on Rates

In the first financial year when new valuations are used for rates, there may be some fluctuations in the rates payable compared to the year before, depending on how the valuation changed in comparison to other properties within our Local Government Area. After the first-year rates increase, the following years rates will increase by around the general increase for the next two years (approximately 2% to 4%) until land is next revalued.

This year, the average Residential valuation change across all of Penrith was a 5.7% increase, but some areas decreased by as much as 5.3% (Londonderry), while others (Orchard Hills) increased by 26%. The new land valuations will be used from 1 July 2025 however property owners are advised not to be alarmed by their valuation increase as a 5.7% increase in your valuation (for example) does not mean a 5.7% increase for their rates, and does not mean that Council will collect 5.7% more rates either. In fact, the average increase for rates for 2025-26 will be the 3.9% approved rates increase.

90% of properties will pay no more than a 3.9% Rates increase (some of these may receive a Rates decrease), and only 7.4% of all Residential properties will receive an increase greater than \$100 from July 2025.

Although particular suburbs may receive an above average rates increase with these new valuations, it is likely that in the past the suburb may have received a Rates decrease at some time, so over time increases and decreases after a revaluation average out for all suburbs.

Council's minimum rate for Residential properties is increasing by 1.4% being a \$17.75 increase. This increase is below the maximum 3.9% increase allowable under the IPART approved increase, as Council is only permitted under legislation and case law to levy a maximum of 50% of rates from properties on the minimum rate. Current modelling puts the revenue from rates on the minimum Residential rate at around 49.9%.

For properties such as villas, townhouses, apartments and some other lower valued Residential properties, it is likely that they will continue to pay the minimum Residential rate irrespective of the change in the valuation. Business properties on a minimum rate will increase by 3.9% being a \$61.20 increase as their increase is still below the legislated threshold.

Rating sub-categories for residential properties in rural areas

Penrith City Council introduced a lower rate for residential properties in rural areas from 1 July 2021 by creating two residential sub-categories. This followed on from many years of representations from rural owners about increasing rates becoming disproportionate to the perceived services received by rural owners.

Properties that are included in these two separate rural sub-categories which receive lower rates are:

- **Residential Rural Area** All residential properties in the suburbs of Agnes Banks, Badgerys Creek, Berkshire Park, Castlereagh, Kemps Creek, Llandilo, Londonderry, Luddenham, Mount Vernon, Mulgoa, Orchard Hills, Wallacia.
- **Residential Rural 2 to 40 Hectares** Any residential properties outside of the suburbs listed above but are between 2 to 40 Hectares in size, contain a dwelling and zoned for non-urban (rural) purposes.

Prior to the introduction of the rural sub-category Council tried many times to find suitable alternative rate structures to provide lower rates for rural owners, however due to restrictive legislation at the time, any options available didn't adequately provide a fair option that didn't disproportionately impact other owners, or didn't benefit enough rural owners.

The rural sub-category only became a viable option for Penrith City Council to use when additional options for rural sub-categorisation came into effect in legislation from 1 July 2021 following a lengthy review of rating legislation by the NSW Government. This new legislation allowed councils to modify their rating structure by using residential sub-categories to allow for differences between areas in relation to access to, demand for, or the cost of providing services or infrastructure.

The phasing in of a lower rate for rural owners was implemented from July 2021 with a target discounted rate of 30% over four years. An initial 4.5% discount applied to Rural Residential properties from the amount payable in 2020-21 and an additional 6% discount applied in 2022-23. A further 8% discount applied in 2023-24 with a total discounted rate at the time being a 28% lower rate than other Residential properties. In 2024-25 the differential rate was increased to a 30% discounted rate (the target discount over four years) which will continue to be maintained at that differential going forward.

These gradual decreases for rural properties were funded by gradual increases for other property owners (above the annual rate peg increases).

Ordinary Rates

Each year Council must determine a Rating Policy for the next financial year. The Local Government Act 1993 provides for a number of rating structures so that councils have the flexibility to develop a structure that best provides equity for their Local Government Area.

Council currently applies a rate structure in which rate assessments are based on property valuations (Ad Valorem) with a Minimum Amount.

This means that rates are predominantly based on the land value of the property as determined by the NSW Valuer-General with property owners below a certain land value threshold paying a minimum amount.

Council currently charges rates on three types of Land Categories with two Business and two Residential sub-categories:

- a. **Residential General**, with the following sub-categories:
- i. **Residential Rural Area** (30% lower rate than the Residential General rate).

ii. **Residential – Rural 2 to 40 Hectares with dwelling** (30% lower than the Residential General rate).

- b. **Farmland** (50% lower rate than the Residential General rate).
- c. **Business** General, with the following sub-categories:

i. **Penrith CBD** – applies to all Business properties within the boundary defined in the maps in the Operational Plan.

ii. **St Marys Town Centre** - applies to all Business properties within the boundary defined in the maps in the Operational Plan.

Pension Rebates

Council provides eligible pensioners a pensioner subsidy. Council's policy provides for a rebate of rates and domestic waste charges to a maximum of \$250 (fixed by the local government act). In addition, pensioners are given an additional rebate equivalent to the Stormwater Management Service Charge (applies to urban properties only). Council receives reimbursement from the NSW Government for 55% of all pensioner rebate, excluding the rebate for the Stormwater charges. Around 10,100 properties will receive a pension rebate in 2025-26.

Rates Revenue for 2025-26

Council currently has 80,578 rateable properties contributing approximately 44% of Council's total revenue. It is expected that both the Penrith CBD Corporation and the St Marys Town Centre Corporation will request a continuation of Business Sub-category rates to fund their respective activities. A total of \$552,997 will be raised from Penrith CBD rates and \$420,895 will be raised from St Marys Town Centre rates.

Council is required to endorse the Making of the Rates and Charges for 2025-26 under Section 535 of the Local Government Act before rates can be levied. This will take place with the Making of the Rates included in the Recommendations for this report. The proposed rates for 2025-26 are shown in the table below with the new 1 July 2024 base date land values to be used:

2025-26 RATES LEVY INCOME						
RATE CATEGORY	RATE	MINIMUM RATE 2025-26 \$	MINIMUM RATE INCREASE \$**	TOTAL ANTICIPATED GROSS REVENUE \$'000s	NUMBER OF PROPERTIES	
Residential	0.002196	1,305.00	17.75	101,089	71,339	
Residential – Rural Area	0.0015372	1,305.00	17.75	17,682	4,686	
Residential – Rural 2 to 40 Hectares with dwelling	0.0015372	1,305.00	17.75	893	203	
Farmland	0.001098	1,305.00	17.75	5,227	287	
Business	0.002839	1,630.45	61.20	40,418	3,437	
Business - Penrith CBD	0.00461	1,630.45	61.20	3,704	404	
Business - St Marys Town Centre	0.004236	1,630.45	61.20	1,151	222	
	ТО	TAL RATING I	NCOME	\$170,164*	80,578	

Note: *The revenues identified in this section represent the gross anticipated revenues from the Rates Levy on 1 July 2025 prior to the application of Pensioner Subsidies, part year Residential and Business rating growth, Provision for Doubtful debts, and other subsidies and abandonments which explains the Rating Income variation when compared to the Income Statement.

**Council's minimum rate for Residential properties is increasing by 1.4% being a \$17.75 increase. This increase is below the maximum 3.9% increase allowable under the IPART approved increase, as Council is only permitted under legislation and case law to levy a maximum of 50% of rates from properties on the minimum rate. Business properties on a minimum rate will increase by 3.9% being a \$61.20 increase as their increase is still below the legislated threshold.

Stormwater Charges

The Annual Stormwater Management Service Charge (SMSC) ensures Council can deliver a wide range of stormwater management initiatives essential to the health of the catchment and responding to community expectations.

The maximum charge for urban businesses is capped by legislation at \$25 plus \$25 for each additional (or part of) 350 square metres. These amounts are not indexed each year. For Business properties, Council currently charges below the maximum amount and has set the level at \$22.80. When the SMSC was introduced in 2012 it was agreed to cap the charge at the level of revenue businesses were already contributing to storm water components, hence the reduced charge.

The charge for urban residential properties is set at the maximum amount of \$12.50 for residential strata properties and \$25.00 for non-strata residential properties.

Rural properties and vacant properties are exempt from the SMSC. Pensioners are given a rebate equal to the SMSC, so are effectively exempt also.

The table below shows the estimated SMSC to be levied for 2025-26 and the anticipated number of properties subject to the annual SMSC, and an estimate of the revenue to be generated in 2025-26. Note that some part year SMSC charges are included for new services that come on throughout the year, so the calculation of the number of assessments by the annual charge does not equate exactly to the forecast revenue totals.

Stormwater Category	Annual Charge	No. of Properties	2025-26 Total Revenue	
Urban Residential				
Residential	\$25.00	45,288	\$1,130,250	
Residential (Strata)	\$12.50	14,268	\$178,275	
Residential (Pensioner)	\$25.00*	8,245	\$206,125*	
Residential (Strata -Pensioner)	\$12.50*	1,287	\$16,088*	
Urban Business				
Business	\$22.80 plus an additional \$22.80 for each 350 square metres or part of 350 square metres by which the area of parcel of land exceeds 350 square metres (Business Strata units are apportioned by unit entitlement with a minimum charge of \$5.00)	3,431	\$1,110,083	
Total Revenue		72,519	\$2,640,821	

*Council's Policy has provided a 100% rebate for eligible pensioners.

Domestic Waste Charges

Domestic Waste Service charges must be levied for each parcel of rateable land and each occupancy for which the service is available, including vacant land, in accordance with Section 496 of the Local Government Act 1993. The charges will be at the amounts specified in the 2025-26 Operational Plan and 2025-26 Fees & Charges.

Effluent Charges

It is proposed that the annual charges for effluent removal services are applied to each residential occupancy with a single or shared pump out septic tank system at the rates specified in the 2025-26 Operational Plan and 2025-26 Fees & Charges.

Interest on Overdue Rates and Charges

For the purpose of calculating the interest on overdue rates and charges in accordance with Section 566(3) of the Local Government Act 1993, it is proposed that the statutory interest charge of 10.5% announced by the Minister for Local Government on 10 April 2025 be used for 2025-26.

Rates Hardship - General

Council's Rates team will continue to deal with everyone experiencing hardship with compassion by accepting payment arrangements and extensions for ratepayers to suit their individual circumstances.

Under Section 564 of the Act, Council provides ratepayers who are unable to meet the quarterly instalment due date with alternative payment arrangements. Customers are able to contact Council by telephone or by email to make a payment arrangement.

Arrangements provide the customer with an opportunity to make weekly, fortnightly, monthly or one-off payments. Many arrangements are only short-term payment extensions while others run over several months. Generally, the arrangements are for no longer than six months, with a view to settle the account in full by the end of the financial year. This allows the customer more time to pay, therefore reducing the financial impact on them.

Arrangements that extend beyond six months are carefully analysed as they can cause an unmanageable situation for the ratepayer if the debt increases beyond their future means.

<u>Rates Hardship – Special consideration where new land valuations results in a significant</u> rates increase

Section 601 of the Local Government Act allows councils to provide assistance to ratepayers where significant hardship is caused by increases in rates due to the revaluation of land. For 2025-26, it is proposed under Section 601 of the Act Council will allow the following hardship arrangements, being the same policy that applied after the previous two revaluations:

Where a private (non-company) ratepayer with a Farmland or Residential rating category who receives a rates increase greater than 20% and greater than \$1,000 as a result of a valuation increase, and where they can demonstrate hardship as a result of the increase, Council will allow the ratepayer to apply to defer payment of the increased amount (above what they paid in 2024-25) for a period of up to two years. The increase applies to the first year increase only with payment of the deferred amount to be paid by 30 June 2027 or upon settlement if the property is sold within this time. Additionally, any interest that accrues on the deferred amount only as a result of a deferment is waived until 30 June 2027.

This provision will be available to around 184 properties including around 146 properties in Orchard Hills. Applicants will need to provide a brief statement of their hardship as part of their application to satisfy the eligibility criteria under the legislation.

Financial Implications

This report and attachments include information regarding the financial position for the 2025-26 Budget that is presented for Council's adoption as a part of a suite of IP&R documents.

The financial estimates included in the exhibited Draft 2025-26 Operational Plan were based on information that was available at the time. During the Exhibition period, further budget adjustments have been required as a result of Council decisions and additional information that has been received A number of budgets have also been adjusted to reflect the latest phasing for multi-year projects and revised schedule of works. A list of budget adjustments is provided in attachment 4.

The 2025-26 budget that is presented for Council's adoption as a part of a suite of IP&R documents tonight results in a projected cash deficit of \$2.9m. Council officers will continue to monitor for opportunities to reduce the budgeted deficit as the 2024-25 financial year comes to an end and as 2025-26 year progresses.

It is a legislative requirement for Councils to have an adopted budget by end of June 2025. In the instance that 2025-26 budget is not adopted as presented or is deferred it will result in Council commencing action on service reductions.

Risk Implications

All councils in NSW must use the IP&R framework to guide their planning and reporting activities. The requirements for IP&R are set out in the Local Government Act 1993 (the Act) and the Local Government (General) Regulation 2021 (the Regulation). The Integrated Planning and Reporting Guidelines explain what councils must do to ensure they comply with their planning and reporting requirements set out in the Act. The Guidelines are issued under Sections 402-406 of the Act and cover the Community Strategic Plan, Resourcing Strategy, Delivery Program, Operational Plan, and Community Engagement Strategy.

In developing the Annual Budget, Council is required to comply with two important pieces of legislation - the Local Government Act 1993 and the Local Government (General) Regulation 2021. Councils must also refer to the Integrated Planning and Reporting Guidelines for Local Government in NSW which outlines the statutory planning and reporting requirements that councils must meet.

The following are the requirements relating to the draft Operational Plan:

- A Council must have a plan (its "Operational Plan") that is adopted before the beginning of each financial year and details the activities to be engaged in by the Council during the year as part of the Delivery Program covering that year.
- An Operational Plan must include a statement of the Council's Revenue Policy for the year covered by the Operational Plan. The Statement of Revenue Policy must include the Statements and particulars required by the regulations.
- A Council must prepare a draft Operational Plan and give public notice of the draft indicating that submissions may be made to the Council at any time during the period (not less than 28 days) that the draft is to be on public exhibition. The Council must publicly exhibit the draft Operational Plan in accordance with the notice. Under legislation the draft Community Strategic Plan, Delivery Program, and LTFP must also be placed on public exhibition for a period of at least 28 days and community comment.
- In deciding on the final Operational Plan to be adopted, a Council must consider any submissions that have been made concerning the draft plan.
- Council must post a copy of its Operational Plan on the Council's website within 28 days after the Plan is adopted.

Council will meet these requirements by adopting the recommendations of this report and posting a copy of the adopted operational plan on the Council's website within 28 days

The Long Term Financial Plan is reviewed and updated as part of the Annual Budget process to ensure that forward projections reflect the most current assumptions. Long term forecasting minimises financial risk by supporting financial sustainability, transparency, and accountability, the latest revision of Council's Long Term Financial Plan is contained in the IP&R Documents presented to council for adoption at tonight's meeting.

Risk implications of Council not adopting the documents, particularly the 2025-26 Operational Plan as presented, contravenes Section 405 of the Local Government Act of 1993 and will necessitate the reduction of services.

Conclusion

This report seeks Councils endorsement of the Penrith 2041+ Community Strategic Plan (Attachment 1), and the adoption of the 2025-29 Delivery Program incorporating the 2025-26 Operational Plan (Attachment 2) and 2025-26 Fees and Charges (Attachment 3) as well as the 2025-35 Resourcing Strategy (separate enclosure) following Council's consideration of the submissions and the budget variations outlined.

The report highlights how Penrith City Council is fulfilling its responsibility to the community by delivering services and infrastructure aligned with a shared vision for the area. This will be achieved through responsible planning and the delivery of services and infrastructure that meet the expectations and needs of our community

As Penrith undergoes transformational growth, Council aims to maintain and enhance the community's quality of life. However, this growth presents challenges, including aging infrastructure, rising costs, and increased expectations for modern, connected services.

Council must make strategic decisions within limited resources, balancing current needs with long-term sustainability and intergenerational equity - ensuring current decisions don't negatively impact on future generations and that today's services are properly funded by the current generation. While some cost savings have been achieved within Council and for the community, they are insufficient to ensure financial sustainability. Therefore, the report supports the need to adopt the 3.9% rate peg set by IPART for 2025–26 to avoid service reductions.

The report outlines the 15 community submissions received during the public exhibition period. Their issues, concerns and requests raised were taken into thoughtful consideration in Council's response and reflect Council's commitment to transparency and public participation.

Once Council has considered the IP&R Documents, and determines to adopt them, those documents will be available on Council's website within 28 days as outlined in the Local Government Act 1993 Section 406.

This report also recommends that that Council make the Rates and Charges for 2025-26 as required under Section 535 of the Local Government Act 1993, as detailed in this report.

RECOMMENDATION

That:

1. The information contained in the report on the Adoption of the Penrith 2041+ Community Strategic Plan, the 2025-29 Delivery Program incorporating the 2025-26 Operational Plan, the 2025-26 Fees and Charges and the 2025-35 Resourcing Strategy be received.

- 2. In accordance with the Local Government Act 1993 Sections 402-406 and the Local Government (General) Regulation 2021, Council endorse the *Penrith 2041+ Community Strategic Plan,* and adoption of the 2025-35 *Resourcing Strategy, 2025-29 Delivery Program and 2025-26 Operational Plan (Including 2022-23 Fees & Charges),* including proposed changes outlined in this report, and any amendments made at tonight's meeting.
- 3. Council adopt the following to make the Rates, Charges and Pensioner Rebates for 2025-26:
 - a. **Ordinary Rate:** Council make its Residential, Business and Farmland rates for 2025-26 in accordance with Section 535 of the Local Government Act 1993 as follows:

Category	Minimum Amount	Ad Valorem
Residential	\$1,305.00	0.002196
Residential – Rural Area	\$1,305.00	0.0015372
(A Residential sub-category to apply to any property categorised as Residential, and located within the suburbs of Agnes Banks, Badgerys Creek, Berkshire Park, Castlereagh, Kemps Creek, Llandilo, Londonderry, Luddenham, Mount Vernon, Mulgoa, Orchard Hills, Wallacia		
Residential – Rural Residential 2 to 40 Hectares	\$1,305.00	0.0015372
(A Residential sub-category to apply to any property categorised as Residential, between 2 and 40 hectares in size, contains a dwelling and is zoned for non-urban purposes)		
Farmland	\$1,305.00	0.001098
Business	\$1,630.45	0.002839
Business – Penrith CBD	\$1,630.45	0.00461
Business – St Marys Town Centre	\$1,630.45	0.004236

- a. **Stormwater Charges:** Council make its Stormwater Management Service charge to be applied on all urban residential and urban business land as outlined in the report.
- b. **Domestic Waste Charges:** Council make its Domestic Waste Service charge in accordance with Section 496 of the Local

Government Act 1993 and the 2025-26 Operational Plan and 2025-26 Fees & Charges.

- c. **Effluent Charges:** Council make its annual charge for effluent removal services as outlined in the report and the 2025-26 Operational Plan and 2025-26 Fees & Charges.
- d. **Pensioner Rebates**: Council will provide a mandatory pension rebate to a maximum of \$250 for eligible pensioners in accordance with Section 575 of the Local Government Act 1993. In addition to the mandatory pensioner rebate, Council will continue a voluntary rebate under Section 582 of the Local Government Act 1993. The voluntary rebate will be equivalent to the annual stormwater charge applicable to the property. Properties that do not receive a Stormwater Management Service Charge will not receive a voluntary rebate. Pro-rata calculations will be applied to rebates that start or cease within the financial year according to Sections 575 and 584 of the Local Government Act 1993.
- e. **Service of Rate Notices:** The General Manager be authorised to prepare and serve Rates and Charges Notices for and on behalf of Council.
- f. Hardship assistance: Council will allow hardship assistance where a private (non-company) ratepayer with a Farmland or Residential property who receives a rates increase greater than 20% and greater than \$1,000 as a result of their valuation increase, and where they can demonstrate hardship as a result of the increase. The assistance will allow the ratepayer to apply to defer payment of the increased amount (above what they paid in 2024-25) for a period of up to two years. The deferment applies to the first year increase only with payment of the deferred amount to be paid by 30 June 2027 or upon settlement if the property is sold within this time. Additionally, any interest that accrues on the deferred amount will be waived until 30 June 2027.

ATTACHMENTS/APPENDICES

1.	Community Strategic Plan 2041+	44 Pages	Attachments Included
2.	2025-29 Delivery Program and 2025-26 Operational Plan	110 Pages	Attachments Included
3.	2025-26 Fees & Charges	86 Pages	Attachments Included
4.	2025-26 Budget - Changes on Exhibition	2 Pages	Attachments Included
5.	2025-26 Fees & Charges - Changes on Exhibition	4 Pages	Attachments Included

11 Draft Councillor Expenses and Facilities Policy

Compiled by: Avanthi Fernando, Governance Officer Stuart Benzie, Governance Coordinator Cathy Krimmer, Governance Advisor

Authorised by: Adam Beggs, Head of Governance

Outcome	We have open and collaborative leadership
Strategy	Corporate Enablers
Principal Activity	Promote ethical behaviour through awareness and advice, and manage investigations of alleged corruption, maladministration or breaches of the Code of Conduct

Executive Summary

Council staff have undertaken a review of the current Payment of Expenses and Provision of Facilities to the Mayor, Deputy Mayor and Councillors Policy (the Expenses Policy) and, in accordance with legislative requirements, prepared a draft Expenses Policy. The Expenses Policy must be adopted within 12 months of the commencement of current Council term.

This report recommends that Council resolve to publicly exhibit the draft Expenses Policy, providing a minimum period of 28 days for community consultation and submissions.

Following the public exhibition period, Council officers will assess the draft policy alongside any submissions received. A subsequent report, incorporating feedback and any proposed amendments, will be presented to the Ordinary Council Meeting on 25 August 2025 for consideration and adoption.

Background

Under *Section 252* of the *Local Government Act* (the Act), councils are required to adopt a policy concerning the payment of expenses and the provision of facilities to the mayor, the deputy mayor, and other councillors in relation to discharging the functions of civic office, within 12 months of each term of a Council.

When drafting an Expenses Policy, councils must comply with the Local Government Act (the Act), the Local Government (General) Regulation, and any guidelines issued under section 23A of the Act, which confers authority to the Departmental Chief Executive to prepare, adopt or vary guidelines relating to any of its functions exercised by a council.

In accordance with *section 253(1)* of the Act, Council must give public notice of its intention to adopt or amend the Expenses Policy, allowing at least 28 days advertising for the making of public submissions.

Current Situation

In developing the draft Expenses Policy, Council staff conducted a comprehensive review of the existing policy. This process considered the relevant provisions of the Act, the *Local Government (General) Regulation*, the Office of Local Government's recommended Councillor Expenses and Facilities Policy template, and *Section 23A* Guidelines titled "Guidelines for the Payment of Expenses and the Provision of Facilities for Mayors and Councillors in NSW (2009)". Benchmarking was also undertaken against comparable councils, and factors deemed pertinent to the needs of our Council and community were also considered.

A copy of the draft Expenses policy is attached to the report.

Financial Implications

The draft Councillor Expenses Policy has no direct financial implications for 2025-26 operational budget. However, the proposed approach to manage Councillor expenses over the full term of service, rather than on a year-to-year basis, allows unspent allocations to be carried forward. This ensures that all Councillors have adequate resources available throughout their term.

This approach aligns with industry standards adopted by other councils and promotes greater flexibility in expenditure planning. It accommodates variations in demand, such as increased training requirements at the beginning of a term, thereby optimising resource allocation without compromising financial accountability. Overall, this model enhances transparency and efficiency in the management of Councillor expenses, consistent with best practice in local government financial management.

Risk Implications

There are no risk implications associated with the adoption of this policy.

Conclusion

The Council's Expenses policy must be reviewed within 12 months of each term of a council.

This report recommends that Council resolve to publicly exhibit the draft Payment of Expenses Policy, providing a minimum period of 28 days for community consultation and submissions.

A further report will be brought back to the Ordinary meeting on 25 August 2025 outlining any submissions received before adopting the final policy in accordance with section 253 of the Act.

RECOMMENDATION

That:

- 1. The information contained in the report on Draft Councillor Expenses and Facilities Policy be received.
- 2. Council publicly exhibit the draft Councillor Expenses and Facilities Policy, providing a minimum period of 28 days for community consultation and submissions.
- 3. A further report be presented to an Ordinary Meeting of Council at the conclusion of the exhibition period.

ATTACHMENTS/APPENDICES

1. Draft Councillor Expenses and Facilities Policy 16 Pages Attachments Included

12 Summary of Investments and Banking for the period 1 May 2025 - 31 May 2025

Compiled by:James Legarse, Treasury and Operations AccountantAuthorised by:Neil Farquharson, Chief Financial Officer
Matthew Bullivant, Director Corporate Services

Outcome	We have open and collaborative leadership
Strategy	Deliver an efficient, transparent and accountable service to the community
Principal Activity	Support financial sustainability through financial planning and budget management and provide accurate reporting to the community

Executive Summary

This report on the Summary of Investments & Banking for May 2025 is submitted for the purpose of financial accountability and to satisfy the investment reporting requirements of the Local Government (General) Regulation 2005 (clause 212), the Local Government Act 1993 (the Act) (Section 625) and the Council's Investment Policy.

The report certifies that the Council investments comply with the forms of investment made by order of the Minister under section 625(2) of the Local Government Act 1993. The current Ministerial Order was issued under Council Circular 11-01 on 17 February 2011.

The report provides a summary of investments for the period 1 May 2025 to 31 May 2025 and a reconciliation of invested funds as at 31 May 2025.

The investment returns versus the benchmark as a percentage for May 2025 are:

•	Council portfolio current month's yield	4.93%
•	Council portfolio annualised yield to date	4.98%
•	90-day Bank Bill Swap Rate (Benchmark)	3.78%
•	Enhanced 90-day Bank Bill Swap Rate (Benchmark – BBSW + 30bps)	4.08%
•	Original Budget estimated return (2024/25 Financial Year)	4.90%

The report recommends that the information contained in the report be received.

Current Situation

A Summary of Investments is shown in Appendix 1, including Economic Commentary for May 2025, Historical Investment Performance Analysis tables and charts, a reconciliation of Invested Funds for May 2025 and various Investment Summary and Investment Portfolio analysis tables and charts.

The Reserve Bank of Australia (RBA) met on 20 May 2025, and the Board decided to cut the Cash Rate to 3.85% – a reduction of 25 basis points. The previous rate cut happened in December 2024 where the RBA also reduced the cash rate by a quarter of a percent. The Board decided it was appropriate to lower the cash rate as the inflation rate is expected to remain around 2-3% target. However, the RBA remains cautious given the uncertainty in the world economy is high and is ready to respond if needed.

Financial Implications

Adopting the recommendations of this report confirms Council's investment returns are favourably exceeding the Original Budget, as well as outperforming the benchmark for the month. More detailed Financial Implications are contained in Appendix 1.

Risk Implications

The Council's investments have been placed in accordance with Section 625 of the Local Government Act 1993, relevant regulations, and the Council's adopted Investment Policy. The Council's Investment Policy has objectives to preserve capital, ensure liquidity of funds to meet cash flow requirements and achieve an acceptable rate of return having reference to the Council's risk tolerance.

Conclusion

This report confirms that the Council's investments have been placed in accordance with relevant legislation/regulations, the Council's Investment Policy and highlights the Council's investment performance for May 2025. Additionally, the report assures the Council that Council's Cash Book and Bank Statements have been reconciled.

Certificate of Responsible Accounting Officer

I hereby certify the following:

- 1. All investments have been made in accordance with Section 625 of the Local Government Act 1993, relevant regulations, and Council's Investment Policy.
- 2. The Council's Cash Book and Bank Statements have been reconciled as at 31 May 2025.

Marguhasan

Neil Farquharson

RECOMMENDATION

That:

- 1. The information contained in the report on Summary of Investments and Banking for the period 1 May 2025 31 May 2025 be received.
- 2. The Council's Cash Book and Bank Statements have been reconciled as at 31 May 2025.

ATTACHMENTS/APPENDICES

1. Investment Report as at 31 May 2025 6 Pages Appendix

Penrith City Council Summary of Investments 31 May 2025

Commentary

The Reserve Bank of Australia (RBA) met on 20 May 2025 and the Board decided to cut the Cash Rate to 3.85% – a reduction of 25 basis points. The previous rate cut happened in December 2024 where the RBA also reduced the cash rate by a quarter of a percent. The Board decided it was appropriate to lower the cash rate as the inflation rate is expected to remain around 2-3% target. However, the RBA remains cautious given the uncertainty in the world economy is high and is ready to respond if needed.

It is to be noted, as illustrated in Graph 1 of this report, both Council's benchmarks of BBSW monthly return and Enhanced BBSW have been surpassed in May 2025, showing the impact of the continued improvements in interest rates being invested. To ensure consistency and accuracy in calculating the Council Investment Portfolio's month-end return, the monthly rate of return for TCorp's Long-term Growth Fund has been revised to align with the fund's 1-year return, as reported in TCorp's monthly Performance Summary, rather than the monthly return. This change will smooth out fluctuations and has been backdated to the month when the Council initially invested in the Long-term Growth Fund (March 2025). As a result of this update, the Council's Monthly Net Return (Annualised) has shown a significantly wider deviation from the benchmark figures. The Council remains proactive in securing the best interest rates on offer at the time the funds are invested.

Australia's Long-term government bond yields dropped to 4.30% - from 4.35% in previous month, following a rise in U.S. bond yields despite mounting concerns for the US tariffs. Borrowing rates for both businesses and households is easing, consistent with the RBA cash rate and Bank Bill Swap Rate. The Australian dollar is at the low end of its narrow range of recent times.

The inflation rate at the first quarter of 2025 (January-March 2025), being the most recent quarterly result, held steady at 2.4% - the same as the previous quarter; in both headline and underlying terms. The April 2025 unemployment rate also remained static at 4.1%, the same as the previous month's result. The May 2025 unemployment rate has not been released upon completion of this report.

The investment returns versus the benchmark and annual budget as a percentage for May 2025 are:

Council portfolio current month's yield	4.93%
Council portfolio annualised yield to date	4.98%
90-day Bank Bill Swap Rate (Benchmark)	3.78%
Enhanced 90-day Bank Bill Swap Rate (Benchmark – BBSW + 30bps)	4.08%
Original budget estimated return (2024/25 Financial Year)	4.90%

Table 1			
	Actual Portfolio Monthly Return	Benchmark (BBSW)	Enhanced Benchmark (BBSW+30bps)
Current Portfolio Yield (including FRNs)	4.93%	3.78%	4.08%
Past 12 Month Portfolio Performance	4.98%	4.28%	4.55%
Portfolio Return for the Period	0.41%	0.32%	0.34%

Penrith City Council Historical Investment Performance

Portfolio Yield (Actual Versus Benchmark)

The annual weighted average income return on investments to 31 May 2025, was 4.98%. This graph tracks performance over time and shows that the yield has ranged between a low of 4.76% and a high of 5.06% over the last 12 months. The reportable month's result has surpassed the BBSW monthly return benchmark.

Graph 1



Due to the significant funds being received in the CBA Call Account on the last business day of June 2024, the Council's month-end investment's average rate of return dissipated to 4.76%, from 5.04% of previous month-end's result. Noting that the CBA Call Account earned 4.30% of interest rate at that time.

Annual Portfolio (Actual)

The graph below illustrates the annual trend of the Council's monthly Investment Portfolio balances.

Graph 1.1



May-24 Jun-24 Jul-24 Aug-24 Sep-24 Oct-24 Nov-24 Dec-24 Jan-25 Feb-25 Mar-25 Apr-25 May-25 Note: Significant increase to Council's Investment Portfolio Balance, in the month of June 2024, due to sale proceeds of Old Bathurst Road (ROCLA) property and early distribution of Financial Assistance Grant from OLG.

Penrith City Council

Investment Summary by Asset Group and Monthly Movement

Table 1.1

Asset Group	Closing Value (Face Value) 30 April 2025		Closing Value (Face Value) 31 May 2025	
	\$	%	\$	%
Current Cash on Call Group (excl General Fund balance)	29,423,821	9.40%	26,009,156	8.00%
TCorp Long-term Growth Fund	5,010,234	1.60%	5,161,021	1.59%
Term Deposit Group	260,500,000	83.23%	273,000,000	83.97%
Floating Rate Notes	15,700,000	5.02%	15,700,000	4.83%
Mortgage Backed Securities*	1,629,096	0.52%	1,629,095	0.50%
Sub-Total	312,263,151		321,499,272	
General Fund Bank Balance	712,280	0.23%	3,607,270	1.11%
Total	312,975,431	100%	325,106,542	100%

* MBS Purchased in 2006/2007 prior to the current Ministerial Investment Order. This product is being 'Grandfathered' – i.e., the Council will continue to actively manage these investments within the portfolio. However, the Council is not permitted to place further funds in this bank, due to its credit rating.

May 2025 Investments % Allocation by Asset Groups

The graph below illustrates the dissection of the Council's Portfolio per investment products or categories.



Graph 1.2

Penrith City Council

Reconciliation of Invested Funds and Monthly Movement

Table 1.2

	Period Ending 30 April 2025 \$	Period Ending 31 May 2025 \$
Represented by:		
Externally Restricted Assets		
Section 7.11 Developer Contributions	104,540,850	108,543,821
Restricted Contributions for Works	4,636,059	4,442,955
Unexpended Grants*	47,474,519	47,115,590
Unexpended Loan Funds	14,558,286	13,783,846
Other Externally Restricted	11,285,280	10,977,465
Sub-	Total 182,494,994	184,863,677
Internally Restricted Assets - Funding of Operations		
Internal Reserves	99,530,182	99,169,568
Security Bonds and Deposits	24,006,080	24,107,891
Sub-	Total 123,536,262	123,277,459
Restricted Assets Utilised in Operations		
Unrestricted Invested Funds	6,944,175	16,965,406
Total Cash and Investments	312,975,431	325,106,542

NOTE: The above figures have been prepared under cash basis accounting.

May 2025 Investments % Allocation by Cash Reserve Type

This graph demonstrates the allocation of the Council's cash reserves.



Page 89

Penrith City Council

Investment Summary (Graphed to reflect fund ratings as % of portfolio)

Table 1.3

		31 May 2	025	
Credit Rating (per Moody's)	Bank/Financial Institution -	Utilised \$	Portfolio %	Policy Maximum %
Short Term				
Prime 1	CBA, NAB & Westpac	73,616,426	22.64%	100% (40% per institution)
Prime 2	AMP Bank, BOQ & ING Bank	26,500,000	8.15%	5% (10% per institution)
Prime 1 & 2		100,116,426	30.79%	
Long Term				
Aaa	TCorp Long-term Growth Fund	5,161,021	1.59%	100% (40% per institution)
Aa2	Term Deposit (CBA,WBC & NAB)	180,000,000	55.37%	100% (40% per institution)
Aa2	Floating Rate Note (WBC)	3,000,000	0.92%	100% (40% per institution)
Aa2	Floating Rate Note (NAB)	2,400,000	0.74%	100% (40% per institution)
Aa2	Floating Rate Note (Suncorp)	3,900,000	1.20%	40% (25% per institution)
A1	Floating Rate Note (Macquarie Bank)	2,400,000	0.74%	40% (20% per institution)
A3	Floating Rate Note (ING Bank)	1,000,000	0.31%	20% (10% per institution)
A3	Term Deposit (ING Bank)	22,500,000	6.92%	20% (10% per institution)
Baa1	Floating Rate Note (Bank of Queensland)	3,000,000	0.92%	Grandfathered
Baa1	Mortgage Backed Securities (Barclays Capital)*	1,629,095	0.50%	Grandfathered
Total Portfolio		325,106,542	100.00%	

*Investments placed prior to current Ministerial Order and/or financial institution's change in credit rating by Moody's. The product(s) is/are being 'Grandfathered' – i.e., the Council will continue to actively manage these investments within the portfolio. However, the Council is not permitted to place further funds in the bank(s), due to its/their credit rating.

May 2025 Investments % Allocation by Moody's Fund Rating

Reflects Moody's fund ratings as percentage (%) of the portfolio, to show compliance with the Council's Investment Policy objectives of minimising risk.

Graph 1.4



Penrith City Council Diversification of Portfolio (Graphed to reflect fund ratings as % of portfolio)

Table 1.4

			31 May 2025	
Dealing Bank	Short Term	Long Term	Investment (\$)	Allocation (%)
NSW Treasury Corporation (TCorp)	Prime 1	Aaa	5,161,021	1.59%
Commonwealth Bank of Australia	Prime 1	Aa3	29,616,426	9.11%
National Australia Bank	Prime 1	Aa3	103,900,000	31.96%
Westpac Banking Corporation	Prime 1	Aa3	125,500,000	38.60%
Suncorp Bank	Prime 1	A1	3,900,000	1.20%
Macquarie Bank	Prime 1	A1	2,400,000	0.74%
ING Bank (Australia)	Prime 2	A3	30,000,000	9.22%
Bank of Queensland	Prime 2	Baa1	13,000,000	4.00%
Barclays Bank	Prime 2	Baa1	1,629,095	0.50%
AMP Bank	Prime 2	Baa2	10,000,000	3.08%
Total Investment			325,106,542	100.00%

May 2025 Investment % Allocation by Financial Institutions (per Moody's Credit Ratings)

Reflects the spread of investments amongst various Financial Institutions to show portfolio diversification in accordance with the Council's Policy of risk aversion.



Graph 1.5

COMMITTEE OF THE WHOLE

DELIVERY PROGRAM REPORTS

CONTENTS

Pecuniary Interests

Other Interests

Monday June 30 2025

ltem		Page
1	Presence of the Public	1
2	Council Property - New Lease - 42 Bruce Neale Drive, Penrith	2
3	Council Property - New Lease - Regatta Park Kiosk	2

1 Presence of the Public

Everyone is entitled to attend a meeting of the Council and those of its Committees of which all members are Councillors, except as provided by Section 10 of the Local Government Act, 1993.

A Council, or a Committee of the Council of which all the members are Councillors, may close to the public so much of its meeting as comprises:

- (a) the discussion of any of the matters listed below; or
- (b) the receipt or discussion of any of the information so listed.

The matters and information are the following:

- (a) personnel matters concerning particular individuals;
- (b) the personal hardship of any resident or ratepayers;
- (c) information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business;
- (d) commercial information of a confidential nature that would, if disclosed:
 - prejudice the commercial position of the person who supplied it; or
 - confer a commercial advantage on a competitor of the Council; or
 - reveal a trade secret.
- (e) information that would, if disclosed, prejudice the maintenance of the law;
- (f) matters affecting the security of the Council, Councillors, Council staff or Council property;
- (g) advice concerning litigation, or advice that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.

The grounds on which part of a meeting is closed must be stated in the decision to close that part of the meeting and must be recorded in the minutes of the meeting.

The grounds must specify the following:

- (a) the relevant provision of section 10A(2);
- (b) the matter that is to be discussed during the closed part of the meeting;
- (c) the reasons why the part of the meeting is being closed, including (if the matter concerned is a matter other than a personnel matter concerning particular individuals, the personal hardship of a resident or ratepayer or a trade secret) an explanation of the way in which discussion of the matter in open meeting would be, on balance, contrary to the public interest.

Members of the public may make representations at a Council or Committee Meeting as to whether a part of a meeting should be closed to the public

The process which should be followed is:

- a motion, based on the recommendation below, is moved and seconded
- the Chairperson then asks if any member/s of the public would like to make representations as to whether a part of the meeting is closed to the public
- if a member/s of the public wish to make representations, the Chairperson invites them to speak before the Committee makes its decision on whether to close the part of the meeting or not to the public.
- if no member/s of the public wish to make representations the Chairperson can then put the motion to close the meeting to the public.

The first action is for a motion to be moved and seconded based on the recommendation below.

RECOMMENDATION

That:

Outcome 5

2 <u>Council Property - New Lease - 42 Bruce Neale Drive, Penrith</u>

This item has been referred to Committee of the Whole as the report refers to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business and discussion of the matter in open meeting would be, on balance, contrary to the public interest.

3 Council Property - New Lease - Regatta Park Kiosk

This item has been referred to Committee of the Whole as the report refers to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business and discussion of the matter in open meeting would be, on balance, contrary to the public interest.



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ATTACHMENTS

Date of Meeting:	Monday 30 June 2025
Report Title:	Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan
Attachments:	Peach Tree and Lower Surveyors Creeks Floodplain Risk Management Study and Plan - Study Area Summary of Public Submissions and Council's Responses Summary of Report Amendments
Study Area - Peach Tree and Lower Surveyors Creek Floodplain Risk Management Study and Plan



Submission Number	Summary of submissions	Responses to Submissions
1	Submission received from Endeavour Energy (EE) acknowledging receipt of Council information and advising of the EE assets in the study area. This submission does not raise any objections to the Floodplain Risk Management Study and Plan.	Endeavour Energy were contacted early in the project. Their assets are noted under Section 2.3.2 of the Floodplain Risk Management Study as critical facilities and are mappe in Figure 3. The impacts of flooding on each facility are documented in Appendix D of the Floodplain Risk Managemer Study. The flood information from the Study will be made available to EE for their asset planning and operations. This Submission requires no amendments to the study
2	This submission from a resident seeks clarification on the nature of the proposed upgrade of RC10/11 Basin, noting that the existing stormwater abatement has been effective during severe storms and the amenity of this area is valued by local residents. The resident highlights a lack of maintenance of stormwater management components, which could impact the operation of existing infrastructure during significant storm events. The resident suggests that maintenance should be prioritized over expensive upgrades that may deteriorate without proper upkeep. The resident notes that mowing maintenance of abatement areas is often	documents. The proposed modifications to basins RC 10 and RC 11 will include localised excavation of the existing terrain to increase the capacity of the existing basins, as well as minor increases to the height of the basins' embankment (i.e., the height of the embankment will be increased by approximately 0.5 metres). A spillway would also be installed to ensure that any overflows from the basin are directed into the creek rather than across Evan Street into adjoining properties. The extent of the terrain changes is shown in Figure 67 in Volume 2 of the Floodplain Risk Management Study.
	maintenance of abatement areas is often overdue, leading to grass cuttings in gutters, which can affect stormwater flows.	The proposed modifications should not compromise the amenity of the existing space, with works being located clear of existing vegetation and much of

Appendix 2 – Summary of Submissions and Responses Peach Tree and Lower Surveyors Creeks Floodplain Risk Management Study and Plan

Page 1

Submission Number	Summary of submissions	Responses to Submissions
		the existing area remaining unaffected by any changes. The next step in the potential implementation process will involve preparing detailed concept designs and consulting with the local community, providing further opportunities for feedback on the design.
		The comments on maintenance of the stormwater infrastructure are noted but cannot be directly addressed as part of the Floodplain Risk Management Study.
		No changes made to the report to reflect this submission
3	This submission from a resident appreciates the Study and Plan, noting it considers flood management around their parents' house at Jamison Road, South Penrith. The resident's parents have repeatedly reported flooding issues to Penrith City Council. Heavy rain causes water and sewage to flood their garage and adjoining rooms, also affecting a neighbour. According to the resident, the Council has inspected the issue and advised calling plumbers, who have deemed the council drainage inadequate. The lack of plans for the drainage system complicates the situation. The resident has enquired whether the draft plan addresses the flooding problems at his parents' house and if not, can these issues be addressed in the final plan.	A review of the flood mapping produced as part of the study and plan does show inundation in the vicinity of the property. However, it is primarily contained in the road reserves (only the PMF show water extending into the property. The information in the submission suggests that the water originates from neighbouring properties. A review of Council stormwater assets near this property shows that all Council- owned assets are contained within the road reserve. This suggests that the drainage system that is discussed in the submission is a private drainage system. It is the responsibility of the property owner that contains this private infrastructure to maintain and replace it.
	The resident is concerned that increasing population density near his parents' house will worsen the water and sewage issues and hopes for inclusion in the final solution to mitigate flood problems.	In response to the querry raised, the proposed flood mitigation Options 1A and 1C, near the concerned property will not benefit this property, but at the

Submission Number	Summary of submissions	Responses to Submissions
		same time, they will not make the situation worse.
		As part of catchment-based floodplain risk management studies, Council typically targets areas with a significant flood risk, i.e., where multiple properties are predicted to experience substantial water depths and/or velocities. This is primarily because it is not economically viable to provide dedicated flood risk management reduction measures to individual properties. Therefore, although options for this property could be explored, they will not yield a viable economic return to be recommended to move forward towards implementation.
		No modifications to the report required to address this submission
4	This a long submission from a resident, which is reproduced below:	Local Councils are responsible for the management of flood liable land. This includes
	I am writing to raise my objection to the content of the current Draft Peach Tree and Lower Surveyors Creek Catchment Floodplain Risk Management Study and Plan which is currently on public exhibition until 27 Mar 2025.	updating previous flood studies as latest information and guidelines are released. When the property was purchased in 1991, flood studies in NSW primarily focused on "mainstream" flooding from
	My objection is directly attributed to the flood classification of my property from "not flood liable" to "flood liable/affected"	defined creeks and watercourses.
	(or within the Flood Planning Area) based on the content of the draft study and plan.	Since that time, a greater focus has been placed on overland and stormwater inundation, the
	I purchased this property in 1991 and at the time I was very conscious of the flood risk within the Jamisontown area and	flooding mechanism that impacts this property.
	undertook meticulous checks to ensure that this property was not designated as flood liable and therefore subject to any flood policies or development/building	The updated flooding information generated as part of the 2019 flood study confirmed that water is primarily contained

Submission	Summary of submissions	Responses to Submissions
Number		
	controls that attach to flood designated	to Warragamba Crescent.
	properties. The Section 149 certificate	Inundation of the property is only
	obtained at the time that the property was	predicted to occur in the
	purchased stated "the land has not been	probable maximum flood (PMF).
	identified as flood liable"	Although this event is rare, it
		demonstrates that inundation of
	I am aware that a flood study was	the property is possible during
	undertaken in 2019 and that a computer	rare rainfall events.
	flood model was initially developed as part	
	of that study (Peach Tree and Lower	A detailed review of the design
	Surveyors Creeks Catchment Overland	depth results within Warragamb
	Flow Flood Study undertaken by	Crescent reveals water depths of
	Catchment Simulation Solutions, 2019). I	up to 0.3 metres during the 1%
	was not aware, nor informed, until reading	Annual Exceedance Probability
	this latest Peach Tree & Lower Surveyors	(AEP) flood and up to 0.5 metres
	Creeks Catchment Floodplain Risk	during the PMF.
	Management Study and Plan (2024) that	
	my property had been reclassified in the	A review of the freeboard
	2019 study and is now deemed as being	requirements was completed as
	within the Flood Planning Area (FPA). In	part of the Floodplain Risk
	simple terms, my property had moved from	Management Study and is
	not being flood liable to being flood liable.	documented in Section 5.3.2 of
		the report. This review
	I am also aware that the flood model	determined that modelling
	developed in 2019 has been updated as	uncertainty and other factors
	part of the current 2024 study to better	can result in flood level and
	reflect contemporary topographic and	depth increases of up to 0.5
	development conditions and apply the	metres. As a result, a 0.5-metre
	best practice hydrologic procedures	freeboard is considered
	detailed in 'Australian Rainfall and Runoff –	necessary to account for these
	A Guide to Flood Estimation' (Ball et al.,	uncertainties. This is consistent
	2019).	with the freeboard adopted
	2010).	across other catchments in the
	Flood Planning Area (FPA) and	LGA as well as the guidance
	Application of 0.5m Freeboard	provided in 'Considering
	As a result of both the 2019 and 2024	Flooding in Land Use Planning.
	studies, my property is now considered	As a result, the FPA, based on
	within the Flood Planning Area (FPA) which	0.5m freeboard, is considered
	is designated as the 0.5m freeboard above	reasonable.
	the adopted 1%AEP flood level at my	Teasonable.
		It is agreed that Council is
	property location. A closer look at the flood	It is agreed that Council is
	modelling at my property reveals that the	responsible for the managemen
	property is not flood liable as a result of	of stormwater, which is one of
	being lower than the 1%AEP flood level but	the motivations behind
	as a result of the 0.5m freeboard which has	completing the current study. As
	been added to the 1%AEP to define the	noted in the submission,
	FPA. I fully understand the requirement to	although inundation is predicted
	have the 0.5m freeboard for flooding from	within Warragamba Crescent,
	rivers or creeks however I question the	the property is not impacted by

Submission Number	Summary of submissions	Responses to Submissions
	application of the 0.5m freeboard when applied to overland flow flooding particularly at the very upper end of flood defined areas in situations where the water depths are 0.15 to 0.2m deep. If the water	stormwater flows during floods up to and including the 0.2% AEP flood. Although inundation is predicted during the PMF, it is not realistic to design a
	levels are 0.15m then why would a freeboard of more than 3 times the water depth be applied? Figure 10 within PTLS Creek FRMS (rev 6) - Volume 2 depicts the 1%AEP (1in 100year) flood depths contained to the kerb and	stormwater system to cater for flows during the PMF. Therefore, the management of stormwater in this area is considered reasonable and justifiable.
	gutter outside my property and depths of 0.15m. No overland flow encroaches on my property.	Flooding is defined in federal legislature for insurance purposes as: "The covering of normally dry
	Figure 11 depicts the 0.5%AEP (1 in 200year) flood depths contained within the kerb and gutter with flow depths of 0.15m. No overland flow encroaches on my property.	land by water that has escaped or been released from the normal confines of any lake, river, creek or other natural watercourse (whether or not
	Figure 12 depicts the 0.2%AEP (1 in 500 year) flood depths contained within the roadway with flow depths 0.2m. No overland flow encroaches on my property.	altered or modified) or any reservoir, canal or dam." As this property is located well clear of a formal watercourse, any inundation is not likely to be considered flooding but would
	Figure 13 depicts the Probable Maximum Flood (PMF) flood event and depicts flooding on my property of between 0.3 and 0.5m.	be considered as overland and stormwater inundation. Therefore, this study is not likely to increase flood insurance premiums (any impacts to
	Council has adopted the 1%AEP flood level + 0.5m freeboard to define the FPA at the location of my property. Looking at the figures I have referenced above, this is the equivalent of adopting the PMF flood level with no freeboard. Is this a realistic planning decision?	premiums, in any case, would already be reflected in the results published as part of the 2019 flood Study, where this property was identified as being flood affected).
	Responsible Authority for Stormwater Flows Penrith Council is the designated authority responsible for stormwater routing up the 1%AEP flood event and my property is now deemed as being within the Flood Planning Area as a result of overland flow from the local stormwater system in a 1%AEP flood event.	Property values are shaped by many factors, like location, market trends and home condition. Australian research suggests flooding has minimal long-term impacts on property prices, especially in high- demand areas like Sydney, where other factors are more dominant

Submission Number	Summary of submissions	Responses to Submissions
Number	Economic Impacts of the Revised FPA	No amendments to the Study
	The significant implications of this change	documents are proposed as the
	in flood classification for my property, and	result of this submission.
	other properties in a similar situation, are	
	listed below:	
	1. Property Value and Marketability	
	My property value is severely	
	decreased. Flood-affected	
	properties lose significant value	
	because of the increased risk and	
	potential for future damage.	
	 Should I wish to sell the property, 	
	there will be reduced buyer	
	interest. Many buyers may avoid	
	purchasing a flood-affected home	
	due to the risks and higher	
	insurance costs.	
	The process to sell the property will powtake much langer due to the	
	now take much longer due to the	
	reduced buyer interest. Some	
	lenders and buyers also require	
	extra checks and inspections,	
	making it harder to sell.	
	2. Insurance Costs and Coverage	
	Higher insurance premiums. Home	
	insurance can become	
	significantly more expensive, and	
	some insurers may refuse coverage	
	altogether.	
	Reduced insurance coverage.	
	Some policies exclude flood	
	damage, meaning repairs after a	
	flood might not be covered.	
	Difficulty in switching between	
	insurance providers. Once a home	
	is classified as flood-affected,	
	switching insurance companies	
	can be difficult.	
	3. Mortgage and Finance Issues	
	Lender restrictions will apply.	
	Banks and lenders hesitate to	
	approve mortgages for flood-	
	affected homes.	
	 Lower Loan-To-Value (LTV) Ratio. 	
	As a result of the devalue of the	
	property, lenders will offer smaller	
	loans or require larger deposits.	
	Possible Loan Default Risk	
	increases. If the property value	

Submission Number	Summary of submissions	Responses to Submissions
	drops too much, homeowners might owe more on their mortgage than the home is worth.	
	4. Repairs & Maintenance	
	Ongoing Maintenance.	
	Homeowners may be required to	
	implement flood prevention measures like drainage systems,	
	flood barriers, or elevating the	
	property.	
	5. Local Government & Compliance	
	Building Restrictions. Flood-	
	affected properties may face new	
	zoning rules, limiting renovations or	
	requiring specific flood-proofing measures.	
	 An example of the impact of the 	
	application of flood building	
	restrictions can be seen in the	
	attached photo. This is a photo of a	
	very recent building development	
	at No.14 Glenbrook St (corner of Warragamba Crescent) where the	
	floor level of the new building has	
	been set at a height almost as high	
	as the top of the fence of this	
	property and significantly higher	
	than the floor level of the existing	
	building.	
	The economic impacts attached to the	
	adoption of the FPA are not addressed within the study.	
	Outcome Sought	
	I am seeking to have the boundaries of the	
	Flood Planning Area revised. Specifically, I	
	am seeking to have the flood restrictions	
	that are currently attached to my property removed.	

Submission Number	Summary of submissions	Responses to Submissions
	Potential Options For Future	
	Consideration	
	Should the Draft Peach Tree and Lower	
	Surveyors Creek Catchment Floodplain	
	Risk Management Study and Plan be	
	adopted as is, without changes, the impact	
	to my property (and many others in this	
	local area) is very significant and the	
	following listed actions are options for	
	future consideration:	
	1. Challenging the Designation	
	Challenge the flood-liable	
	designation as incorrect or unfair	
	by one or more of the following	
	options:	
	 Requesting a review from Penrith Council. 	
	 Hiring an Independent 	
	Hydrologist or Engineer to	
	assess the flood risk and	
	provide evidence that the	
	, designation is inaccurate.	
	 Appealing to the Land and 	
	Environment Court	
	2. Compensation for Loss of Property Value	
	As the designation negatively	
	impacts property values I may seek	
	to explore:	
	 Negligence Claims Against 	
	Authorities	
	 Seeking Compensation for 	
	Planning Decisions	
	3. Developer or Council Liability	
	If poor drainage infrastructure or	
	urban development has worsened	
	overland flow issues:	
	 Suing a Developer: If a new development base altered 	
	development has altered	
	water flow, causing or	
	increasing flood risk. o Council Liability: If poor	
	 Council Liability: If poor maintenance or 	
	infrastructure planning by	
	the council has contributed	
	to the designation, seek a	
	claim under nuisance,	

Submission Number	Summary of submissions	Responses to Submissions
	negligence, or misfeasance in public office. 4. Insurance and Consumer Law • If you were not informed about the flood risk when purchasing the property, or advised of a change in the flood risk, you may have: • A claim under misrepresentation or misleading conduct (e.g., against the seller or real estate agent). • A case for compensation or disclosure failures under local property laws. I'm hoping that some sensible outcomes can be reached when considering the points that J have reigned above	
5	points that I have raised above. The resident is interested in reducing the flood risk and minimising the long-term impact of flooding on the community. The resident owns a property on Birmingham Road South Penrith, and it is hard to decipher on the Management Plan if and how this property may be impacted by floodwaters. The property is located very close to Southlands Shopping Centre and the resident would be interested to know what exact management measures are being done in that area.	A review of the flood modelling results for Birmingham Road in this area reveals minimal inundation across private properties during floods up to and including the 1% Annual Exceedance Probability (AEP) flood. Inundation does increase during the probable maximum flood (PMF), but this is primarily contained to properties near York Road (without knowing the exact address, it is difficult to confirm if the property in question is impacted). Overall, this area is considered to have a relatively low flood risk. As a result, no flood risk reduction options are being recommended for implementation targeting this area. However, a flood warning system is being recommended for further investigation that targets the increased risk during the PMF. This option may benefit the property if it is impacted during the PMF. No amendments required regarding this submission.

Submission Number	Summary of submissions	Responses to Submissions
6	The resident advises that in review of the	It is acknowledged that this area
	plans, it seems Peach Tree Creek is	is significantly impacted by
	missing from the plan, only in the title. Not	flooding. However, flooding from
	enough is being done to address the	the Nepean River produces the
	impacts on the properties that surround	most significant inundation in
	the creek on Ladbury Avenue. The resident	this area. Maintenance or
	questions why all the storm water from	alterations to the Peach Tree
	existing and new developments is still	Creek channel will afford no
	being sent into the one catchment. Further	benefit from floodwaters
	needs to be done to send the water	"backing up" from the Nepean
	towards the river sooner to limit the	River. Furthermore, lowering the
	flooding impacts the resident already face.	creek would permit backwater t
	The resident considers that more can be	extend further up the Peach Tre
	done to encourage water to slope down	Creek channel, potentially
	hill, towards the river, providing another	exacerbating the situation. It is
	discharge point.	noted that the flood risk
	allocitation pointer	associated with flooding from
	Additionally, the resident questions why	the Nepean River will be
	the creek cannot be lowered to allow water	addressed as part of a separate
	to sit at a lower level and reduce the	Nepean River Floodplain Risk
	impacts on flooding. This plan doesn't	Management Study in the future
		Inallagement Study in the luture
	actually address areas that flood and only fixes areas that Council sees as a problem.	The maintenance issues are
	The resident would like to see a better	noted and will be investigated
	plan, that actually reviews Peach Tree	and, where possible, addressed
	Creek and the impacts it has. Within this	However, it should be noted that
	plan, it does not mention better	the Council cannot complete
	maintenance of the creek, if you go down,	any works in creeks on private
	it is full of silt, debris and in one section,	property or land owned by other
	tonnes of rocks. Having low maintenance,	organisations, such as Transpor
	means water is trapped and cannot	for NSW and Sydney Trains.
	escape quicker, maybe maintenance	
	should be added to this plan.	No amendments to the Study
		report are proposed regarding
		this submission.
,	The resident spoke with the Council staff	A review of the 1% AEP water
	at the most recent community meeting for	level gradient along Peach Tree
	the Floodplain Risk Management Study	Creek shows a "flat" gradient,
	and Plan.	with most of the inundation
		being contributed by backwater
	It was asked of the resident to attend the	from the Nepean River.
	site of his concern and confirm his	Therefore, creek and stormwate
	concerns are still an issue. The resident	maintenance will not provide a
	confirmed that a large log that was present	significant benefit in this area
	in June 2024 is still present today. The	due to the influence of
	resident was advised this area has a	backwater.
	maintenance schedule, and asked when it	However, a review of the creek
	would happen.	invert elevation shows that the
	moute happen.	invert elevation shows that the

Submission Number	Summary of submissions	Responses to Submissions
	Upon visit to the creek, the resident has observed significant deterioration of concrete structures used to support the bank and bridge piers. Areas have large holes and sections missing. The resident asked will these be repaired and subsequent debris removed. Additionally, sections of steel are exposed and what the resident suspect was a dam wall at one point, has now eroded away.	19 mAHD at High Street to 18 mAHD near the railway line and then down to around 12 mAHD at the Nepean River confluence. This reflects an average gradient of 0.7%, which would allow water to drain efficiently during any local catchment events where there are no elevated Nepean River water levels. Any flow impediments that would
	The resident asked again why this section of creek cannot be better managed with removal of dead plants and reduction of weeds. Looking from the opposite side of High Street, this area is lush with green grass and has a welcoming feel.	serve to reduce the conveyance capacity of the Peach Tree Creek channel would reduce the efficiency of this drainage. In this regard, maintenance, including removal of the large log is likely to offer some improvement to
	The resident also raised the question why storm water pipes that discharge into this creek, have dead vegetation around. Again, the resident points back to this maintenance schedule, which the resident was told existed. The resident is of the view that the area needs significant remediation and attention, if areas like this would be fixed and repaired, maybe then the flooding further upstream would be less of an	the drainage efficiency. This submission relates primarily to maintenance. The need for continued maintenance of the Peach Tree Creek channel is documented in Section 8.8.3 of the draft Floodplain Risk Management Study. As a result, no updates were completed to the draft Floodplain Risk Management Study.
	impact. The last flood this resident had to pay two excesses on vehicles lost due to the management of this water way and from what the resident has observed today, and, in the past, nothing has changed.	All maintenance issues raised in submissions are referred to the Council's City Presentation and Asset Teams.
8	This submission is from a Councillor, and requested additional solution be investigated and reviewed for cost and effect. At the location marked in red on the attached map, an overflow pipe or channel be installed that would be activated at a determined critical water level to assist in quickly dispersing the water from Peach Tree Creek. I hypothesize that such an action would prevent the flooding in the	The submission highlights the potential benefits of installing a pipe system or an open channel adjacent to Jamison Road to divert floodwater from local catchment runoff into the Nepean River, thereby reducing inundation across areas to the north and south of Jamison Road.



Attachment 3 - Proposed Amendments
Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study and Plan

PEACH TH	PEACH TREE AND LOWER SURVEYORS CREEKS CATCHMENT FLOODPLAIN RISK MANAGEMENT STUDY AND PLAN - SUMMARY REPORT				
#	# Type of Update Draft Report		Final Report		
	Front cover and fly sheet (page i) - report Final Draft Summary Report		Final Summary Report		
1	version	Revision 6	Revision 7		
	update	August 2024	May 2025		
	Page ii - Copyright notice updated	'Peach Tree and Lower Surveyors Creeks Catchment	'Peach Tree and Lower Surveyors Creeks Catchment Floodplain		
2		Floodplain Risk Management Plan and Plan -	Risk Management Study and Plan - Summary Report' (2025)		
		Summary Report' (2024)			
	List of Figures (page 2) updated to reference	Figure 2: Floodwater Levels for the 1% AEP Flood	Figure 2: Floodwater Levels for the 1% AEP Local Catchment		
2	"Local Catchment" flooding	Figure 3: Floodwater Levels for the PMF	Flood		
3		Figure 4: Flood Hazard for the 1% AEP Flood	Figure 3: Floodwater Levels for the Local Catchment PMF		
		Figure 5: Flood Hazard for the PMF	Figure 4: Flood Hazard for the 1% AEP Local Catchment Flood		
4	Appendix A - Figure titles updated to	As above	Asabove		
4	reference "Local Catchment" flooding				

Page 1 of 4

PEACH TH	PEACH TREE AND LOWER SURVEYORS CREEKS CATCHMENT FLOODPLAIN RISK MANAGEMENT PLAN					
# Type of Update		Draft Report	Final Report			
1	Front cover and fly sheet (page i) - report	Final Draft Report	Final Report			
	version					
	Page ii - Copyright notice updated	'Peach Tree and Lower Surveyors Creeks	'Peach Tree and Lower Surveyors Creeks Catchment			
2		Catchment Floodplain Risk Management Plan'	Floodplain Risk Management Plan' (2025)			
		(2024)				
3	List of Figures (page ii) updated to reference	Figure 3: Flood Hazard for the 1% AEP Flood	Figure 3: Flood Hazard for the 1% AEP Local Catchment			
5	"Local Catchment" flooding	Figure 4: Flood Hazard for the PMF	Flood			
4	Figure titles updated to reference "Local	Asabove	As above			
4	Catchment" flooding					

Page 2 of 4

PEACH T	ACH TREE AND LOWER SURVEYORS CREEKS CATCHMENT FLOODPLAIN RISK MANAGEMENT STUDY			
#	Type of Update	Draft Report	Final Report	
Volume 1				
1	Front cover and fly sheet (page i) - report version update	Final Draft Report	Final Report	
2	Page ii - Copyright notice updated	'Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study' (2024)	'Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study' (2025)	
3	Tabel 10, ID 15 - Typographical update	Development Controls: Council undertakes a comprehensive review of the DCP (PDCP 2014);	Development Controls: Council undertakes a comprehensive review of the DCP (PDCP 2014).	
4	Section 3.1.4, page 34 - public exhihibition update	[to be completed following public exhibition]	The draft 'Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study' was placed on Public Exhibition from the 27 February 2025 until 27 March 2025. Copies of the draft reports were made available for review on Council's www.yoursaypenrith.com.au website during the public exhibition period. There was a total of 145 visits to the Your Say webpage and 135 document downloads. A community workshop was held on 12 March 2025 at the Penrith Library to allow the community to ask questions and raise any concerns directly with Council and Catchment Simulation Solutions staff. A total of sixteen (16) people attended the workshop. A total of eighteen (18) submissions were received during the public exhibition period. Each submission to the draft report were required to address each submission. The submissions that were received can generally be grouped under one of the following topics: +. There is a lack of routine maintenance of the creek channels and stormwater infrastructure. +. The potential impacts that the study/mapping may have on insurance costs and property values +. Any modifications to existing detention basins should take account of the amenity that the basins afford the community. Overall, no modifications to the draft 'Peach Tree and Lower Surveyors Creeks Catchment Floodplain Risk Management Study' were required to address the submissions received.	
5	Section 4.4.1, page 67, 2nd para - Typographical error	would be imacted by flood level increases	would be impacted by flood level increases	
Volume 2	bedden with page of, and para "Typographical error			
7				
8	Floodwater depth figure titles (Figures 5 to 13) updated to reference "Local Catchment" flooding	Figure 5: Floodwater Depths for the 0.5EY Flood Figure 6: Floodwater Depths for the 20% AEP Flood Figure 7: Floodwater Depths for the 10% AEP Flood Figure 8: Floodwater Depths for the 5% AEP Flood Figure 9: Floodwater Depths for the 2% AEP Flood Figure 10: Floodwater Depths for the 1% AEP Flood	Figure 5: Floodwater Depths for the 0.5EY Local Catchment Flood Figure 6: Floodwater Depths for the 20% AEP Local Catchment Flood Figure 7: Floodwater Depths for the 10% AEP Local Catchment Flood Figure 8: Floodwater Depths for the 5% AEP Local Catchment Flood Figure 9: Floodwater Depths for the 2% AEP Local Catchment Flood Figure 10: Floodwater Depths for the 1% AEP Local Catchment Flood	
	Floodwater level figure titles (Figures 14 to 22) updated to reference "Local Catchment" flooding	Figure 11: Floodwater Depths for the 0.5% AEP Flood Figure 12: Floodwater Depths for the 0.2% AEP Flood Figure 13: Floodwater Depths for the PMF Figure 14: Floodwater Levels for the 0.5EY Flood Figure 15: Floodwater Levels for the 20% AEP Flood Figure 15: Floodwater Levels for the 20% AEP Flood	Figure 11: Floodwater Depths for the 0.5% AEP Local Catchment Flood Figure 12: Floodwater Depths for the 0.2% AEP Local Catchment Flood Figure 13: Floodwater Depths for the Local Catchment PMF Figure 14: Floodwater Levels for the 0.5EY Local Catchment Flood Figure 15: Floodwater Levels for the 20% AEP Local Catchment Flood Figure 16: Floodwater Levels for the 10% AEP Local Catchment Flood	
9		Figure 16: Floodwater Levels for the 10% AEP Flood Figure 18: Floodwater Levels for the 5% AEP Flood Figure 18: Floodwater Levels for the 2% AEP Flood Figure 20: Floodwater Levels for the 1% AEP Flood Figure 21: Floodwater Levels for the 0.5% AEP Flood Figure 21: Floodwater Levels for the 0.2% AEP Flood Figure 22: Floodwater Levels for the PMF	Figure 15: Floodwater Levels for the 10% AEP Local Catchment Flood Figure 17: Floodwater Levels for the 5% AEP Local Catchment Flood Figure 19: Floodwater Levels for the 2% AEP Local Catchment Flood Figure 20: Floodwater Levels for the 0.5% AEP Local Catchment Flood Figure 21: Floodwater Levels for the 0.2% AEP Local Catchment Flood Figure 21: Floodwater Levels for the 0.2% AEP Local Catchment Flood Figure 22: Floodwater Levels for the Local Catchment PMF	

Page 3 of 4

	Floodwater velocity figure titles (Figures 23 to 31) updated	Figure 23: Floodwater Velocities for the 0.5EY Flood	Figure 23: Floodwater Velocities for the 0.5EY Local Catchment Flood
	to reference "Local Catchment" flooding	Figure 24: Floodwater Velocities for the 20% AEP Flood	Figure 24: Floodwater Velocities for the 20% AEP Local Catchment Flood
		Figure 25: Floodwater Velocities for the 10% AEP Flood	Figure 25: Floodwater Velocities for the 10% AEP Local Catchment Flood
		Figure 26: Floodwater Velocities for the 5% AEP Flood	Figure 26: Floodwater Velocities for the 5% AEP Local Catchment Flood
10		Figure 27: Floodwater Velocities for the 2% AEP Flood	Figure 27: Floodwater Velocities for the 2% AEP Local Catchment Flood
		Figure 28: Floodwater Velocities for the 1% AEP Flood	Figure 28: Floodwater Velocities for the 1% AEP Local Catchment Flood
		Figure 29: Floodwater Velocities for the 0.5% AEP Flood	Figure 29: Floodwater Velocities for the 0.5% AEP Local Catchment Flood
		Figure 30: Floodwater Velocities for the 0.2% AEP Flood	Figure 30: Floodwater Velocities for the 0.2% AEP Local Catchment Flood
		Figure 31: Floodwater Velocities for the PMF	Figure 31: Floodwater Velocities for the Local Catchment PMF
	Flood hazard figure titles (Figures 32 to 36) updated to	Figure 32: Flood Hazard for the 5% AEP Flood	Figure 32: Flood Hazard for the 5% AEP Local Catchment Flood
	reference "Local Catchment" flooding	Figure 33: Flood Hazard for the 1% AEP Flood	Figure 33: Flood Hazard for the 1% AEP Local Catchment Flood
11	-	Figure 34: Flood Hazard for the 0.5% AEP Flood	Figure 34: Flood Hazard for the 0.5% AEP Local Catchment Flood
		Figure 35: Flood Hazard for the 0.2% AEP Flood	Figure 35: Flood Hazard for the 0.2% AEP Local Catchment Flood
		Figure 36: Flood Hazard for the PMF	Figure 36: Flood Hazard for the Local Catchment PMF
	Hydraulic category figure titles (Figures 37 to 41) updated	Figure 37: Hydraulic Categories for the 5% AEP Flood	Figure 37: Hydraulic Categories for the 5% AEP Local Catchment Flood
	to reference "Local Catchment" flooding	Figure 38: Hydraulic Categories for the 1% AEP Flood	Figure 38: Hydraulic Categories for the 1% AEP Local Catchment Flood
12	-	Figure 39: Hydraulic Categories for the 0.5% AEP Flood	Figure 39: Hydraulic Categories for the 0.5% AEP Local Catchment Flood
		Figure 40: Hydraulic Categories for the 0.2% AEP Flood	Figure 40: Hydraulic Categories for the 0.2% AEP Local Catchment Flood
		Figure 41: Hydraulic Categories for the PMF	Figure 41: Hydraulic Categories for the Local Catchment PMF
	Emergency response classification figure titles (Figures	Figure 42: Emergency Response Classifications for the 5% AEP Flood	Figure 42: Emergency Response Classifications for the 5% AEP Local Catchment Flood
	42 to 46) updated to reference "Local Catchment"	Figure 43: Emergency Response Classifications for the 1% AEP Flood	Figure 43: Emergency Response Classifications for the 1% AEP Local Catchment Flood
13	flooding	Figure 44: Emergency Response Classifications for the 0.5% AEP Flood	Figure 44: Emergency Response Classifications for the 0.5% AEP Local Catchment Flood
		Figure 45: Emergency Response Classifications for the 0.2% AEP Flood	Figure 45: Emergency Response Classifications for the 0.2% AEP Local Catchment Flood
		Figure 46: Emergency Response Classifications for the PMF	Figure 46: Emergency Response Classifications for the Local Catchment PMF
14	Figures 49 and 50 updated to reference "Local	Figure 49: Land Use Zones and H5-H6 Hazard in 1% AEP Flood	Figure 49: Land Use Zones and H5-H6 Hazard in 1% AEP Local Catchment Flood
14	Catchment" flooding	Figure 50: Land Use Zones and H5-H6 Hazard in PMF	Figure 50: Land Use Zones and H5-H6 Hazard in Local Catchment PMF
15	Flood planning area (FPA) update	Figure 57 included a superseeded version of the FPA	Figure 57 includes final version of FPA

Page 4 of 4

ATTACHMENTS

Date of Meeting:	Monday 30 June 2025
Report Title:	Penrith CBD Corporation and St Marys Town Centre Corporation - 2025-2026 Business Plans
Attachments:	Attachment 1 - St Marys Town Centre - Strategic Business Plan 2024-2027 Attachment 2 - SMTC Annual Plan 2025- 2026.pdf Attachment 3 - Penrith CBD Corporation - Triennial Strategic Plan 2024 - 2027 Attachment 4 - Penrith CBD CORP Business Plan 2025-2026



St Marys: The Vision

St Marys Town Centre exists to engage and connect our business and social communities. We work together to create sustainable growth in the heart of the west. We are guided by our values of inclusivity, innovation, trust, safety and connection.

St Marys respects its rich heritage, acknowledges its present and is ready to embrace its aspirations for the future. St Marys embodies the opportunity for growth, strengthened by its diverse community and supported by smart connections to the greater region.

Introduction

St Marys Town Centre Limited Corporate Business Plan for 2024-2026 outlines the Corporation's key priorities and actions for the next 3 years to help stimulate and support the growth of Town Centre businesses through a range of operational activities, events and improvement projects.

The Business Plan also identifies key components to support and develop business in St Marys Town Centre by working collaboratively with Council to support activities and projects which will meet the needs of existing and future development in the region.

One of the other main focuses is stakeholder engagement with the local businesses in St Marys and the wider region in Western Sydney.





St Marys is a suburb in Western Sydney, 45 kilometres west of the Sydney central business district and in the local government area of Penrith. St Marys sits between South Creek which forms the western boundary and Ropes Creek, its eastern boundary. It is in close proximity to Penrith City which is a major shopping and business hub in Greater Western Sydney and boasts commercial, retail and residential premises.

As Western Sydney forges ahead with major developments such as the Western Sydney International Airport and the Metro, it is fast becoming a place of growth and St Marys is well placed to take advantage of this expansion without losing its community feel.

In the Town Centre itself there is a mix of some social and low-cost housing and new developments. The demographics have shifted and the contrast for the area will be attractive to students, young families and even those in the older categories wanting to downsize and take advantage of the proximity of shops, transport and community living.

St Marys should not be characterised as the little sister to Penrith but a hub of character and activity. With mixed-use buildings that will enhance stronger neighbourhood charm with more flexibility to adapt to changing needs. The cultural diversity across the area and the range of products offered in their respective market is heightened.

The future of St Marys is now

Town Centre Business Audit

St Marys Town Centre consists of 289 businesses. The mix of businesses is identified by 9 categories with services representing the highest percentage. In addition to those set out in the table below there is St Marys Shopping Village – 38 businesses - which is not calculated in this table.

Business Type	Number	%
Retail	43	15%
Food	46	16%
Hair and Beauty	26	9%
Health	57	20%
Professional Services	35	12%
Services	62	21%
Venue – Pubs/ Clubs	4	1%
Worship	3	1%
Adult Services	13	5%

An audit was conducted of the Town Centre in April 2024. The results of this audit showed that there were 32 (10%) vacant premises within the Town Centre (excluding St Marys Shopping Village). Of the 32 empty properties 17 are at street level and only 7(2%) are currently listed for lease.

Our Stakeholders

St Marys Town Centre has a broad range of stakeholders and can be classified into four groups as follows:-

BUSINESS	LOCAL PARTNERS	COMMUNITY	COUNCIL
Small Business Owners	Chamber of Commerce	Singles/Couples/Families/Elderly	Penrith City Council
Property Owners	Penrith CBD Corp	Indigenous Community	State Government
Investors/Developers	Universities/Schools	Migrant Community	St Marys Historical Society
Shopping Centre	NFP's/Charities	People with Disabilities	
Clubs	Sports Clubs	Religious Groups	
Industrial/Service Businesses	Leisure Centre	Community Clubs	
Out-of-Precinct Businesses			

Stakeholder engagement is arguably the most important ingredient to successful project delivery. We depend on people to respond to the outputs and benefits that are delivered. We can attempt to make people respond positively to a project, event or communication but the truth is we have no power or authority we therefore rely on engagement to achieve objectives.

St Marys Town Centre engages with stakeholders on a range of levels from networking events, community events, social media activity, email and Newsletter communication, phone calls and face to face with Town Centre businesses. Strengthening and building partnerships is also a vital ingredient in stakeholder engagement.

Strategic Priorities



Projects 2024 - 2025

	Project	Objective	Measure
6	Shade Sail Project in walkway between Queen Street and East Lane.	To create a space that offers shade and a place of connectivity and social engagement.	The project has gained momentum with plans being redrawn to address some minor issues. Tender will begin when these are available. Installation by end of 2024.
Placemaking	Continue to work with business and property owners to rejuvenate old and tired buildings.	A better overall appeal of the Town Centre to help attract investment and development to the area.	To assist a minimum of 10 businesses/property owners in 2024-2025.
Plac	Identify potential sites with Council for murals and art installations.	Create a more attractive and aesthetically pleasing urban environment.	This will encourage place appeal. Resulting in engagement and visitation.
	Create Town Centre Map in conjunction with Council.	Map to assist in promoting Local Businesses.	Participation from local businesses and distribution.
rity	Create a membership offering to engage the business community and drive growth through networks.	To have Town Centre businesses as well as those in the wider St Marys area connected with St Marys Town Centre.	To increase awareness of the Town Centre, better business offerings as a group and increased income.
Prosperity	Diversify investment and development in the area with a focus on unique retail and mixed-use opportunities.	To increase the business mix to add variety and interest to the community.	Collaborate with Real Estate Agents and actively source out unique retail opportunities.
	Business Grants – NSW Government.	Encourage Local Businesses to apply for grants.	Number of business grants offered.
tivity	Build the profile of St Marys within and outside Western Sydney to actively encourage investment, development and visitation.	To create a recognised and visible brand for the Town Centre.	Increased interest.
Connectivity	Deliver special mini events that connect our community.	Activate Queen Street and promote local businesses.	Increased engagement.
ů	Pulse Check to assist in identifying opportunities.	Secure an independent research consultant to engage with businesses and identify improvements , opportunities and place perception.	Outcomes will be used to drive and influence future events and connections.

Projects 2025 - 2026 / 2026 - 2027

		Project	Objective	Measure
	Placemaking	Continue to work with business and property owners to rejuvenate old and tired buildings. Identify potential sites with Council for murals and art installations.	investment and development to the area. Create a more attractive and ascetically pleasing urban	To assist a minimum of 10 businesses/property owners in 2025-2026 and 2026-2027 This will encourage place appeal. Resulting in engagement and visitation.
	Prosperity	Create a membership offering to engage the business community and drive growth through networks. Diversify investment and development in the area with a focus on unique retail and mixed-use opportunities.	wider St Marys area connected with St Marys Town Centre. To increase the business mix to add variety and interest	To increase awareness of the Town Centre, better business offerings as a group and increased income. Collaborate with Real Estate Agents and actively source out unique retail opportunities.
		Build the profile of St Marys within and outside Western Sydney to actively encourage investment, development and visitation.		Increased interest.
Connectivity	Deliver special mini events that connect our community. Spring Festival 50 th Anniversary.	Celebrate the longevity of this event. Showcase the history and community connection.	Increased engagement.	
	-0-	Central Park – completion. Metro – opening.	Develop a timeline of works to encourage anticipation and excitement for the project's delivery. Encourage and ensure all local businesses are ready and informed. Create an SMTC event for the opening.	Involvement and participation.

We are strengthened by our foundations of

Good Governance	Embedded within our culture and our processes at all levels.
Smart Resourcing	Demonstrated by our considered approach to human and financial capital and internal / external resourcing.
Financial Sustainability	Working to diversify our income streams, leverage our partnerships and local area networks.





Annual Plan 2025/2026

St Marys Town Centre Ltd ABN 73 162 547 275



St Marys Town Centre Board



Faye Aboghazaleh Chairperson Under 25 Representative



Liz Prasad Deputy Chairperson Industry Expert



Cassandra Ratcliffe Secretary Business Owner



Garion Thain Councillor Penrith City Council



Alex Karavas Business Owner



Marlene Shipley



Terry Hansen Business Owner



Adrian Zussa Business Owner



Thierry Grabara Industry Expert

Proposed Core Objectives – KPI's

Objective 1: Strong governance and forward planning The Corporation is managed in accordance with good governance process and develops responsive plans for the future

ACTION	DESCRIPTION	MEASUREMENT	DELIVERY	RESPONSIBILITY		
1.1 BUSIN	1.1 BUSINESS GOVERNANCE					
1.1.1 Board Meetings	Corporation to hold a minimum of 10 Board Meetings per Financial Year Meeting agendas and minutes to be shared with Council for publication on Council's website	Dates of Board Meetings Receipt of meeting agendas and minutes	Annually	City Centre Corporation		
1.1.2 Conflict of Interest and Risk Registers	Conflict of Interest and Risk Registers to be included on Agenda and minuted, updated for each board meeting.	Tabling on agenda and minutes Information on registers regularly maintained	Monthly (ongoing)	City Centre Corporation		
1.1.3 Board Training	All new Directors to be provided copies of Deed of Agreement, Board Charter and other relevant induction materials All Directors to receive appropriate governance training on an annual basis	Record of induction of new Director Record of training held annually	Annually	City Centre Corporation Council		

30 June 2025

ACTION	DESCRIPTION	MEASUREMENT	DELIVERY	RESPONSIBILITY			
1.2 BUSINE	1.2 BUSINESS PERFORMANCE AND REPORTING						
1.2.1 Quarterly Reporting to Council	Preparation of Quarterly commentary regarding activities against KPIs.	Progress report sent to Council by due date.	Annually	City Centre Corporation			
1.2.2 Annual Report and Financial Audit	 Preparation of Annual Report for sign off by CCC Board. Engagement of an independent auditor to audit and prepare Annual Audited Financial Statements demonstrating expenditure of at least 95% of annual funding. Annual Report and Financial Audit to be sent to Council by 30 September. 	Annual Report and Financial audit completed and sent to Council by 30 September	By 30 September each year	City Centre Corporation			
1.2.3 Annual General Meeting	Preparation and delivery of an Annual General Meeting in line with Corporation's Constitution and ASIC Requirements. Invitation to attend Annual General Meeting sent to all property owners and tenants within rate collection area.	Delivery of Annual General Meeting	By 30 September each year	City Centre Corporation			
1.2.4 Business Reporting	Ensure all Director Information is updated on ASIC register as required Completion of quarterly BAS statements and maintain up to date information on ATO Business Portal	All business information updated at all times	Ongoing as required	City Centre Corporation			
ACTION	DESCRIPTION	MEASUREMENT	DELIVERY	RESPONSIBILITY			
---	--	--	------------------------	-------------------------	--	--	--
1.3 BUSINE	1.3 BUSINESS STRATEGY AND OPERATIONAL PLANNING						
1.3.1 Strategic Business Plan	Development of a Triennial Strategic Business Plan to inform the direction of the City Centre Corporation over the 3- year Service Level Agreement Term	Triennial Strategic Business Plan delivered by agreed timeframe	By 15 May 2024	City Centre Corporation			
1.3.2 Annual Strategic Planning Day	Annual strategic planning day held with Board and Corporation staff to develop Annual Operating Plan	Strategic planning day held. Planning day outcomes shared with Council.	By 15 May each year	City Centre Corporation			
1.3.2 Annual Operating Plan and Budget	Development of an Annual Operating Plan and budget detailing the proposed program of activities and expenditure of at least 95% of the total funding allocation	Development of Annual Operating Plan prior to deadline	By 15 May each year	City Centre Corporation			

Objective 2:	Setting of priorities and delivery of activities is undertaken in collaboration with business, Council and community
Collaborative Approach	with business, council and community

ACTION	DESCRIPTION	MEASUREMENT	DELIVERY	RESPONSIBILITY			
2.1 COLLABO	2.1 COLLABORATIVE ACTIVITY PLANNING						
2.1.1 Engagement with property owners and businesses to inform Annual Operating Plan and Budget	Undertake engagement with property owners and businesses to inform the development of the Corporation's Annual Operating Plan and Budget Results of engagement shared with Council.	Engagement activities held with businesses prior to development of Annual Operating Plan. Number of businesses engaged in Annual Operating Plan and Budget development Engagement outcomes shared with Council.	By 15 May each year	City Centre Corporation			
2.1.2 Ongoing stakeholder engagement on activity program	Maintaining strong stakeholder relationships with businesses and property owners to inform priorities and activity program	Number of stakeholder meetings held Description of how engagement has informed priorities and activity program	Ongoing as required	City Centre Corporation			

Objective 3: Delivering activities that contribute to awareness of the City Centre and drive economic activity and visitation Positive Promotion Delivering activities that contribute to awareness of the City Centre and drive economic activity and visitation

ACTION	DESCRIPTION	MEASUREMENT	DELIVERY	RESPONSIBILITY		
3.1 Positive P	3.1 Positive Promotion					
3.1.1 Community Connections	Social Media –Create, promote and share stories from businesses to enhance a positive perception of the Town Centre. Website Stage 1 - upload directory Stage 2 - increase gallery and event notices Stage 3 - Blog – promote and provide updates taking place in the Town Centre and businesses	Track engagement, reach, audience growth and clicks.	Measurement every 3 months	City Centre Corporation		
3.1.2 Festivals and Events	Activate the Town Centre with annual seasonal events. Deliver special events that connect community and businesses. Scale each event to outcomes from the pulse check.	Event attendance, budget and actual spend. Feedback/commentary from local businesses.	Ongoing	City Centre Corporation		

ACTION	DESCRIPTION	MEASUREMENT	DELIVERY	RESPONSIBILITY
3.1 Positive	Promotion			
3.1.3 Town Centre Map # St Marys Place Plan Project	Create and distribute a Town Centre map promoting local businesses and events with input from local community. This has been identified as an opportunity through the Draft Place Plan.	Collaborate with PCC to create and deliver. Capture updates through an audit and amend quarterly.	December	City Centre Corporation
3.1.4 Charity Events / Fundraising	Identify and collaborate with local charities. Explore opportunities with local businesses who part-take in their chosen charity. All events to take place in the Town Centre and encourage local business participation.	Record event and outcomes.	As required	City Centre Corporation
3.1.5 Facilitate engagement with Council	SMTC to actively support Council led initiatives and activations. Explore opportunities to collaborate and participate when applicable.	Number of Council initiatives promoted Number of initiatives SMTC participated in.	Ongoing as required As required	City Centre Corporation

Objective 4: Delivering activities that contribute to fostering strong place appeal in the City Centre through private works with property owners and tenants Enhancing Place Appeal Delivering activities that contribute to fostering strong place appeal in the City Centre through private works with property owners and tenants

ACTION	DESCRIPTION	MEASUREMENT	DELIVERY	RESPONSIBILITY			
4.1 Enhancin	4.1 Enhancing Place Appeal						
4.1.1 Façade Project # St Marys Place Plan Project	Identify potential improvements and engage with businesses / property owners with a focus on signage, painting, outdoor dining and rear of property improvements.	Assist a minimum of 10 businesses	Ongoing	City Centre Corporation			
4.1.2 Murals	Identify potential sites for murals and art installations. Engage with PCC regarding possible opportunities.	Minimum of 2 murals depending on availability.	Ongoing	City Centre Corporation			
4.1.3 East Lane Shade Sail Capital Project	Facilitate the completion of the East Lane Shade Sail Capital Project	Engagement of construction contractor, construction and completion within agreed timeframe	31 December 2024	City Centre Corporation			

Objective 5: Engage and Informed Businesses

Delivering activities that support the engagement of businesses and property owners and dissemination of relevant information

ACTION	DESCRIPTION	MEASUREMENT	DELIVERY	RESPONSIBILITY		
5.1 Engaged	.1 Engaged and Informed Businesses					
5.1.1 Local Business Networking	Undertake business networking events held in the St Marys Town Centre, to connect local businesses together and share relevant information	Minimum 6 per year	Ongoing	City Centre Corporation		
5.1.2 Business Newsletter	Compile a monthly newsletter to inform and engage businesses of relevant opportunities and news relevant to the St Marys Town Centre	Increase in open rate and satisfaction	Monthly	City Centre Corporation		
5.1.3 Business Engagements	Pulse check – secure an independent research consultant to engage with businesses and identify improvements, opportunities and place perception.	Outcomes will be used to drive and influence KPI's for the upcoming year.	Every 2 years	City Centre Corporation		

ACTION	DESCRIPTION	MEASUREMENT	DELIVERY	RESPONSIBILITY
5.1 Engaged	and Informed Businesses			
5.1.4 Information Seminar	Hold an event to provide information regarding the developing landscape and opportunities in St Marys Town Centre.	Collect outcomes and findings to develop future events. Obtain 80% satisfaction with information provided. Share outcomes with Council.	June 2025	City Centre Corporation
5.1.5 Workshops and training	Identify and communicate a range of relevant business workshops or training opportunities to local businesses. Delivery of a minimum of 6 workshops per year.	Achieve 80% satisfaction with training.	Annually	City Centre Corporation
5.1.5 Support Programs # St Marys Place Plan Project	Encourage and build capacity of local businesses in the Town Centre to apply for business grants offered through the NSW Government. This reflects findings through the Draft Place Plan	Number of business grants shared with Town Centre businesses.	Ongoing	City Centre Corporation

Fixed Operating costs		
	Payroll	\$152,000
	Office rent	\$29,000
	ІТ	\$2,960
	Banking fees	\$480
	Accounting	\$4,400
	Licences & Registrations	\$1,200
	Subscriptions & Memberships	\$2,400
	Insurances	\$6,000
	Internet & phone	\$2,940
	Utilities	\$1,000
	Office Supplies / Expenses & Staff Amenities	\$4,400
	Total	\$206,780

Governance		
	Strategic Planning	\$20,000
	AGM	\$1,200
	Board Meetings	\$1,800
	Total	\$23,000

Marketing		
	Social Media	\$2,000
	Website	\$4,260
	Coffee Catch-ups	\$1,800
	Workshops & Training	\$5,000
	Advertising – Print / Online	\$5,000
	Total	\$18,060

Events		
	Easter Event	\$30,000
	Spring Festival	\$60,000
	Halloween Event	\$30,000
	Christmas Event	\$60,000
	Investors Seminar	\$2500
	Total	\$182,500

Fixed Operating Costs	Total	\$206,780
Governance	Total	\$23,000
Marketing	Total	\$18,060
Events	Total	\$182,500
	TOTAL	\$430,340





Surplus Funds Budget:

		2025/2026	Delivery
Shade Sail	Complete outstanding work	\$145,000	August 31st, 2025
Advertising Campaign	Promoting the Town Centre and Businesses (Social Media Content Creator)	\$30,000	Ongoing
Pulse Check	Independent research consultant to engage with businesses and identify improvements, opportunities and place perception.	\$15,000	Date TBC
Streetscape	Murals Façade Projects	\$15,000 \$20,000	Ongoing
Fundraising & Donations	Charity Events TBC	\$5,000	Dates TBC
Smaller Scale Events	Cultural / School Holiday / Seniors	\$10,000	Dates TBC
Spring Festival	Additional Costs for 50 th Anniversary /Dinner Event	\$10,000	September
	Total	\$250,000	

Surplus Funds Budget:

		2026/2027	Delivery
Advertising Campaign	Promoting the Town Centre and Businesses	\$20,000	Ongoing
Streetscape	Murals Façade Projects	\$15,000 \$20,000	Ongoing
Fundraising & Donations	Charity Events TBC	\$5,000	Dates TBC
Promo Events	Central Park / Metro opening	\$10,000	Dates TBC
	Total	\$70,000	



30 June 2025

Contents

- Vision, Mission & Values 3
- 4-5 **Board Members**
- Chairman's Message 6
- 7 CEO's Message
- Triennial Plan Overview 2024 2025 8
- Triennial Plan Overview 2025 2027 9
- 10 KPI
- Strong Governance and Forward Planning 11-13
- Collaborative Approach 14
- 15 Positive Promotion
- 16 Enhancing Place Appeal
- Service Activities 17-18
- 18 Forecast Budget 2024 - 25
- 19 Summary





VISION

To achieve a vision for a welcoming city centre, a socially inclusive vibrant economically sustainable city of precincts.

A city people want to spend time in day or night optimising business growth and community engagement.

MISSION

Deliver quality professional services working with our key partners to create a vibrant welcoming city centre for the future.

To inspire local businesses to achieve economic growth not only to survive but thrive through strengthening transparent collaboration.

VALUES

To act fairly and ethically while working together for the betterment of local business.

To perform all duties with excellence and integrity. To be transparent for best practice.

To be respected and value the opinions of all.

To show trust and open communication.

Work as a team in a safe and positive workplace - ensure fun is a mindset for innovation.



Penrith CBD Corp board members

Our board members are instrumental in contributing their diverse experience on several levels to help lead the strategic direction of Penrith CBD Corp.



Darren Latty Chairman Director of PRD Real Estate

Barclay Judge Vice Chair & Treasurer Director of Judge Accountants



Councillor Mark Rusev

4 TRIENNIAL BUSINESS PLANS 2024 - 2027



Executive team members

Meet our board members

A mixture of exceptional experience and local knowledge including: Real Estate, Finance, Health & Wellness, Trade Services, Retail, Property owners & business owners and operators.



lan Hicks Director Hix Group and local property owner



Astina Group

Adam Buckley William Schrumpf Co-founder & Director Business Bank Executive - NAB



Matilde Princiotta Centre Manager Westfield Penrith

Michael Todd CEO OnePointHealth



Chairman's Message

As we look ahead to the next three years, we acknowledge the challenges that lie ahead, but also embrace the promising opportunities on the horizon. Western Sydney's evolving landscape offers fertile ground for growth, and Penrith City stands ready to emerge as a formidable force.

Over the past decade, Penrith CBD Corp has established itself as a reputable and reliable entity, standing shoulder to shoulder with local businesses and property owners. Through this journey, we have cultivated a deep understanding of their needs. Our collaboration with key stakeholders has underscored the importance of maintaining a forward-thinking approach, focusing on empowering every business to thrive within their precincts in the city centre.

Our strategic plan is crafted to unlock the latent potential of Penrith's diverse precincts. By fostering close partnerships, we aim to ensure that each stakeholder achieves their individual objectives, thereby contributing to the overall prosperity of our dynamic, secure, and inclusive city.

I extend my sincere gratitude to the tireless dedication and genuine concern exhibited by the team and board of Penrith CBD Corp. Their steadfast commitment has been pivotal in navigating recent economic challenges while keeping our sights firmly set on the promise of the future. We eagerly anticipate collaborating with Penrith City Council over the next three years as we embark on this exciting journey together.



CEO's Message

Our corporation remains dedicated to realising our vision and achieving objectives outlined in our SLA, all geared towards enhancing the City Centre. Upholding our steadfast commitment to local property owners and businesses, we aim to foster trust and establish enduring partnerships, contributing to the ongoing success and positive transformation of our city.

We highly value the strategic infrastructure planning and activations led by the Penrith City Council. Collaborating closely, we eagerly anticipate the upcoming impacts on our city with the advent of the Western Sydney International Airport in 2026.

The forthcoming years present exciting opportunities for property owners, businesses, and the growing number of local residents and visitors alike. Our aspiration is to cultivate a vibrant, welcoming city centre—a secure and easily accessible space that appeals to consumers and encourages frequent visits.

In the initial year of our triennial plan, we acknowledge the prevailing global, national, and local economic trends. Despite ongoing recovery efforts from recent pandemic challenges, we anticipate potential economic downward curves ahead. Undeterred, CBD Corp remains resolute in supporting local businesses through tailored activations and initiatives that bring economic value. Collaboration and partnerships, encompassing referrals, training, business enhancements, and local marketing, will be pivotal in realizing the outcomes of this strategic planning.

Moving into the second and third years of our triennial plan, the focus will shift towards positive promotion to engage and inform businesses and spur day and night economic growth. The emphasis aligns with the heightened attention accompanying the launch of the Western Sydney Airport and Metro. The City Centre stands poised to welcome new visitors and larger enterprises, solidifying Penrith City's prominence on the regional stage.



Triennial Plan Overview

2024 - 2025

A "Welcoming City Centre" where consumers want to shop, work and visit day or night. Precincts with a vibrant, safe and welcoming culture.

Year 1 of our Triennial Plan

Creating an Inviting Urban Hub: A city centre that beckons consumers, offering a compelling destination for shopping, work, and day or night visits. In the initial year of our three-year plan, we aim to achieve financial strength through a robust administrative structure, transparency, and strategic partnerships. Our focus will be on executing planned activities outlined in our Service Level Agreement, with a specific emphasis on a placemaking strategy. This strategy involves implementing activities that foster a welcoming city centre, driving economic activity and increasing visitation. We aspire to cultivate an environment where people not only want to shop and work but also feel secure in city precincts at any time of day. Our goal is to build a stronger brand profile for our city centre and local businesses by actively engaging with businesses, the council, and key partners through consultation and connection. Together, we will determine priorities to fuel the future growth of the consumer and visitor economy.





Triennial Plan Overview

2025 - 2026

Entering the second year of our Triennial Plan, we are building upon the insights gathered through consultations and connections with businesses, property owners, council, and the community. Our focus is on strengthening the plan with priorities that align with the goal of creating a growing, safe, and welcoming city centre for local consumers and visitors. Anticipating the opening of key partners WSI and Metro within the next 12 months, we are actively working towards establishing a more robust tourism, conference, and events city in collaboration with the Penrith City Council. Creating a welcoming environment for our visitors is essential for fostering a stronger business economy for local businesses.

2026 - 2027

In the third and final year of our Triennial Plan, we will build upon the foundation laid in the previous years. Continuing with data collection and fostering connections with new and existing businesses, our focus remains on planning a city of precincts ready for economic growth—a city that is both safe and welcoming. We will persist in developing relationships with key partners, including Penrith City Council, WSI, and local businesses, contributing to the sustained growth of our local economy.





KPI



Strong Governance and Forward Planning

The Corporation operations is managed in accordance with good governance transparently with good processes and develops responsive plans for the future.



Collaborative Approach

The Corporation engages with business, Council, key stakeholders and community in determining



Positive Promotion

Delivering activities that contribute to awareness of the City Centre and drive economic activity and visitation



Enhancing Place Appeal

Delivering activities that contribute to fostering strong place appeal in the City Centre through rivate works with property owners and tenants.



Service Activities

Engaged and inform businesses delivering activities that engage businesses, property owners and support the Operational Business Plan growing economic viability. A City centre of precincts vibrant, safe and welcoming to business, community and visitors.



1.1: Strong Governance and Forward Planning



The Corporation is managed in accordance with good governance transparently with good processes and develops responsive plans for the future

	DESCRIPTION	MEASUREMENT	DELIVERY
1.1.1 Board Meetings	Penrith CBD Corporation to hold a minimum 10 Board meetings per financial year. Meeting Agendas and Minutes reports to be shared with PCC for publication on Councils Website.	Dates of Board meetings to be recorded. All reports uploaded from each board meeting to PCC shared KPI records	Annually hold 10 board meetings. 1 week after each board meeting
1.1.2 Conflict & Risk	Conflict of Interest & Risk Register to be included in Agenda and minuted, updated for each board meeting.	Conflict of Interest & Risk Register tabled on Agenda and recorded on minutes each meeting. Information on registers regularly maintained.	Monthly (ongoing).
1.1.3 Board Training Induction	All new Directors to be provided copies of Deed of Agreement, Board Charter, and other relevant induction materials. All Directors to receive appropriate governance training on annual basis.	Record of induction of new Director kept. Record of training held annually by PCC.	Annually after AGM each year or updated as needed as board changes occur. PCC ongoing.

1.2: Business Performance and Reporting



The Corporation business performance and financial reporting is recorded.

ACTION	DESCRIPTION	MEASUREMENT	DELIVERY
1.2.1 Quarterly reporting PCC	Provide a quarterly report of progress against KPI's to PCC.	Report sent to PCC by 15th of the month after each quarter.	By October, Jan, April, July each year.
1.2.2 Annual Report & Financial Audit	To prepare an Annual Report for board sign off. To engage an independent auditor and prepare Annual Audited Financial Statements demonstrating expenditure of 95% of annual funding.	Annual Report and financial audit prepared and completed signed agreement sent to council by 30th July.	By 30th July each year
1.2.3 AGM	To prepare and hold an AGM in line with CBD Corporations constitution and ASIC requirements. Invitation to attend AGM to include property owners and tenants on our database.	To deliver a AGM each financial year. To extend invitation and record attendance.	30th September. Advertise invite 21 days prior to AGM.
1.2.4 Business reporting ASIC	To ensure all Director information is updated on ASIC register.	All business information for Directors be updated as required.	Ongoing – as required.
1.2.5 ATO	Completion of quarterly BAS statements, superannuation updated and maintained in the ATO business portal.	Record document updates and transactions for ATO .	Ongoing – monthly, or quarterly as required.

1.3: Business Strategy and Operational Planning



The Corporation Triennial strategic business plan and operational yearly planning.

ACTION	DESCRIPTION	MEASUREMENT	DELIVERY
1.3.1 Strategic Business Plan	Develop a Triennial Strategic Business Plan to inform the direction of Penrith CBD Corporation over the 3 year Service Level Agreement Term.	Triennial Strategic Business Plan be delivered within timeframe.	By 30th May.
1.3.2 Annual Strategic Planning	To hold annual strategic planning with board and corporation staff to develop future planning priorities.	Strategic planning day held within timeframe.	By end of February each year.
1.3.3 Annual Operating Plan and budget	Development of an Annual operating plan and budget detailing the proposed program of activities and BAU expenditure of at least 95% of the total funding allocation.	Annual Operating Plan and Budget developed within timeframe.	By 30th May each year
3 TRIENNIAL	BUSINESS PLANS 2024 - 2027		PENRITH CBD COR

2.1: Collaborative Approach



The Corporation engages with business, Council, key stakeholders and community in determining its priorities.

ACTION	DESCRIPTION	MEASUREMENT	DELIVERY
2.1.1 Engagement with property owners, businesses to inform Annual Operating Plan and Budget	Undertake with property owners, businesses to inform the development of the Corporation's Annual Operating Plan and budget. Results of engagement shared with PCC.	Gathering activities for insight and input with businesses to shape influence priorities, prior to development of AOP. Share outcomes with PCC through reporting portal.	February each year
2.1.2 Ongoing stakeholder engagement on activity programs	Maintain strong stakeholder relationships with property owners, Chamber of Commerce, WSBC, State & Federal Members, Westfield & Commercial Real Estates to inform priorities and activity programs.	Meet with PCC monthly. Meet with a minimum of 4 stakeholders monthly.	Monthly
2.1.3 Ongoing engagement with businesses.	Maintain strong relationships with local businesses to inform priorities and activity programs	Connect with a minimum of 50 businesses per month.	Monthly Noting January most are closed for holiday break.
TRIENNIAL BUSINESS	PLANS 2024 - 2027	Notes	PENRITH CBD COR







ACTION	DESCRIPTION	PROPOSED SERVICE ACTIVITY	DELIVERY Quantitative and qualitative
3.1.1 Positive Promotion of City Centre	Digital consumer marketing.	Produce and undertake digital communication campaigns to engage local audiences.	Quarterly Gather quantitative data showing digital engagement 5,000, reach of 80,000, website users 300.
3.1.2 Positive Promotion of the City Centre	To produce City Flags to bring awareness of local business brand and city centre.	To produce and display 1 set of flags.	November each year.
5 TRIENNIAL E	BUSINESS PLANS 2024 - 2027		PENRITH CBD CORP

4.1: Enhancing Place Appeal



Delivering activities that contribute to fostering strong place appeal in the City Centre through private works with property owners and tenants.

ACTION	DESCRIPTION	PROPOSED SERVICE ACTIVITY	DELIVERY Quantitative and qualitative
4.1.1 Engage with property owners and business owners	Facilitating improvements to private property.	Work with a minimum of 6 local businesses each quarter to foster improvements on private property that enhance the appeal of the Penrith City Centre.	6 businesses assisted each quarter. Evidence of satisfaction and positive place outcome from improvement demonstrated.
4.1.2 Engage with property owners, businesses and Government	Collaboration, partnership	To partner with key stakeholders to explore conceptual possibilities for capital projects, generate ideas for opportunities of grants and private partnership.	As required. To gather relevant data and research leveraging expertise to generate proposal ideas. To meet and communicate with key stakeholders as required.



5.1: Service Activities

Engaged and inform businesses delivering activities that engage businesses, property owners and support the Operational Business Plan growing economic viability. A City centre of precincts vibrant, safe and welcoming to business, community and visitors.

ACTION		DESCRIPTION	PROPOSED SERVICE ACTIVITY	DELIVERY Quantitative and qualitative
5.1.1 Engage and info Business		Plan and deliver 10 business networking events to foster business to business connection.	Hold 10 business to business networking events during 12 months.	Monthly Achieve a minimum satisfaction rate of 80%.
5.1.2 Engage and info Business & proper owners	ses	Plan and deliver 12 business events e.g.; International Women's Day, plus 6 local initiatives e.g.; Christmas Shop & Dine Local to engage, inform local businesses, property owners and connect them with consumers.	Hold 12 local business events. 6 local initiatives.	Quarterly Gather qualitative data of 2 events or initiative achieving a minimum of 80% satisfaction rate.
17 TRIENN	IIAL B	USINESS PLANS 2024 - 2027		CBD CORP





5.1: Service Activities

Engaged and inform businesses delivering activities that engage businesses, property owners and support the Operational Business Plan growing economic viability. A City centre of precincts vibrant, safe and welcoming to business, community and visitors.

ACTION	DESCRIPTION	PROPOSED SERVICE ACTIVITY	DELIVERY Quantitative and qualitative
5.2.3 Engage and Inform businesses	Business Newsletter.	Produce 6 bi-monthly business newsletters highlighting local business opportunities available and relevant Council and business information.	Bi-Monthly Gather qualitative data through our Issuu subscription, with a minimum of 80 reads per bi-monthly newsletter.
5.2.4 Engage and inform Businesses	Workshops and skills training	Hold a minimum of 12 workshops annually	12 workshops held. Undertake participant satisfaction surveys achieving a satisfaction rate of a minimum of 80%.
B TRIENNIAL BI	USINESS PLANS 2024 - 2027		CBD COR



Forecast Budget 2024 - 25

Total Forecast Budget	\$548,182
4. Enhancing Place Appeal	\$132,095
3. Service Activities, Promotion and Inform Business	\$337,594
2. Collaborative Approach	\$35,929
1. Governance and Planning	\$42,564



Summary

We value the partnership we hold with Penrith City Council and respect the exciting challenges ahead while we come on line with a Western Sydney International Airport.

Penrith CBD Corporation's focus will be on a welcoming city centre where businesses and consumers want to shop, work and visit day or night.

Positively Penrith

Thank you for all your on going support we look forward to working together with clear transparency and collaboration to grow our city.

Gai Hawthorn OAM CEO, Penrith CBD Corporation







Year 2 - 2025-2026



PENRITH CBD CORP



Table of Contents



- Vision, Mission & Values
 Page 1
- CBD Corporation Board
- Chairmans Message Page 4
- CEO Message Page 5
- Business Plan year 2 overview Page 6
- KPI 1 Strong Governance & Forward planning Page
- KPI 2 Collaborative Approach Pag
- KPI 3 Positive Promotion
- KPI 4 Enhancing Place Appeal
- KPI 5 Service Activities
- Forecast Budget 2025-2026
- Summary


Mission

To achieve a vision for a welcoming City Centre.

A socially inclusive vibrant economically sustainable city of precincts.

A city people want to spend time in day or night, optimizing business growth and community engagement.

Vision

Deliver quality professional services working with our key partners to create a vibrant welcoming City Centre for the future.

To inspire local business to achieve economic growth not only to survive but thrive through strengthening transparent collaboration.

Values

To act fairly and ethically while working together for the betterment of local businesses.

To perform all duties with excellence and integrity. To be transparent for best practice.

To be respected and value the opinions of all.

To show trust and open communication.

Work as a team in a safe and positive workplace – ensure fun is a mindset for innovation.



PENRITH CBD CORP EXECUTIVE BOARD MEMBERS

Our board members are instrumental in contributing their diverse experience on several levels to help lead the strategic direction of the Penrith CBD Corporation



Darren Latty

Chairman

Director of PRD Real Estate Penrith Blue Mountains



Barclay Judge

V Chair & Treasurer Director of Judge Accountants,

Director of Judge Accountants, Penrith, Richmond & Sydney



Doug Ely

Secretary Director of YORK Jewellers Penrith



Councillor Reece Nuttall

Penrith City Council Representative



PENRITH CBD CORP BOARD MEMBERS

Our board members are instrumental in contributing their diverse experience on several levels to help lead the strategic direction of the Penrith CBD Corporation











Matilde Princiotta

Ian Hicks

Peter Vickery

Michael Todd

William Schrumpf

Centre Manager Westfield Penrith Property Owner

Business Bank Executive NAB CEO OnePointHealth

Co-Founder & Director ASTINA GROUP

5

Chairmans Message





Thanks to your commitment and strong work ethic, we know next year will be even better than the last.

We look forward to working together.

As we enter the second year of our Triennial Business Plan, it's important to acknowledge the tough economic environment we're operating in. Families across our community are feeling the squeeze from rising costs of living, and our CBD businesses are not immune to those pressures. Despite these challenges, the resilience of our local traders continues to inspire me.

I want to begin by thanking our incredible Board for their dedication and hard work over the past year. Your commitment and leadership are what keep the engine running. I also want to extend my deepest appreciation to our CEO, Gai Hawthorn. Gai has steered the ship with strength and calm, even while managing with a very lean team. Her leadership and ability to keep things moving forward under pressure haven't gone unnoticed.

While the economic outlook can feel uncertain, there are still plenty of reasons to remain optimistic. The Penrith CBD Corporation continues to push ahead with initiatives designed to help local businesses not just survive, but adapt and thrive. And with the Western Sydney Airport on the horizon, we're about to enter a new era of opportunity and growth for the wider region.

But progress isn't just about big infrastructure. It's also about the everyday moments that strengthen our community.

I want to put out a simple call to action—next time you're thinking about grabbing dinner, picking up a gift, or going out for a coffee, choose local. Support the small business owners who are working hard to keep their doors open and our main streets alive. They are the heartbeat of our city, and they need us now more than ever.

Looking ahead, we remain committed to working collaboratively—with local business owners, Council, stakeholders, and our community—to build a CBD that's vibrant, welcoming and full of potential. Let's keep backing each other. The challenges may be real, but so are the opportunities.

Let's make Penrith a city we're all proud of-now and for the future.

Regards

Darren Latty

Chairman





As we embark on the second year of our Triennial Business Plan, I am pleased to present a vision grounded in insight, collaboration and optimism for the future. This past year, our organisation has worked diligently to engage with local businesses, property owners and key stakeholders to develop a deeper understanding of the needs, challenges and aspirations that shape our business community. These valuable insights have helped inform our strategic direction and ensure our initiatives remain relevant and impactful.

Looking ahead, the anticipated completion and opening of the Western Sydney Airport in late 2026 represents a transformative moment for our region. This once in a generation infrastructure project will open new pathways for tourism, business and investment. It is our responsibility and privilege to help local businesses prepare to take full advantage of this growth by enhancing a city that is welcoming, vibrant and well positioned for success.

Our shared goal is a safe and thriving city, where local consumers, tourists and business alike can enjoy a rich experience supported by strong services, engaging hospitality and quality entertainment day and night. We recognise that for small businesses in particular, the economic landscape remains complex and uncertain. However, through our targeted business improvement programs, practical workshops and active networking opportunities, we are equipping our members and the wider business community with the tools they need to remain sustainable, competitive and confident in the face of change.

Our focus for the coming year will be on strengthening our place identity, enhancing the appeal of our business precincts. I am optimistic about the future and committed to seeing our strategic objectives through, with diligence and care. It will no doubt be a challenging year, but I firmly believe the opportunities ahead far outweigh the obstacles. Together, we can help shape a prosperous and connected city for all business to thrive.

Regards Gai Hawthorn OAM CEO



Business Plan Year 2 Overview – 2025 - 2026

- As we enter the second year of our Triennial Plan, we are building on the valuable insights gained through ongoing consultation and engagement with local businesses, property owners, Penrith City Council and the wider community. Our continued focus is on strengthening priorities that support the vision of a safe, vibrant and welcoming City Centre, one that serves both local consumers and visitors alike.
- We acknowledge that these are challenging economic times for many local businesses. Rising costs, changing consumer habits and broader economic pressures are making it increasingly difficult for small and medium business to thrive. Now more than ever, our commitment to standing alongside our business community remains firm. We will continue to be a source of support, connection and opportunity.
- To help ease these pressures, we remain focused on initiatives that not only enhance the city's visual appeal, such as improved lighting, creating street art, painting, removal of graffiti and improved signage, but also work towards increased foot traffic and local engagement. These elements are vital in creating a vibrant and attractive City Centre that supports business sustainability.
- In addition, we will maintain our strong foundation of services, including networking events, business improvement for enhanced city appeal, educational workshops and referral pathways. These initiatives are all aimed at equipping local businesses with the tools, knowledge and connections needed to adapt, grow and survive through these difficult times.
- With the anticipated opening of Western Sydney Airport and the Metro within the next 12 months, we are preparing for increased activity and opportunity in the region. In partnership with Penrith City Council, we are working to position our city as a thriving destination for tourism, conferences and events, ensuring local businesses are ready to benefit from this growth.
- Together, we remain focused on building a resilient, connected and future ready business community.



Penrith CBD



KPI No. 1

1.1 Strong Governance & Planning

The Corporation operations is managed in accordance with good governance transparency with good processes and develops responsive plans for the future.

1.1.1 BOARD MEETINGS

1.1.2 CONFLICT & RISK REGISTER

Description:

Penrith CBD Corporation to hold a minimum of 10 Board Meetings per financial year.

Measurement:

Dates of Board meeting to be recorded. All reports uploaded from each board meeting to Penrith City Council shared KPI records.

Delivery:

Annually hold 10 Board meetings, record and upload board meeting minutes, agenda &CEO report to PCC each KPI Quarter.

Description:

Conflict of Interest & Risk Register to be included in Agenda, recorded in minutes, ensuring they are updated for each month meetings.

Measurement:

Conflict of Interest & Risk Register tabled on Agenda, recorded on minutes each meeting. Information on Risk Compliance Register maintained and updated each month.

Delivery:

Ongoing each month



KPI No. 1

1.1 Strong Governance & Planning

1.1.3 BOARD TRAINING INDUCTION

Description:

All new Directors to be provided copies of Deed of Agreement, Board Charter and other relevant induction materials. All Directors to receive appropriate governance training organised by PCC on annual basis.

Measurement:

Record of induction of new Directors kept. Record of training held annually or when needed by Penrith City Council.

Delivery:

Annually after AGM each year or updated as needed as board members changes occur.



KPI No. 1.2



COLLABORATIVE APPROACH

1.2 The Corporation business performance and financial reporting is recorded.

1.2.1 OUARTERLY REPORTING PCC

Description:

Provide a quarterly report of progress against KPI's to PCC

Measurement:

Report sent to PCC via PCC KPI portal by the $15^{\rm th}$ of the month each quarter.

Delivery:

15th of October, January, April and July upload reports.

1.2.2 ANNUAL REPORT & FINANCIAL AUDIT

Description:

To prepare an Annual Report for Board sign off. To engage an independent auditor and prepare the Annual Audited Financial Statements, demonstrating expenditure of 95% of annual funding.

Measurement:

Annual Report and financial audit to be prepared and completed, agreed by the Board and sent to PCC by the 30th July.

Delivery:

Reports sent to PCC through KPI portal by 30th July each year.

KPI No. 1.2

1.2 The Corporation business performance and financial reporting is recorded.

1.2.3 AGM

Description:

To prepare and hold an AGM as required by ASIC and Corporation agreement with PCC. Invitation to include property owners, businesses as per our database.

Measurement:

To deliver an AGM each financial year. To extend the invitation and record attendance at AGM.

Delivery:

To send invitations out 21 days prior to AGM date and ensure AGM held by 30th September each year.

1.2.4 BUSINESS REPORTING TO ASIC

Description:

To ensure all Director information is updated on ASIC register.

Measurement:

All business information for Directors be updated as required.

Delivery:

Ongoing as required.

1.2.5 ATO

Description:

Completion of quarterly BAS statements, superannuation updated and maintained in the ATO business portal.

Measurement:

Record document updates and transactions for ATO

Delivery:

Each month or quarterly as required ensure paid and updated data recorded for ATO.



KPI No. 1.3

1.3 The Corporation Triennial strategic business plan and operational yearly reporting.

1.3.1 STRATEGIC BUSINESS PLAN

Description:

Develop a Triennial Strategic Business Plan to inform the direction of Penrith CBD Corporation over the 3 years Service Level Agreement term

Measurement:

Triennial Strategic Business Plan continued within timeframe 2024-2027 with any updates recorded.

Delivery:

By 30th May present to PCC for final review next plan with any changes before new financial year.

1.3.2 ANNUAL STRATEGIC PLANNING

Description:

To hold annual strategic planning with the board and staff to develop future planning priorities.

Measurement:

Strategic planning day held with timeframe to meet PCC reports.

Delivery:

Planning day held by the end of March each year.

1.3.3 DEVELOPMENT OF ANNUAL OPERATING BUSINESS PLAN

Description:

Development of an Annual Operating Business Plan and budget detailing the proposed program of activities and BAU expenditure of at least 95% of the total funding allocation.

Measurement:

Annual Operating Business Plan and budget developed within timeframe

Delivery:

By 30th April present to board and sign off, ready to upload to PCC for final review and sign off





KPI No. 2

2.1 The Corporation engages with Council, business, key stakeholders and community in determining its priorities.

2.1.1 ENGAGEMENT WITH PROPERTY OWNERS, BUSINESSES TO INFORM ANNUAL OPERATING BUSINESS PLAN

Description:

Undertake with property owners, businesses to inform the development of the Corporations Annual Business Plan

Measurement:

Conduct engagement activities to gather input and insights from businesses, helping to shape and influence strategic priorities before finalizing the Annual Operating Business Plan. Report outcomes to PCC via the reporting portal.

Delivery:

By end of April upload to PCC portal results.

2.1.2 ONGOING STAKEHOLDER ENGAGEMENT ON ACTIVITY PROGRAMS

Description:

Maintain strong stakeholder relationships with property owners, Chamber of Commerce, WSBC, State & Federal Members, Westfield, Nepean Square & commercial Real Estates to inform priorities and activity programs.

Measurement:

Meet with PCC monthly. Meet with a minimum of 4 stakeholders monthly.

Delivery:

Monthly (noting January not included due to holidays season)

2.1.3 ONGOING ENGAGEMENT WITH BUSINESSES

Description:

Maintain strong relationships with local business to inform priorities and activity programs

Measurement:

Connect with a minimum of 50 businesses per month

Delivery:

Monthly (noting January not included due to holidays season)

14

KPI No. 3

3.1 POSITIVE PROMOTION

Delivering activities that contribute to awareness of the City Centre and drive economic activity and visitation.

3.1.1 ONGOING ENGAGEMENT WITH BUSINESSES

3.1.2 ONGOING STAKEHOLDER ENGAGEMENT ON ACTIVITY PROGRAMS

Description:

Digital consumer marketing

Measurement:

Produce and undertake digital communication campaigns to engage local audiences.

Delivery:

Quarterly for KPI reporting, gather quantitative data showing digital engagement 6,000, Reach of 80,000 and website users 300.

Description:

To produce City Flags to bring awareness of local businesses brands and the City Centre.

Measurement:

To produce and display 1 set of City Flags per year.

Delivery:

November each year deliver 1 set of City Flags minimum of 50.

KPI No. 3

3.1 POSITIVE PROMOTION

Delivering activities that contribute to awareness of the City Centre and drive economic activity and visitation.

3.1.3 POSITIVE PROMOTION OF THE CITY CENTRE TO LOCAL CONSUMERS

Description:

Plan and deliver 11 initiatives to engage, inform and strengthen local businesses brand to connect consumers to businesses.

Measurement:

To deliver 11 local initiatives

Delivery:

Ongoing for 11 months (excluding January holiday season month)

3.1.4 ENGAGE AND INFORM BUSINESSES & PROPERTY OWNERS

Description:

Business newsletter (Penrith Pulse)

Measurement:

Produce 6 bi-monthly business to business newsletters highlighting local business opportunities and information for small business. Support relevant Penrith City Council information in issues.

Delivery:

Bi-monthly newsletters gather qualitative data for minimum of 80 reads per newsletter



KPI No. 4

4.1 ENHANCING PLACE APPEAL

Delivering activities that contribute to fostering strong place appeal in the City Centre through private works with property owners and tenants.

4.1.1 ENGAGE WITH PROPERTY & BUSINESS OWNERS

Description:

Facilitating improvements to private property.

Measurement:

Work with a minimum of 6 local businesses each quarter to foster improvements on private property that enhances the appeal of the Penrith City Centre.

Delivery:

6 business improvements each quarter. Quantify with before/after photos and feedback to provide evidence of satisfaction.

4.1.2 ENGAGE WITH PROPERTY & BUSINESS OWNERS AND GOVERNMENT

Description:

Collaboration and partnership for city growth

Measurement:

To partner with key stakeholders to explore conceptual possibilities for capital projects, generate ideas for opportunities to be funded by grants and private partnerships for enhanced improvements.

Delivery:

Undertake targeted research, gather relevant data to inform potential capital projects, leveraging internal and external expertise. Facilitate consultations and collaborative sessions with key stakeholders to explore viable concepts, identify potential funding sources and co develop proposal ideas for future investment opportunities.

KPI No. 4

4.1 ENHANCING PLACE APPEAL

Delivering activities that contribute to fostering strong place appeal in the City Centre through private works with property owners and tenants.

4.1.3 ENGAGE WITH PROPERTY & BUSINESS OWNERS TO ENHANCE CITY PLACE APPEAL CHRISTMAS TRADING SEASON.

Description:

To increase the visual and emotional appeal of the City Centre during the festive trading season, by installing quality themed Christmas decorations that create community pride, visitor attraction and local business engagement.

Measurement:

Install and deliver Christmas City Decorations work with property owners and local businesses on a minimum of 20 properties. Gather data on satisfaction by 80%

Delivery:

Install Christmas decorations by the 15th November and report on data collected.

KPI No. 5

5.1 SERVICE ACTIVITIES

Engage and inform businesses delivering activities that engage businesses, property owners and support the Operational Business Plan, growing economic viability. A City Centre of precincts that are vibrant, safe and welcoming to business, community and visitors.

5.1.1 ENGAGE AND INFORM BUSINESS TO BUSINESS CONNECTION

Description:

Plan and deliver 12 business networking events to grow business to business connections

Measurement:

To hold 12 business to business Coffee Catch Up and Twilight networking events during February to December.

Delivery:

Ongoing (except January) hold events and gather qualitative data at 2 events achieving a minimum of 80% satisfaction rate.

5.1.2 ENGAGE & STRENGTHEN LOCAL BUSINESS BRANDS TO CONSUMERS

Description:

Plan and deliver 11 events to engage, inform and strengthen local businesses to connect with consumers.

Measurement:

Plan and execute a calendar of 11 targeted events aimed at informing, engaging and strengthening the visibility and brand presence of local City businesses, fostering greater community connection and commercial growth both day and evening.

Delivery:

Ongoing delivery during the year (except January). Report quarterly and gather qualitative date of 4 events achieving a minimum of 80% satisfaction rate.



KPI No. 5

5.1 SERVICE ACTIVITIES

Engage and inform businesses delivering activities that engage businesses, property owners and support the Operational Business Plan, growing economic viability. A City Centre of precincts that are vibrant, safe and welcoming to business, community and visitors.

5.1.3 ENGAGE AND OFFER LEARNING OPPORTUNITIES TO SMALL BUSINESS

Description:

Workshops, skills training opportunities

Measurement:

Connect with Service NSW, WSBC, key trainers and stakeholders to provide training and business information, workshops and one on one opportunities yearly.

Delivery:

To deliver 10 workshops/training or one on one skills training over the year. To gather participants satisfaction surveys to gather qualitative data and satisfaction of 80%

20



FINANCIAL PLAN

Forecast budget 2025-2026



1. Governance	\$42,440.00
2. Collaborative Approach	\$46,660.00
3. Positive Promotion	\$97,542.00
4. Enhanced Place Appeal	\$220,012.00
5. Service Activities	\$161,245.00
TOTAL	\$567,899.00

Note; the above is based on not knowing 2025-2026 actual funding allocation and will be adjusted once final figures are given by Penrith City Council.







We sincerely value our ongoing partnership with Penrith City Council and recognise the exciting opportunities and challenges in the future, particularly as the development of the Western Sydney Airport continues to shape our region. This evolving landscape reinforces our commitment to supporting local businesses and property owners and we remain focused on supporting a thriving connected business community.

We thank Penrith City Council for their continued support and look forward to working together collaboratively to support local property owners and businesses through this time of growth and transformation.

Regards Gai Hawthorn OAM **CEO Penrith CBD Corporation.**



ATTACHMENTS

Date of Meeting:	Monday 30 June 2025
Report Title:	Adoption of the Penrith 2041+ Community Strategic Plan, the 2025-29 Delivery Program incorporating the 2025-26 Operational Plan, the 2025-26 Fees and Charges and the 2025- 35 Resourcing Strategy
Attachments:	Community Strategic Plan 2041+ 2025-29 Delivery Program and 2025-26 Operational Plan 2025-26 Fees & Charges 2025-26 Budget - Changes on Exhibition 2025-26 Fees & Charges - Changes on Exhibition

PENRITH

Community Strategic Plan





Interpreting Assistance

ENGLISH	If you do not understand this, please contact the Telephone Interpreting Service on 131 450 and ask them to contact Penrith City Council on your behalf on (02) 4732 7777. Or come to the Council offices and ask for an interpreter.
ARABIC	إذا لم يكن بامكانك قراءة النص أعلاه. الرجاء الاتصال بخدمات الترجمة الفورية الهاتفية. (TIS) على الرقم 1450 والطلب منهم الاتصال بدورهم بمجلس مدينة بنريث نيابة عنك على الرقم 7777 4732 (02) . أو يكنك الحضور إلى الجلس وطلب ترتيب مترجم فوري لك .
CHINESE	如果您无法阅读这些文字,请致电 131 450 联系电话传译服务中心,请他 们代您拨打 (02) 4732 7777 联系 Penrith 市议会。您也可以亲自到市议会来 并要求获得口译服务。
GREEK	Αν δεν μπορείτε να το διαβάσετε αυτό, τηλεφωνήστε στην Τηλεφωνική Υπηρεσία Διερμηνέων στο 131 450 και ζητήστε τους να επικοινωνήσουν με το Δήμο Penrith (Penrith City Council) για λογαριασμό σας στον αριθμό (02) 4732 7777, ή ελάτε στη Δημαρχία και ζητήστε διερμηνέα.
HINDI	यद आप इसे नहीं पढ़ पाते हैं, तो कृपया 131 450 पर टेलीफोन दुभाषयिा सेवा से संपर्क करें और उनसे कहें कवि आपकी ओर से पेनरथि सर्टिी काउंसलि से (02) 4732 7777 पर संपर्क करें. या आप काउंसलि आएँ और एक दुभाषयि की मॉंग करें.
ITALIAN	Se non riuscite a leggere questo, contattate il servizio telefonico di inter- pretariato al numero 131 450 e chiedetegli di contattare da parte vostra il comune di Penrith City al numero (02) 4732 7777 oppure venite in comune e richiedete un interprete.
MALTESE	Jekk ma tistax taqra dan, jekk jogħģbok, ikkuntattja lit-Telephone Interpret- ing Service fuq 131 450 u itlobhom biex jikkuntattjaw Penrith City Council f ismek fuq (02) 4732 7777. Jew ejja I-Kunsill u itlob għal interpretu.
PERSIAN	اگر نمی توانید این مطلب را بخوانید، لطفاً به خدمات ترجمه تلفنی به شماره 131 (زنگ بزنید و از انان بخواهید با شورای شهر پنریٹ Penrith City Council به شمار ه 7772 4732 (02) از جانب شما تمامی بگیرند. یا اینکه به شهرداری Council آمده و مترجم بخواهید.
SINGHALESE	ඔබව මෙක කිශ්චීමට නොහැකි නම්, කරුණාකර දුරකථන අංක 131 450 ඔස්සේ දුරකථන පරිවර්තන 0 ස්වාම (Telephone Interpreting Service) අමතා ඔබ වෙනුවෙන් දුරකථන අංක (02) 4732 7777 අමතා පෙත්ටිත් නතර සභාව (Penrith City Council) හා සම්බන්ධ කර දෙන ලෙස ඉල්ලා බ්ටිත්න. නැතිනම් නතර සභාව වෙත පැමිණ භාෂා පරිවර්තකයකු ලබා දෙන ලෙස ඉල්ලා බ්ටිත්න.
TAMIL	இதை உங்களால் வாசிக்க இயலவில்லை என்றால், 'தொலைபேசி உரைபெயர்ப்பு சேவையை 131 450 எனும் இலக்கத்தில் அழைத்து 'பென்ரித் நகரவையுடன் (02) 4732 7777 எனும் இலக்கத்தில் உங்கள் சார்பாக தொடர்பு கொள்ளுமாறு கேளுங்கள். அல்லது நகரவைக்கு விஜயம் செய்து உரைபெயர்ப்பாளர் ஒருவர் வேண்டுமெனக் கேளுங்கள்.
VIETNAMESE	Nếu quý vị không thể đọc được thông tin này, xin liên lạc Dịch Vụ Thông Dịch Qua Điện Thoại ở số 131 450 và yêu cầu họ thay mặt quý vị liên lạc với Hội Đồng Thành Phố Penrith ở số (02) 4732 7777. Hoặc hãy tới Hội Đồng và yêu cầu có thông dịch viên.

Get a copy or provide feedback

Email: corporate.planning@penrith.city Post: Attn Corporate Planning Penrith Council PO Box 60, Penrith 2751

Community Strategic Plan 2041+ 3

Acknowledgement of Country

We acknowledge and pay respect to the Darug and Gundungarra people who are the traditional owners in which Penrith Local Government Area is situated. We also pay our respect to elders past, present and emerging, and to the First Nations people living in our community today.



4 PENRITH CITY COUNCIL

A message from the Mayor

I am pleased to present the Penrith 2041+ Community Strategic Plan. Creation of this plan has been facilitated by Council for and on behalf of the Penrith community, through broad engagement with the people who live and work here, and our many community groups, businesses, and other stakeholders. This plan presents what you value about Penrith, the issues that are important to you, and your aspirations for our future.

It's an exciting time for Penrith. Our City is at the centre of one of Australia's fastest growing regions, with enormous opportunities unfolding for our community. Council is committed to bringing everyone on the journey. That means listening and supporting our community through change. This plan is a key step in the process – your needs and vision for Penrith inform all our planning and decision– making for the years ahead.

You've told us you're enthusiastic about the future for Penrith. And you want growth to be managed well - including more local jobs and job diversity, better transport and access around our City, safe and vibrant centres and neighbourhoods, homes for our growing community, and a healthy, sustainable environment. You also want strong Council leadership and efficient, responsible management of assets and resources.

This plan will help us get there. It's the overarching roadmap that will inform other strategies around employment, housing, recreation, open space, and more, to help us create a more liveable, connected, sustainable, inclusive, and vibrant City.

Thank you for your contribution to this plan. We're all so proud of Penrith and looking forward to working together to deliver on our shared vision.

Councillor Todd Carney Penrith Mayor



Community Strategic Plan 2041+ 5



6 PENRITH CITY COUNCIL

Contents

	Our Penrith		8
	Our Community Strate	10	
	Community Strategic	12	
	Developing this plan		14
	What's your vision?		16
	Our Community Vision Statement		17
	Strategic Directions to support the vision		18
	City metrics		19
	Understanding this plan		20
and the second s	Strategic Direction 1	Nurture our environment	22
2000 2000	Strategic Direction 2	Support our wellbeing	26
	Strategic Direction 3	Shape our growing City	30
%	Strategic Direction 4	Provide for our lifestyle	34
	Strategic Direction 5	Work together	38
	Plan on a page		42
	Delivering this plan		43

Community Strategic Plan 2041+ 7

Our Penrith

Penrith is very special to us. We love this place and our community.

We're down to earth, positive people. Many of us have grown up here and have long connections to the area. And many have come more recently. We're all tied together by a common spirit, by friendships and family. We support each other, and look out for each other.

Penrith people work and study hard, driven to build good lives and go after our dreams. And we have lots of fun and a great lifestyle too. We're creative, adventurous, and outdoorsy. We love our sports and backing our teams. We love our river, the mountains on our doorstep, and space to breathe.

We're excited about what the future holds for Penrith, and the opportunities it will bring for more of those things that make Penrith so special to us.

Our people





Penrith

St Marys

km

55km west of Sydney's CBD

8 PENRITH CITY COUNCIL

Our City	Our homes
38 D Suburbs	TT,192 Solution Solution Households Household median weekly income
80% 20% rural and rural residential 3 Libraries 72	49% Families with children 21% 21% Families without children 21% One person households 3% Group and other households 2.8 People per household 1.9 Cars per household Cars per household Cars per household
Schools 5 E Train stations (plus 2 under construction)	 Tage weekly mortgage payment Tage weekly mortgage payment Tage weekly mortgage weekly mortgage payment Tage weekly rent Tage weekly weekly rent
Public hospital University Beach	Image: Wigh density High density 41% Mortgage Image: Wigh density High density 33% Renting Image: Wight density Caravan, cabin or other 2% Other rent free or tenure type Image: Wight density Caravan, cabin or other 2% Other rent free or tenure type Image: Wight density d
Visitors2,026,216Overnight stays2,026,216Domestic day trips1,180,753	Workers Workers Image: Displaying the second seco

Our Community Strategic Plan

Penrith 2041+ Community Strategic Plan (CSP) reflects the collective values and aspirations of Penrith's vibrant community. Crafted through extensive engagement and collaboration, it sets us on a path to achieve our shared vision for the future by asking four questions:

Where are we now?

Exploring what's important to us, what issues and challenges we are facing, and what external priorities we need to consider.

Where do we want to be?

Describing a shared Community Vision and 5 Strategic Directions to work towards over the next 10 years.

How will we get there?

Developing strategies to achieve the Community Vision, acknowledging that everyone has a part to play.

How will we know we have arrived?

Identifying starting measures and targets, which will be used to track and reflect on our effectiveness and progress every four years through Council's State of Our City Report.

This plan illustrates a shared journey ahead for the Penrith community and stakeholders — shared vision, shared responsibility, and shared accountability. Together, this is our commitment to shaping Penrith into the best city it can possibly be.

While Council facilitated the development of Penrith 2041+, this is the community's plan and its reach stretches further than Council's mandate. It encompasses every aspect of life in Penrith including how the community interacts with each other, the environment, other levels of government and even global issues. The Community Strategic Plan leads all Council planning and decision-making, through the Integrated Planning and Reporting (IP&R) Framework.

10 PENRITH CITY COUNCIL

Integrated Planning and Reporting Framework

The Community Strategic Plan is the leading component of the Integrated Planning and Reporting (IP&R) Framework mandated by the NSW State Government for all councils. The framework requires councils to demonstrate how they will deliver aspects of the CSP through a detailed four-year Delivery Program and annual Operational Plan, and a 10-year Resourcing Strategy that ensures council has the necessary people, budget, technology and infrastructure in place to deliver against its commitments.



Community Strategic Plan 2041+ 11

Community Strategic Plan principles

The Community Strategic Plan and all decision-making processes in its development and delivery are led by principles that are legislated through the IP&R Guidelines.

Sustainability now and for the future

We support and champion social, environmental, economic and civic leadership outcomes, known as the Quadruple Bottom Line, and work in a way that does not compromise the needs and ecological sustainability of present and future generations.

Driven by social justice

We consider the four key components of social justice principles, being:

Equity - fairness in decision-making, prioritising and allocation of resources particularly for those in need.

Access - fair access to services, resources and opportunities to improve quality of life.

Participation - the maximum opportunity to genuinely participate in decision-making.

Rights - equal rights established and promoted for people from diverse linguistic, cultural and religious backgrounds to participate in community life.

Community engagement

A broad range of community voices are required to shape Penrith, which is why community engagement is crucial. This Community Strategic Plan was developed with and for the community, reflecting Council's commitment to the following principles in all engagement activities:

Tailored and inclusive - We remove barriers to participation to ensure we hear from as many people as possible, with particular efforts made to identify and hear from underrepresented community groups.

Clear and timely communication

- We provide clear, accessible and prompt information about how you can have your say and give you time to provide informed feedback.

Meaningful and genuine

- We facilitate genuine opportunities to listen to and understand your aspirations, ideas, needs and concerns so you can inform the outcomes.

Work in partnership – We work in respectful partnerships, with the understanding that community and government are responsible for shaping Penrith.



12 PENRITH CITY COUNCIL

United Nations Sustainable Development Goals

In 2015, Australia joined 192 other nations in pledging to implement the United Nations Sustainable Development Goals. Central to this initiative are 17 global objectives aimed at tackling social, economic and environmental aspects of sustainable development, offering a plan to create a better world for present and future generations. Sustainable Development Goals are mapped across each strategic direction to support a responsible and holistic approach to future planning.



Community Strategic Plan 2041+ 13
Developing this plan

In the development of Penrith 2041+, residents, visitors, local workers, service providers, businesses, and community groups shared their ideas about the future of Penrith and how we can achieve outcomes together.



The Towards Penrith engagement program was live from April – August 2024 and we received:

Over 1,000 'Towards Penrith' surveys completed

123 children's drawings received

402 Community Satisfaction Survey participants

18 vox pops

Over **250** community group workshop attendees

4 event pop-ups

2,334 visits to the campaign webpage

Print survey delivered to **93,124** residential and commercial addresses

School engagement

Service provider engagement





Our Community Vision Statement

We are proud to be Penrith a great place to live, a region of opportunity and connection.

> Our community and City are thriving.

We care for each other and our place.

Strategic directions to support the vision

To bring the community's long-term vision to life, five strategic directions have been established to guide collective action. These directions and the pages that follow provide a framework for aligning efforts across council, partners, and the broader community, creating a roadmap for coordinated progress that is responsive to local needs and aspirations.

Strategic Direction 1 Nurture our environment

Strategic Direction 2
Support our wellbeing

Strategic Direction 3
Shape our growing city

Strategic Direction 4
Provide for our lifestyle

Strategic Direction 5 Work together

City metrics

From within the Strategic Directions of this Community Strategic Plan, four City Metrics have been elevated – selected because they reflect the complexity of the challenges across the Penrith Local Government Area, but also the critical opportunity for community members, other agencies and community organisations to contribute to improved outcomes for our city. Each of these metrics can be influenced not only by government policy and sector partnerships, but crucially through individual actions. By aligning efforts across the community, these metrics offer a practical way to track change and collectively shift the dial toward a healthier, more resilient Penrith by 2041.



Understanding this plan



A drawing received from a young resident, responding to the question "What's your vision for Penrith? Draw what you would like to see"



Strategic Direction 1

Nurture our environment

In 2041, our City has grown thoughtfully. Sustainability underpins our decisionmaking. We continue to innovate and work together to adapt to a changing climate.





Where are we now?

Top issues and challenges

Extreme weather events

Storms, floods, bushfires and heatwaves put pressure on our community and personal health, resources, and local ecosystems in ever increasing frequency. We work to understand our climate, prepare for shocks and keep safe.

Penrith has had six natural disaster declarations between 2019 and 2024 and has already surpassed the annual projected number of days over 35 degrees for 2030, 2050 and 2090 in multiple years. Source: Australia Institute

Preserving our landscape

As our City grows, we take care to limit urban areas from encroaching into rural lands and scenic landscapes. We balance the needs of our population, designing places which are water sensitive, green, cool, and rich with biodiversity.

42.4% of dwellings in Penrith LGA are within 400m of public open space larger than 1.5 hectares. Source: Australian Urban Observatory

Regional, state and global impacts

NSW Government Circular Economy Policy Statement supports innovative local actions and local government adoption of circular economy principles.

Net Zero Emissions Guidance for NSW Councils provides guidance on key steps involved in developing a net zero emissions strategy.

The State Emergency Management Plan provides a coordinated approach to emergency management.

Resilient Sydney provides a roadmap to live with our climate, by adapting to sustain our quality of life and our environment.

The Western City District Plan prioritises sustainability, by focusing on our regions landscape, efficiency, and resilience.

Sarah (10)



SUSTAINABLE GOALS





How will we get there?

How will we know we have arrived?

Strategy to 2041	Council's role	Partners	Indicators	Baseline	Target
1.1 Enhance natural spaces and protect environmental quality		(a) (b) (c) (a) (b) (a) (b) (b) (c)	Community satisfaction with the protection of bushland, natural environment and wildlife <i>Source: Penrith Community Satisfaction</i> <i>Survey</i>	84% (2024)	Maintair
			Days when polluting concentration causes air quality to fall below 'Good' or 'Fair' as per Natural Environment Protection Measure guidelines Source: NSW Air Quality Monitoring Network	0 (2024)	Maintair
			Recreational Water Quality – Annual River Grade Ratings Source: Penrith Council sampling of Nepean River across five sites	Poor to very poor (2024)	Increase
			Biodiversity - Penrith LGA land classified as 'Nature Conservation' Source: NSW Government Agricultural and Land Use Dashboord	7500 hectares (2020-21)	Maintair
1.2 Increase resource efficiency and minimise waste	60 (11) 29 (2)	le 🙆	Community satisfaction with waste and resource collections Source: Penrith Community Satisfaction Survey	88% (2024)	Maintair
			Waste generated in kilograms per person per week Source: Penrith Domestic Waste Audit	7.28kg per person per week (2022-23)	Maintair under 7.5kg pe person
1.3 Advance climate resilience and mitigate urban heat	6) (2) (2)	(a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	Greenhouse gas emissions from electricity, gas, waste and transport Source. Resilient Sydney Flatform	1.99million tonnes CO ₂ e (2022-23)	Decreas
			Tree canopy cover per square metre source: Greater Sydney Canopy Dataset	0.26m² (2022)	Increase

Strategic Direction 2

Support our wellbeing

In 2041, our community is safe, welcoming and resilient. We have access to the services and spaces we need and our wellbeing is supported.



Where are we now?

Top issues and challenges

Equity and access

Western Sydney is facing rising income disparity and unequal access to services and infrastructure which impacts health, safety, education and wellbeing. These are fundamental rights, and the design of our City and services must work in support of our community's needs.

Only 65% of Penrith residents report that they have access to the services and facilities they need locally. Source: Community Satisfaction Survey 2024

Cost of living

Increases in housing and daily living costs continue to place significant pressure on household budgets causing residents to be more vulnerable to shocks and stressors. When households spend more than 30% of their gross income on housing, they are generally described as being in 'housing stress', which means that they are more likely to have trouble affording food, healthcare and other necessities. Everyone has a right to affordable, quality and secure homes and to have their basic needs met.

Penrith's SEIFA Index of Disadvantage is 991. This index is derived from Census data, including factors like income, education, employment, and housing, and indicates a moderate level of socio-economic disadvantage. Source: Australian Bureau of Statistics 2021

Regional, state and global impacts

Future Health 2022-32 outlines vision for a sustainable health system that delivers outcomes that matter most to patients and the community.

NSW Government's Vibrancy Reforms plan to bring vibrancy back to the night-time economy and community, benefiting live music, dining, and creative sectors and workers.

Resilient Sydney provides a roadmap to foster a welcoming and inclusive community, who can manage and mitigate vulnerabilities.

Western City District Plan prioritises liveability, by focusing on services and social infrastructure and fostering healthy, creative, culturally rich and socially connected communities.

Shrina (7)



SUSTAINABLE GOALS





How will we get there?

How will we know we have arrived?

Strategy to 2041	Council's role	Partners	Indicators	Baseline	Target
2.1 Strengthen community resilience, support systems and networks	(iii) (2) (iii)	(a) (b) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	Community members who feel prepared and can get help and support should shocks or stressors arise Source: Penrith Community Satisfaction Survey	53% (2024)	Increase
			Community members who feel part of their neighbourhood or community Source: Pennth Community Satisfaction Survey	60% (2024)	Increase
2.2 Support equitable access to community services and facilities	() () ()	۲	Community members who can access the services and facilities they need in their area Source: Penrith Community Satisfaction Survey	65% (2024)	Increase
			Children who are developmentally vulnerable in one or more domains Source: Australian Early Development Census	24.4% (2021)	Decrease
2.3 Live safely and enhance community wellbeing	60 (1) 89 (2)	(a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	Community members who report their quality of life as good to excellent Source: Penrith Community Satisfaction Survey	88% (2024)	Maintain
			Community members living with type 2 diabetes Source: National Diabetes Services Scheme	5.72% (2025)	4.82%
			Life expectancy at birth Source: NSW Government Health Statistics	81.6 years (2022)	Maintain or increase
			Community members who report feeling safe in their neighbourhood Source. Pennth Community Satisfaction Survey	During the day 86% At night 58% (2024)	Increase 'at night' score
2.4 Connect and share in celebration of diversity, culture and creativity	ക് 🛞 ഉ	00	Community satisfaction with local community festivals, activities and events Source: Pennth Community Satisfaction Survey	88% (2024)	Maintain
2.5 Respect, engage and celebrate First Nations people through reconciliation, historical acceptance and unity	(2) (2) (2) (2) (2) (2) (2) (2) (2) (2)	(a) (b) (b) (a) (b) (b) (b) (b) (b) (b) (b) (b) (b) (b) (b)	Community members who feel Aboriginal and Torres Strait Islander culture and heritage is respected and celebrated in Penrith Source: Penrith Community Satisfaction Survey	59% (2024)	Increase

Strategic Direction 3

Shape our growing City

In 2041, strategic planning and collaboration continue to improve the liveability and connectivity of our City. Balanced growth respects our unique local character and delivers a choice of homes and jobs for our diverse community.



Where are we now?

Top issues and challenges

Rapid growth

While most of our community recognises the benefits of growth, effective management of growth has consistently been identified as a major issue to our community. With the opening of an international airport and a new metro line in 2026, Penrith residents want to make sure the things that make Penrith unique are not lost, and that services, infrastructure and facilities exist to support the growing population.

Penrith's population is expected to increase by 25%, to 271,518 in 2041.

Source: NSW Department of Planning

Housing choice and affordability

The NSW Government has set a housing target of 8,400 additional homes to be built in Penrith by 2029. We know that a diversity of housing (including affordable housing) supports a diverse population. As our population grows, it will be important to ensure that new housing includes a mix of type and tenure to cater for different household types in our community, and their changing needs over time.

Currently only 34% of Penrith residents report that they can afford a house of a good standard. Source: Community Satisfaction Survey 2024

Regional, state and global impacts

The **Western Sydney Aerotropolis Plan 2020** sets a path for a thriving economic centre in Western Sydney, with the Western Sydney International Airport contributing 200,000 new jobs in the broader Western Parkland City and Bradfield City becoming a high skill jobs hub across aerospace and defense, manufacturing, healthcare, freight and logistics, agribusiness, education and research industries.

The **Western City District Plan** prioritises productivity, by focusing on land use and transport structure as well as jobs and skills for the city

Future Transport Strategy 2056 sets the direction for connecting people, communities and businesses in NSW to provide a successful and thriving future.

Resilient Sydney provides a roadmap for a People Centered City, including communities in decision making for growth and equity.

The **National Housing Accord** and the NSW Government Housing Target Commitment fosters a collaborative approach to respond to the national housing crisis.









How will we get there?

How will we know we have arrived?

Strategy to 2041	Council's role	Partners	Indicators	Baseline	Target
3.1 Grow and support a thriving local economy		@	Gross regional product Source: National Institute of Economic and Industry Research	\$12.19 billion (2022)	Maintain growth to \$30B (2041)
			Local jobs Source: Remplan	84,000 (2022)	Maintain growth to 144,500
			Resident workers	105,000 (2022)	144,500
			Local jobs ratio Source: Remplan	0.80 (2021)	1:1
			Visitation Source: Tourism Research Australia	1.64 million visitors per year (2022) 284,000 annual overnight stays (2022)	Maintain growth to 2.74 million visitors per year (2030) 637,000 annual overnight stays (2030)
3.2 Navigate balanced growth and plan strategically	<u>نان</u> (ش چ	۲	Community satisfaction with managing Penrith's future Source. Penrith Community Satisfaction Survey	80% (2024)	Maintain or Increase
3.3 Harness opportunities to boost liveability through advocacy and		۲	Community satisfaction with advocacy of community needs to all levels of government source: Penrith Community Satisfaction Survey	78% (2024)	Increase
collaboration			Housing stress - households spending more than 30% of gross income on housing Source: Jd informed decisions	16.8% (compared to 19.8% in Greater Sydney) (2021)	Maintain or decrease
		1			
Council's role	Provide	Collaborate	(A) Influence (Advocat	e	
Partners 🙆	Residents 👔	Community groups	Eccal Neighbor Second	uring 🛞	State agencies

Strategic Direction 4

Provide for our lifestyle

In 2041, our City has well-planned and maintained infrastructure. We can get around easily and access facilities that are appropriate to our needs.





Where are we now?

Top issues and challenges

Getting around

Major infrastructure projects and a booming population have put pressure on our City's transport network. It is essential that we improve roads, public transport, parking and pathways to reduce traffic congestion, enhance liveability and provide safe and efficient access to all areas of our city.

At 1.9 cars per household, Penrith households have almost 50% more cars than the NSW average. Source: Australian Bureau of Statistics

Infrastructure reliability

Recent shocks and stressors from global threats such as pandemics to extreme weather events have caused rising concerns about the security of our basic utilities. These include communications, health, mobility, power, water and sewer. Identifying and understanding our exposure enables us to take the right steps to increase our resilience when facing these issues.

Sydney is the largest city in Australia that relies on a single reservoir, the Warragamba Dam for approximately 85% of its water supply.

Regional, state and global impacts

The Western Parkland City will benefit from significant investment in new, city-shaping infrastructure including the Western Sydney International Airport and Aerotropolis, Outer Sydney Orbital, Sydney Metro Western Sydney Airport, M12 Motorway, and Western Sydney Freight Line.

The Western City District Plan prioritises infrastructure, by planning for a city supported by infrastructure and services in the right place at the right time.

The State Infrastructure Strategy 2022-2042 is a 20-year infrastructure investment plan for the NSW Government that places strategic fit and economic merit at the centre of investment decisions.

The Future Transport Strategy sets the direction for connecting people, communities and businesses in NSW to provide a successful and thriving future.

Resilient Sydney provides a roadmap to 'Live with our Climate', by investing in resilient buildings, assets, precincts and cities.









Ordinary Meeting Attachment 1 - Community Strategic Plan 2041+



How will we get there?

How will we know we have arrived?

Strategy to 2041	Council's role	Partners	Indicators	Baseline	Target
4.1 Facilitate easy travel through well planned and high-quality infrastructure and networks	() ()	٢	Condition of local sealed roads rated "fair" or better as per IPWEA classification guidelines Source: Internal records 2024	81% (2024)	100%
			Community satisfaction with ease of traffic flow Source: Penrith Cammunity Satisfaction Survey	54% (2024)	Increase
			Community satisfaction with condition of local roads Source: Penrith Community Satisfaction Survey	58% (2024)	Increase
			Community satisfaction with pathways and cycleways Source: Penrith Community Satisfaction Survey	77% (2024)	Increase
			Community satisfaction with provision of car parking Source: Penrith Community Satisfaction Survey	67% (2024)	Increase
			Road crash casualties Source: Transport for NSW	385 (2023)	Decrease
			Travel patterns on an average weekday (Western Parkland City data) Source: Transport for NSW	Vehicle driver 55.4% Vehicle passenger 25.6% Public transport 6.2% Walk only 11.6% Other 1.2% (2022-23)	Decrease vehicle driver share
4.2 Empower participation in sport and recreational	2) () (2) ()		Condition of open spaces rated "fair" or better as per IPWEA classification guidelines Source. Internal records 2024	97% (2024)	100%
activities			Community satisfaction with access to recreation areas, public and open spaces Source: Penrith Community Satisfaction Survey	94% (2024)	Maintain
4.3 Ensure public spaces and facilities are pleasant and fit for diverse needs and uses		(a) (ii) (iii)	Condition of public buildings rated "fair" or better as per IPWEA classification guidelines Source: Internal records 2024	84% (2024)	100%
			Community satisfaction with facilities provided in local parks, reserves and open green spaces Source Penrith Community Satisfaction Survey	82% (2024)	Maintain
			Community satisfaction with condition of public spaces Source. Penrith Community Satisfaction Survey	86% (2024)	Maintain

Strategic Direction 5

Work together

In 2041, Council and community continue to have a strong relationship built on trust and communication. Our City is governed responsibly with active community engagement, balancing current and future needs.





Where are we now?

Top issues and challenges

Collaboration

Effective representation comes when decision makers are open to hearing the concerns and aspirations of the community, and the community is supported to participate in the conversation and the journey. We are best equipped to face any issues and challenges together, through collaboration and partnerships between community, government and the private sector.

Governance

Community trust in all levels of government can become fragile as we experience continued stressors such as the COVID-19 pandemic, international conflicts, extreme weather events, the threat of cyber-attacks, and costs of living. It is incumbent upon leaders and agencies to earn the trust of those they represent, through integrity, openness, accountability and sound decision making.

Regional, state and global impacts

Resilient Sydney provides a roadmap to 'One City', through cooperation, collaboration and knowledge sharing across metropolitan Sydney.

The **Western City District Plan** prioritises implementation and governance, through collaboration across government and the private sector, engagement, and monitoring and reporting on performance.

The **Smart Western City Program** outlines the infrastructure, services and resources needed to ensure smart technologies help deliver a vibrant and liveable Western Parkland City. The vision for the Western Parkland City is to be an inclusive and digitally capable region, where people are the focus, and everyone has equal access to technologies that benefit and create opportunities.







Community Strategic Plan 2041+ 39

Ordinary Meeting Attachment 1 - Community Strategic Plan 2041+



How will we get there?

How will we know we have arrived?

Strategy to 2041	Council's role	Partners	Indicators	Baseline	Target
5.1 Communicate and engage effectively	()) (2)		Community satisfaction with Council communication Source: Penrith Community Satisfaction Survey	74% (2024)	Increase
5.2 Ensure public participation in collaborative decision-making	(1) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2	(a) (b) (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	Community satisfaction with opportunities to get involved in decision-making Source: Penrith Cammunity Satisfaction Survey	68% (2024)	Increase
5.3 Act with integrity, transparency and accountability	<mark>ക്</mark> 🤫		Community members' satisfaction that Council is trustworthy Penrith Community Satisfaction Survey	72% (2024)	Maintain
5.4 Manage resources sustainably for current and future generations	<mark>ළු</mark> ()) ළූ		Community satisfaction that Council's services are good value for the rate dollar Source: Penrith Community Satisfaction Survey	61% (2024)	Increase



Penrith 2041+ Community Strategic Plan

We are proud to be Penrith - a great place to live, a region of opportunity and connection. Our community and City are thriving. We care for each other and our place.

Strategic Direction	Strategy to 2041	Council's role	Partners
Nurture our environment	1.1 Enhance natural spaces and protect environmental quality	🙆 🛞 🖉 🧐	
	1.2 Increase resource efficiency and minimise waste	60 🛞 🛞 🕒	le 🙆
	1.3 Advance climate resilience and mitigate urban heat	<u>60</u> 89 🕲	le
Support our wellbeing	2.1 Strengthen community resilience, support systems and networks	(19) (29)	le 🕲 🕲
	2.2 Support equitable access to community services and facilities	6 🛞 🛞	(a)
	2.3 Live safely and enhance community wellbeing	6 🕲 🕲 🗐	۲
	2.4 Connect and share in celebration of diversity, culture and creativity	۷ 🛞 💮 🕹	le 🚯 🙆
	2.5 Respect, engage and celebrate First Nations people through reconciliation, historical acceptance and unity	6 8 8 6	le
Shape our	3.1 Grow and support a thriving local economy	🙆 🛞 🖉 🥏	le 🙆 🙆
growing City	3.2 Navigate balanced growth and plan strategically	۲	
	3.3 Harness opportunities to boost liveability through advocacy and collaboration		🖻 💩 🎯
Provide for our lifestyle	4.1 Facilitate easy travel through well planned and high-quality infrastructure and networks	🙆 🛞 🥥	
our mostyle	4.2 Empower participation in sport and recreational activities	6 8 6	le
	4.3 Ensure public spaces and facilities are pleasant and fit for diverse needs and uses	6 8 6	le 🕲 🕲
Work together	5.1 Communicate and engage effectively	🙆 🛞 🔊	
	5.2 Ensure public participation in collaborative decision-making	🙆 🛞 🖉 🧐	
	5.3 Act with integrity, transparency and accountability	<u>ک 🛞 ک</u>	
	5.4 Manage resources sustainably for current and future generations	🙆 🌚 🔊	



Delivering this plan

Council's commitment



Provide feedback on this and any other Council strategies which impact or interest them.

Ready to have your say?

Join our online community to keep up to date and participate in shaping Penrith's future



yoursaypenrith.com.au



PENRITH CITY COUNCIL

Civic Centre 601 High Street Penrith NSW

Phone:02 4732 7777Email:council@penrith.city



penrith.city

PENRITH

2025-29 Delivery Program + 2025-26 Operational Plan

Delivering on the Penrith 2041+ Community Strategic Plan

Acknowledgement of Country

We acknowledge and pay respect to the Darug and Gundungarra people who are the traditional owners in which Penrith Local Government Area is situated. We also pay our respect to elders past, present and emerging, and to the First Nations people living in our community today.



About this document

This document is our 2026–29 Delivery Program and 2025–36 Operation Plan and is Penrith City Council's response and commitment, within responsible use of limited resources, to implement the Penrith 2041+ Community Strategic Plan. This document sets out our role in delivering the five Strategic Directions our community told us will improve Penrith as a place to live, work and visit over the next four years and beyond. It includes how we will measure our performance to ensure we're delivering the right services the best way we can.



Delivering on the Penrith 2041 Community Strategic Plan

The 2025-29 Delivery Program is a statement of commitment to the community from our newly elected Council. It clarifies how we will contribute to the delivery of the five Strategic Directions in the Penrith 2041+ Community Strategic Plan and identifies our Principal Activities for the next four years. The 2025-29 Delivery Program is the primary reference point for all activities undertaken by Council during its term of office. It sets the stage for what is achievable, prioritising initiatives, and scheduling programs effectively.

The **2025–26 Operational Plan** provides a detailed account of the specific actions and projects we aim to accomplish in the next 12 months (1 July 2025 – 30 June 2026) to achieve the five Strategic Directions in the Penrith 2041+ Community Strategic Plan and our identified Principal Activities in the 2025–29 Delivery Program. An Operational Plan is prepared

This document also includes a 4-year financial outlook and a detailed 2025-26 Annual Budget.

each year and adopted by Council.

We are committed to transparency and accountability, reporting to our community on progress against both the Delivery Program and Operational Plan every six months.

2025-29 Delivery Program + 2025-26 Operational Plan 3



Our Community Vision Statement

We are proud to be Penrith a great place to live, a region of opportunity and connection.

> Our community and City are thriving.

We care for each other and our place.

2025-29 Delivery Program + 2025-26 Operational Plan 5
A message from the Mayor

Penrith is transforming. The scale of change and opportunities for our region are unlike anything we have experienced before.

At this critical time, Penrith City Council is pleased to present our 2025-29 Delivery Program and 2025-26 Operational Plan. These documents outline the priorities of Council, and detail how we plan to achieve the best outcomes for our community.

In these documents, we share our vision for Penrith and reaffirm Council's commitment to ensuring that current and future residents are all on the path to prosperity together – able to access the benefits that will flow to this flourishing City for generations to come.

I am proud to be Mayor of a thriving City, where residents engage with us and express their evolving needs and expectations. With Council's overarching goals anchored in our *Community Strategic Plan* – developed through feedback



from residents, businesses, investors and other stakeholders - we want to see Council and the community's long-held aspirations for this region realised.

Our latest *Delivery Program and Operational Plan* map out our next steps. The future direction for Penrith builds on our success so far and sensitively captures the essence of what makes our City special, while harnessing new opportunities.

Since our previous update, Council has unveiled the Gipps Street Recreation Precinct in Claremont Meadows and opened a renewed Regatta Park at Emu Plains – two highly anticipated projects (delivered in partnership with other levels of government) that are hives of activity.

St Marys Central Park is one of the next large projects scheduled to commence, and our community members tell me they are excited about it. The park will create a civic heart with direct access to shopping and dining precincts, community facilities and the new metro rail interchange that will take passengers to the international airport and the rest of the world. The evidence-based, community-centred work we are delivering in St Marys is indicative of the cityshaping focus Council has on its strategic centres and surrounding suburbs, as we prepare to welcome more residents and visitors.

We continue to advocate on behalf of the community for critical infrastructure projects, collaborating with other levels of government to support sustainable growth and create a more connected City.

The Delivery Program and Operation Plan demonstrate our commitment to enhance our environment, improve overall liveability and resident wellbeing, upgrade existing infrastructure, deliver more jobs and housing, support a thriving economy, build on our reputation as an adventure destination, while we nurture social cohesion and support for our residents.

I encourage you all to continue providing feedback and sharing ideas via yoursaypenrith.com.au as we continue on this exciting journey together.

Councillor Todd Carney Penrith Mayor

A message from the General Manager

History is being written in Penrith, with visible transformation unfolding across this growing City.

As we move into the next phase of this region's expansion, Penrith City Council's 2025-29 Delivery Program and 2025-26 Operational Plan align with this once-in-a-lifetime opportunity. These documents reveal the farreaching scope of Council's work, both planned and in the pipeline, and will guide us over the next four years.

They hold our organisation accountable and enable us to be transparent in the implementation of the vision we share with the community.

Unprecedented growth presents immense opportunity – though it also comes with challenges. These documents lay the foundation for Council in navigating the change in a considered and financially sustainable way. With ageing infrastructure and population growth set to soar, we are working to ensure that our organisation has the ability to innovate and the financial capacity to deliver on the role that Penrith plays in metropolitan Sydney, as well as the community's aspirations for their city.

At this critical time, I am honoured to lead an organisation at the front of Western Sydney's pivotal growth – one that is committed to the timely delivery of cityshaping infrastructure that will cater for our growing community, whilst also ensuring that we are delivering high quality services for our residents, businesses and visitors today.

Every day, more people are choosing to call Penrith home, businesses are establishing themselves here, and visitors are being drawn to our lifestyle, the beautiful Nepean River, great restaurant scene and our unique offerings. Council is committed to creating the most welcoming, connected, vibrant and inclusive City, to truly make the Penrith region the best place to live, work, and play.

I am excited for what's to come.

Read on to find out more about Council's strategic direction and key projects and activities.

Andrew Moore General Manager Penrith City Council





Contents

Our Mission and Values, Customer Promise and Services	10
Our Penrith	12
Our Councillors	14
Our Councillor Priorities	15
Organisational Structure	16
Our Areas of Operation	17
Integrated Planning and Reporting (IP&R) Framework	18
2025-29 Principal Activities and 2025-26 Operational Plan Actions	22
2025-26 Tier 1 Projects	60
2025-26 LEAP Program	61
Financial information	63
Glossary	106

Our Mission

We will...

Deliver the services, facilities and infrastructure that our community needs

Maintain our long term financial sustainability

Work with our community and partners to achieve more than we can alone

Provide an excellent customer experience to everyone who contacts us

Value and engage our staff

Our Values

In addition to our Code of Conduct, Council has adopted Values to guide our behaviour in the workplace and how we relate to our work colleagues, our customers, our communities, and our stakeholders.

Our Values and Behaviours are:

We show respect

We are accountable

We encourage innovation

As an organisation, we strive to reflect these in our day to day work, making our workplace more enjoyable and productive.













Our Customer Promise

We put customers at the heart of everything we do. When we work with you and each other we will...



BE PROACTIVE We will be friendly, professional and show initiative.

KEEP IT SIMPLE We will offer clear, consistent and accurate information and services, which are easy for

and services, which are easy for everyone to access. BUILD RESPECTFUL RELATIONSHIPS

We value relationships and diversity. We will respect your individual situation.



Planning for the future of the City Communicating and engagement with our customers Sustainability initiatives, programs and education

Property management, investment and development

Supporting local emergency management services and contributing to public safety

Promoting and marketing of the City and providing community activities and events

Development assessment, certification and approval services

Compliance and regulatory functions, including animals and illegal dumping

Protecting and enhancing the environment

Children's services

Our

Services

to the community including:

Council buildings and facilities
Council controlled cemeteries
aquatic leisure centres and facilities

Providing and managing waste and resource collection services

on behalf of our community

We deliver a wide breadth of services

civil assets (such as roads, drainage and footpaths)
recreational areas, public and open spaces

Constructing, managing and maintaining:

Advocating to other levels of government

Library services

Floodplain planning

Traffic management, parking and road safety planning

Providing corporate functions to ensure the organisation runs efficiently and effectively and abides by all legislative requirements





EAST WARD

Our Councillors

The Penrith Local Government Area (LGA) is made up of three wards, with five Councillors representing each ward. Our current Councillors were elected in September 2024. Together, the 15 Councillors represent the interests of our community and the Penrith region.

They will serve until the next Local Government elections in September 2028.

A Mayoral election is held every two years and a Deputy Mayoral election every year.

Each of our Councillors brings a wealth of knowledge to the role. While each Councillor represents a particular ward, their ultimate consideration must be the current and future interests of the City as a whole.

South Ward









Kirstie Boerst

Sue Day

Hollie McLean

Vanessa Pollak

Faithe Skinner

East Ward



Libby Austin











Sabbie Kaur

Edwin Mifsud

Garion Thain





Robin Cook

14



Ross Fowler OAM



Glenn Gardiner





John Thain

PENRITH CITY COUNCIL

Reece Nuttall

SOUTH

NORTH WARD

Our Councillor Priorities

As part of preparing the 2025-29 Delivery Program our Councillors have identified their priorities for the next four years.

The priorities are:



16 **Organisational Structure** PENRITH CITY COUNCIL General Manager Executive Governance Services Program Assurance Director Planning & Regulatory Services Director Director Director Director Director **Business Operations Asset Services Community Connection Futures & Strategy Corporate Services City Strategy City Planning** Strategic Asset Children's Services Customer Financial Management Experience Services Economy & Development **Aquatics & Leisure** Services Marketing **City Presentation Library Services** Information and Communications Technology (ICT) Property Divisional **Future Directions** Engineering Community Investment Assurance & & Resilience Services Facilities & Security Operations Recreation **People & Culture** Waste & Environmental Communications **Design & Projects Resource Recovery City Activation**, Health and Business Community Compliance Excellence and Place **Growth Areas** Legal Services

Our Areas of Operation

The Penrith Local Government Area comprises 404 square kilometres and the Penrith CBD is located 55 kilometres west of the Sydney CBD. The LGA is bordered by six other LGAs—Blacktown, Blue Mountains, Fairfield, Hawkesbury, Liverpool and Wollondilly.

Penrith City Council operates out of four primary sites. They are:



Integrated Planning and Reporting Framework

All local councils across the state are required to plan and report in line with the NSW Office of Local Government's Integrated Planning and Reporting (IP&R) Framework.

The framework recognises that council plans and policies are directed by the community's strategic directions and should not exist in isolation, that they are interconnected and allow Council to draw its various plans together, understand how they interact and get the maximum leverage from their efforts by planning holistically and sustainably for the future.

The key elements of the framework are:



Penrith 2041+ Community Strategic Plan (CSP)

The CSP is the highest level of strategic planning undertaken by Council, with a ten-year plus timeframe. All other plans must support the achievement of the CSP objectives undertaken by Council. This plan identifies the shared vision, aspirations and values of our community and its desired strategic directions to inform longterm planning and the strategies to achieve them.

2025-29 Delivery Program

The Delivery Program is Council's four-year commitment to achieving the strategic directions and strategy statements of the CSP. It sets out the Principal Activities that Council will deliver and how our performance will be measured during its term of office. The Delivery Program serves as a central auide for all major activities the council will undertake during its term. All plans, projects, activities, and funding decisions must align with the Delivery Program.

2025-26 Operational Plan and Budget

The Operational Plan details the specific actions and projects that will be implemented in the upcoming financial year to achieve each Principal Activity within the Delivery Program, accompanied by a comprehensive budget.



025 - 2035

2025-35 Resourcing Strategy

The Resourcing Strategy ensures Council has the necessary people, budget, technology and infrastructure in place to deliver against the commitments made in the Delivery Program. There are three medium to long term components make up the strategy:

- Long Term Financial Plan
- Workforce Management Strategy
- Asset management plans



Annual Report

The Annual Report serves as a comprehensive summary to our community and stakeholders, providing details on our progress in fulfilling the commitments outlined in the Delivery Program through that year's Operational Plan. The Annual Report also includes an assessment of Council's financial position and asset performance in relation to the annual budget and long-term plans.





Reporting in the Delivery Program

Penrith 2041+ Community Strategic Plan

- 15 year plan
- Review in 2029
- Strategic directions
- Strategies

All stakeholders responsible

Delivery Program 2025-2029

- Four-year plan
- Annual review
- Four-year principal activities aligned to CSP
- Key performance indicators for Council

Council program

Operational Plan and Budget

- One-year plan
- · Renewed every year
- Actions to contribute to the implementation of the four-year Delivery Program principal activities

Council plan

State of our City Report

- Performance report on progress towards each of the strategic directions in the CSP
- Progress of key performance indicators from the CSP
- Presented to new incoming Council

Annual Report

- Performance report on or achievements of principal activities from the four-year Delivery Program
- Progress of key performance indicators from the four-year Delivery Program
- Performance report on our achievements of actions from the annual Operational Plan

6 Monthly Report

- Update of progress on principal activities from the four-year Delivery Program
- Progress of the key performance indicators from the four-year Delivery Program
- Update of progress on actions from the annual Operational Plan



How to read this section

The next section of this document provides the details of all the principal activities Council will undertake in the four years from 1 July 2025 to 30 June 2029 - our **2025-29 Delivery Program**. These principal activities link to the Penrith 2041+ Community Strategic Plan through the strategy statements and strategic directions.

The section also lists the actions under each principal activity that Council will deliver on in 2025-26 - our 2025-26 Operational Plan.



Strategic Direction 1

Nurture our environment

In 2041, our City has grown thoughtfully. Sustainability underpins our decisionmaking. We continue to innovate and work together to adapt to a changing climate.





Other guiding Council strategies and plans

The following Council strategies and plans provide additional guidance and activities in assisting Council to deliver on this community strategic direction:

Cooling the City Strategy 2015-2021

Resilient Penrith Action Plan (RPAP) 2021-2030

SUSTAINABLE GOALS



Strategy 1.1 Enhance natural spaces and protect environmental quality

Code	2025-26 Action	Measure	Target	Responsibility
1.1.1	Improve our biodiversity and safegu	lard the natural environment		Environmental Health & Compliance
1.1.1a	Assess all vegetation management permits (tree removal/pruning applications) to ensure applicants comply with tree management legislation and minimise unlawful impact on tree management	% of vegetation permit applications assessed within 28 days	90%	Environmental Health & Compliance
1.1.1b	Finalise development of the Biodiversity Strategy	Biodiversity Strategy presented to Council for consideration	Dec-25	Environmental Health & Compliance
1.1.2	Protect and improve our natural bus	hland areas		City Presentation
1.1.2a	Complete annual programmed bush regeneration projects	% of programmed bush regeneration projects completed	100%	City Presentation
1.1.2b	Deliver programmed Bushcare Volunteer Program and community engagement activities	Number of volunteer and community engagement events held	173	City Presentation
1.1.3	Help minimise impacts on the enviro	onment from unauthorised activities		Environmental Health & Compliance
1.1.3a	Undertake investigations of premises to reduce the impact of unlawful activity on the community and the environment	Average number of investigations per month	80	Environmental Health & Compliance

Strategy 1.1 Enhance natural spaces and protect environmental quality

Code	2025-26 Action	Measure	Target	Responsibility
.1.4	Manage asbestos incidents and ens	ure compliance with regulations		Divisional Assurance & Security Operations
1.1.4a	Respond to asbestos matters relating to Council assets in line with legislative	% of asbestos incidents responded to within 4 hours	90%	Divisional Assurance
	requirements	% of asbestos incidents responded to within 24 business hours	100%	& Security Operations
1.1.5	Guide landholders in sustainable pro environmental quality	actices that enhance public health an	d	Environmental Health & Compliance
1.1.5a	Assess Development Applications (Environmental Health & Natural	% of development applications assessed within 15 business days	85%	Environmental Health &
	Systems) to ensure development is carried out in an environmentally satisfactory manner to minimise the impact on the environment and health of our community	% of development applications assessed within 25 business days	100%	Compliance
1.1.5b	Complete Council's annual On-site Sewage Management (OSSM) Program to help residents comply	% of approval renewals for registered existing OSSM systems are issued prior to expiry	100%	Environmental Health & Compliance
	with environmental health legislation, protect the safety of our community and minimise impact on the environment	% of new installation applications for OSSM systems are assessed and determinations issued	100%	
1.1.6	Promote and support First Nations C	aring for Country Initiatives across ou	ır City	City Activation, Community & Place
1.1.6a	Participate and collaborate with stakeholders on First Nations Caring for Country initiatives that promote social, cultural, economic and ecological outcomes across our city	Number of initiatives delivered or supported	3	City Activation, Community & Place

Strategy 1.2 Embrace sustainable innovations and minimise waste

Code	2025-26 Action	Measure	Target	Responsibility
1.2.1	Promote resource recovery, waste re among residents and businesses	eduction, and carbon footprint minim	isation	Waste & Resource Recovery
1.2.1a	Monitor residential supplementary services diverting waste from landfill for resource recovery (soft plastics, textiles, Ewaste)	Kilogram per household collected for resource recovery	N/A	Waste & Resource Recovery
1.2.1b	Offer sustainable resource recovery service options to the community to promote a clean and healthy community and contribute to the circular economy	Kilograms per household of waste collected for resource recovery (in lieu of landfilling) with diversion through FOGO, recycling, and supplementary services for textiles, soft plastics, e-waste, problem waste, etc	N/A	Waste & Resource Recovery
1.2.1c	Offer sustainable resource recovery service options to the community to promote a clean and healthy community and contribute to the circular economy	Number of businesses serviced	Increase on prior year	Waste & Resource Recovery
1.2.2	Collaboratively manage illegal dum	ping across Western Sydney		Environmental Health & Compliance
1.2.2a	Respond to illegal dumping incidents within nominated timeframes	% of Illegal dumping incidents actioned within 5 days	95%	Environmental Health &
		Determine approach to regional dumping when existing RID Squad agreement ends	Jun-26	Compliance
1.2.3	Manage resource recovery and was	te collection services		Waste & Resource Recovery
1.2.3a	Produce a Waste and Resource Recovery Strategy from which to inform tenders and new contracts to provide sustainable resource recovery options to the community, commercial sector and Council operations	Strategy adopted	Jun-26	Waste & Resource Recovery
1.2.4	Develop and deliver initiatives to en	hance sustainability	1	Future Directions & Resilience
1.2.4a	Review the Sustainability Policy and targets, including the net zero emissions timeline and development of a pathway for achieving emissions reduction	Revised policy and target timeline endorsed, and pathway developed	Jun-26	Future Directions & Resilience
1.2.4b	Develop and implement a Council and Community Water Efficiency Engagement Program	Development and delivery of pilot 1 of the program	Jun-26	Future Directions & Resilience

Strategy 1.2 Embrace sustainable innovations and minimise waste

Code	2025-26 Action	Measure	Target	Responsibility
1.2.4c	Engage with the community to promote sustainability practices through e-news,	Number of sustainability newsletters per month	1 minimum	Future Directions & Resilience
	of sustainability programs	Number of sustainability programs / campaigns delivered	1	-
		Number of sustainability events delivered	2	
1.2.4d	Implement the circular economy roadmap to increase resource efficiency, sustainable procurement and work towards regenerating nature	Number of actions delivered	1 minimum	Future Directions & Resilience

Strategy 1.3 Advance climate resilience and mitigate urban heat

Code	2025-26 Action	Measure	Target	Responsibility	
1.3.1	Develop and deliver initiatives to res resilience	Develop and deliver initiatives to respond to climate risk, and enhance resilience			
1.3.1a	Undertake a review of the Resilient Penrith Action Plan including Penrith's shocks and stresses, and delivery of a program/campaign to highlight these shocks and stresses and build resilience	Review completed. Program/Campaign developed and delivered	Jun-26	Future Directions & Resilience	
1.3.1b	Engage with the community to promote sustainability practices through e-news, campaigns, events and the delivery of sustainability programs	Number of community programs developed and delivered	2 minimum	Future Directions & Resilience	
1.3.2	Mitigate risks and impacts on life an floodplain utilisation	d property arising from current and f	uture	Engineering Services	
1.3.2a	Progress flood studies and floodplain management plans for identified catchments to provide a contemporary floodplain management framework	Meet the adopted milestones and funding targets (across all projects) as prescribed within the project work plan and funding agreement	100%	Engineering Services	
1.3.2b	Provide strategic and technical advice to planning and development related matters to ensure developments are consistent with Council and State Flood Policy	% of accurate advice provided within the agreed service level targets and response times	100%	Engineering Services	



Strategic Direction 2

Support our wellbeing

In 2041, our community is safe, welcoming and resilient. We have access to the services and spaces we need and our wellbeing is supported.



Other guiding Council strategies and plans

The following Council strategies and plans provide additional guidance and activities in assisting Council to deliver on this community strategic direction:

Library Services Strategy 2023-2028

Disability Inclusion Action Plan (DIAP) 2022-2026

Multicultural Action Plan 2024-2027

Cultural Strategy and Action Plan 2024-2028

Youth Action Plan 2020 - 2025

Affordable Housing Strategy 2023 - 2026

Community Safety Plan 2023-2027

Real Festival Strategy and 10-Year Plan 2021-2031

Event Strategy 2020-2024

SUSTAINABLE GOALS



Strategy 2.1 Strengthen community resilience, support systems and networks

Code	2025-26 Action	Measure	Target	Responsibility
2.1.1	Support and partner with local com enhance community resilience	munities to strengthen social capital o	and	City Activation, Community & Place
2.1.1a	Develop and deliver the annual Sector	Number of sessions delivered	4	City Activation,
	Connect Program of community sector training and development	Number of participants (total)	250	Community & Place
		Participant satisfaction	75%	
		Number of interactions with newsletter	300	
2.1.1b	Deliver the Village Café Program	Number of sessions delivered	20	City Activation,
		Average number of participants	20	Community & Place
		Number of first-time articipants per quarter	10	
		% participant satisfaction level	70%	
		Estimated reach of promotion campaign	4,000	

Strategy 2.1 Strengthen community resilience, support systems and networks

Code	2025-26 Action	Measure	Target	Responsibility
2.1.2	Develop and implement effective strategies that respond to the impacts of growth, redevelopment and change in our community			City Activation, Community & Place
2.1.2a	Develop a Social Sustainability Framework to support a socially just Penrith and city for all	Framework developed	Dec-25	City Activation, Community & Place
2.1.2b	Deliver Community Funding Program	% of funding distributed	100%	City Activation, Community & Place
2.1.2c	Deliver the Neighbourhood Renewal Program by working with residents to identify	Number of activities delivered	173	City Activation,
	and act on place-based disadvantage	Number of participants	100+	Community & Place

Strategy 2.2 Support equitable access to community services and facilities

Code	2025-26 Action	Measure	Target	Responsibility
2.2.1	Deliver library services that support	a vibrant, connected community		Library Services
2.2.1a	Develop marketing guidelines for Library Services	Complete desktop review of other NSW public library marketing strategies and the Library Council of NSW's marketing and promotion guidelines for public library services in NSW	Sep-25	Library Services
		Consult with key stakeholders to determine what should be included in the guidelines	Dec-25	
		Draft guidelines based on Council's existing marketing strategies and the research and feedback from desktop review and stakeholder consultation	Mar-26	
		Review draft in consultation with key stakeholders and library staff and then finalise guidelines	Jun-26	

Strategy 2.2 Support equitable access to community services and facilities

Code	2025-26 Action	Measure	Target	Responsibility
2.2.1b	Enhance Penrith Library's onsite collection, with particular focus on non- fiction subject areas that are at capacity.	Conduct a review and statistical analysis of age and usage of the onsite collections at Penrith	Sep-25	Library Services
	Assign and train key library staff to complete physical review of onsite collection	Dec-25		
		Complete review and de-selection process of non-fiction subject areas that are at capacity	Jun-26	
2.2.1c	Investigate and develop a business case for a library creator space at St Marys Library	Research library makerspace and creator space facilities and programs at other NSW public libraries and review The Library Council of NSW's buildings and spaces guidelines for public library services in NSW	Sep-25	Library Services
		Consult with key stakeholders to determine need and requirements for the library creator space	Dec-25	
		Develop a scope for the library creator space based on the research and stakeholder consultation	Mar-26	
		Develop a business case and draft design for the library creator space	Jun-26	

				Services
2.2.2a	Continue to leverage funding opportunities from the State and Federal Governments programs and initiatives for Early Childhood Education	% of 3-5 aged children receive 2 days of affordable preschool under Start Strong Funding from the NSW Government	100%	Children's Services
2.2.2b	Ensure long day Care, OSHC and Preschool Services achieve their utilisation targets	Long day care utilisation rate	91%	Children's
		Before school care utilisation rate	61%	Services
		After school care utilisation rate	79%	
		Preschool Utilisation rate	91%	
2.2.2c	Deliver quality Children's Services that exceed the needs of our customers	% of customer satisfaction rating of very good and excellent in annual survey	85%	Children's Services
		Increase access to Allied Health Services	20%	
2.2.2d	Finalise Children's Services strategic review	Children's Services Co-operative to consider optimal operating model scenarios	Dec-25	Children's Services
		Council adopt revised Strategy	Mar-26	

Strategy 2.2 Support equitable access to community services and facilities

Code	2025-26 Action	Measure	Target	Responsibility
2.2.3	Provision and management of ceme	tery services and facilities		Community Facilities & Recreation
2.2.3a	Ensure full compliance with the Interment Industry Scheme	All relevant regulatory and statutory requirements in relation to the CCNSW Interment Industry Scheme and Category 1 Licence are met	100%	Community Facilities & Recreation
2.2.3b	Develop and provide an Annual Report for cemetery operations	Annual Report developed and finalised	Jun-26	Community Facilities & Recreation
2.2.3c	Update and revise Council's Cemetery Policy	Policy adopted by Council	Jun-26	Community Facilities & Recreation
2.2.4	Develop and implement effective str city	rategies that foster a welcoming and i	inclusive	City Activation, Community & Place
2.2.4a	Oversee the implementation of endorsed social strategies including the Disability Inclusion Action Plan, the Affordable	% of assigned Disability Inclusion Action Plan programmed actions completed or on track	90%	City Activation, Community & Place
	Housing Strategy and the Multicultural Action Plan	% of assigned Youth Action Plan programmed actions completed or on track	90%	
		% of assigned Multicultural Action Plan programmed actions completed or on track	90%	
2.2.4b	Deliver and implement a Youth Led Action Plan	Youth Led Action Plan adopted by Council	Dec-25	City Activation, Community & Place
2.2.4c	Deliver the next Disability Inclusion Action Plan	Disability Inclusion Action Plan adopted by Council	Jun-26	City Activation, Community & Place



Strategy 2.3 Live safely and enhance community wellbeing

Code	2025-26 Action	Measure	Target	Responsibility
2.3.1	Promote responsible pet ownership			Environmental Health & Compliance
2.3.1a	Deliver educational programs around responsible pet ownership	Number of programs delivered	12	Environmental Health & Compliance
2.3.2	Collaborate with diverse stakeholders t welcoming city	to enhance community wellbeing and fo	ster a safe,	City Activation, Community & Place
2.3.2a	Oversee the implementation of the Community Safety Plan	% of assigned Community Safety Plan programmed actions completed or on track	90%	City Activation, Community & Place
2.3.3	Actively support and improve the safet	Environmental Health & Compliance		
2.3.3a	Deliver Council's annual Food Safety Program to help businesses comply with legislative requirements	% of all food businesses inspected	95%	Environmental Health & Compliance
2.3.3b	Deliver Council's annual Public Swimming Pools and Splashparks Program to help businesses comply with legislative requirements	% of all public swimming pools and splashparks inspected	95%	Environmental Health & Compliance
2.3.3c	Deliver Council's annual Regulated System Program (Legionella Safety) to help businesses comply with legislative requirements	% of all regulated systems inspected	95%	Environmental Health & Compliance
2.3.3d	Deliver Council's annual Skin Penetration Premises Inspections to help businesses comply with legislative requirements	% of all skin penetration businesses inspected	95%	Environmental Health & Compliance
2.3.3e	Undertake inspections of residential premises containing swimming pools to ensure safety and compliance with legislation.	Average number of inspections per months	60	Environmental Health & Compliance
2.3.3f	Complete Council's annual Arbovirus Surveillance Program to help protect the safety of our community	% of available trapping opportunities completed during the monitoring season	90%	Environmental Health & Compliance
2.3.4	Ensure buildings constructed are safe and healthy			Development Services
2.3.4a	Undertake building certification assessments to meet legislative requirements	Average timeframe to issue Class 1 & 10 Certifications	<50 days	Development Services
2.3.4b	Respond to fire safety complaints in a timely manner to meet legislative requirements	Average response time to complaints	<5 days	Development Services

Strategy 2.4 Connect and share in celebration of diversity, culture and creativity

Code	2025-26 Action	Measure	Target	Responsibility
2.4.1	Conduct and support inclusive commu and creativity, supporting social conne	nity events and initiatives that enhance action across our City	culture	City Activation Community & Place Economy & Marketing
	This Principal Activity contributes to the	e delivery of the Councillor Priority. 2. Pe	nrith as a l	Destination
2.4.1a	Deliver identified actions in the Cultural Strategy & Action Plan for a creative and vibrant Penrith	% of assigned Cultural Strategy & Action Plan programmed actions completed or on track	15%	City Activation, Community & Place
2.4.1b	Develop Community Tenancy Policy and subsidised spaces program	Policy developed	Jun-26	City Activation, Community & Place
2.4.1c	Deliver REAL Festival as Council's flagship major event that celebrates our city and supports community connection	Net Promotor Score (NPS) % of participants satisfied with event	NPS = 50+	City Activation Community & Place
		Attendance	15,000 per day	
		Review the REAL Festival Strategy and 10 year Plan (2021-31)	Mar-26	
2.4.1d	Deliver a new Events Strategy to support a vibrant and connected community and respond to new opportunities	Strategy developed	Jun-26	City Activation, Community & Place
2.4.1e	Develop and deliver an annual Events	Number of events delivered	7	City Activation,
	Program responding to community needs and key observances	Satisfaction level with events	4/5 average	Community & Place
2.4.1f	Deliver the Events Sponsorship Program to provide economic and social benefits for Penrith	Number of events sponsored	10	Economy &
		Number of organisations sponsored	8	Marketing

Marketing Future Directions

& Resilience

This Principal Activity contributes to the delivery of the Councillor Priority. 2. Penrith as a Destination This Principal Activity contributes to the delivery of the Councillor Priority. 3. Planning for Places						
2.4.2a	Work with external partners including St Marys Town Centre Corporation, Penrith CBD Corporation, Chamber of Commerce and others to leverage resources and deliver on economic and wellbeing outcomes for Penrith City	Number of partnerships	3	Economy & Marketing		

Strategy 2.4 Connect and share in celebration of diversity, culture and creativity

Code	2025-26 Action	Measure	Target	Responsibility
2.4.2b	Develop and deliver an annual Place	Number of activations delivered	10	Economy & Marketing
	Activation program, working in our key City Centres, responding to placed based needs and encouraging visitation and engagement with local businesses	Number of participants at events	2,000	
2.4.2c	Implement a 24-hour Economy Strategy to support vibrancy, and economic growth and development	Number of planned actions delivered or commenced	3	Economy & Marketing
2.4.2d	Complete the community engagement, selection, and endorsement process for the official park name of the St Marys Central Park Project	Park name endorsed	Dec-25	Future Directions & Resilience
2.4.2e	Pilot an accessible web-portal for St Marys Town Centre that maps out current and future projects and sites	Web portal launched	Mar-26	Future Directions & Resilience
		% compliance with accessibility standards	100%	
		Frequency of project updates	Monthly	
2.4.2f	key stakeholders and the community to ensure transparency, collaboration, and responsiveness leading up to and	Number of stakeholder engagement activities conducted	6 minimum	Future Directions
		% of stakeholder feedback addressed within agreed timeframes	80%	

Strategy 2.5 Respect, engage and celebrate First Nations people through reconciliation, historical acceptance and unity

Code	2025-26 Action	Measure	Target	Responsibility
2.5.1	Partner with First Nations stakeholders to emerging opportunities and needs	to show respect, celebrate culture and re	espond	City Activation, Community & Place
2.5.1a	Deliver and implement the Reflect Reconciliation Action Plan	Present Draft Reconciliation Action Plan to Council	Jun-26	City Activation, Community & Place
2.5.1b	Develop and support community initiatives that promote First Nations social, emotional and cultural wellbeing.	Number of initiatives delivered or supported	3	City Activation, Community & Place

Strategic Direction 3

Shape our growing City

In 2041, strategic planning and collaboration continue to improve the liveability and connectivity of our City. Balanced growth respects our unique local character and delivers a choice of homes and jobs for our diverse community.



Other guiding Council strategies and plans

The following Council strategies and plans provide additional guidance and activities in assisting Council to deliver on this community strategic direction:

Digital Economy Strategy 2012-2024

Night-Time Economy (NTE) Strategy 2015

Economic Development Strategy 2023-2031

Visitor Economy Strategy 2023-2030

Green Grid Strategy 2021-2031

Rural Lands Strategy (RLS) 2022-2032

Employment Lands Strategy (ELS) 2021-2031

St Marys Town Centre Structure Plan November 2022

Interim Centres Strategy April 2020

St Marys Town Centre Place Plan 2024-2030

Local Housing Strategy (LHS) 2019-2029

Local Strategic Planning Statement (LSPS) 2020-2035

Advocacy Strategy 2023 New and Revised



Strategy 3.1 Grow and support a thriving local economy

Code	2025-26 Action	Measure	Target	Responsibility
3.1.1	Attract investment and grow jobs			Economy & Marketing
	This Principal Activity contributes to t	he delivery of the Councillor Priority. 3.	Planning fo	or Places
3.1.1a	Deliver identified actions in the Penrith Economic Development Strategy 2023- 2031	% of programmed actions delivered	90%	Economy & Marketing
3.1.1b	Deliver an updated Investment Prospectus and associated suite of tools	New prospectus complete	Mar-26	Economy & Marketing

Strategy 3.1 Grow and support a thriving local economy

Code	2025-26 Action	Measure	Target	Responsibility
3.1.2	Promote Penrith as a desirable place city marketing and economic develo	e to live, visit, study invest and work th opment initiatives	nrough	Economy & Marketing
		delivery of the Councillor Priority. 2. Pei he delivery of the Councillor Priority. 3. I		
3.1.2a	Deliver identified actions in the Penrith Visitor Economy Strategy 2023-2030	% of programmed actions delivered	90%	Economy & Marketing
3.1.2b	Deliver and support Destination Marketing campaigns that attract more visitors to Penrith	% increase in number of visitors and overnight stays	10%	Economy & Marketing
3.1.2c	Deliver campaigns and city marketing activities that encourage investment and business growth in Penrith	Number of campaigns and marketing activities delivered	10	Economy & Marketing
3.1.3	Leverage International, cultural and economic outcomes	economic connections for civic, cultu	ıral and	Economy & Marketing
i	This Principal Activity contributes to the	delivery of the Councillor Priority. 2. Pe	nrith as a l	Destination
3.1.3a	Deliver programs and activities with Penrith's international and regional partners that strengthen economic and cultural benefits for the Penrith community	Number of partnership activities delivered	10	Economy & Marketing



Strategy 3.2 Navigate balanced growth and plan strategically

Code	2025-26 Action	Measure	Target	Responsibility
3.2.1	Ensure our strategic framework and planning to meet the needs of our co	vision are contemporary and guide lo ommunity and growing population	and use	City Strategy City Planning
	This Principal Activity contributes to t	he delivery of the Councillor Priority: 3.	Planning fo	or Places
3.2.1a	Continue implementation of Centres Planning Model	Undertake background evidence reporting to inform centres planning model for Kingswood and Werrington and brief Council	Oct-25	City Strategy
3.2.1b	Maintain a contemporary planning framework through the Local Environmental Plan and Development	% of amendments finalised within the timeframe set by the Gateway Determination	70%	City Planning
	Control Plan	Program developed for updates to LEP, DCP and Contributions Plans	Dec-25	
3.2.1c	Provide a timely and accurate planning	% of certificates issued within 5 days	95%	City Planning
	information service	% of urgent certificates issued within 48 hours	95%	
3.2.1.d	Finalise the Draft River Precinct Strategy	Present the Draft River Precinct Strategy to Council	Jun-26	City Strategy
3.2.2	Ensure services, facilitates and infra population through the contribution	structure meet the needs of a growin s framework	g	City Planning
3.2.2a	Update contributions plans and prepare new contributions plans for growth areas	Number of priority contributions plans updated or established, including City-wide infill plan	3	City Planning
		Develop a framework for priorisation of developer contributions revenue	Dec-25	
3.2.2b	Prepare Voluntary Planning Agreements and Works in Kind Agreements to support infrastructure delivery	% of VPA initial assessments and responses made within 28 days	80%	City Planning
3.2.3	Assess, certify and guide sustainable quality development outcomes for the community			Development Services Engineering Services
3.2.3a	Assess and determine development applications (major) in a timely manner to meet statutory requirements	Average overall major DA determination timeframe	<100 days	Development Services
3.2.3b	Assess and determine development applications (minor) in a timely manner to meet statutory requirements	Average overall minor DA determination timeframe	<50 days	Development Services
3.2.3c	Approval and certification of public civil assets being delivered through development to ensure Council inherits compliant and quality assets	% of approvals issued within agreed service level targets and timeframes	100%	Engineering Services
Strategy 3.2 Navigate balanced growth and plan strategically

Code	2025-26 Action	Measure	Target	Responsibility
3.2.3d	Provide technical and strategic engineering advice in relation to release area planning to ensure civil infrastructure (roads, drainage etc) are well planned and delivered	% of advice provided within agreed service level targets and timeframes	100%	Engineering Services

Strategy 3.3 Harness opportunities to boost liveability through advocacy and collaboration

Code	2025-26 Action	Measure	Target	Responsibility	
3.3.1	Collaborate with government and o infrastructure projects and planning	to key	City Strategy		
Th	nis Principal Activity contributes to the c	delivery of the Councillor Priority. 4. Con	nectivity a	nd Transport	
3.3.1a	Advocate for supportive infrastructure through Advocacy Strategy 2025 and in response to government initiatives	Number of advocacy submissions made	N/A	City Strategy	
3.3.2	Advocate for and influence state plo best results for our city and commu	nning policies and legislation to ensu nity	ire the	City Strategy City Planning	
	This Principal Activity contributes to t	e delivery of the Councillor Priority. 2. Pe the delivery of the Councillor Priority. 3. delivery of the Councillor Priority. 4. Con	Planning fo	or Places	
3.3.2a	Proactively engage with federal and state government in the development of emerging policy to best meet community needs	Number of responses made	N/A	City Strategy	
3.3.2b	Prepare submissions to state policy and legislation	Number of submissions made	N/A	City Planning	
3.3.3	3.3.3 Support and partner with local emergency services to help protect our city and community				
3.3.3a	Attend Local Emergency Management Committee Meetings and partner with	% of EMC meetings attended by Council	100%	Strategic Asset Management	



Strategic Direction 4

Provide for our lifestyle

In 2041, our City has well-planned and maintained infrastructure. We can get around easily and access facilities that are appropriate to our needs.





Other guiding Council strategies and plans

The following Council strategies and plans provide additional guidance and activities in assisting Council to deliver on this community strategic direction:

Sport and Recreation Strategy (SRS) 2020-2035



Strategy 4.1 Facilitate easy travel through well planned and high quality infrastructure and networks

Code	2025-26 Action	Measure	Target	Responsibility
4.1.1	Strategically plan and manage curr provision and parking of the City	Engineering Services		
Th	is Principal Activity contributes to the c	lelivery of the Councillor Priority. 4. Con	nectivity a	nd Transport
4.1.1a	Develop and implement measures to ensure appropriate parking management across the City	Number of parking management measures implemented	2	Engineering Services
		Strategic Business Case findings, including identification of preferred decked carpark in Penrith CBD finalised and presented to Council	Dec-25	
		Report on options for the implementation of paid parking for Penrith CBD, including consideration of the parking sensor network beyond 2027	Jun-26	
4.1.1b	Work with authorities to improve active and public transport to ensure the community has access to alternative transportation, particularly around schools and rail stations	Number of projects delivered that improve active and/or public transport connectivity	3	Engineering Services

Strategy 4.1 Facilitate easy travel through well planned and high quality infrastructure and networks

Code	2025-26 Action	Measure	Target	Responsibility
4.1.2	Maintain and improve Council owne	d public transport assets		City Presentation
Th	is Principal Activity contributes to the c	lelivery of the Councillor Priority: 4. Con	nectivity a	nd Transport
4.1.2a	Deliver the annual rolling bus shelter renewal program	Number of new bus shelters installed	4	City Presentation
4.1.2b	Maintain Council's bus shelters throughout the City	% of scheduled maintenance completed	85%	City Presentation
4.1.3	Help ensure efficient and fair use of	parking spaces across the City		Environmental Health & Compliance
4.1.3a	Monitor the number of vehicles that have overstayed on Council owned parking spaces, to contribute to more availability of parking across our City	% of parking sensor overstay offences processed per month	12%	Environmental Health & Compliance
4.1.4	4 Develop and implement road safety programs in collaboration with relevant stakeholders			
4.1.4a	Secure appropriate grant funding to address road safety and accident Black Spots across our local road network	Number of projects funding secured for	3	Engineering Services
4.1.4b	Advocate for improved road safety across the LGA to ensure a safe and efficient road network	Number of road safety initiatives delivered	4	Engineering Services
4.1.5	Maintain and improve the City's roa	ds, pathways and drainage infrastruc	ture	City Presentation
4.1.5a	Deliver the annual rolling road asset renewal program	Road pavement resurfaced and reconstructed (sqm)	N/A	City Presentation
4.1.5b	Deliver the annual rolling Footpath	Footpath constructed (km)	N/A	City Presentation
	and Shared Pathway Program	Shared path constructed (km)	N/A	
4.1.5c	Deliver the annual program of maintenance on Council's drainage infrastructure	Amount of waste removed (tonnes) from GPTs	N/A	City Presentation
4.1.5d	Construction of traffic facilities and associated street lighting	Number of traffic facilities constructed	N/A	City Presentation
4.1.6	6 Plan and implement Council's major transport infrastructure projects to enhance the City's liveability			
4.1.6a	Progress the Dunheved Road Upgrade	Report negotiation outcome to Council	Sep-25	Design & Projects
		Commence early works	Dec-25	
4.1.6b	Progress the Coreen Avenue Upgrade	Complete Procurement Process	Mar-26	Design & Projects
		Construction commenced	Jun-26	

Strategy 4.2 Empower participation in sport and recreational activities

members

Code	2025-26 Action	Measure	Target	Responsibility	
4.2.1	Plan for open space provision and su sports, recreation, playground facili	upport the development of communit ties	у,	Community Facilities & Recreation	
Tł	nis Principal Activity contributes to the	delivery of the Councillor Priority: 2. Pen	rith as a D	estination	
4.2.1a	Completion of consultation and design phases for Sport, Recreation, and	Number of playspaces that consultation and design is completed for	10	Community Facilities &	
	Playspace Projects	Number of sport and recreation facilities that consultation and design is completed for	2	Recreation	
4.2.1b	Implementation of playspace upgrades across the city	Number of playspace construction completed	8	Community Facilities & Recreation	
4.2.1c	Provide upgrades to sports and recreation precincts	Number of upgrades completed	6	Community Facilities & Recreation	
4.2.1d	Update Council's Sport & Recreation Delivery Program	2026-31 works program established	Feb-26	Community Facilities & Recreation	
4.2.2	2.2 Ensure the City's sportsgrounds, parks and open spaces well maintained and fit for purpose				
4.2.2a	Maintain the City's sportsgrounds for the community sport needs	% of maintenance completed as per schedule	85%	City Presentation	
4.2.2b	Use preventative action to control the outbreak of weeds in council owned spaces	% of regular herbicide/pesticide spraying completed as per scheduled program	95%	City Presentation	
4.2.2c	Maintain the parks and open spaces throughout the Penrith LGA	% of maintenance completed as per schedule	85%	City Presentation	
4.2.3	Deliver Health, Fitness and Aquatic s	services to support community lifesty	le	Aquatics & Leisure Services	
Tł	nis Principal Activity contributes to the	delivery of the Councillor Priority. 2. Pen	rith as a D	estination	
4.2.3a	Deliver programs for the community	Number of programs delivered	4	Aquatics	
	to increase participation in leisure and wellness activities	Average number of participants at programs	20	& Leisure Services	
4.2.3b	Undertake engagement campaigns with	Number of campaigns delivered	3	Aquatics	

% membership satisfaction through

surveys

2025-29 Delivery Program + 2025-26 Operational Plan 47

70%

& Leisure

Services

Strategy 4.2 Empower participation in sport and recreational activities

Code	2025-26 Action	Measure	Target	Responsibility
4.2.3c	Provide aquatic and leisure facilities for community use	% compliance with water quality standards	100%	Aquatics & Leisure
		% of time that facilities are available for use across all venues	80%	Services
		Community utilisation of facilities	Increase on prior year	-
		Develop and implement Aquatics Plant Assurance Plan	Mar-26	
4.2.3d	Develop Aquatics and Health Strategy, including an advocacy plan	Presented to Sport and Recreation Working Party	Dec-25	Aquatics & Leisure Services

Strategy 4.3 Ensure public spaces and facilities are pleasant and fit for diverse needs and uses

Code	2025-26 Action	Measure	Target	Responsibility
4.3.1	Manage and facilitate the use of con space facilities	Community Facilities & Recreation		
4.3.1a	Review and update sportsground and community facility licence agreements	Review completed	Jun-26	Community Facilities & Recreation
4.3.1b	Develop a new sportsground fees and charges structure	New fee structure developed	Jun-26	Community Facilities & Recreation
4.3.1c	Review the operations of management committees	Number of management committees reviewed	2	Community Facilities & Recreation
4.3.2	Ensure the City's public amenities an maintained	nd public spaces are inviting and well		City Presentation Environmental Health & Compliance
4.3.2a	Maintain and make our public spaces safe	Number of audits on public spaces, including amenities completed	80	City Presentation
4.3.2b	Conduct regular compliance campaigns for illegal signage and abandoned shopping trolleys	Number of campaigns delivered per month	1	Environmental Health & Compliance

Strategy 4.3 Ensure public spaces and facilities are pleasant and fit for diverse needs and uses

Code	2025-26 Action	Measure	Target	Responsibility
4.3.3	Plan and implement Council's majo projects to enhance the City's liveal	r public space, community, and recre bility	ation	Future Directions & Resilience Aquatics & Leisure Services Design & Projects
Ĵ	This Principal Activity contributes to the	e delivery of the Councillor Priority. 2. Pe	nrith as a l	Destination
4.3.3a	Progress St Marys Central Park project	Complete procurement process	Dec-25	Future Directions
		Construction commencement	May-26	& Resilience
4.3.3b	Progress the Indoor Multi Sports Arena	Finalise project delivery model	Sep-25	Aquatics & Leisur Services
	project	Initial concept design finalised (40%)	Apr-26	
4.3.3c	Deliver Andromeda Oval Storage and Carpark Upgrade project	Practical completion	Jun-26	Design & Projects
4.3.4	Provision of nursery services to enho bushland	ance the liveability of our open spaces	and	City Presentation
4.3.4a	Provide local endemic native species for bushland projects	% of requests for Bushcare projects completed	100%	City Presentation
4.3.4b	Provision of goods and services to support council's environmental activities	% of nursery stock provided for use on the City's sportsgrounds, parks and open spaces	N/A	City Presentation
4.3.4c	Progress the Nursery redevelopment project	Selection of design & construct contractor	Dec-25	City Presentation
		Commencement of construction works	Mar-26	1



Strategic Direction 5

Work together

In 2041, Council and community continue to have a strong relationship built on trust and communication. Our City is governed responsibly with active community engagement, balancing current and future needs.





Other guiding Council strategies and plans

The following Council strategies and plans provide additional guidance and activities in assisting Council to deliver on this community strategic direction:

Strategic	Asset	Managemen	t Plan	2025-35
Junatogie	M3301	managemen	C F IGHT	2020 00

Asset Management Plan Buildings 2025-35

Asset Management Plan Transport 2025-35

Asset Management Plan Stormwater 2025-35

Asset Management Plan Open Space and Recreation 2025-35

Customer Experience Strategy 2020-2024

SUSTAINABLE GOALS



Strategy 5.1 Communicate and engage effectively

Code	2025-26 Action	Measure	Target	Responsibility
5.1.1	Ensure our community is actively in	formed about Council's news and act	vities	Communications
5.1.1a	Regularly communicate Council news to the Penrith LGA community via multiple corporate communication channels	Increase number of followers on corporate social media channels on previous year	>5%	Communications
		Number of media releases per quarter	24 per quarter	
		Number of quarterly magazines distributed	1 per quarter	
		Undertake the review of Council's communications channels, including 'Our Place'	Jun-26	
5.1.1b	Commence upgrade of corporate website	Procurement complete	Jan-26	Communications

Strategy 5.1 Communicate and engage effectively

Code	2025-26 Action	Measure	Target	Responsibility
5.1.2	Provide a quality customer experien counter in line with the customer pro	ce through the contact centre and fro omise	nt	Customer Experience
5.1.2a	Ensure continuous quality improvement across all contact centre channels to help ensure we keep our customer promise	% customer satisfaction (CSAT) after-call survey score	85%	Customer Experience
		% front counter mystery shopping score	85%	
		% phone call quality assurance score	85%	
5.1.2b	Monitor trends across all contact centre channels to identify and address any gaps to help ensure we keep our customer promise	Average speed of call answer	75 seconds or less	Customer Experience
		Front counter % of accurate receipting at front counter	90%	
		Inbound service level - percentage of calls answered in 2 minutes	80%	
5.1.2c	Develop a Customer Experience Strategy and have it endorsed	Strategy finalised and endorsed	Dec-25	Customer Experience
5.1.3	Provide inclusive communications th groups within our City	nat reflect and involve the diverse audi	ence	Communication
5.1.3a	Reflect our diverse community via communication channels	% of imagery of our diverse community used in communication campaigns	50%	Communications
5.1.4	Lead public affairs to support the org	anisation to achieve its objectives		Future Directions & Resilience
5.1.4a	Oversee public affairs initiatives under strategic framework	Strategic Public Affairs Framework in place and reviewed	Jun-26	Future Directions & Resilience
5.1.4b	Provide public affairs counsel and support to mayor and executive	Number of strategic events and activities supported	N/A	Future Directions & Resilience

Strategy 5.2 Ensure public participation in collaborative decision making

Code	2025-26 Action	Measure	Target	Responsibility
5.2.1	Ensure our community is engaged and have the opportunity to actively participate in the governance of our City			Future Directions & Resilience
5.2.1a	Develop, maintain and review the Community Engagement Framework	% Engagement guidelines and up to date and integrated into engagement planning	80%	Future Directions & Resilience
5.2.1b	Provide strategic advice and support, review and analyse engagement activities to ensure Council undertakes best practice engagement	Deliver report on whole of organisational engagement performance	2 (Six monthly)	Future Directions & Resilience

Strategy 5.3 Act with integrity, transparency and accountability

Code	2025-26 Action	Measure	Target	Responsibility	
5.3.1	Lead the organisation's excellence efforts to ensure it is operating effectively, efficiently, transparently and compliant to manage risks and continuously improve				
5.3.1a	Ensure the public land register is current and available for viewing on Council's website		Quarterly	Property Investment	
5.3.1b	Maintain public accountability for all compulsory acquisitions undertaken by Council	npulsory acquisitions undertaken by Acquisitions is completed		Property Investment	
5.3.1c	Respond to Government Information (Public Access) Act 2009 (GIPA) informal and formal applications promptly and thoroughly % of applications lodged pursuant to GIPA are processed within prescribed timeframes.		100%	Legal Services	
5.3.1d	Manage claims to mitigate financial and % of non-litigated claims settled (where 90% reputational risks		90%	Legal Services	
	Facilitate effective and timely enterprise risk management through a risk framework which is fit-for-purpose,	Review of Risk Framework completed and reported to Audit Risk and Improvement Committee (ARIC)	Jun-26	Legal Service	
	current and adopted by the ARIC	Number of six-monthly operational risk reviews reported to Executive Leadership Team (ELT) and ARIC	2		
		Number of strategic risk reviews reported to ELT and ARIC	3		
5.3.1f	Facilitate effective and timely legislative compliance through a Legislative Compliance Framework which is fit-for-	Review of Legislative Compliance Framework completed and reported to ARIC	Jun-26	Legal Services	
	purpose, current and adopted by the ARIC	Number of six-monthly legislative compliance reviews reported to ELT and ARIC	2		
5.3.1g	Deliver the Annual Internal Audit Program to provide Council with assurance and advice on areas assessed as presenting the highest risk	% of internal audits endorsed by the ARIC are finalised	90%	Legal Services	
5.3.1h	Conduct prosecutions and civil litigation in alignment with Council priorities	% of prosecutions commenced by Council have a successful outcome	90%	Legal Services	
5.3.1i	Conduct training sessions for staff on relevant legal matters	Number of training and awareness programs delivered	3	Legal Services	

Strategy 5.3 Act with integrity, transparency and accountability

Code	2025-26 Action	Measure	Target	Responsibility
5.3.1j	Develop and map a formal process for record keeping and information management during emergencies, disruption or crisis	Process finalised	Jun-26	Legal Services
5.3.1k	Provide training and promote awareness of Code of Conduct	Number of training and awareness programs delivered	2	Governance
5.3.11	Ensure all statutory reporting requirements are met	% of Pecuniary Interest reporting is completed and fully compliant	100%	Governance
		% of Public Interest Disclosure reporting is completed and fully complaint	100%	
5.3.m	Deliver the planned 2025-26 LEAP program projects	Number of LEAP projects completed	2	Business Excellence
5.3.1n	Deliver process improvement projects	Number of process improvement projects completed	4	Business Excellence
5.3.10	Deliver Strategic Business Review projects	Number of process Strategic Business Review projects completed	2	Business Excellence
5.3.p	Establish an organisational improvement culture	Completion of organisational self- assessment using the ABEF framework	Jun-26	Business Excellence
5.3.2	Ensure the Council's information technology, business systems and data are contemporary and secure, meeting the needs of both the organisation and the community			
5.3.2a	Keep Council's cyber security posture strong and aligned to the Essential 8 and Cyber Security Guidelines to minimize the risk of cyber-attacks, data breaches, and other threats, protecting our reputation and resilience	ssential 8 and o minimize the oreaches, and		Information Technology
5.3.2b	Delivery of technology enabled projects:	Website replacement completed	Jun-26	Information
	- Corporate websites replacement - Enterprise Resource Planning (ERP)	Data migration and integration to support the implementation milestones of the finance and payroll components of ERP completed	Jun-26	Technology
5.3.2c	Manage and maintain Council's ICT	% of service desk tickets closed in 5 days	85%	Information
	infrastructure, software and networks to ensure employees can work efficiently and effectively	Customer Satisfaction with response to service desk requests	95%	Technology
		% of PCs replaced	20%	

Strategy 5.3 Act with integrity, transparency and accountability

Code	2025-26 Action	Measure	Target	Responsibility
5.3.2d	Transition to Digital Environmental Planning Instruments mapping datasets, increasing efficiency and greater visibility of Proposed lank in NSW and reduce mapping errors	Transition completed	Dec-25	Information Technology
5.3.2e	Explore approaches to managing major ICT outages, including strategies for alerting and communicating with staff	Approach finalised	Jun-26	Information Technology
5.3.2f	Continue implementation of Enterprise	Complete payroll & HR implementation	Mar-26	Business
	Resource Planning (ERP) to transform and uplift Council's operating model and business processes while updating to a	Finance system built and user acceptance testing commenced	Jun-26	Information Technology Information Technology
	modern ERP solution	Asset management system built and user acceptance testing commenced	Jun-26	



Strategy 5.4 Manage resources sustainably for current and future generations

Code	2025-26 Action	Measure	Target	Responsibility	
5.4.1	1.1 Reduce Council's reliance on rateable income by progressively delivering the financial objectives of the Property Investment Strategy				
	This Principal Activity contributes to the delivery of the Councillor Priority. 1. Financial Sustainability				
5.4.1a	Progressively achieve the financial deliverables in the adopted Property Investment Strategy	% of occupancy of the property investment portfolio	90%	Property Investment	
5.4.1b	Progress strategic property opportunities that contribute to the delivery of the adopted Property Investment Strategy	Number of Strategic property opportunities that are progressing in accordance with their respective programs	5	Property Investment	
		Review Property Investment Strategy	Sep-25		
		Establish Investment Review Panel	Sep-25		

lifecycle costs and meet community needs

Management City Presentation

5.4.2a	Consolidate all existing asset records into a single asset register for a more accurate and wholistic view of Council's asset register	% of known assets are included in a single asset register	100%	Strategic Asset Management
5.42b	Update 2026-27 Asset Management Plans for Transport, Stormwater, Open Space and Building Asset Classes to meet mandatory requirements	% of Asset Management Plans updated	100%	Strategic Asset Management
5.4.2c	Develop an accurate inventory of stormwater assets to allow visibility of assist in asset planning	% of stormwater assets updated and added to inventory	100%	Strategic Asset Management
5.4.2d	Develop and map an interim process for record keeping and information management regarding financial management during emergencies, disruption or crisis, to assist in the development of the ERP	Process finalised	Jun-26	Strategic Asset Management
5.4.2e	Maintain Council's fleet and plant according to council maintenance standards	% of scheduled services completed	100%	City Presentation
5.4.2f	Investigate future focused City Presentation Depot Strategy	New City Presentation Depot Strategy developed	Jun-26	City Presentation

Strategy 5.4 Manage resources sustainably for current and future generations

Code	2025-26 Action	Measure	Target	Responsibility
5.4.3	reporting including strategic finance	ility through effective integrated plar e, asset, workforce and project mana	gement	Future Directions & Resilience Strategic Asset Management People & Culture Financial Services Business Excellence
	This Principal Activity contributes to the This Principal Activity contributes to the	e delivery of the Councillor Priority. 1. Fi e delivery of the Councillor Priority. 5. V		
5.4.3a	Ensure all Integrated Planning & Reporting (IP&R) planning requirements	2026-27 Operational Plan is completed and fully compliant	Jun-26	Future Directions & Resilience
	are met	Annual Review of Delivery Program is completed and fully complaint	Jun-26	
5.4.3b	Ensure all Integrated Planning & Reporting (IP&R) reporting requirements are met	June 25 Organisational Performance is completed and fully compliant	Aug-25	Future Directions & Resilience
		Annual Report is completed and fully compliant	Nov-25	
		December 25 Organisational Performance is completed and fully compliant	Feb-26	
5.4.3c	Develop a program, and commence implementation of business planning across the organisation	Implementation commenced	Jun-26	Future Directions & Resilience
5.4.3d	Monitor Council strategies to ensure they respond to community priorities and are integrated into Council's business planning	% of current strategies linked to the Community Strategic Plan and actions allocated to the Delivery Program and Operational Plan	100%	Future Directions & Resilience
5.4.3e	Review the current Resourcing Strategy to develop an agreed program for improvement that optimises sustainable resource allocation while considering community and organisational expectations	Review completed	Jun-26	Future Directions & Resilience
5.4.3f	Review Council's organisational ability to deliver on the future of Penrith and the community's aspirations for the City. This will be facilitated through community consultation and explore our current capacity and funding options including a review of assets, service levels, alternate revenue streams and a potential special rate variation	Agree program of works and complete actions identified	Jun-26	Future Directions & Resilience

Strategy 5.4 Manage resources sustainably for current and future generations

Code	2025-26 Action	Measure	Target	Responsibility
5.4.3g	Develop a 5-year Asset Renewal Program for Road Pavement, Footpath and Stormwater Drainage	% or Asset Renewal Programs developed	100%	Strategic Asset Management
5.4.3h	Deliver identified programs of work	% of planned programs of work delivered	· · ·	
	in Council's 2025-29 Workforce Management Strategy	Organisational action plan responding to Employee Engagement Survey finalised	Oct-25	
		Launch Employee Value Proposition	Sep-25	
5.4.3i	Provide accurate and timely information on Council's financial performance and	September 25 Quarterly Financial Review completed and fully compliant	Nov-25	Financial Services
	plan to address long term financial sustainability	December 25 Quarterly Financial Review completed and fully compliant	Feb-26	
		March 26 Quarterly Financial Review completed and fully compliant	May-26	
		2026-27 Annual Budget and the Long Term Financial Plan (LTFP) finalised	Jun-26	
5.4.3j	Ensure compliance with all regulatory financial requirements, including the completion of audited annual financial statements	Audited Annual Financial Statements completed and fully compliant	Oct-25	Financial Services
5.4.3k	Continue to roll out Council's Project Management Framework	Completion of internal review of framework	Jun-26	Business Excellence
		Council's Tier one projects loaded and reported on in project management software	100%	



2025-26 Tier 1 projects

Project	Description
Andromeda Oval Storage and Carpark Upgrade Project	Andromeda Oval is a local level sports facility located within Cranebrook. It comprises of two full sized soccer fields, cricket oval netball and half basketball courts. This project will deliver a new storage facility, upgrades to field drainage, upgrades to carparking & upgrades to the multisport courts.
Bennett Park Upgrade	The Bennett Park mixed recreation space will deliver a new, safe and inviting facility bringing the community together.
Cook Park Sports Precinct Upgrade	The project will provide contemporary fit for purpose facilities, designed to sports guidelines and specifications, that will provide greater benefit for the community.
Coreen Avenue Upgrade	Coreen Avenue Intersections Upgrade project is focused on improving traffic conditions to meet with increasing demands and will include the upgrading of four intersections along the corridor between Coombes Drive (west) and Lemongrove Road, and includes an ancillary roundabout.
Dunheved Road Upgrade	This project will duplicate the carriageway and add new footpaths along the Dunheved Road corridor between Richmond Road and Christie Street/ Werrington Road roundabout.
Enterprise Resource Planning (ERP)	The Enterprise Resource Planning (ERP) project will replace the current core business systems including Finance, Assets, Property & Rating, HR and Payroll and transform and modernise the processes and systems used across Penrith City Council.
Indoor Multi-Sports Arena	Transform an existing undeveloped site in Claremont Meadows into an activated community sport precinct providing opportunities with a range of multi-use sports courts.
Nursery Upgrade & Cumberland Plain Improvement	Upgrade to increase plant production to support new and existing programs to green our city and enabling Council initiatives to offer more environmental programs and community events.
Parker Street Reserve Upgrade	The project will create an active and accessible district level sports and recreation precinct supporting greater social community inclusivity and connectedness.
Playspace Network	Creating an integrated network of 21 new play spaces across 12 suburbs in the Penrith LGA providing the community with more recreational opportunities, play equipment, shade and seating.

Project	Description
Project	Description
St Marys Central Park	A project to transform and revitalise St Marys through the development of a City heart which will incorporate an accessible civic park with a state-of-the- art performance space.
Corporate Website refresh	Refresh of the current Penrith City Council corporate website focusing on improving user experience, accessibility, operational efficiency, and aligning with Council's broader digital strategy. This project aims to modernise the website to a fully responsive, cloud-based platform that is user-friendly, secure, and capable of adapting to future requirements.
2025-26	LEAP Program
2025-26 Project	LEAP Program Description





2025-26 Budget and Financial Information

2025-26 Budget by Strategic Direction

Strategic Direction	Operating budget '000	Capital budget ′000	Income budget '000	Net budget '000
Nurture our environment	57,066.9	630.7	(49,453.5)	8,244.0
Provide for our lifestyle	77,765.7	101,017.6	(106,483.8)	72,299.5
Shape our growing city	26,703.8	2,085.9	(7,916.1)	20,873.7
Support our wellbeing	73,553.6	1,448.2	(50,770.1)	24,231.8
Work together	52,955.2	6,435.3	(182,187.6)	(122,797.1)
Sub Total	288,045.2	111,617.6	(396,811.0)	2,851.9

2025-26 Budget by Function

Description	Operational	Capital	Income	Net Cost
Animal Services	2,104.0	-	(406.3)	1,697.6
Aquatic and Leisure Services	9,913.9	100.0	(6,365.0)	3,648.8
Business Improvement	1,108.0	-	-	1,108.0
Business Systems	11,646.2	-	(9,306.3)	2,339.8
Cemeteries	892.8	-	(892.8)	-
Children's Services	44,792.8	175.0	(41,213.4)	3,754.4
City Economy and Marketing	1,022.2	-	(30.0)	992.2
City Planning	4,117.6	1,940.7	(2,988.6)	3,069.8
City Strategy	2,624.2	-	(51.4)	2,572.8
Civil Maintenance, Renewal and Construction	16,537.6	27,775.1	(24,105.4)	20,207.3
Communications	3,283.0	-	(242.5)	3,040.5
Community Facilities and Recreation Operations	1,710.3	99.0	(967.6)	841.7
Community Facilities and Recreation Planning	2,441.8	278.5	(91.3)	2,629.0
Community Resilience (Community Safety)	603.7	-	-	603.7
Community Resilience (Neighbourhood Renewal)	2,426.5	380.0	(2,117.9)	688.6
Corporate Strategy and Performance	1,450.2	-	41.0	1,491.2
Council and Corporate Governance	1,796.4	-	170.3	1,966.7
Customer Experience	4,121.9	-	(169.2)	3,952.7
Data and Visualisation	1,173.6	-	(4.0)	1,169.6
Design and Projects	4,926.2	65,486.4	(65,319.1)	5,093.4
Development Applications	6,932.6	-	(3,198.4)	3,734.2

2025-26 Budget by Function

Description	Operational	Capital	Income	Net Cost
Development Compliance	3,324.6	-	(584.2)	2,740.4
Development Engineering	2,031.4	-	(540.5)	1,490.9
Divisional Assurance (City Services)	1,306.0	200.0	(330.0)	1,176.0
Environment Health (Biodiversity)	3,137.6	385.7	(1,155.5)	2,367.7
Environmental Health (Public Health)	1,896.7	-	(541.7)	1,355.0
Executive Services	5,921.0	-	279.3	6,200.2
Financial Services	4,768.3	-	(165,565.2)	(160,796.9
Fire Safety and Certification	1,832.6	-	(688.0)	1,144.6
First Nations	370.9	-	(50.0)	320.9
Fleet and Plant Management	(22.4)	5,285.2	(3,937.4)	1,325.3
Floodplain and Stormwater Management	1,667.2	-	(1,153.9)	513.4
Growth Areas	242.0	-	-	242.0
Information Management	-	-	-	-
Information Technology	(1,800.4)	812.8	(168.2)	(1,155.8)
Insurance and Risk Management	575.8	-	-	575.8
Internal Audit	628.1	-	(52.0)	576.2
Legal Services	892.3	-	840.0	1,732.3
Libraries	9,217.1	844.9	(899.3)	9,162.8
Nursery Operations and Bushcare	1,585.9	-	(272.1)	1,313.7
Penrith Performing & Visual Arts	4,927.3	-	(2,348.3)	2,579.0
People and Culture	6,800.7	-	(446.7)	6,354.0
Place and Activation	2,752.3	-	(660.9)	2,091.4
Project Management Office (PMO)	559.3	-	(50.0)	509.3
Property Investment	3,576.7	337.3	(3,284.3)	629.8
Public Affairs	536.7	-	-	536.7
Public Space Maintenance (Buildings)	1,805.9	7,179.2	(4,996.1)	3,989.0
Public Space Maintenance (City Services)	22,925.2	-	(117.1)	22,808.1
Public Space Maintenance (Cross City)	10,373.0	-	(2,141.9)	8,231.1
Purchasing and Supply	1,429.4	-	(167.6)	1,261.8
Ranger Services	2,993.9	-	(2,039.4)	954.6
Regional Illegal Dumping	1,784.7	45.0	(1,690.0)	139.7
Resilience	457.5	-	-	457.5
Security and Emergency Services Management	4,742.6	145.2	(504.3)	4,383.5
Social Strategy	2,107.9	48.3	(1,001.5)	1,154.7
Strategic Asset Management Planning	4,510.3	-	(124.7)	4,385.6
Sustainability	627.9	-	-	627.9
Tourism and International Partnerships	1,666.7	-	(18.8)	1,647.9
Traffic Management, Parking and Road Safety	2,552.0	99.5	(68.6)	2,582.8
Waste Avoidance and Resource Recovery	47,715.1	-	(45,074.1)	2,641.0
	288,045.2	111,617.6	(396,811.0)	2,851.9

Attachment 2 - 2025-29 Delivery Program and 2025-26 Operational Plan

Ordinary Meeting

Budget and Revenue Policies and Statements

2025-26 Budget by	udget	by St	rateg	jic Dir	ectio	n - 4	Strategic Direction - 4 Year Summary	umn	ary			
		2025-26			2026-27			2027-28			2028-29	
Strategic Direction	Operating budget '000	Capital budget '000	Income budget '000	Operating budget '000	Capital budget '000	Income budget '000	Operating budget '000	Capital budget '000	Income budget '000	Income Operating budget budget '000 '000	Capital budget '000	Income budget '000
Nurture our environment	57,067	631	(49,454)	57,169	436	(49,337)	58,137	436	(50,164)	59,129	436	(110'13)
Provide for our lifestyle	77,766	101,018	(106,484)	79,794	151,536	(157,765)	82,507	79,940	(86,989)	85,635	119,829	(127,660)
Shape our growing city	26,704	2,086	(2,916)	26,426	12,835	(17,446)	26,837	6,107	(13,748)	27,280	20	(4,713)
Support our wellbeing	73,554	1,448	(50,770)	74,029	1,443	(50,978)	75,657	1,459	(52,230)	77,271	1,475	(53,559)
Work together	52,955	6,435	(182,188)	46,141	5,728	(179,282)	52,530	6,042	(191,026)	54,398	6,033	(196,151)
Total	288,045	111,618	(396,811)	283,560	171,978	(454,808)	295,669	96,984	(394,157)	303,712	127,793	(433,095)

Delivery Program Financial Estimates 2025-29

	2025-26 Original Budget	2026-27 Original Budget	2027-28 Original Budget	2028-29 Original Budget
Operating Expenditure)		
Employee Costs	(169,702.2)	(173,265.4)	(177,964.6)	(183,337.6)
Interest Charges	(955.4)	(834.8)	(731.2)	(636.7)
Depreciation and Amortisation	(78,366.6)	(85,469.2)	(93,292.8)	(101,793.1)
Materials and Contracts	(103,201.1)	(103,186.2)	(102,173.7)	(104,954.9)
Other Expenses	(18,043.1)	(18,217.8)	(18,288.8)	(18,361.8)
Net (Loss)/Gain from the Disposal of Assets	3,941.9	3,917.5	(581.8)	(594.6)
Total Operating Expenditure	(366,326.5)	(377,056.0)	(393,032.8)	(409,678.6)
Operating Revenue				
Rates and Annual Charges	224,465.6	231,889.2	238,678.0	245,753.9
User Charges and Fees	58,375.4	57,823.5	59,631.6	61,506.9
Interest Income	13,594.4	12,616.2	11,822.6	11,820.2
Operating Grants and Contributions	22,467.3	21,926.3	22,226.4	22,514.7
Other Revenue	9,683.9	9,694.8	9,885.7	10,082.3
Total Operating Revenue	328,586.6	333,950.1	342,244.3	351,678.0
Result before Capital Grants and Contributions	(37,739.9)	(43,105.9)	(50,788.5)	(58,000.6)
Capital Grants & Contributions	82,886.4	139,155.1	69,116.3	108,537.2
Operating Result	45,146.5	96,049.3	18,327.8	50,536.6
Funding Statement (Sources & Application)				
Add back non funded items	82,223.1	89,441.5	97,364.4	105,966.4
Funds received from Sale of Assets	3,536.3	2,627.6	2,799.3	2,675.1
Loans Received	-	-	-	-
Funds Transferred (to)/from Reserves held	(22,218.2)	(16,946.6)	(20,081.1)	(29,875.6)
Net Fund Available	108,687.8	171,171.7	98,410.4	129,302.5
Application of Funds				
Assets Acquired	(107,630.0)	(168,782.0)	(93,941.4)	(125,493.3)
Internal Loans	77.9	75.7	78.0	80.4
Loan Repayments Made	(3,987.7)	(3,196.0)	(3,042.8)	(2,299.2)
Total Application	(111,539.7)	(171,902.2)	(96,906.3)	(127,712.1)
Net Costs funded from Rates & Other Untied Income	(2,851.9)	(730.5)	1,504.2	1,590.4



Financial summary

Framework

This section provides a background to Council's financial capacity and sets out Council's financial intentions for 2025-26. The plans are not fixed, and Council can amend its budget at any time during the year. The budget sets out capital and other works and how they will be funded and incorporates the directions of the Community Plan and Delivery Program.

Financial context and strategy

Penrith is a large Regional City with a population of approximately 228,661 and 80,600 rateable properties. The elected Councillors have a responsibility to provide a range of services, both regulated and discretionary, to meet the community's expectations and to responsibly manage over \$3.8 billion worth of assets.

To clarify our direction, the financial strategies implemented to improve our financial capacity have been summarised under the acronym "Sustain".

These seven strategies will provide a framework to guide our approach, set outcomes, assist in decision making, and measure success in achieving ongoing financial sustainability.

S	Source alternative revenue streams
U	Undertake whole-of-life project costing
S	Service reviews and alignment to community needs
T,	Transparency in decision making
A	Actively manage investments and borrowings
L	Investigate and advocate for partnership opportunities
N	Net balance budget

These seven strategies will provide a framework to guide our approach, set outcomes, assist in decision making, and measure success in achieving ongoing financial sustainability.

Budget overview

The 2025-26 Budget process has produced a Deficit of \$3.025m.

The projected deficit represents the cumulative impact of the growth of the organisation, an ageing asset base, and continued provision of services at the level expected by the community. The deficit has also been foreshadowed in recent iterations of Councils Long Term Financial Plan, this trend is likely to continue unless Council reviews service levels or considers other means such as a Special Rate Variation to be able to provide the level of service the community expects.

Council officers will continue to monitor for opportunities to reduce the budgeted deficit as the 2025-26 year progresses.

The 2025-26 budget is summarised below:

Budget Funding Summary

	2024-25 Original Budget \$'000	2025-26 Budget \$'000
Income		
Rates	164,029	171,973
Fees & Charges	110,026	120,551
Grants & Contributions	63,760	105,354
Net Reserve Movements	-2,141	-22,218
Other Income	21,341	21,151
Total Income	357,015	396,811
Expenditure		
Capital Works	75,712	107,630
Other Expenses	281,303	292,033
Total Expenditure	357,015	399,663
Net Budget Position Surplus/(Deficit)	0	(2,852)

Where will the money come from? \$396.8m



Where will the money be spent? \$399.7m



Revenue policy

Each fee or charge is set in accordance with one of the following principles and then revised each year.

The pricing structures currently used are:

Pricing structure	Pricing application
Direct Cost Recovery Pricing*	Includes the recovery of salary, salary on-costs, and materials directly attributable to the provision of the good or services.
Full Cost Recovery Pricing*	Includes all costs, direct and indirect, incurred in providing the good or service. Indirect costs include a proportion of shared costs (or overheads) which include supply and information technology; the recording and processing of financial information, correspondence, payroll, and personnel data; together with professional management of these systems and costs associated with providing shared buildings and equipment.
External Cost	Price is determined by external parties carrying out the relevant works.
Subsidised (Partial Cost) Pricing	Council only recovers a portion of costs. New services, services located in areas of need within the City, and services from which benefits accrue to the City's community as a whole, are often subsidised. Services described as Community Service Obligations are included.
Rate of Return Pricing	Prices are set to recover an excess over costs that may then be directed to capital improvements/development of similar facilities.
Reference Pricing	Involves the identification of like or similar services in the community followed by the adoption of similar prices to those charged by such services.
Statutory Pricing	Prices are set to comply with statutory legislation.

* Costs are generally recovered through charging methods such as flat fee, period of use, time of use or frequency of use.

As part of the Annual Budget process, Managers review their department's fees and charges. This generally involves recommending revised fee amounts, setting new fees, or removing existing fees for their services. They may also consider applying appropriate index or extend to a full costing or community benefit exercise. The extent of the review is determined by the degree of change that has occurred over the previous year. Where services remain unchanged the fee applicable will normally increase a small amount to reflect the impact of inflation (or wage rises) on the cost of providing the service. For services that are subsidised, the level of subsidy will remain to ensure that the original intent adopted by Council is maintained.

The following factors are to be considered by managers in the setting of proposed fees and charges:

- Cost of the service or operation
- Other revenue sources which may fund the service
- Laws and Regulations
- Ability of the persons/group using the service to pay
- Benefit to the community (possible subsidy)
- Benchmarking with others providing similar services.

Annual reviews of fees and charges may be as simple as applying an appropriate index or may extend to a full costing or community benefit exercise.

Council may also choose to retain fees and charges at the same level, considering such issues as social factors, community benefit, ability of the user to pay, and the comparative fees charged by others (benchmarking).

Rating information

Rates Increase - IPART Rate Peg

In October 2024 the Independent Pricing and Regulatory Tribunal (IPART) announced a rate peg for Penrith City Council for 2025-26 of 3.9%. The rate peg is based on four factors:

- 1. Base cost change: Labour, asset and other operating costs set at 3.6% for all councils.
- Emergency Services Levy: Year-on-year changes in council ESL invoices and some previous costs not
 captured in the rate peg when these increases were subsidised. Set at 0.1% for Penrith City Council.
- 3. Local government election costs: Costs of running the 2024 local government election to be recovered in 2025–26 financial year. Set at 0.2% for Penrith City Council.
- 4. Population Growth: Excludes prisoner populations, deducts the change in supplementary valuations and adjusts for COVID-19 impacted populations. Set at 0% for Penrith City Council as supplementary valuations income % exceeded the population increase %.

Councils can adopt the rate peg or apply to IPART for a higher increase under a Special Rate Variation (SRV). It is proposed that Council will adopt the 3.9% rate peg increase for 2025-26.

General Revaluation of Land Base Date 1 July 2024

The Valuer General has recently provided the General Valuation of land for our Local Government Area (LGA) with a Base Date of 1 July 2024, and the new land valuations will be used for the assessment of rates from 1 July 2025.

Most land valuations in the Penrith LGA have increased since the last re-valuation in 2022. Throughout the City, land values have increased on average by 7% but this differs between different rating categories and different locations. The biggest increases were for land around the airport and the rezoned and proposed rezoning areas in Orchard Hills. There were some suburbs where valuations on average reduced with Londonderry and Agnes Banks seeing an approximate 5% reduction and Mount Vernon seeing a 4% reduction.

The revaluation does not affect Council's overall rates income. It does however redistribute the rates income throughout the City, with a change in rates payable in 2025-26 generally dependent on the relative valuation change compared to the average valuation increase. The 3.9% rate peg means on average, rates will increase overall by 3.9% but for each individual ratepayer their rates may either decrease, remain around the same or increase dependent on their valuation change.

Notice of Valuation letters were sent by the NSW Valuer General to landowners in March 2025 and owners normally have 60 days from the issue date to object via the Valuer General's Office. In some cases, the Valuer General allows late objections after the ratepayers receive their first rates notice in July, as most people do not know the impact of their valuation change until after they receive their rates notice.

The following table highlights the 2024 valuation increases by Rating Categories compared with the previous revaluation in 2022:

Rating Category	2022 Revaluation Average Increase from Previous Valuation	2024 Revaluation Average Increase from Previous Valuation
All Rateable Properties	71%	7%
Residential - All	62%	5.68%
Residential – Urban	57%	5.7%
Residential - Rural	80%	5.3%
Farmland	137%	8%
Business	96%	38%
Penrith CBD	66%	25%
St Marys Town Centre	104%	24%

Impact of New Valuations on Rates

In the first financial year when new valuations are used for rates, there may be some fluctuations in the rates payable compared to the year before, depending on how the valuation changed in comparison to other properties within our Local Government Area. After the first-year rates increase, the following years rates will increase by around the general increase for the next two years (approximately 2% to 4%) until your land is next revalued.

This year, the average Residential valuation change across all of Penrith was a 5.7% increase, but some areas decreased by as much as 5.3% (Londonderry), while others (Orchard Hills) increased by 26%. The new land valuations will be used from 1 July 2025 however property owners are advised not to be alarmed by their valuation increase as a 5.7% increase in your valuation (for example) does not mean a 5.7% increase for their rates, and does not mean that Council will collect 5.7% more rates either. In fact, the average increase for rates for 2025-26 will be the 3.9% approved rates increase.

90% of properties will pay no more than a 3.9% rates increase (some of these may receive a rates decrease), and only 7.4% of all Residential properties will receive an increase greater than \$100 from July 2025.

Although particular suburbs may receive an above average rates increase with these new valuations, it is likely that in the past the suburb may have received a rates decrease at some time, so over time increases and decreases after a revaluation average out for all suburbs.

Council's minimum rates for Business and Residential properties are increasing by up to 3.9%. For properties such as villas, townhouses, apartments and some other lower valued Residential properties, it is likely that they will continue to pay a minimum Residential rate where the rates are increasing by \$17.75 irrespective of the change in your valuation.

Rating sub-categories for residential properties in rural areas

Penrith City Council introduced a lower rate for residential properties in rural areas from 1 July 2021 by creating two residential sub-categories. This followed on from many years of representations from rural owners about increasing rates becoming disproportionate to the perceived services received by rural owners.

Properties that are included in these two separate rural subcategories which receive lower rates are:

- Residential Rural Area All residential properties in the suburbs of Agnes Banks, Badgerys Creek, Berkshire Park, Castlereagh, Kemps Creek, Llandilo, Londonderry, Luddenham, Mount Vernon, Mulgoa, Orchard Hills, Wallacia.
- Residential Rural 2 to 40 Hectares Any residential properties outside of the suburbs listed above but are between 2 to 40 Hectares in size, contain a dwelling and zoned for non-urban (rural) purposes.

Prior to the introduction of the rural sub-category Council tried many times to find suitable alternative rate structures to provide lower rates for rural owners, however due to restrictive legislation at the time, any options available didn't adequately provide a fair option that didn't disproportionately impact other owners, or didn't benefit enough rural owners.

The rural sub-category only became a viable option for Penrith City Council to use when additional options for rural sub-categorisation came into effect in legislation from 1 July 2021 following a lengthy review of rating legislation by the NSW Government. This new legislation allowed councils to modify their rating structure by using residential sub-categories to allow for differences between areas in relation to: access to, demand for, or the cost of providing services or infrastructure.

The phasing in of a lower rate for rural owners was implemented from July 2021 with a target discounted rate of 30% over four years. An initial 4.5% discount applied to Rural Residential properties from the amount payable in 2020-21 and an additional 6% discount applied in 2022-23. A further 8% discount applied in 2023-24 with a total discounted rate at the time being a 28% lower rate than other Residential properties. In 2024-25 the differential rate was increased to a 30% discounted rate (the target discount over four years) which will continue to be maintained at that differential going forward.

These gradual decreases for rural properties was funded by gradual increases for other property owners (above the annual rate peg increases).

Ordinary Rates

Each year Council must determine a Rating Policy for the next financial year. The Local Government Act 1993 provides for a number of rating structures so that councils have the flexibility to develop a structure that best provides equity for their Local Government Area.

Council currently applies a rate structure in which rate assessments are based on property valuations (Ad Valorem) with a Minimum Amount. This means that rates are predominantly based on the land value of the property as determined by the NSW Valuer-General with property owners below a certain land value threshold paying a minimum amount.

Council currently charges rates on three types of Land Categories with two Business and two Residential sub-categories:

a. Residential - General, with the following sub-categories:

- i. Residential Rural Area (30% lower rate than the Residential General rate).
- ii. Residential Rural 2 to 40 Hectares with dwelling (30% lower than the Residential General rate).
- b. Farmland (50% lower rate than the Residential General rate).
- c. Business General, with the following sub-categories:
 - i. Penrith CBD applies to all Business properties within the boundary defined in the maps in the Operational Plan.
 - ii. St Marys Town Centre applies to all Business properties within the boundary defined in the maps in the Operational Plan.

Pension Rebates

Council provides eligible pensioners a pensioner subsidy. Council's policy provides for a rebate of rates and domestic waste charges to a maximum of \$250 (fixed by the local government act). In addition, pensioners are given an additional rebate equivalent to the Stormwater Management Service Charge (applies to urban properties only). Council receives reimbursement from the NSW Government for 55% of all pensioner rebate, excluding the rebate for the Stormwater charges. Around 10,100 properties will receive a pension rebate in 2025-26.

Rates Revenue for 2025-26

Council currently has 80,578 rateable properties contributing approximately 44% of Council's total revenue. It is expected that both the Penrith CBD Corporation and the St Marys Town Centre Corporation will request a continuation of Business Subcategory rates to fund their respective activities. A total of \$552,997 will be raised from Penrith CBD rates and \$420,895 will be raised from St Marys Town Centre rates.

Council is required to endorse the Making of the Rates and Charges for 2025-26 under Section 535 of the Local Government Act before rates can be levied. This will take place with the adoption of the 2025-26 Operational Plan at the June Ordinary Meeting. The proposed rates for 2025-26 are shown in the table below with the new 1 July 2024 base date land values to be used:

2025-26 Rates Levy Income

Rating Category	Rate	Minimum rate 2025-26 \$	Minimum rate increase \$	Total anticipated gross revenue \$'000s	Number of properties
Residential	0.002196	1,305.00	17.75	101,089	71,339
Residential – Rural Area	0.0015372	1,305.00	17.75	17,682	4,686
Residential – Rural 2 to 40 Hectares with dwelling	0.0015372	1,305.00	17.75	893	203
Farmland	0.001098	1,305.00	17.75	5,227	287
Business	0.002839	1,630.45	61.20	40,418	3,437
Business - Penrith CBD	0.00461	1,630.45	61.20	3,704	404
Business - St Marys Town Centre	0.004236	1,630.45	61.20	1,151	222
		Total rat	ing income	\$170,164*	80,578

Note: The revenues identified in this section represent the gross anticipated revenues from the Rates Levy on 1 July 2025 prior to the application of Pensioner Subsidies, part year growth, Provision for Doubtful debts, and other subsidies and abandonments.

Stormwater Management Service Charge (SMSC)

The Annual Stormwater Management Service Charge (SMSC) ensures Council can deliver a wide range of stormwater management initiatives essential to the health of the catchment and responding to community expectations.

The maximum charge for urban businesses is capped by legislation at \$25 plus \$25 for each additional (or part of) 350 square metres. Council currently charges below the maximum amount and has set the level at \$22.80. When the SMSC was introduced in 2012 it was agreed to cap the charge at the level of revenue businesses were already contributing to storm water components, hence the reduced charge.

The charge for urban residential properties is set at the maximum amount of \$12.50 for residential strata properties and \$25.00 for no-strata residential properties.

Rural properties and vacant properties are exempt from the SMSC. Pensioners are given a rebate equal to the SMSC, so are effectively exempt also.

The table below shows the estimated SMSC to be levied for 2025-26 and the anticipated number of properties subject to the annual SMSC, and an estimate of the revenue to be generated in 2025-26. Note that some part year SMSC charges are included for new services that come on throughout the year, so the calculation of the number of assessments by the annual charge does not equate exactly to the forecast revenue totals.

2025-26 Stormwater Management Service Charges to be Levied

Stormwater Category	Annual Charge	No. of Properties	2025-26 (\$)
Urban Residential			
Residential	\$25.00	45,288	1,130,250
Residential (Strata)	\$12.50	14,268	178,275
Residential (Pensioner)	\$25.00*	8,245	206,125*
Residential (Strata -Pensioner)	\$12.50*	1,287	16,088*
Business	\$22.80 plus an additional \$22.80 for each 350 square	3,431	1,110,083
Urban Business Business	\$22.80 plus an additional	3,431	1,110,083
	metres or part of 350		
	square metres by which		
	the area of parcel of		
	land exceeds 350 square		
	metres (Business Strata		
	units are apportioned by		
	unit entitlement with a		
	minimum charge of \$5.00)		
	Total Revenue	72,214	2,640,821

*Council's Policy has provided a 100% rebate for eligible pensioners.





BUSINESS SUB-CATEGORY ST MARYS TOWN CENTRE RATE All properties currently rated as a business category within the boundary, as outlined, are included in the sub-category Business rate named "St Marys Town Castro rate"
Domestic Waste Management

Residential properties in the Penrith City Council area, including vacant land, are required to be charged for the provision of a domestic waste management service under the Local Government Act 1993. Council provides

a number of service options with the most popular being the 3-bin Sustainable Domestic Waste Service with a fortnightly residual red lidded bin collection. The 3-bin waste service maximises the potential for diversion of waste from landfill that results in a higher value resource recovery than other Council services. Residents benefit as it minimises the State Waste Levy which targets landfill disposal. The 2025-26 levy is expected to be \$176 per tonne. In Penrith City, Waste Levy impacts are significantly lower than most other councils due to the food organics and garden organics (FOGO) resource recovery program.

From August 2009 to August 2009, we have diverted 500,000 tonnes of FOGO from landfill. So in 15 years, 500,000 tonnes of FOGO waste materials have been made a resource through composting. In doing this, we have avoided paying \$46.5 Million in Waste Levy and in turn, not passed on this cost to households through the DWMC.

Council's Waste Avoidance and Resource Recovery (WARR) Strategy, adopted in 2017, covers all Council managed waste streams including domestic, civic, and public space. The Strategy also provides for improved management of commercial waste where increasing mixed development presents challenges for maintenance of amenity.

The State Waste and Sustainable Materials Strategy (2021) includes targets to transition to a circular economy and for all NSW Councils to introduce FOGO resource recovery in the residential waste management sector. The State Government have recently mandated the provision of a food organics service so that all households across NSW provided with a domestic waste service can divert this resource stream from landfill. This is re-quired by 2030 and as such, Councils across Sydney are commencing FOGO services.

A regional Waste Strategy was developed in 2023 by the MacArthur Strategic Waste Alliance. The Regional Waste Strategy aligns with the State Strategy in context of the region comprising Penrith, Camp-belltown, Camden and Wollondilly Councils. With the MacArthur Strategic Waste Alliance being transferred to The Parklands Councils, and other Councils with The Parks considering joining this Regional Waste Coordina-tion Group, as well as the FOGO mandate, it is likely that the Regional Strategy may be reviewed again shortly

Consequently, The Strategy is under review for further alignment with the "NSW Waste and Sustainable Materi-als Strategy 2041".

Council's services include collection and processing of a variety of waste streams with each stream sent to an appropriate recycling, composting, processing or disposal facility. The 3-bin waste collection service for FOGO, recyclables and residual waste will be provided to all properties across the City which have suitable kerbside space for bin presentation. In 2019, this service was expanded to rural properties and suitable multi-unit complexes.

Council's 2-stream "collect and return" waste collection service for higher density multi-unit developments (MUDs) and residential flat buildings (RFBs) is being phased out. Following successful trials of FOGO collection and processing from 160 unit complexes in 2023-2024, a FOGO rollout is currently underway providing all MUDs and RFBs with a shared FOGO bin service provided in the same way as the other bins under the "collect and return" model. Trials and the rollout of FOGO collection and processing from multiunit dwellings and resi-dential flat buildings are in alignment with the Council, Regional and State Strategies. This project is supported by the Environmental Trust as part of the NSW Environment Protection Authority's Waste Less, Recycle More initi-ative, funded from the waste levy.

Bulky Household Waste collections continue to be provided to households with a 3-bin kerbside collection service on an on-call basis. Each household with a domestic waste service can book up to 4 Bulky Waste Collections per annum, after which additional clean-ups can be arranged on a user-pays basis. MUDs and RFBs with a suitable bulky waste storage room can have clean-ups undertaken directly from the room on an on-call or scheduled basis. Legacy MUDs and RFBs which were developed prior to the planning requirements for a bulky waste storage room can access Bulky Household Waste collections on an on-call basis with waste collected from the kerbside.

Due to stringent Waste Planning measures, Waste Services provided in newer high density developments have improved amenity, safety, traffic flow, collection efficiency and resource recovery as well as decreased illegal dumping. When compared to existing high density developments in other areas of Sydney, Penrith Developments have significantly improved outcomes due to waste planning efforts.

Waste Services input at pre-lodgement meetings and review of development applications ensures adequate infrastructure for waste management within multi-unit complexes and residential flat buildings. Amenity of new developments built in Penrith City is significantly improved with all waste collections (both bin services and bulky waste collections) undertaken from within the property. Improved safety outcomes are achieved with trucks entering and exiting specifically designed waste loading areas in a forward direction and reverse manoeuvring minimised.

The 2025-26 Domestic Waste Management Charge (DWC) is calculated for full cost recovery of all associated waste provisions. All waste charges are set by Council

to cover the cost of domestic waste collection services, clean up, waste processing/disposal, landfill remediation, education, communications, illegal dumping, provision for future waste service planning, new technologies and associated costs.

Since the commencement of new contracts in July 2019, several factors have contributed to increased cost for waste management:

- Collection service costs have increased by 22%
 (due to fuel, labour and CPI increases)
- Bulky waste collections have increased in both collections booked, and kg collected per booking
- Mattress collection and processing costs have greatly increased (currently cost \$960,000 annually including \$21,000 of illegally dumped mattresses)
- Significant funds from the domestic waste reserve have been used over the past 5 years; \$7.24 million has been used for landfill remediation and maintenance work drawn from the Domestic Waste Reserve for rehabilitation of the Gipps Street Landfill in preparation for redevelopment and ongoing monitoring
- Repayment of an internal loan for the upfront purchase of bins for 2019 contracts is required each year
- From 1 July 2023, contamination and over compaction penalty clauses may apply in the Recycling Processing contract
- Contamination penalty clauses may apply
 the FOGO processing contract
- From 1 July 2023, the per tonne rate for Recycling Processing will increase \$10 per annum.

In the past years, where the Domestic Waste model did not require an increase to cover costs and provided for some funds to the Domestic Waste Reserve, the DWMC either did not increase or increased by CPI only. Over time, a disparity has developed where lower resource recovery service options were increased while the higher resource recovery service options remained the same. Maintaining a low Domestic Waste Charge in these years has resulted in the current circumstance where the Domestic Waste Reserve does not have the ability buffer the higher costs now being experienced.

The proposed increase to the Domestic Waste Charge is in the order of 5%. This is similar compared to neighbouring western Sydney Councils.

As required, all service options have been calculated to provide sufficient funds for provision and maintenance of the service based on user pays basis with allowances for contingency, weather incident waste response, future waste planning and the impact on Council's roads and infrastructure.

The Fees and Charges section of the 2025-2026 Operational Plan relating to the main services are summarised in the following table:

Domestic Waste Service Main options	Rate per Week \$	Annual Charge \$	Percentage In-crease (de-crease) %	Anticipated Revenue \$
Vacant Land	1.58	82.00	3.8	90,200
Sustainable Service	9.83	511.00	4.9	21,707,280
War on Waste	7.33	381.00	5.0	11,049
Large Service	11.71	609.00	3.0	9,122,820
Weekly	14.67	763.00	2.7	5,830,083
Large Weekly	18.62	968.00	0.3	2,987,248
Collect & Return	11.83	615.00	3.7	8,993,145
			Total*	49,736,471

* Inclusive of income from additional bin options.

Non Domestic Waste

Sullage Services

Council provides an effluent pumpout service to 26 residential properties within the LGA that are not connected to sewer and do not have an Onsite Seage Management System. An annual charge for effluent removal services applies to each residential occupancy with a single or shared pump out septic tank system. This annual charge is substantially subsidised by Council for properties that do not have access to sewer through the general rates base. It is worth noting that Council is not legislatively required to provide this service.

A fortnightly or weekly collection service may apply to single residential occupancies on separate parcels of land subject to Council's Guidelines for Effluent Removal Services. Additional pump-out services are subject to an additional charge.

Waste Management Service	Rate per Week \$	Annual Charge \$	Percentage In-crease (de-crease) %	Anticipated Revenue \$
Unsewered Areas				
Waste Management/ Weekly Sullage Service	36.53	1899.45	5.0	26,592.00
Waste Management/ Fortnightly Sullage Service	18.23	948.15	5.0	11,378.00
			Total*	37,970.00



Commercial Waste Collection Services

To improve service levels and reduce truck movements in high density mixed commercial/residential developments, the contract allows for commercial services. Services are similar to residential services with a variety of options available at user-pays charges. This will also allow for easier access to full organics and recycling services to businesses that wish to become more sustainable including non-Council childcare centres, preschools, and schools.

In response to request by Commercial customers, a new additional bin collection service charge has been proposed. A Commercial Waste customer can request an additional collection of their bin for \$26.

There are separate charges for commercial services within residential areas and within non-residential areas to appropriately recover the collection service costs. The 2025-26 Fees and Charges includes the following charges:

Commercial Service Option (residential areas)	Rate per Week \$	Annual Charge \$	Percentage In-crease (de-crease) %	Anticipated Revenue \$
Unsewered Areas				
140L Garbage Bin Fortnightly	5.42	282.00	4.1	19,740.00
140L Garbage Bin Weekly	10.77	560.00	3.9	8,960.00
240L Garbage Bin Fortnightly	6.31	328.00	3.8	20,664.00
240L Garbage Bin Weekly	12.58	654.00	4.0	69,324.00
240L Recycling Bin Fortnightly	3.02	157.00	4.0	33,284.00
360L Recycling Bin Fortnightly	3.96	206.00	4.0	2,472.00
	0.70	353.00	3.8	57,539.00
240L Organics Bin Weekly	6.79	353.00	Total*	
240L Organics Bin Weekly Commercial Service Option (residential areas)	Rate per Week \$	Annual Charge \$		
Commercial Service Option	Rate per Week	Annual Charge	Total* Percentage In-crease (de-crease)	211,983.00 Anticipated
Commercial Service Option (residential areas)	Rate per Week	Annual Charge	Total* Percentage In-crease (de-crease)	211,983.00 Anticipated
Commercial Service Option (residential areas) Unsewered Areas	Rate per Week \$	Annual Charge \$	Total* Percentage In-crease (de-crease) %	211,983.00 Anticipated Revenue \$ 0.00
Commercial Service Option (residential areas) Unsewered Areas 140L Garbage Bin Fortnightly 140L Garbage Bin Weekly	Rate per Week \$ 7.54	Annual Charge \$ 392.00	Total* Percentage In-crease (de-crease) % 4.0	211,983.00 Anticipated Revenue \$ 0.00 0.00
Commercial Service Option (residential areas) Unsewered Areas 140L Garbage Bin Fortnightly	Rate per Week \$ 7.54 14.92	Annual Charge \$ 392.00 776.00	Total* Percentage In-crease (de-crease) % 4.0 3.9	211,983.00 Anticipated Revenue \$
Commercial Service Option (residential areas) Unsewered Areas 140L Garbage Bin Fortnightly 140L Garbage Bin Weekly 240L Garbage Bin Fortnightly	Rate per Week \$ 7.54 14.92 8.37	Annual Charge \$ 392.00 776.00 435.00	Total* Percentage In-crease (de-crease) % 4.0 3.9 3.8	211,983.00 Anticipated Revenue \$ 0.00 0.00 1,740.00
Commercial Service Option (residential areas) Unsewered Areas 140L Garbage Bin Fortnightly 140L Garbage Bin Weekly 240L Garbage Bin Fortnightly 240L Garbage Bin Weekly	Rate per Week S 7.54 14.92 8.37 16.58	Annual Charge \$ 392.00 776.00 435.00 862.00	Total* Percentage In-crease (de-crease) % 4.0 3.9 3.8 3.9	211,983.00 Anticipated Revenue \$ 0.00 0.00 1,740.00 3,448.00

2025-29 Delivery Program + 2025-26 Operational Plan 81

Total*

10,174.00

Borrowings

Council's borrowings are monitored by the Office of Local Government (OLG). Council advises the OLG of its Borrowing Program on an annual basis and Council's proposed Borrowing Program 2025-26 will be included in the 2025-26 Budget. In past years, loans were obtained from various financial institutions and secured by a charge on Council's income. In June 2018, however, the borrowings for new infrastructure were financed through the NSW Treasury Corporation Loan Facility (TCorp). Council qualified for access to the Facility in 2016 by being assessed as Fit for the Future. A quotation process for future borrowings is undertaken with financial institutions and TCorp, where the purpose is for new infrastructure.

New borrowings for major infrastructure projects must be supported by a comprehensive business case. The annual borrowing program also includes the refinancing of existing loans due for renewal, if required.

Borrowing levels for the past few years, and current proposed future year borrowings are shown in the following table:

New Money Borrowings

	2022-23 \$m	2023-24 \$m	2024-25 \$m	Proposed 2025-26 \$m	Proposed 2026-27 \$m
Regatta Park	3.8				
Emu Plains Employment Precinct	30				
Total*	33.8	0	0	0	0



Grants

Grant income of \$86.8m is anticipated to be received from various Federal and State Government Departments to fund capital and operational projects during 2025 -26. This figure represents an increase of \$45.6m (111%) compared with the previous financial year's original budget.

The increase in grant funding reflects the significant amount of grant funding for large projects such as the Dunheved road upgrade incorporated in the 2025-26 original budget. Additional grant income are generally expected to be introduced for the 2025-26 financial year as time progresses and relevant funding agreements are executed.

Summary of Grants included in 2025-26	
Budget	\$'000
Traffic Management, Parking and Road Safety	48,431
Financial Assistance Grant	12,299
Children's Services	4,220
Recreation and Leisure Facilities	5,884
Roads, Footpath and Buildings	2,636
Other	2,105
Penrith Performing and Visual Arts	217
Libraries	690
Community Safety	594
Emergency Services Management	992
Community and Cultural Development	225
Total	78,292

FInancial Assistance Grant

The Financial Assistance Grant consists of two components:

- 1. a General component (\$8.9m) and
- 2. a Roads component (\$3.4m).

Local Government Financial Assistance Grants are general purpose grants that are paid to local councils under the provisions of the Commonwealth Local Government (Financial Assistance) Act 1995. The calculation of the grant is an extremely complex exercise and Council has no control over many of the factors. In addition, each year an adjustment is required for the previous year's grants that takes into account variations in the actual CPI and population shares compared to the estimates used to determine that year's grants.

The NSW Local Government Grants commission has been working over a number of years to refine and improve its calculations consistent with national principles and NSW policy to allocate grants, as far as possible, to councils with the greatest relative disadvantage; for example, those with small and declining populations, limited revenue raising capacity, and relative isolation. The Commission advises councils to use caution when budgeting for the following year's grant.

As part of the 2025-26 Annual Budget process, a 4% decrease has been applied to the previous year's actual unadjusted grant for the General component, and no change will be applied to the previous year's actual unadjusted grant for the Roads components.

Reserves

An integral part of Council's financial capacity is the administration of funds held for specific purposes. Council holds these funds in reserves and differentiates them into External & Internal Restrictions. External Restriction accounts have been established to control specific receipts and payments made by Council. These funds are tied in nature and carry specific conditions of use, which are managed throughout the budget process. Internal Restrictions are aimed at supporting a self-funding strategy concept whereby agreed funds are transferred into each reserve and utilised for a specific purpose.

Total reserves are budgeted to increase to \$258.2m by 30 June 2026 (\$203.5m in 2024-25 Original Budget). Of this amount, \$147.2m (\$114.6m in 2024-25) will be held in reserves required by external legal obligations (mainly development contributions) and \$111m (\$88.8m in 2024-25) in accordance with Council resolutions and policy.

Budgeted Position	Original 2024-25 \$'000	2025-26 \$'000
Externally Restricted Cash Reserves		
Development Contributions	95,670	122,562
Other	18,960	30,029
Internally Restricted Cash Reserves	88,835	107,116
Total Cash Reserves	203,465	259,707

Reserve Movements Budget

Reserve	Opening Balance	Budgeted Transfers To	Budgeted Transfer From	Closing Balance
IN	ITERNAL RESER	VES		
Assets and Construction				
Car Parking/Traffic Facilities	5,602,879	2,285,643	336,000	7,552,522
Library Reserve	797,828	100,000	100,000	797,828
Major Projects Reserve	(3,640,409)	1,500,000	1,211,997	(3,352,406)
OOSH Bus Fleet Replacement Program	99,318	50,000	-	149,318
Plant and Motor Vehicle Replacement Reserves	625,609	536,537	486,537	675,609
City Economy and Planning				
City Planning	453,691	-	150,000	303,69
Committee Closures				
Alister Brass Foundation	97,736	4,007	-	101,743
S377 Committee Closure Proceeds	32,259	-	-	32,259
Community Equilities				
Community Facilities Cemetery Reserve	713,768	894,787	892,767	715,788
Employment			· · · · · ·	
Employee's Leave Entitlements	5,911,686	-	-	5,911,686
Salary System Training and Development Reserves	116,991	50,000	-	166,99
Environmental Programs				
Environmental Awareness Programs	742,856	205,000	270,413	677,443
Financial Management				
Financial Management Reserve	4,640,639	1,163,886	-	5,804,525
Financial Management Reserves – Allocated	12,787,063	6,051,357	10,074,930	8,763,490
Grant Funded Projects Reserve	19,290	50,000	-	69,290
Productivity Revolving Fund	188,044	112,492	35,182	265,354
Property Development Reserve	42,054,958	10,046,512	6,214,495	45,886,975
Special Rate Variation 2016-17	12,875,874	20,837,646	18,800,825	14,912,695
Additional Special Variation 2022-23	514,338	-	500,000	14,338
Sustainability Revolving Fund	3,262,703	678,820	148,000	3,793,523
Legal and Governance				
Election Reserve	-	415,152	-	415,152
Insurance Reserves	2,640,617	150,000	-	2,790,61
Legal Reserve	137,485	850,000		987,48

Reserve Movements Budget

Reserve	Opening Balance	Budgeted Transfers To	Budgeted Transfer From	Closing Balance
Other				
Bus Shelter Advertising Income	26,500	-	-	26,500
Events and Sponsorships	247,000	100,000	247,000	100,000
Heritage Assistance Project	49,717	-	-	49,717
International Relationships	295,060	-	-	295,060
Penrith Valley Regional Sports Centre	(2,356,498)	73,509	-	(2,282,989)
Revote Reserve	1,344,278	-	1,321,067	23,211
Town Centre Review and Administration	96,832	-	-	96,832
Voted Works	825,283	159,000	135,000	849,283
Total Internal Reserves	91,203,395	46,314,348	40,924,213	96,593,530
		NS		
Costs to Advance Next Years Projects	(9,862,467)	841,867	229,328	(9,249,928)
Penrith Regional Gallery	(180,660)	13,650		(167,010)
Public Open Space Reinvestment Project	(2,253,919)	2,282,168	-	28,249
Waste Bins New Contract	(3,127,148)	820,141	-	(2,307,007)
Woodriff Gardens Facility Development	(6,369)	4,422	-	(1,947)
Total Internal Loans	(15,430,563)	3,962,248	229,328	(11,697,643)
Development Contributions in deficit internal Ioan	(5,846,890)	-	(166,288)	(5,680,602)
TOTAL INTERNAL RESERVES AND LOANS	69,925,942	50,276,596	40,987,253	79,215,285



Reserve Movements Budget

Reserve	Opening Balance	Budgeted Transfers To	Budgeted Transfer From	Closing Balance
EX	TERNAL RESER	VES		
Development Contributions				
Civic Improvement s7.11	3,683,980	450,000	-	4,133,980
Claremont Meadows s7.11	1,891,946	600,000	-	2,491,946
Cultural Facilities s7.11	(611,360)	250,000	-	(361,360)
Erskine Park Residential Area s7.11	-	309,931	-	309,931
Erskine Business Park s7.11	595,546	-	-	595,546
Glenmore Park Stage 2 s7.11	165,000	75,000	323,712	(83,712)
Lambridge Industrial Estate s7.11	(1,788,530)	-	-	(1,788,530)
Mamre Road Precinct s7.11	10,629,059	3,000,000	-	13,629,059
Penrith City District Open Space s7.11	33,785,820	6,763,552	168,896	40,380,476
Penrith City Local Open Space s7.11	5,306,331	700,000	58,356	5,947,975
St Marys Town Centre s7.11	152,908	-	-	152,908
Waterside s7.11	262,480	-	-	262,480
WELL Precinct s7.11	18,343,010	1,000,000	230,237	19,112,773
Non Residential Development s7.12	12,513,667	2,000,000	-	14,513,667
Penrith Aerotropolis S7.12	(3,447,000)	-	-	(3,447,000)
Planning Agreements s7.4	21,031,176	-	-	21,031,176
Funding for Development Contribution Plans in deficit	5,846,890	-	166,288	5,680,602
Total Development Contribution Reserves	108,360,923	15,148,483	947,489	122,561,917
Other External Reserves				
Stormwater Management Service Charge	1,946,949	2,414,000	1,939,865	2,421,084
Waste Disposal Reserve	9,830,946	52,784,002	47,435,423	15,179,525
Environment / Sullage Reserve	311,171	1,018,423	1,009,425	320,169
Road Closures - Proceeds from Sales	5,532,942	-	-	5,532,942
Unexpended Loans	10,573,646	-	2,502,756	8,070,890
Unexpended Grants	(1,621,725)	59,642,894	64,144,788	(6,123,619)
Contributions	4,905,028	3,431,416	3,708,517	4,627,927
Total Other External Reserves	31,478,957	119,290,735	120,740,774	30,028,918
	139,839,880	134,439,218	121,688,263	152,590,835
TOTAL EXTERNAL RESERVES				
Other Internal Reserves/Committees			-	24,006,080
Other Internal Reserves/Committees Bonds and Deposits	24,006,080	-	-	
Other Internal Reserves/Committees Bonds and Deposits Children's Services Cooperative Reserves	24,006,080 3,371,224	- 1,269,178 18,225	- 1,190,663	3,449,739
Other Internal Reserves/Committees Bonds and Deposits Children's Services Cooperative Reserves Other (Committees)	24,006,080 3,371,224 427,087	18,235	-	3,449,739 445,322
Other Internal Reserves/Committees Bonds and Deposits Children's Services Cooperative Reserves Other (Committees) Total Other Internal Reserves	24,006,080 3,371,224 427,087 27,804,391	18,235 1,287,413	- 1,190,663	445,322 27,901,141
Other Internal Reserves/Committees Bonds and Deposits Children's Services Cooperative Reserves Other (Committees) Total Other Internal Reserves GRAND TOTAL OF RESERVES	24,006,080 3,371,224 427,087 27,804,391 237,570,213	18,235 1,287,413 186,003,227	-	3,449,739 445,322 27,901,141 259,707,261
Other Internal Reserves/Committees Bonds and Deposits Children's Services Cooperative Reserves Other (Committees) Total Other Internal Reserves	24,006,080 3,371,224 427,087 27,804,391	18,235 1,287,413	- 1,190,663	3,449,739 445,322 27,901,141

86 PENRITH CITY COUNCIL

Reserves are shown as Surplus / (Deficit).

Entities

Included in the 2025-26 Budget at this stage, is a subsidy to Penrith Performing and Visual Arts totalling \$2.579m (2024-25 - \$2.489m).

Long term financial plan

As part of the Council's Resourcing Strategy, Council prepares a 10-year Long Term Financial Plan (LTFP) which is updated annually as part of the development of the Annual Budget. The aim of the LTFP is to ensure that Council identifies financial issues at an early stage and reviews their effect on future activities. The LTFP must be reviewed in detail as part of the four yearly review of the Community Strategic Plan.

The LTFP process involves four main elements:

- Planning Assumptions
- Revenue Forecasts
- Expenditure Forecasts, and
- Sensitivity Analysis

The LTFP is a key tool for the development and monitoring of Council's Financial Strategy. The Plan outlines Council's capacity to manage assets and deliver services over

the next 10 years. Council has a responsibility to manage its resources and finances to ensure its long-term sustainability. Recent actions by Council, including the 2016-17 SRV, has positioned the LTFP to demonstrate

that Council has the capacity to manage its finances and deliver the services and programs identified in the Community Strategic Plan and Delivery Program.

Council's LTFP is based on a set of assumptions which generally relate to those elements that are most likely to affect the overall outcome of the model. Future years' forecasts are linked to the Operational Plan and provide a means of assessing the long-term financial implication of current year decisions. Assumptions made in the plan includes long term forecasts of:

- Rating revenue
 - Development growth
 - Investment return
 - · Financial Assistance Grants
 - Employee costs
- CPI or other agreed indexations
- · Capital works and services programs
- Asset management programs
- Anticipated loan programs
- Debt servicing
- · Fees and Charges movements
- · Changes identified through ongoing
- · improvement and review of services
- Core ICT business systems maintenance and replacement

Detailed modelling (5-10 years) is also undertaken for ICT, Major Projects, and Property Investment which is then incorporated into Council's LTFP.

It is important to keep in mind when projecting budgets over such a long period that estimates can alter significantly when assumptions are reviewed, particularly when the variances apply to larger items such as employee costs or rating income.

However, the LTFP remains an important planning tool and is regularly updated with current data to ensure its usefulness in providing information for Council's financial planning decisions.

Penrith City Council - 10 Year Financial Plan for the Years ending 30 June 2035 88

Operations from Ordinary Activities	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35					
Operating Expenditure	rating Expenditure														
Employee Costs	169,702	173,265	177,965	183,338	189,055	194,945	201,012	207,262	213,700	220,332					
Interest Charges	955	835	731	637	563	497	428	364	318	284					
Depreciation and Amortisation	78,367	85,469	93,293	101,793	111,000	121,057	131,887	143,689	156,596	170,512					
Materials and Contracts	103,201	103,186	102,174	104,955	106,719	109,687	112,639	117,821	118,900	122,166					
Other Expenses	18,043	18,218	18,289	18,362	18,437	18,463	18,541	18,622	18,694	18,779					
Net Loss from the Disposal of Assets	-	-	582	595	608	621	635	649	664	679					
Total Operating Expenditure	370,268	380,973	393,033	409,679	426,381	445,270	465,142	488,407	508,872	532,751					
Operating Revenue															
Rates and Annual Charges	224,466	231,889	238,678	245,754	253,246	261,372	269,915	278,853	288,122	297,853					
User Charges and Fees6	58,375	57,824	59,632	61,507	63,452	65,470	67,562	69,733	71,986	74,322					
Interest Income	13,594	12,616	11,823	11,820	11,818	11,815	11,813	11,810	11,807	11,799					
Operating Grants and Contributions	22,467	21,926	22,226	22,515	22,812	23,118	23,433	23,758	24,092	24,437					
Other Revenue	9,684	9,695	9,886	10,082	10,285	10,494	10,709	10,931	11,159	11,395					
Net Gain from the Disposal of Assets	3,942	3,917	-	-	-	-	-	-	-	-					
Total Operating Revenue	332,528	337,868	342,244	351,678	361,613	372,269	383,432	395,085	407,167	419,806					
Result before Capital Grants and Contributions	(37,740)	(43,106)	(50,789)	(58,001)	(64,768)	(73,001)	(81,711)	(93,322)	(101,705)	(112,945)					

Penrith City Council - 10 Year Financial Plan for the Years ending 30 June 2035

Operations from Ordinary Activities	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
Capital Grants & Contributions	82,886	139,155	69,116	108,537	39,945	36,400	36,528	36,657	36,787	36,918
Operating Result	45,147	96,049	18,328	50,537	(24,823)	(36,601)	(45,183)	(56,665)	(64,918)	(76,026)

Add back non funded items	82,223	89,441	97,364	105,966	115,277	125,442	136,381	148,296	161,318	175,352
Funds received from Sale of Assets	3,536	2,628	2,799	2,675	3,100	2,611	2,825	3,283	2,579	3,210
Loans Received	-	-	-	-	-	-	-	-	-	-
Budget (Surplus) / Deficit										
Funds Transferred (to)/from Reserves held	(22,218)	(16,947)	(20,081)	(29,876)	(32,087)	(30,830)	(31,793)	(31,150)	(34,824)	(36,015)
Net Fund Available	108,688	171,172	98,410	129,303	61,467	60,622	62,230	63,763	64,155	66,520

Application of Funds

Net Costs funded from Rates & Other Untied Income		(730)	1,504	1,590	1,207	2,554	3,221	3,769	5,666	6,717
Total Application	(111,540)	(171,902)	(96,906)	(127,712)	(60,260)	(58,068)	(59,009)	(59,995)	(58,489)	(59,803)
Loan Repayments Made	(3,988)	(3,196)	(3,043)	(2,299)	(1,757)	(1,823)	(1,891)	(1,474)	(1,040)	(705)
Internal Loans	78	76	78	80	83	85	88	91	93	239
Assets Acquired	(107,630)	(168,782)	(93,941)	(125,493)	(58,586)	(56,331)	(57,206)	(58,612)	(57,543)	(59,337)

Capital and operating projects

The 2025-26 Operational Plan includes Capital and Operating projects which may be categorised as follows:

- i. Established Annual Works Programs, encompassing a number of specific projects or capital works, which by policy have a 'notional' funding level assigned in the initial preparation of the Plan, which may then be approved or varied by the Council Examples include Councils various asset renewal and replacement programs (further comments below).
- S7.11 (formerly s94) projects allocating s7.11 developer contributions as per adopted plans.
- One-off projects including those linked to grants, contributions, and reserves.

Established Capital Works Program

Funding for the established annual works programs, noted above, is drawn from Council's General Revenue (which can be applied to priorities at Council's discretion), Grants (normally 'tied' to a particular purpose), Section

7.11 Contributions (required to be used for works proposed in the relevant s7.11 Plan), and Reserves. In each case, specific projects or works within the particular program are recommended to Council for the coming year.

Once the 2025-26 Operational Plan has been adopted, projects may be added to these programs by Council decisions reflecting consideration of the annual Operational Plan, through Revotes, through re-allocation of savings in the Quarterly Reviews, or Voted Works allocations

These programs and their funding levels for 2025-26 include:

Program	\$'000
Roads Reconstruction	1,164
Path Paving Program	150
Shared Pathways	190
Building Asset Renewal	6,289
Urban Drainage Construction Program	1,108
Traffic and Transport Facilities Program	393
Construction of Bicycle Facilities	30
Park Asset Renewal	1,048
Bus Shelters Program	124
Desktop Hardware / Devices	511
Library Resources - Capital	665
Neighbourhood Renewal	150

In addition, the Federal Government funded Roads to Recovery Program (\$2,435,648) is separately identified in the Capital Projects listing.

90 PENRITH CITY COUNCIL

Section 7.11 Projects

Section 7.11 of the Environmental Planning and Assessment Act (s7.11) allows Council to require the payment of a contribution towards the provision of public amenities and services, if a proposed development is likely to require the provision of, or increase the demand for, such amenities and services. In order to levy s7.11 contributions,

Council must first prepare and adopt a plan detailing the additional infrastructure that will be required and the cost of providing it. At certain times it may be necessary

to re-exhibit adopted plans where there are fundamental changes to the plan e.g., increased cost of providing the asset or changes to the laws governing the management of contribution plans.

A summary of Capital and Operating Projects by Service for 2025-26 is set out on the following pages. Specific programs are set out in Schedule 1.

Description	Budget (\$)	Funding
Aquatic and Leisure Services		
Artificial Intelligence - Ripples Capital	100,000	Reserve
Total Aquatic and Leisure Services	100,00	
· · · · · · · · · · · · · · · · · · ·		
Children's Services	05.000	O this time
CS IT Replacement Capital	25,000	Contribution
CS Playground Upgrades	150,000	Contribution
Total Children's Services	175,000	
City Planning		
Aldington Rd Mamre Precinct - Accelerated Infrastructure Fun	1,398,000	Grant
Total City Planning	1,398,000	
Civil Maintenance, Renewal and Construction	20.000	0
Construction of Bicycle Facilities	30,000	General Revenue
Rural Roads Resealing	59,500	General Revenue
Road Resealing/ Resheeting (Pt AREAS)	5,131,772	General Revenue / SRV / Res
Dedication - Subdivision Roads	8,000,000	Contribution
Dedication - Drainage Works	6,000,000	Contribution
Rural Roads Widening	156,000	Contribution
Traffic Facilities - Regulatory	525,000	Contribution
Roads Reconstruction	1,164,160	General Revenue
Shared Pathways	190,000	General Revenue
Urban Drainage Construction Program	1,107,926	General Revenue / Reserve
Traffic and Transport Facilities Program	392,593	General Revenue
Footpath Delivery Program	150,000	General Revenue
Roads Reconstruction	1,030,839	General Revenue
Werrington Road, Werrington - Proposed Shared Path and Raise	200,000	Grant
Roads to Recovery 2024-2029	2,435,648	Grant
Total Civil Maintenance, Renewal and Construction	26,573,438	
Community Facilities and Recreation Operations		
Neighbourhood Centres/Halls Improvements	99,048	General Revenue
Total Community Facilities and Recreation Operations	99,048	
Community Facilities and Recreation Planning		
Parker Street Reserve Upgrades	1,281,794	Grant
Eileen Cammack Reserve, South Penrith Playspace Upgrade	50,000	Grant
Total Community Facilities and Recreation Planning	1,331,794	
retur continuinty i weinties and Recreation Planning	1,001,704	
Community Resilience (Neighbourhood Renewal)		
Community Resilience (Neighbourhood Renewal) Neighbourhood Renewal Capital Mayoral Youth Challenge	150,000	General Revenue General Revenue / Reserve

Description	Budget (\$)	Funding
Design and Projects		
Regatta Park - Stage 1	297,516	Reserve
Gipps Street Recreation Precinct	445,088	Reserve
Dunheved Road Upgrade	25,974,000	Grant
Bennett Park St Marys Mixed Recreation Space	913,431	Grant / Reserve
Monfarville Amenity Building Upgrade	1,945,476	Grant / SRV / Reserve
Cook Park Amenity Building & Grandstand Upgrade	13,796,084	Grant
West Lane Toilets Upgrade & New Adult Change	220,036	SRV
St Marys Library Lift Replacement	57,559	SRV
Coreen Av and Lemongrove Rd Intersection Upgrade	1,721,798	Grant
Coreen Av and Coombes Dr Intersection Upgrade	1,793,101	Grant
Monfarville Reserve Playspace	216,728	Developer Contribution / Reserve
Londonderry Park Playground Upgrade	665,831	Grant / Reserve / Contribution
St Marys City Heart and Entertainment Canopy	191,224	Grant
Multi Indoor Sports Stadium	2,066,203	Grant
Nursery Upgrade and Cumberland Plain Improvement Project	1,600,000	Grant
Andromeda Ovals, Field Surface and Carpark improvements - We	1,266,180	Grant
Penrith Library and Civic Toilets	71,468	Reserve
Greenway Drive South Penrith Playspace Upgrade	190,000	Grant
Amaroo Street Kingswood Playspace Upgrade	190,000	Grant
Ladbury Avenue Penrith Playspace Upgrade	190,000	Grant
Adelaide Street St Marys Playspace Upgrade	190,000	Grant
Wattle Avenue North St Marys Playspace Upgrade	220,000	Grant
Edna Dunn Reserve South Penrith Playspace Upgrade	215,000	Grant
Robin Wiles Park North St Marys Playspace Upgrade	600,000	Grant
Factory Road Regentville - Construction of Shared User Path	3,000,000	Grant / Reserve
Sales Park, Luddenham – Installation of outdoor health and f	100,000	Grant / Reserve
Allsopp and Patterson Oval, Cambridge Park – Playspace upgra	410,649	Grant / Reserve
Glenmore Park Child and Family Precinct, Glenmore Park – Pla	250,623	Grant / Reserve
Margaret Porter Reserve, St Marys - Playground Renewal	216,752	General Revenue / Grant / Reserve
Myrtle Road Playground Renewal – Sunflower Drive, Claremont	198,740	General Revenue / Grant / Reserve
Blaxland Crossing Reserve, Wallacia - Drainage works	301,221	Grant / Reserve
Weir Reserve Pedestrian Bridge and Path Restoration Works	748,587	Grant / Reserve
Mulgoa Rise Sportsground Sports Surface Turf Reconstruction	349,855	General Revenue / Grant / Reserve
JSPAC Air Con Renewal	273,320	SRV
Urban Rivers Grant Protecting Platypus - Jerrys Creek - Cap	570,000	Grant
Rance Oval Storage and Shelter	227,700	SRV
Parker St Eastern Field Drainage	413,503	Contribution
Total Design and Projects	62,097,673	

Description	Budget (\$)	Funding
Divisional Assurance (City Services)		
CCTV Upgrade & Renewal Program	50,000	General Revenue
Nursery Redevelopment - Security and Surveillance Component	150,000	Grant
Total Divisional Assurance (City Services)	200,000	
Environment Health (Biodiversity)	005.070	0
Stormwater Work Improvement Program	385,670	Reserve
Total Environment Health (Biodiversity)	385,670	
Fleet and Plant Management		
Plant Replacement	1,090,150	Asset Sales / General Revenue
Motor Vehicle Purchases	4,195,000	Asset Sales / General Revenue
Total Fleet and Plant Management	5,285,150	
Information Technology		
Desktop Hardware / Devices	510,869	General Revenue
Server Infrastructure	201,949	General Revenue
Audio/Visual Meeting Room Equipment Upgrades	100,000	General Revenue
Total Information Technology	812,818	
Libraries		
Library Resources - Capital	664,910	General Revenue
Library Special Purpose Projects -Building	30,000	General Revenue / Grant
Penrith Library - Various Works	150,000	Grant / Reserve
Total Libraries	844,910	
Property Investment		
Erskine Pk Urban Reinvestment (refer MP970)	137,306	Asset Sales / Reserve
118-120 Henry St Penrith Refurbishment	200,000	Reserve
Total Property Development and Management	337,306	
Public Space Maintenance (Buildings)		
Bus Shelters Program	124,000	General Revenue
Building Asset Renewal	6,288,842	General Revenue / SRV
Parks Asset Renewal	663,356	General Revenue
Total Public Space Maintenance (Buildings)	7,076,198	
	-	
Regional Illegal Dumping RID Squad Motor Vehicle Purchases	45,000	Asset Sales / Contribution
	45,000 45,000	Asset Sules / Contribution
Total Property Regional Illegal Dumping	45,000	
Security and Emergency Services Management		
SES Equipment Priority List	20,000	General Revenue
Castlereagh Station Upgrade Total Security and Emergency Services Management	125,205 145,205	Grant

Description	Budget (\$)	Funding
Social Strategy		
Disability Access Improvements	48,300	General Revenue / Reserve
Total Social Strategy	48,300	
Strategic Asset Management Planning Castlereagh Hall Termite Damage Repairs	195,000	SRV
Total Strategic Asset Management Planning	195,000	
Traffic Management, Parking and Road Safety		
LTC / Urgent Traffic Facilities	99,465	General Revenue
Total Traffic Management, Parking and Road Safety	99,465	
TOTAL CAPITAL PROJECTS	107,629,975	

Operating Projects

Description	Budget (\$)	Funding
Animal Services		
Companion Animals Act Education Program	10,000	General Revenue
Total Animal Services	10,000	
Children's Services		
CS Repair & Replace Equipment Operating	50,000	Contribution
Total Children's Services	50,000	
City Economy and Marketing		
Economic Development Memberships and Sponsorships	95,804	General Revenue
City Economy	204,382	General Revenue/ Reserve
Total City Economy and Marketing	300,186	
City Planning		
Externally Commissioned Studies	50,000	General Revenue
Planning Process Improvement (Contributions Reform)	150,000	Reserve
Development Contributions Actions	150,000	Reserve
Total City Planning	350,000	
City Strategy		
Advocacy Program	25,000	General Revenue
Western Parkland Councils Alliance	43,605	General Revenue
City Strategy Memberships and Subscriptions	84,871	General Revenue
Total City Strategy	153,476	

Description	Budget (\$)	Funding
Civil Maintenance, Renewal and Construction		
Dam Safety Levy	25,000	Reserve
The Driftway - Road Maintenance	33,000	General Revenue
Shared Pathways Maintenance Program	280,000	General Revenue
Maintenance of GPT Constructions	371,216	Reserve
CCTV Investigation Drainage Assets	60,000	Reserve
Rural Roadside Drainage Program 2025-26 Operational	500,000	SRV
Total Civil Maintenance, Renewal and Construction	1,269,216	
Communications		
Corporate Advertising	63,666	General Revenue
Website Maintenance	290,000	General Revenue / Reserve
Total Communications	353,666	
Community Facilities and Recreation Operations		
Hall Hire - Fee Waiver	3,000	General Revenue
Total Community Facilities and Recreation Operations	3,000	
Community Facilities and Recreation Planning		î.
Western Sydney Academy of Sport	20,159	General Revenue
Sponsorship of Penrith's NSW Netball Premier League team	15,000	General Revenue
CF&R Project Officer -12 month Temp	29,308	Reserve
Total Community Facilities and Recreation Planning	64,467	
Community Resilience (Community Safety) Community Safety Program	157,111	General Revenue
Total Community Resilience (Community Safety)	157,111	General Kevende
Total community Residence (community surety)	107,111	
Community Resilience (Neighbourhood Renewal)		
Urban Design and Activation	299,085	SRV
Neighbourhood Renewal Resourcing (Pt AREAS)	735,093	General Revenue / SRV
Neighbourhood Renewal Projects (AREAS)	48,635	SRV
Magnetic Places	50,000	General Revenue
The Village Cafe	170,037	General Revenue
CACP Memberships and Donations	6,814	General Revenue
Total Community Resilience (Neighbourhood Renewal)	1,309,664	
Design and Projects		
	200,000	SRV
Major Project Design Costs	200,000	
Major Project Design Costs St Marys Central Park & Entertainment Canopy Operational Cos	3,000	Grant

Description	Budget (\$)	Funding
Development Applications		
Local Planning Panel	173,417	General Revenue
Total Development Applications	173,417	
Development Compliance		
Audit Ind Comm & Ag Activities	178,752	Reserve
Total Development Compliance	178,752	
Environment Health (Biodiversity)		
On Site Sewer Management Strategy	300,001	Contribution / Reserve
Biodiversity Strategy	20,000	Reserve
Integrated Catchment Management	155,192	Reserve
Waterways Health Monitoring Program	70,000	Reserve
Total Environment Health (Biodiversity)	545,193	
Executive Services		
Councillor Professional Training and Development	60,000	General Revenue
Total Executive Services	60,000	
Floodplain and Stormwater Management		
Floodplain Management Resourcing	342,890	Reserve
Floodplain Management Resourcing Flood Studies SMSC	342,890 17,000	Reserve Reserve
Flood Studies SMSC	17,000	Reserve
Flood Studies SMSC Emu Plain Floodplain Risk Management Study and Plan	17,000 55,995	Reserve Grant / Reserve
Flood Studies SMSC Emu Plain Floodplain Risk Management Study and Plan Rickabys Creek Catchment Flood Study	17,000 55,995 59,003	Reserve Grant / Reserve Grant / Reserve
Flood Studies SMSC Emu Plain Floodplain Risk Management Study and Plan Rickabys Creek Catchment Flood Study Upper Byrnes Creek catchment overland flow flood study	17,000 55,995 59,003 129,000	Reserve Grant / Reserve Grant / Reserve Grant / Reserve
Flood Studies SMSC Emu Plain Floodplain Risk Management Study and Plan Rickabys Creek Catchment Flood Study Upper Byrnes Creek catchment overland flow flood study Blackwell Creek catchment flood study	17,000 55,995 59,003 129,000 214,998	Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve
Flood Studies SMSC Emu Plain Floodplain Risk Management Study and Plan Rickabys Creek Catchment Flood Study Upper Byrnes Creek catchment overland flow flood study Blackwell Creek catchment flood study Byrnes Creek catchment Flood Mitigation Works – investigatio	17,000 55,995 59,003 129,000 214,998 90,002	Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve
Flood Studies SMSC Emu Plain Floodplain Risk Management Study and Plan Rickabys Creek Catchment Flood Study Upper Byrnes Creek catchment overland flow flood study Blackwell Creek catchment flood study Byrnes Creek catchment Flood Mitigation Works – investigatio Total Floodplain and Stormwater Management	17,000 55,995 59,003 129,000 214,998 90,002	Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve
Flood Studies SMSC Emu Plain Floodplain Risk Management Study and Plan Rickabys Creek Catchment Flood Study Upper Byrnes Creek catchment overland flow flood study Blackwell Creek catchment flood study Byrnes Creek catchment Flood Mitigation Works – investigatio Total Floodplain and Stormwater Management Libraries	17,000 55,995 59,003 129,000 214,998 90,002 908,888	Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve
Flood Studies SMSC Emu Plain Floodplain Risk Management Study and Plan Rickabys Creek Catchment Flood Study Upper Byrnes Creek catchment overland flow flood study Blackwell Creek catchment flood study Byrnes Creek catchment Flood Mitigation Works – investigatio Total Floodplain and Stormwater Management Libraries Library Special Purpose Projects – Promotion	17,000 55,995 59,003 129,000 214,998 90,002 908,888 45,000	Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve
Flood Studies SMSC Emu Plain Floodplain Risk Management Study and Plan Rickabys Creek Catchment Flood Study Upper Byrnes Creek catchment overland flow flood study Blackwell Creek catchment flood study Byrnes Creek catchment Flood Mitigation Works – investigatio Total Floodplain and Stormwater Management Libraries Library Special Purpose Projects – Promotion Library Resources – Operating	17,000 55,995 59,003 129,000 214,998 90,002 908,888 45,000 210,000	Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve
Flood Studies SMSC Emu Plain Floodplain Risk Management Study and Plan Rickabys Creek Catchment Flood Study Upper Byrnes Creek catchment overland flow flood study Blackwell Creek catchment flood study Byrnes Creek catchment Flood Mitigation Works – investigatio Total Floodplain and Stormwater Management Libraries Libraries Library Special Purpose Projects – Promotion Library Resources – Operating Library Digital Total Libraries	17,000 55,995 59,003 129,000 214,998 90,002 908,888 45,000 210,000 161,598	Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve
Flood Studies SMSC Emu Plain Floodplain Risk Management Study and Plan Rickabys Creek Catchment Flood Study Upper Byrnes Creek catchment overland flow flood study Blackwell Creek catchment flood study Byrnes Creek catchment Flood Mitigation Works – investigatio Total Floodplain and Stormwater Management Libraries Library Special Purpose Projects – Promotion Library Resources – Operating Library Digital Total Libraries Nursery Operations and Bushcare	17,000 55,995 59,003 129,000 214,998 90,002 908,888 45,000 210,000 161,598 416,598	Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve General Revenue / Grant General Revenue General Revenue
Flood Studies SMSC Emu Plain Floodplain Risk Management Study and Plan Rickabys Creek Catchment Flood Study Upper Byrnes Creek catchment overland flow flood study Blackwell Creek catchment flood study Byrnes Creek catchment Flood Mitigation Works – investigatio Total Floodplain and Stormwater Management Libraries Libraries Library Special Purpose Projects – Promotion Library Resources – Operating Library Digital Total Libraries	17,000 55,995 59,003 129,000 214,998 90,002 908,888 45,000 210,000 161,598	Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve Grant / Reserve

Description	Budget (\$)	Funding
Place and Activation		
REAL Festival	589,347	General Revenue / Reserve
REAL Festival Resourcing	159,718	General Revenue
Penrith Events Partnership Program – Major Events Sponsorshi	99,000	General Revenue
Penrith Events Partnership Program Event Acquisition Fund	15,000	General Revenue
Penrith Events Partnership Program - Community Events	40,000	General Revenue
Culture Fusion	200,000	Grant
Community Events Program	20,500	General Revenue
Australia Day	77,000	General Revenue
City Park Activation	19,278	Reserve
Gipps Street Launch Event	29,671	Reserve
Nighttime Live Performance Partnerships	15,000	Reserve
Total Place and Activation	1,264,514	
Due no entre la nue esta		
Property Investment	106 611	Deserve
PD Business Development	126,611	Reserve
Penrith Paceway - Temp Public Car Park Lease	26,000	Reserve
Permanent Road Closure (not sold)	60,000	Reserve
Compulsory Acquistions by Council	40,000	Reserve
Total Property Development and Management	252,611	
Public Space Maintenance (Cross City		
Enhanced Public Domain Maintenance (Pt AREAS)	3,137,367	General Revenue / SRV / Res
Enhanced Public Domain	173,828	General Revenue
Total Public Space Maintenance (Cross City	3,311,195	
Resilience	29,330	General Revenue
Resilience Programs		General Revenue
Total Resilience	29,330	
Social Strategy		
Community Assistance Program	6,128	General Revenue
Targeted Early Intervention Programs (TEIP)	76,703	Grant
Disability Access Improvements Operational	1,700	General Revenue
Community Funding	115,876	General Revenue
Community Capacity Projects	37,500	General Revenue
Youth Opportunities Grant	39,900	Grant
	E0.000	Reserve
Reconciliation Action Plan	50,000	
Reconciliation Action Plan Community Health Promotion	6,000	General Revenue

Description	Budget (\$)	Funding
Sustainability		
Sustainability Programs	18,000	General Revenue
Louise Petchell Learning for Sustainability Scholarship	5,000	General Revenue
Compact of Mayors	13,680	General Revenue
WSU Solar Car Sponsorship	10,000	General Revenue
Total Sustainability	46,680	
Tourism and International Partnerships		
Tourism Operational Expenditure	94,772	General Revenue
City Marketing	109,008	General Revenue
International Relations	91,805	General Revenue
D365 Marketing Solution	18,763	Reserve
Digital Asset Library	24,540	General Revenue
Total Tourism and International Partnerships	338,888	
Traffic Management, Parking and Road Safety		
Road Safety Project	2,500	General Revenue
Total Traffic Management, Parking and Road Safety	2,500	
Waste Avoidance and Resource Recovery		
Purchase of Bins after Rollout	110,099	Reserve
Biodegradable Bags - Purchase & Delivery	1,500,000	Reserve
E - Waste	150,000	Reserve
Waste Strategy & Contract Development	200,000	Reserve
Hard Waste Assessment	296,925	Reserve
Chemical Clean Out	20,000	Reserve
Kitchen Caddies	8,000	Reserve
		Reserve
Christmas Services	30,000	
	30,000	Reserve
Christmas Services	,	

Schedule 1 Detailed program of works

Roads to Recovery Program for 2025-26

Street	Location	Suburb	Length (m)	Cost (\$)
North Ward				
Lethbridge Street	Colless Street to Evan Street	Penrith	571	672,000
		Total	571	672,000
East Ward				
Peppertree Drive	Phoenix Crescent to Swallow Drive (Threshold)	Erskine Park	271	328,000
St Clair Avenue	Alexandra Circuit to Coolong Crescent	St Clair	270	328,000
St Clair Avenue	Bennett Road to Ballarat Street	St Clair	141	166,450
		Total	682	822,450
South Ward				
Bringelly Road	Kingwood HS Entrance to Jamison Road	Kingswood	759	941,198
		Total	759	941,198
	TOTAL ROADS TO RECOVERY PROGR	AM FOR 2025-26	2,012	2,435,648

Urban Road Resealing/Resheeting Program 2025-26

Street	Location	Suburb	Length (m)	Cost (\$)
North Ward				
Andromeda Drive	The Northern Road to Goldmark Crescent	Cranebrook	136	171,046
Andromeda Drive	Rabat Close to Procyon Place	Cranebrook	133	168,973
Lethbridge Street	Heavy Street to Victoria Street	Werrington	203	259,161
		Total	472	599,180
East Ward Banks Drive	#201 to St Clair Avenue	St Clair	240	352 459
Banks Drive	#201 to St Clair Avenue	St Clair	240	352,459
Blackwell Avenue	McCartney Crescent to bus Stop	St Clair	301	349,349
Carpenter Street	Adams Crescent to White Parade	St Marys	300	427,097
Carrington Street	Monfarville Road to Thomas Street	St Marys	231	262,271
Collins Street	Mitchell Street to Saddington Street	St Marys	191	205,255
Collins Street	Swanston Street to Great Western Highway	St Marys	167	160,680
Creek Road	The Kingsway to Kungala Street	St Marys	117	155,496
Melville Road	St Clair Avenue to Rochford Street	St Clair	423	399,108
Power Street	Bent Street to Anne Street	St Marys	245	354,532
		Total	2,215	2,666,247

Urban Road Resealing/Resheeting Program 2025-26

Street	Location	Suburb	Length (m)	Cost (\$)
South Ward				
Batt Street	Loombah Avenue to Racecourse Road	South Penrith	216	253,977
Jamison Road	Somerset Street to Jean Street	Kingswood	386	396,249
Park Avenue	Walter Street to Richmond Road	Kingswood	480	492,405
Tukara Road	Bayley Road to Fragar Road	South Penrith	216	240,501
Victoria Street	Park Road to Heath Street	Kingswood	391	346,239
		Total	1,689	1,729,371
		Pavement Investig	ation City Wide	150,000
то	AL URBAN ROAD RESEALING/RESHEETING PRO	GRAM FOR 2025-26	4,376	5,144,798

Rural Road Resealing/Resheeting Program 2025-26

Street	Location	Suburb	Length (m)	Cost
North Ward				
Castlereagh Road	Geebung Close to 800m south of Geebung Close	Agnes Bank	800	215,500
		Total	800	215,500
East Ward				
		Total	-	-
South Ward				
		Total	-	-
тоти	AL RURAL ROAD RESEALING/RESHEETING PROGRAM	A FOR 2025-26	800	\$215,500

Urban & Rural Road Reconstruction Program 2025-26

Street	Location	Suburb	Length (m)	Cost (\$)
North Ward				
Jack William Drive	Castlereagh Road to Borec Road	Penrith	227	558,229
		Total	227	558,229
East Ward				
Cook Parade	Cook Parade Children Centre to #52	St Clair	235	655,866
		Total	235	655,866
South Ward				
Fragar Road	Smith Street to Treetops Avenue	South Penrith	91	277,508
Fragar Road	Maxwell Street to Gloria Place	South Penrith	298	704,684
		Total	389	982,192
TOTAL U	RBAN & RURAL ROAD RECONSTRUCTION PROG	RAM FOR 2025-26	851	2,196,287

Footpath Delivery Program for 2025-26

Street	Location	Suburb	Length (m)	Cost
North Ward				
Peachtree Road	Castlereagh Road to Peachtree Hotel	Penrith	100	25,000
		Total	100	25,000
East Ward				
Second Avenue	Paskin Street to First Avenue	Kingswood	110	27,000
Monfarville Street	Existing footpath to the Monfarville Reserve	St Marys	95	18,000
		Total	205	45,000
South Ward				
Batt Street	# 74 to #116	South Penrith	380	80,000
		Total	380	80,000
	TOTAL FOOTPATH DELIVERY PROGR	AM FOR 2025-26	685	150,000

Shared Pathways Maintenance Program for 2025-26

Street	Location	Suburb	Length (m)	Cost (\$)	
North Ward					
Nepean Street	Pedestrian walk from reserve to Nepean Street	Pedestrian walk from reserve to Nepean Street Penrith		9,000	
Werrington Lake Reserve	Connecting Burton Street and segment eight	Werrington	134	22,000	
Werrington Lake Reserve	Connecting Burton Street near Charles Sturt Drive and segment seven	Werrington	164	26,000	
Bellatrix Lane	Connecting Bellatrix Street and the reserve	Cranebrook	64	10,000	
	412	67,000			
East Ward					
Menzies Lane	Connecting Cleary Place and Endeavour Avenue		144	23,000	
Oleander Lane	Connecting Oleander Road and Reserve	North St Marys	64	10,000	
Bowood Place	Connecting Bowood Place and Beatty Road	Colyton	120	19,000	
	Total 328				
South Ward					
Bringelly Lane	Outside Kingswood High School	Kingswood	200	34,000	
Jimbi Place	bi Place Connecting Jimbi Place and The Lakes drive where Glenmore width changes in Asphalt Park		24	4,000	
Morley Lane	Connecting Kingsley Grove and Kingsbury Place	Kingswood	94	15,000	
		Total	318	53,000	
Sweeping /re-linemarking of existing shared paths					
Non compliant Pram Ramp Construction					
тс	DTAL SHARED PATHWAYS MAINTENANCE PROGRAM	FOR 2025-26	1,058	280,000	

Drainage Program for 2025-26

Street	Suburb	Location	Туре	Description of Work	Total Project Costs (\$)
North Ward	1				
Richmond Road	Cambridge Park	142 Richmond Road		Repairing Damaged pipe line	77,000
Rickards Road	Agnes Banks	59 Rickards Rd	Drainage	Improve roadside table drain to divert water away from property.	77,000
Coreen Ave	Penrith	25 Coreen Ave		Pit and Pipe renewal across Arakoon Ave near intersection	38,000
Barina Cres	Emu Heights	No34 Barina Cres		Prevent creek erosion affecting tree and road embankment	67,000
Doak Ave	Llandilo	19-20 Doak Ave Llandilo		Upgrade block headwalls of culvert before pavement repairs	35,000
Various	Various	various (in all Wards)	Drainage	CCTV Inspections of pipe lines and culverts	60,000
Various	Various	various (in all Wards)	Drainage	CCTV detected pipe repairs, relining and patching	190,000
Various	Various	various (in all Wards)	Drainage	Asset Inspection related pits/ pipelines/culvert repairs	99,000
Lakeside Parade	Jordan Springs	70 Lakeside Parade		Dam Level Marker installation	16,000
14				Total	\$659,000
East Ward					
Griffiths St	North St Marys	2 Griffiths St		Pipe replacement	38,000
		,		Total	38,000

			TOTAL	DRAINAGE PROGRAM FOR 2025-26	1,119,808
				Total	422,808
The Sanctuary Dr	Leonay	59 The Sanctuary Dr		Repair tree affected pit and K&G	29,000
-		EQ The Construct Dr			20.000
Glenmore Park	Glenmore Park	No2 Massey Way	Drainage	Glenmore Loch Dam risk reduction work.	98,000
Oriole St	Glenmore Park	No 24 Oriole St	Drainage	Damaged steel pipe replacement	295,808

Building Asset Renewal Program for 2025-26

Category	Project	Suburb	Cost (\$)
Child Care Centre	Stepping Stones CCC renewal	St Clair	380,000
Community Buildings	Namatjira NHC roof renewal	Werrington	175,000
Community Buildings	Ridge Park Hall renewal	Oxley Park	700,000
Community Buildings	Regentville Hall renewal	Regentville	150,000
Sporting Buildings	Mavis Harris Clubhouse renewal	St Marys	325,000
Sporting Buildings	Sales Park/Luddenham Oval Amenities renewal	Luddenham	380,000
Sporting Buildings	Blair Oval Athletics Amenities renewal	St Marys	300,000
Sporting Buildings	Kingsway South Amenities renewal	Werrington	450,000
Public Toilets	Arms of Australia Inn Toilet renewal	Emu Plains	220,000
Leisure & Aquatic Venues	Ripples General Asset Renewal	Multiple	1,000,000
Admin & Operational	Civic Centre tile replacement	Penrith	300,000
Admin & Operational	The Joan Kitchen renewal	Penrith	100,000
Admin & Operational	The Joan stage flooring replacement	Penrith	30,000
Admin & Operational	The Joan Painting	Penrith	100,000
Admin & Operational	Lewers Gallery renewal	Leonay	200,000
General	Design (estimated) future BAR	Multiple	180,000
General	High Risk Asset Renewal	Multiple	1,000,000
General	Painting schedule	Multiple	298,842
	TOTAL BUILDING ASSET RENEWAL PROGR	AM FOR 2025-26	6,288,842

Asset Category	Project Title	Description of Work	Location	Cost (\$)
Sports Court	Mulgoa Park Sports Court	Investigation, due diligence, design for renewal	Mulgoa	30,000
	Woodriff Gardens Tennis Courts	Recoat acrylic court surfaces	Penrith	250,000
Fence	Glenmore Pkwy Fence Renewal	Timber fence replacement near Heritage Cct	Glenmore Park	10,000
Playground	Myrtle Rd Playspace Renewal*	Playspace renewal	Claremont Meadows	78,740
	Margaret Porter Res Playground Renewal*	Playspace renewal	St Marys	98,702
	Sales Park	Playspace Renewal (southern area) and new fitness (LSCA component)	Luddenham	120,000
Sports Equipment	Poplar Park Cricket Wicket	Resurface cricket wicket	North St Marys	10,000
Floodlights	Blair Oval Floodlights Renewal	Investigation, due diligence, design for renewal	St Marys	40,000
	Woodriff Gardens Floodlights	Floodlight Renewal to LED	Penrith	180,000
Sportsfield	Mulgoa Rise Sportsfield Reconstruction*	Surface renovation of southern fields	Glenmore Park	132,558
Parks and	High Risk Asset Renewal	Reactive Asset Renewal Works	Various	23,356
Open Space Assets	Mayoral Challenge*	To be confirmed		75,000
	TOTAL PARK	S ASSET RENEWAL PROGRAM	FOR 2025-26	1,048,356

Parks Asset Renewal Program for 2025-26

*Parks Asset Renewal Program Contribution towards Separate Project with other funding sources.

Glossary

Capital Project:

A project that helps maintain or improve a c ivil asset, often called infrastructure.

Capital Budget:

Council's planned expenditure on purchase, sale or construction of items that will provide benefits in future years.

CBD:

The Central Business District (CBD) is the commercial centre of an urban area. It contains the main shops, offices and financial institutions.

Civil Assets:

Includes roads, drainage systems, bridges, traffic facilities, footpaths, cycleways, signs and street furniture.

Community Engagement Strategy:

The Community Engagement Strategy outlines how Council plans to and maintains regular engagement and discussions with its community and partners.

Community Strategic Directions:

The Community Strategic Directions are high level objectives or aspirations of the community for the future of our City – the things that define more specifically what the long-term vision for our City will look like. The strategic directions are established by the community, through community engagement and feedback on their aspirations for the future of the City.

Community Strategic Plan:

Identifies the long-term aspirations our community want to see delivered in the City over the next 20 years. As the 'big picture' plan for the City, the Community Strategic Plan identifies some outcomes that are beyond Council's responsibilities. The Community Strategic Plan recognises that others in our community (individuals, businesses, governments and agencies) also contribute to future outcomes.

Development Control Plan (DCP):

A DCP provides detailed planning and design guidelines to support the planning controls in the LEP.

Delivery Program:

Council's work program over 4 years. The Delivery Program sets out clear priorities and ongoing principal activities Council will undertake within its responsibilities and capacity, towards achieving the community strategic directions in the Community Strategic Plan.

Department:

A section of Council that deals with a specific area of activity. A department can consist of several functions.

Disability Inclusion Action Plan (DIAP):

The DIAP identifies strategies and actions to help make Penrith more accessible and inclusive as required by the Disability Inclusion Act 2014 (NSW).

Function:

A team within a department that undertakes a particular set of activities.

Integrated Planning and Reporting Legislation and Framework (IP&R):

The IP&R framework for local government was introduced in 2009 as an amendment to the Local government Act 1993. These reforms replace the former management plan and social plan with an integrated framework. The IPR framework consists of a hierarchy of documents including a long-term Community Strategic Plan, a Community Engagement Strategy, a Resource Strategy, a Delivery Program, and an Operational Plan for each elected Council term. The IPR framework was developed to assist Councils to improve their longterm community, financial and asset planning.

Local Environmental Plans (LEPs):

LEPs guide planning decisions for local government areas through zoning and development controls. They provide a local framework for the way land can be developed and used.

The Local Strategic Planning Statement (LSPS):

The LSPS sets out the 20-year vision for land use in Penrith Local Government Area (LGA). The LSPS recognises the special characteristics which contribute to Penrith's local identity and how growth and change will be managed in the future.

The Long-Term Financial Plan (LTFP):

The LTFP is a long-term financial plan is to express in financial terms the activities that Council proposes to undertake over the medium to longer term to help guide Council's future actions depending on the longer-term revenue and expenditure proposals.

Operating Budget:

A record of annual transactions that are not capital (see Capital Budget).

Operating Projects:

Projects which involve expenditure on services or programs of a non-capital nature.

Operational Plan:

Council's annual plan which outlines specific actions, tasks or projects to be undertaken. It includes Council's annual budget

Performance Measures or Indicators:

The assessment methods to determine the effectiveness of the service and activities detailed in the Delivery Program.

Principal Activity:

An activity which fulfills a primary function or service that Council delivers or provides. They generally account for more than 20% of a function's resources delivered over the 4 years of the Delivery Program.

Resource Strategy:

Outlines Council's capacity to manage assets and deliver services over the next ten years. The Resource Strategy includes three key elements-a Workforce Plan, an Asset Management Plan and a long-term Financial Plan. To prepare the Resource Strategy, Council determines its capacity and how to effectively manage its finances, the sustainability of its workforce, and the overall cost of its community assets.

Resilient Penrith Action Plan (RPAP):

The RPAP aims to build awareness and preparedness and enhance the capability of Council and the community to adapt and improve resilience to risks, shocks and stresses. It aims to enhance our capacity to work together in becoming a more resilient city and community.

Stakeholders:

Individuals, groups and organisations who have an interest in Council's operations.

Strategy Statements:

Strategy statements are the responses outlining how we will achieve the community strategic directions in the Community Strategic Plan. Each community strategic direction must be accompanied by a list of strategy statements that respond and will be implemented to achieve each community strategic direction.



Interpreting assistance

ENGLISH	If you do not understand this, please contact the Telephone Interpreting Service on 131 450 and ask them to contact Penrith City Council on your behalf on (02) 4732 7777. Or come to the Council offices and ask for an interpreter.
ARABIC	إذا لم يكن بامكانك قراءة النص أعلاه. الرجاء الاتصال بخدمات الترجمة الفورية الهاتفية. (TIS) على الرقم 450 القا1 والطلب منهم الاتصال بدورهم بمجلس مدينة بنريث نيابة عنك على الرقم 7777 4732 (02) . أو يكنك الحضور إلى الجلس وطلب ترتيب مترجم فوري لك .
CHINESE	如果您无法阅读这些文字,请致电 131 450 联系电话传译服务中心,请他 们代您拨打 (02) 4732 7777 联系 Penrith 市议会。您也可以亲自到市议会来 并要求获得口译服务。
GREEK	Αν δεν μπορείτε να το διαβάσετε αυτό, τηλεφωνήστε στην Τηλεφωνική Υπηρεσία Διερμηνέων στο 131 450 και ζητήστε τους να επικοινωνήσουν με το Δήμο Penrith (Penrith City Council) για λογαριασμό σας στον αριθμό (02) 4732 7777, ή ελάτε στη Δημαρχία και ζητήστε διερμηνέα.
HINDI	यद आप इसे नहीं पढ़ पाते हैं, तो कृपया 131 450 पर टेलीफोन दुभाषयिा सेवा से संपर्क करें और उनसे कहें कवि आपकी ओर से पेनरथि सर्टिी काउंसलि से (02) 4732 7777 पर संपर्क करें. या आप काउंसलि आएँ और एक दुभाषयि की मॉंग करें.
ITALIAN	Se non riuscite a leggere questo, contattate il servizio telefonico di inter- pretariato al numero 131 450 e chiedetegli di contattare da parte vostra il comune di Penrith City al numero (02) 4732 7777 oppure venite in comune e richiedete un interprete.
MALTESE	Jekk ma tistax taqra dan, jekk jogħģbok, ikkuntattja lit-Telephone Interpret- ing Service fuq 131 450 u itlobhom biex jikkuntattjaw Penrith City Council f ismek fuq (02) 4732 7777. Jew ejja I-Kunsill u itlob għal interpretu.
PERSIAN	اگر نمی توانید این مطلب را بخوانید، لطفاً به خدمات ترجمه تلفنی به شماره 131 (زنگ بزنید و از آنان بخواهید با شورای شهر پذریث Penrith City Council به شمار ه 7732 7773 (02) از جانب شما تمام بگیرند. یا اینکه به شهرداری Council آمده و مترجم بخواهید.
SINGHALESE	ඔබව මෙය බියවීමට නොහැඩි නම්, කරුණාකර දුරකවන අංක 131 450 ඔස්සේ දුරකවන පරිවර්තන 0 ස්වාව (Telephone Interpreting Service) අමතා ඔබ වෙනුවෙන් දුරකවන අංක (02) 4732 7777 අමතා පෙත්ටිත් නතර සභාව (Penrith City Council) හා සම්බන්ධ කර දෙන ලෙස ඉල්ලා බ්ටිත්න. නැතිනම් නතර සභාව වෙත පැමිණ භාෂා පරිවර්තකයකු ලබා දෙන ලෙස ඉල්ලා බ්ටිත්න.
TAMIL	இதை உங்களால் வாசிக்க இயலவில்லை என்றால், 'தொலைபேசி உரைபெயர்ப்பு சேவையை 131 450 எனும் இலக்கத்தில் அழைத்து 'பென்ரித் நகரவையுடன் (02) 4732 7777 எனும் இலக்கத்தில் உங்கள் சார்பாக தொடர்பு கொள்ளுமாறு கேளுங்கள். அல்லது நகரவைக்கு விஜயம் செய்து உரைபெயர்ப்பாளர் ஒருவர் வேண்டுமெனக் கேளுங்கள்.
VIETNAMESE	Nếu quý vị không thể đọc được thông tin này, xin liên lạc Dịch Vụ Thông Dịch Qua Điện Thoại ở số 131 450 và yêu cầu họ thay mặt quý vị liên lạc với Hội Đồng Thành Phố Penrith ở số (02) 4732 7777. Hoặc hãy tới Hội Đồng và yêu cầu có thông dịch viên.

Get a copy or provide feedback

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PENRITH CITY COUNCIL

Civic Centre 601 High Street Penrith NSW

Phone:02 4732 7777Email:council@penrith.city



penrith.city



2025-2026 Fees and Charges



CONTENTS	Page
	1
	2
BUILDING MAINTENANCE & CONSTRUCTION	3
Nepean Room-Meetings/Seminars/Dining Function	
Passadena Room	3
Dther Small Rooms	3
Viscellaneous	3
CEMETERIES	3
Burial Sites - All Cemeteries	3
nterment Fee/Registration Fee	4
Columbarium (Penrith General, St Marys Cemetery & Emu Plains Cemeteries)	6
Garden (Penrith General Cemetery)	7
Family Gardens (Penrith General Cemetery)	7
CHILDREN'S SERVICES	7
Children Services Centres	7
ong Day Care Services	7
DSH Centres / Schools	8
Preschools	8
Additional Fees	8
Community Support	9
OSH Services	9
Glenmore Park Child and Family Centre	9
Regular Booking (12 or more times per year)	9
Bond	9
Other Fees Mobile Play Van	<u> </u>
CITY PARKS	10
Parks & Open Space Maintenance	10
Vemorial Seating	10
Vemorial Tree Planting	10
Access Permit	10
CITY PARTNERSHIPS	10
Penrith International Friendship Committee	10
Annual Subscription Fee	10
CITY PLANNING	11
Planning Certificates	11
Development Control Plan Amendments	11
Planning Proposals (Local Environmental Plan Amendments)	11
Voluntary Planning Agreements and Works in Kind Agreements	12
Public Notification and Advertising	12
·	
Reports, Documents and Copying	12
CIVIL CONSTRUCTION & MAINTENANCE	12
Section 138 Roads Act - Permits and Approvals (City Assets)	12
Administration Fees	<u> </u>
Section 138 Roads Act - Driveways	13
Section 138 Roads Act - Temporary Road Reserve Opening & Occupancy	13
Section 138 Roads Act - Construction Work Zone	13
Section 138 Roads Act - Tower Crane Operation	14
Section 138 Roads Act - Road Reserve Hoardings	14
Section 138 Roads Act - Temporary Ground Anchors	14
Road Reserve Public Works & Restorations	14
Road Pavement	14
Road Pavement - Decorative	15
Road Pavement - Linemarking	15
Footpaths - Asphalt	15
Footpaths - Other Types	15
Driveways	16
aybacks and Accessibility	16
Kerb & Gutter	16
Pipe Crossings	17
Turf	17
CONTENTS

CONTENTS	Page
Signs	17
Section 138 Roads Act Bonds	17
Bond Administration	17
Infrastructure Restoration Bond	18
Road Opening Restoration Bond	18
Road Reserve Landscaping Works Bond	18
Charges Under Local Government Act Section 611 - Gas Supply	18
Capital Project Specific	19
New concrete foot paving construction	19
New Kerb and Gutter Construction	19
Road Reserve Private Agreements	19
Private Pipeline Agreements	19
Artificial Turf Agreements	19
Outdoor Dining & Trading Structures on Footpath	19
COMMUNITY & CULTURAL DEVELOPMENT	20
Community Services	20
Community Access Bus	20
Home & Community Care Bus	20
CORPORATE GOVERNANCE	20
Printing Services	20
Laminating	20
DEVELOPMENT APPLICATIONS	20
Development Applications	20
Development Application Fee (based on estimated development cost including GST)	21
Development Application for Subdivision of Land	22
Modification of Consent under s4.55 or s4.56 Environmental Planning and Assessment Act Modification of Consent under s4.55 or s4.56 Environmental Planning & Assessment Act (Not of minimal	22
environmental impact)	22
Modification of Consent under s4.55 or s4.56 Environmental Planning and Assessment Act (not of minimal	22
environmental impact) (based on estimated development cost including GST)	
Review of Determination under s8.2 of the Environmental Planning and Assessment Act	23
Review of Determination under s8.2 of the Environmental Planning and Assessment Act (based on estimated	23
development cost including GST)	
Review of Determination under s8.2 of the Environmental Planning and Assessment Act (based on estimated	24
development cost including GST)	
Administration Fee retained with cancellation of Development Application or Application under s4.55 / s4.56	24
Development Advisory Panel	24
Urban Design Review Panel	24
Subdivision Certificates & Land Title Dealings	25
Review of Community Management Statements or Neighbourhood Plans (Includes amendment to existing plans)	25
Assessment of bond requests for early release of subdivision or occupation certificate or incomplete works	25
Public Notification and Advertising	25
Development Proposal and Determination Advertising	26
Development Proposal Notification	26
Voluntary Planning Agreement Advertising	26
Voluntary Planning Agreement Notification	26
Miscellaneous	27
Provision of Written Advice	27
Section 88G - Conveyancing Act 1919	27
Professional & Administration fees	27
DEVELOPMENT COMPLIANCE AND SWIMMING POOLS	27
Building Information Certificate Application	27
Building Information Certificate (EP&A Act certificate relating to buildings on property) Swimming Pool Act Applications and Regulations	27
DEVELOPMENT ENGINEERING	20
Engineering Approvals (Post Development Consent)	29
Engineering Approvals (Post Development Consent) Engineering Review of a Condition for State Significant Development	29
Roads Act / Local Government Act Approval	29
Performance/Maintenance Bond Application	29
Road Naming	29
Road Naming Notification	30

CONTENTS

CONTENTS	Page
Renaming Existing Road	30
Miscellaneous	30
ENVIRONMENTAL HEALTH	30
Food Safety Surveillance Program	30
Annual Administration charge under Clause 15 of the Food Regulation 2015	30
Food Premises Inspections charge under Clause 14 of the Food Regulation 2015	30
Mobile Food Vendors - Local Government Act	31
Temporary Food Premises	31
Other	31
Public Health Surveillance Program	31
Hairdressers' Premises	31
Skin Penetration Premises	31
Regulated Systems (water cooling towers, warm water systems and other regulated systems capable of harbouring	32
legionella bacteria)	02
Public Swimming Pools and Spa Pools	32
Mortuaries and Crematoria	32
Sex Service Premises	32
Places of Shared Accommodation	32
Local Government Act Applications	32
Sewage Management System (SMS) Initial Installation	32
Sewage Management System (SMS) Modification	33
Sewage Management System (SMS) Operation Approval Fees under S608(2)	33
Grey Water Treatment	33
Protection of the Environmental Operations Act	33
Works Required by Orders / Notices	33
Inspection of Prescribed Premises	34
Other	34
Tree & Vegetation Management	34
Miscellaneous	34
Professional & Administration fees	34
Provision of Written Advice	34
FINANCIAL SERVICES	35
Inspection of Records	35
Stormwater Management Service Charge	35
Urban Residential	35
Urban Business	35
Other	35
Section 603 Certificates	36
Interest	36
Bank Charges	36
FIRE SAFETY AND CERTIFICATION	36
Certification Services	36
Appointment of PC, Critical Stage Inspections and Occupation Certificates	36
Appointment of Council as Principal Certifier	36
Critical Stage Inspections	36
Occupation Certificate	37
	37
Annual Fire Safety Statement Assessment Local Government Act Applications	37
	37
Caravan Park	
Miscellaneous	37
Provision of Written Advice	37
Professional & Administration fees	37
FLOODPLAIN & STORMWATER MANAGEMENT	38
Flood Reports	38
Flood Study	38
LEGAL SERVICES	38
Legal Services	38
Public Information	38
Government Information (Public Access) Act - GIPA	38
Subpoenas	39
Processing of Subpoenas	39
	39
Document Preparation for Court	39

CONTENTS

CONTENTS	Page
LIBRARIES	39
Libraries	39
Lost or damaged book/media replacement charges	39
Photocopying and Printing	39
Replacement for lost or damaged borrower's card	39
Special Research	40
Hire of Theatrette	40
Library Computer Centre	40
Items for Sale at Library	40
MAPPING INFORMATION / GEOGRAPHIC INFORMATION SERVICES	40
Mapping and Printing	40
UBD Maps - Colour	40
Cadastral Maps - Computer Generated	40
Exponare Printouts	40
Zoning Maps, Bushfire Maps and Rural Lands Maps - Colour	41
Aerial Photography - Photo only	41
Aerial Photography - with Cadastre or Contours	41
Aerial Photography - with Cadastre and Contours	41
Digital Files - For example PDF or JPG	41
MARKETING & EVENTS	41
Festivals & Events	41
Filming & Photography Permits	41
COMMUNITY FACILITIES MANAGEMENT	42
Community Managed Neighbourhood Facilities	42
Andromeda Drive Community Centre	42
Arms of Australia Inn, Emu Plains	42
Autumnleaf Neighbourhood Centre	42
Cook Parade Neighbourhood Centre	43
Coowarra Cottage	43
North St Marys Neighbourhood Centre	43
Penrith Senior Citizens Centre	43
South Penrith Neighbourhood Centre	44
Council Managed Neighbourhood Facilities	44
Arthur Neave Memorial Hall	44
Berkshire Park Hall	44
Cambridge Park Hall	45
Castlereagh Hall	45
Claremont Meadows Community Centre	45
Colyton Neighbourhood Centre	45
Cranebrook Neighbourhood Centre Emu Heights Community Centre	46 46
Emu Plains Community Centre	40
Erskine Park Community Centre	46
Erskine Park Hall	47
Floribunda Community Centre	47
Glenmore Park Youth and Community Centre	47
Harold Corr Community Hall	47
Jordan Springs Community Hub	48
Kingswood Neighbourhood Centre	48
Londonderry Neighbourhood Centre	49
Melrose Hall	49
Mulgoa Hall	49
North Penrith Community Centre	49
Ridge Park Hall	50
St Marys Arts & Crafts Studio	50
St Marys Community Centre	50
St Marys Memorial Hall	50
Community and Cultural Events (Non Profit Groups Only)	51
St Marys Tennis Court Clubhouse	51
Surveyors Creek Community Centre	51
Thornton Community Centre	52
Werrington Downs Neighbourhood Centre	52
Werrington Youth Centre	52
Other fees for all Neighbourhood facilities	52
PROPERTY DEVELOPMENT & MANAGEMENT	53

CONTENTS	Page
Telecommunications Facilities	53
Property Leases and Licences	53
Dutdoor Dining Permit	53
Jnused Road Reserve Lease	54
Road Closures	54
Request to Purchase Land	54
Easements over Council owned or Controlled Land	55
Site Access Permit - Council Owned or Controlled Land	55
Other	55
PUBLIC DOMAIN MAINTENANCE	55
Sundry Income	55
Street Lighting	55
RECORDS MANAGEMENT	55
Professional & Administration fees	55
RECREATION & LEISURE FACILITIES MANAGEMENT	56
Sporting Fields	56
Athletics Complexes	56
Baseball Facilities	56
Cricket Ovals	56
Jamison Park Synthetic Fields	56
Sealed Netball Courts	56
Softball Facilities	57
All Other Sporting Fields and Facilities	57
Commercial / Private Use	57
Casual Bookings	57
School Bookings	57
Holiday / Recreation Programs	57
Special Events in Parks and Open Space	57
Garden Weddings	58
Circuses	58
Events in Parks/Reserves	58
Other Fees	58
Schools Rowing Boat Shed - Bruce Neale Drive, Penrith	58
Permanent Boat Shed Users	58
Casual Use	<u> </u>
Ray Morphett Pavilion (including Bunyan Room) Dukes Oval	
Harold Corr Oval - Athletics Track School Use	<u> </u>
Zone/regional/elite sport events/commercial hire	<u> </u>
Floodlighting, Infrastructure & Equipment	59
Other fees and charges	
Jamison Park Netball Complex	59
Association or Affiliated Clubs	59
Non Affiliated Organisations/Individuals	60
Tennis Courts	60
Cook Parade Tennis Courts	60
Emu Plains Tennis Courts	60
ondonderry Tennis Courts	60
Mt Vernon Tennis Complex	60
Mulgoa Tennis Courts	61
St Marys Tennis Courts	61
Nerrington Tennis and Futsal Courts	61
Holiday / Recreation Programs	61
REGULATORY CONTROL	61
Animal Control	61
mpounding	61
Animal Registration Fees	62
General Fees	63
Dangerous / Restricted Dog Identification Collar	63
Dangerous / Restricted Dog Enclosure	63
RIPPLES	63
Aquatics & Leisure - Casual Entry	63
Aquatics & Leisure - Memberships	64

Page **CONTENTS** Aquatics & Leisure - Programs 64 Aquatics & Leisure - Venue Hire 65 TRAFFIC MANAGEMENT & ROAD SAFETY 66 Special Events - Traffic 67 WASTE MANAGEMENT 67 Waste Management Services 67 Residential Effluent Charges 67 Annual Residential Effluent Charges - Unsewered Areas 67 68 **Commercial Effluent Charges** Commercial Waste - residential areas 68 Commercial Waste - non-residential areas 68 ANNUAL DOMESTIC WASTE MANAGEMENT SERVICE CHARGE 69 ORGANISATIONAL FEES COUNCIL ENTITIES 73

Introduction

Under Section 608 of the Local Government Act 1993 Council may charge and recover an approved fee for any service it provides, including the following:

- supply a service, product or commodity;
- giving information
- providing a service in connection with the exercise of the council's regulatory functions
 including receiving an application for approval, granting an approval, making an inspection and issuing a certificate
- allowing admission to any building or enclosure.

Under the principle of "user pays", fees are introduced to offset the cost of service provision, or in the case of commercial activities to realise a reasonable rate of return on assets employed by the Council, in order to support the provision of services and to alleviate the burden that would otherwise be unfairly placed upon ratepayers.

Council has given due consideration to the following factors in determining the appropriate price for each fee:

- cost of the Service or Operation
- other revenue sources which may fund the service
- laws and regulations
- ability of the persons/group using the service to pay
- benefit to the community (possible subsidy)
- benchmarking with others providing similar services.

Council discloses its pricing policy by showing a pricing code against each individual fee within the schedule of Fees & Charges. Council's current pricing policy is outlined in the following section.

All fees are quoted in "GST Inclusive" terms, as this is the relevant price to the customer, however it should be recognised that within the schedule there are many fees that do not attract GST. Any portion of bonds/deposits retained will be subject to GST of 10%.

Pricing Structure

Price Code	Pricing Structure	Pricing Application
FCR	Full Cost Recovery	Includes all costs, direct and indirect, incurred in providing the good or service. Indirect costs include a proportion of shared costs (or overheads) which include supply and information technology; the recording and processing of financial information,
DCR	Direct Cost Recovery	Includes the recovery of salary, salary on-costs, and materials directly attributable to the provision of the good or services.
EXT	External Cost	Price is determined by external parties carrying out the relevant works.
REF	Reference	Involves the identification of like or similar services in the community followed by the adoption of similar prices to those charged by such services.
ROR	Rate of Return	Prices are set to recover an excess over costs that may then be directed to capital improvements/development of similar facilities.
SUB	Subsidies (Partial Cost)	Council only recovers a portion of costs. New services, services located in areas of need within the City, and services from which benefits accrue to the City's community as a whole, are often subsidised. Services described as Community Service Obligation
STAT	Statutory	Prices are set to comply with statutory legislation.
N/A	Not Applicable	

* Costs are generally recovered through charging methods such as flat fee, period of use, time of use, or frequency of use.

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Penrith City Council					
Building Maintenance & Cons	truction				
Nepean Room-Meetings/Seminar	s/Dining Fu	nction			
Available for approved functions in accordance with Cou seating when opened up. Cancellation of less than 24 ho			cial fund	ctions). Full room not suitable for	heatre-style
Half Room / Full Room (Full Day)	room, C Manager will (ction or use of the council's Facilities determine the fee full cost recovery basis	Y		FCR
Passadena Room					
Available for approved functions in accordance with Co maximum of 40 theatre-style off to one side of room. Car					d table plus
Full Room (Half Day)	\$239.00	\$248.00	Y	For any function or use of the room after business hours, Council's Facilities Manager will determine the fee based on a full cost recovery basis	FCR
Full Room (Full Day)	\$466.00	\$484.00	Y	For any function or use of the room after business hours, Council's Facilities Manager will determine the fee based on a full cost recovery basis	FCR
Other Small Rooms					
Available for approved functions in accordance with Cou	incil Policy (not fo	r commercial or so	cial fund	ctions). Cancellation of less than 2	24 hours wi
incur the full charge. Full Room (Half Day)	\$107.00	\$111.00	Y	For any function or use of the	FCR
	420100			room after business hours, Council's Facilities Manager will determine the fee based on a full cost recovery basis	
Full Room (Full Day)	\$197.00	\$205.00	Y	For any function or use of the room after business hours, Council's Facilities Manager will determine the fee based on a full cost recovery basis	FCR
Miscellaneous					
Key Deposit	\$64.00	\$67.00	Ν	Refundable	N/A
Cemeteries					
Burial Sites - All Cemeteries					
All Burial Sites are 'At Need' only - Pre Purchase of Buria	al Site is not availa	ble			
Lawn and Monumental Burial Sites - Penrith Cemetery	\$4,980.00	\$4,700.00	Ν	At Need Burial Sites in Lawn Sections or Monument Sections at Penrith Cemetery only. Includes administration costs, land value and site development.	REF
Surcharge for Non Residents (Applies to New Burial Sites Only)	\$2,782.00	\$2,630.00	Ν	Surcharge for non-resident of Penrith LGA, applies to new burial sites only, proof of residency may be requested.	REF

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Burial Sites - All Cemeteries [conti	nued]				
Penrith Lawn 3 – Plaque and installation	\$1,260.00	\$1,309.00	Y	Penrith Cemetery Lawn Section 3 (plaque on concrete beam) Memorial Plaque - include supply of 380mm X 215mm brass plaque, wording and installation.	REF
Interment Fee/Registration Fee					
First & Second Interment Fee - Lawn Burial Sites - Interment Fee	\$0.00	\$3,000.00	Y	First or Second Interment Fee for first or second burial in a lawn burial site at Penrith, St Marys or Emu Plains Cemeteries. Include administration costs, opening and closing of burial site.	EXT
First & Second Interment Fee - Lawn Burial Sites - Gravedigging	\$0.00	\$1,452.00	Y	First or Second Interment Fee for first or second burial in a lawn burial site at Penrith, St Marys or Emu Plains Cemeteries. Include administration costs, opening and closing of burial site.	EXT
First & Second Interment Fee - Monumental Sites - Interment Fee	\$0.00	\$3,000.00	Y	First or Second Interment Fee for first or second burial in a burial site in a monumental section at Penrith, St Marys or Emu Plains Cemeteries. Include administration costs, opening and closing of burial site.	EXT
First & Second Interment Fee - Monumental Sites - Open & Close of Site	\$0.00	\$1,210.00	Y	First or Second Interment Fee for first or second burial in a burial site in a monumental section at Penrith, St Marys or Emu Plains Cemeteries. Include administration costs, opening and closing of burial site.	EXT
Ashes Interment Fee (Columbarium, Gardens and in Grave)	\$511.00	\$584.00	Ν	Ashes Interment Permit for placement of ashes in columbarium walls at Penrith, St Marys and Emu Plains Cemeteries, ashes memorial gardens at Penrith Cemetery and ashes in grave sites at Penrith, St Marys and Penrith Cemeteries.	DCR
Placement of Ashes in Grave (By Council Staff)	\$461.00	\$479.00	Y	Placement of Ashes in Grave (By Council Staff) - Council Staff to prepare and close site for the internment of ashes in memorial garden and ashes in grave site.	DCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Interment Fee/Registration Fee	[continued]				
Exhumation of Remains – Administration fee	\$1,044.00	\$1,085.00	Y	Exhumation of Remains - Administration Fee - Fee includes all administration costs and Council approvals, this does not include any NSW Government approvals required and does not include exhumation opening and closing fees.	DCR
Exhumation of Remains – Costs Recoverable		d cost paid to the cant's contractor.	Y	Managed by and cost paid to the applicant's contractor.	EXT
Erection of Headstone/Monument Permit	\$272.00	\$283.00	Ν	Permit for monumental works - to construct a headstone or monument in Penrith, St Marys and Emu Plains Cemeteries. Works to be completed in line with AS4204:2019 and Council requirements.	DCR
Headstone/Monument repairs and alterations permit	\$117.00	\$122.00	N	Headstone/Monument repairs and alterations permit - permit to add an inscription on headstone and for minor repairs to an existing monument.	DCR
Concrete Insert Removed and Replaced	\$968.00	\$968.00	Y	Concrete Insert Removed and Replaced - the removal by gravediggers of a concrete insert in a monument on a gravesite to enable a burial in the grave, and the replacement of a concrete insert after burial by gravediggers. Fee is cost recoverable.	FCR
Slab Removed and Replaced	\$458.00	\$476.00	Y	Slab Removed and Replaced - the removal by gravediggers of a slab/ledger on a monument covering a gravesite to enable a burial in grave, the replacement by gravediggers of the slab/ ledger on to monument after burial. Fee is cost recoverable.	REF
Late/Early Fee (45 minutes)	\$214.00	\$223.00	Y	Late or Early Fee arrival at Cemetery - Fee payable by Funeral Directors for being 45 minutes late or early to cemetery outside the agreed booking time by funeral director and council.	DCR
Saturday Surcharge	\$749.00	\$778.00	Y	Saturday Surcharge - surcharge for burial on a Saturday before 12pm.	DCR
Concierge Fee (Funeral Directors)	\$56.00	\$60.00	Y	Fee applies to funeral directors if they do not provide sufficient staff at Burial Service and Council Staff are required to assist in the Burial Service.	FCR
Transfer of Interment Right	\$96.00	\$100.00	N	Transfer of Interment Right - Administration fee for transfer of interment right from one owner to another.	FCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Interment Fee/Registration Fee [a	continued]				
Cemeteries & Crematorium NSW - Interment Services Levy - Ashes	\$69.30	\$69.30	Υ	Applies to all ashes interments in Penrith, Emu Plains and St Marys Cemeteries	STAT
Cemeteries & Crematorium NSW - Interment Services Levy - Burials	\$171.60	\$171.60	Y	Applies to all burial interments in Penrith, Emu Plains and St Marys Cemeteries	STAT
Columbarium (Penrith General, St	Marys Cer	metery & E	mu P	lains Cemeteries)	
Niche	\$1,021.00	\$965.00	Ν	Ashes Niche - Reservation Only of ashes niche in ashes memorial walls at Penrith, St Marys and Emu Plains Cemeteries.	DCR
Plaque and Installation	\$2,021.00	\$1,500.00	Y	Niche, plaque, and installation - ash interment in ash memorial walls at Penrith, St Marys and Emu Plains Cemeteries. Fee includes ashes niche, bronze plaque, and installation by council cemetery staff. The fee does not include Ashes Interment Permit.	DCR
Plaque and Vase & Installation	\$2,282.00	\$1,630.00	Y	Niche, plaque, and vase & Installation - ash interment in ashes memorial walls at Penrith, St Marys and Emu Plains Cemeteries. Fee includes ashes niche, bronze plaque with a brass vase and installation of ashes and plaque by council cemetery staff. Fee does not include Ashes Interment Permit.	DCR
Colour Ceramic Photo for Plaque	\$338.00	\$351.00	Y	Colour/black & white ceramic photo for memorial plaques in ashes memorial walls in Penrith, St Marys and Emu Plains Cemeteries, memorial plaques for ashes memorial gardens at Penrith Cemetery and memorial plaque for Lawn 3 Section at Penrith Cemetery.	DCR
Memorial Plaque – Children's Memorial Garden Penrith	\$162.00	\$169.00	Y	Brass Memorial plaque for Children's memorial garden at Penrith Cemetery. Plaques are for memorialisation only, in memory of babies buried in unmarked graves.	REF
Memorial Plaque – Emu Plains Memorial Wall	\$199.00	\$208.00	Y	Brass Memorial Plaque for Emu Plains Cemetery Memorial Wall. Plaques are for memorialisation only, in memory of destitute burials buried in unmarked graves within the cemetery.	REF
Memorial Plaque extra motif	\$51.00	\$61.00	Y	Being fee for extra motif/ emblem on memorial plaque over the allocated motif fee included in plaque fee.	FCR
Memorial Plaque extra lines of wording	\$31.00	\$41.00	Y	Being fee for extra lines of wording for memorial plaque over the allocated lines included in the plaque fee.	FCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Garden (Penrith General Cemete	ry)				
Garden Site	\$818.00	\$965.00	Ν	Reservation Only for site in ashes memorial gardens at Penrith Cemetery.	REF
Plaque and Installation	\$1,328.00	\$1,500.00	Y	Ashes memorial garden site, bronze plaque and installation of ashes and plaque by council cemetery staff, at Penrith Cemetery. Fee does not include Ashes Interment Permit.	REF
Family Gardens (Penrith General	Cemetery)				
Granite Family Garden	\$5,262.67	\$4,970.00	Ν	Granite Family Ashes Garden at Penrith Cemetery, five ashes placement with a bronze plaque and plinth. This fee does not include the fee for bronze plaque with plinth or ashes interment permit.	REF
Plaque and installation	\$687.00	\$1,500.00	Y	Bronze plaque with granite plinth and installation of ashes in Family Granite Ashes Gardens at Penrith Cemetery. Installation of plaque, plinth, and ashes by Council Cemetery Staff. This fee does not include Ashes Interment Permit.	REF

Children's Services

Children Services Centres

The Penrith City Children's Services Co-operative can vary the fee or charge by up to 20% having regard to the policy adopted by Council with regards to setting the fees or charges and may include a loyalty based incentive.

Long Day Care Services

Blue Emu Children's Centre, Carita Children's Centre, Cook Parade Children's Centre, Emu Plains Kids Place Erskine Park Children's Centre, Glenmore Park Child and Family Centre, Jamisontown Children's Centre, Kindana Children's Centre, Koala Corner Children's Centre, Platypus Playground, Ridge- ee -Didge Children's Centre, Stepping Stones Children's Centre, Strauss Road Children's Centre, Tamara Children's Centre, Wattle Glenn Children's Centre, Werrianda Children's Centre, Werrington County Children's Centre, Yoorami Children's Centre, Somerset Cottage Early Childhood Education and Care

1 July to 31 December					
Long Day Care Fee 11 Hour Core Fee	\$121.00	\$125.00	Ν	daily	DCR
Long Day Care Fee 9 Hour Core Fee	\$109.50	\$110.00	N	Daily	DCR
Long Day Care Fee 6 Hour Core Fee	\$81.00	\$81.00	Ν	Daily	DCR
1 January to 30 June					
Long Day Care Fee 11 Hour Core Fee	\$125.00	\$130.00	Ν	daily	DCR
Long Day Care Fee 9 Hour Core Fee	\$110.00	\$114.40	N	Daily	DCR
Long Day Care Fee 6 Hour Core Fee	\$81.00	\$0.00	Ν	Daily	DCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
OSH Centres / Schools					
Fees for all OSH Services include: Braddock, Emu Vill Park, Rainbow Cottage, Samuel Terry, Tandara, Werri Orchard Hills & Llandilo					
Fees for all Vacation Care include: Emu Village, Erskine	Park, Glenmore P	ark, Kindana, Sam	uel Terr	y, Werrington County & Yoora	ami
1 July - 31 December					

Morning	\$23.90	\$25.00	Ν	per session	DCR
Morning (SEIFA related)	\$19.50	\$19.50	Ν	per session	DCR
Afternoon	\$29.10	\$30.50	Ν	per session	DCR
Afternoon (SEIFA related)	\$22.50	\$22.50	N	per session	DCR
Vacation Care	\$60.00	\$70.00	Ν	per session	DCR
Vacation Care (Incursion)	\$70.00	\$75.00	N	per session plus incursion fee	DCR
Vacation Care (Excursion)	\$75.00	\$80.00	Ν	per session plus excursion fee	DCR

1 January - 30 June

\$25.00	\$26.00	Ν	per session	DCR
\$19.50	\$20.00	Ν	per session	DCR
\$30.50	\$32.50	Ν	per session	DCR
\$22.50	\$23.00	Ν	per session	DCR
\$70.00	\$72.80	Ν	per session	DCR
\$75.00	\$78.00	Ν	per session inclusive of incursion fee	DCR
\$80.00	\$83.00	Ν	per session inclusive of excursion fee	DCR
	\$19.50 \$30.50 \$22.50 \$70.00 \$75.00	\$19.50 \$20.00 \$30.50 \$32.50 \$22.50 \$23.00 \$70.00 \$72.80 \$75.00 \$78.00	\$19.50 \$20.00 N \$30.50 \$32.50 N \$22.50 \$23.00 N \$70.00 \$72.80 N \$75.00 \$78.00 N	\$19.50 \$20.00 N per session \$30.50 \$32.50 N per session \$22.50 \$23.00 N per session \$70.00 \$72.80 N per session \$75.00 \$78.00 N per session inclusive of incursion fee \$80.00 \$83.00 N per session inclusive of

Preschool

Fees for all Preschool Services include: Grays Lane, Gumbirra, Rainbow Cottage, St Marys, Tandara & Floribunda

1 July – 31 December	\$65.00	\$70.00	Ν	per half day	DCR
1 January – 30 June	\$70.00	\$80.00	Ν	per half day	DCR
Administration Fee for Preschool Services	\$0.00	\$52.50	Ν	This fee is charged to each child for each quarter per year	FCR

Additional Fees

Additional Fees apply across all centres

Additional Service Fees

Dishonour Fee	\$5.00	\$5.00	Ν	Per dishonour to Children Services	FCR
Fundraising Activities	Cost plu	us 10% plus GST	Υ	Cost plus 10% plus GST	REF
Bond			Ν	1 week full fee	N/A
Late fee	\$30.00	\$30.00	Ν	for 15 minutes or part thereof per family per occasion	REF
Excursions		Cost recovery	Ν	Cost recovery	FCR
Occasional Care per hour	\$18.00	\$19.00	Ν		
Speech Therapy - NDIS Allied Health Fees	As per ND	S price guideline	Ν		
Speech Therapy - Private Allied Health Fees	\$222.00	\$222.00	Ν		
Occupational Therapy - NDIS Allied Health Fees	As per ND	IS price guideline	Ν		
Occupational Therapy - Private Allied Health Fees	\$222.00	\$222.00	Ν		

continued on next page ...

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Additional Service Fees [continued]					
Travel Allowance - Allied Health Non NDIS	\$0.00	\$222.00	Ν	Travel time will be calculated based on the hourly rate of \$222.00	FCR
Community Support					
Room rental per hour (profit)	\$40.00	\$40.00	Y	per hour	SUB
Room rental per hour (non profit)	\$25.00	\$25.00	Y	per hour	SUB
Room rental per day	\$200.00	\$200.00	Y	per day	SUB
Room Rental per week	\$600.00	\$600.00	Y	per week	SUB
Customer Information Administration Fee – All Services OSH Services	\$45.00	\$45.00	Y	per hour or part thereof	SUB
B & A Bus / Walk absentee notice	\$10.00	\$10.00	Ν	per family per occasion in OOSH services	DCF
Bus hire	\$100.00	\$100.00	Y	plus \$0.50 per kilometre after 100km plus fuel and otherwise at the discretion of the centre staff.	DCR
OOSH Buses Promotional Space (Promotional material to be provided by the Entity concerned)	\$50.00	\$50.00	Y	per week or by negotiation	DCR
Glenmore Park Child and Family	Centre				
Regular Booking (12 or more times	per year)				
Professional Suites (incl. admin, booking,	furnishing & cl	eaning)			
Ionday to Friday					
Non Profit (Community Organisations)	\$25.00	\$25.00	Y	per hour	SUB
Profit (Business)	\$40.00	\$40.00	Y	per hour	SUB

Non Profit (Community Organisations)	\$25.00	\$25.00	Ŷ	per nour	SUB
Profit (Business)	\$40.00	\$40.00	Υ	per hour	SUB
Non Profit (Community Organisations) – Weekly	\$400.00	\$400.00	Υ	full week	SUB
Profit (Business) – Weekly	\$600.00	\$600.00	Υ	full week	SUB
Saturday to Sunday Non Profit (community organisations)	\$25.00	\$25.00	Y	per hour	SUB
Profit (Business)	\$40.00	\$40.00	Y	per hour	SUB

Resource Room (incl. admin, booking, furnishing & cleaning)

Monday to Friday					
Non Profit (Community Organisations)	\$25.00	\$25.00	Υ	per hour	SUB
Profit (Business)	\$40.00	\$40.00	Y	per hour	SUB
Saturday to Sunday					
Non Profit (Community Organisations)	\$25.00	\$25.00	Υ	per hour	SUB
Profit (Business)	\$40.00	\$40.00	Y	per hour	SUB
Bond					
Non Profit (Community Organisations)	\$100.00	\$100.00	Ν	refundable	N/A
Profit (Business)	\$100.00	\$100.00	Ν	refundable	N/A

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Other Fees					
Regular bookings cancelled within seven days prior to bo	oking will be requ	ired to pay standar	d hire fe	e.	
Administration fee for processing changes to bookings, cancellations, damage to facilities, lost or late return of keys, etc.	\$50.00	\$50.00	Υ		FCR
Administration fee for any charges levied for cleaning or other breaches of conditions of hire	\$50.00	\$50.00	Y	per booking	FCR
Failure to Set Alarm	\$65.00	\$65.00	Υ	per activity	FCR
Alarm/Security Call Out	\$65.00	\$65.00	Y	per call out	FCR
Out of Hours Service	\$65.00	\$65.00	Υ	per call	FCR
Hire of IT Hardware	\$10.00	\$10.00	Y	per booking	FCR
Mobile Play Van					
Mobile Play Van		Free of Charge	Ν	Free of Charge	SUB
City Parks					
Parks & Open Space Maintenance	e				
Access to Electricity on Council Reserves	\$81.00	\$84.00	Y		FCR
Removal of Street Trees (Arising from Approved Development)	\$542.00	\$563.00	N		SUB
Key Deposit for Park Key	\$57.00	\$59.00	Ν		N/A
Memorial Seating					
Memorial Seating & Installation			Y	Price on application	FCR
Plaque	\$435.00	\$452.00	Ν	Applicants may source their own plaque	FCR
Memorial Tree Planting					
45 Litre – Supply/Install	\$227.00	\$236.00	N	Planting and includes 12	FCR
-o Litte – Suppyrnstan	Ψ221.00	Ψ230.00	IN .	months maintenance	ren
Access Permit					
Access Fee	\$155.00	\$161.00	Y	Per day	REF
Access Permit - Damage Bond	\$681.00	\$708.00	Ν	Prior to permit approval. Refundable on completion of works.	DCR
Application Fee	\$300.00	\$312.00	Y	Application for permit	REF
City Partnerships					
Presentations to International Government Delegations	\$198.00	\$206.00	Y	per hour	DCR
Penrith International Friendship Co	ommittee				
Annual Subscription Fee					
Individuals	\$11.00	\$11.00	Y		DCF
Pensioners	\$5.50	\$5.50	Y		DCR
Full Time Students	\$5.50	\$5.50	Y		DCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Annual Subscription Fee [continued]					
Family	\$22.00	\$22.00	Y		DCR
City Planning					
Planning Certificates					
Section 10.7(2) Certificate	\$69.00	\$71.00	Ν	Fee is set by EPA regulation 2021	STAT
Full Certificate Section 10.7(2) and 10.7(5)	\$167.00	\$178.00	Ν	Fee is set by EPA regulation 2021	STAT
Duplicate Section 10.7 Certificates	\$47.00	\$49.00	N	per certificate	REF
Urgent Section 10.7 Certificates Fee	\$114.00	\$118.00	N	per certificate	REF
Section 10.7 Certificates Fax Fee (full or part)		anisational Fees	Ν	Refer to Organisational Fees	REF
Section 10.8 Document	\$67.00	\$67.00	Ν	per document. Fee is set by EPA regulation 2021	STAT
Development Control Plan Amend	ments				
Application to amend a Development Control Plan – Minor	\$8,433.00	\$8,762.00	Ν	(includes notification costs) Plus advertising costs	REF
Application to amend a Development Control Plan – Major	\$23,509.00	\$24,426.00	Ν	(includes notification costs) Plus advertising costs	REF
Reconsideration of continuing cases		original fee (plus g when required)	Ν	50% of the original fee (plus advertising when required)	DCR
Planning Proposals (Local Environ	nmental Pla	n Amendm	ents)	1	
Application to amend a Local Environmental Plan – Minor	\$35,898.00	\$37,298.00	Ν	(includes preliminary assessment and notification costs) plus advertising and direct cost recoverable for independent assessment if required	REF
Application to amend a Local Environmental Plan – Low Complexity	\$82,479.00	\$85,696.00	Ν	(includes preliminary assessment and notification costs) plus advertising and direct cost recoverable for independent assessment if required.	REF
Application to amend a Local Environmental Plan – High Complexity	\$141,662.00	\$147,187.00	Ν	(includes preliminary assessment and notification costs) plus advertising and direct cost recoverable for independent assessment if required.	REF
Application to Amend a Local Environmental Plan – New Release Area/Significant Development	\$286,434.00	\$297,605.00	Ν	(includes preliminary assessment and notification costs) plus advertising and direct cost recoverable for independent assessment if required.	REF
Planning Proposal Refund - if withdrawn prior to Local Planning Panel or Council Report	of the fee	naximum of 50% es paid and to be by City Planning Manager	N		REF
Planning Proposal Refund - if withdrawn post Local Planning Panel or Council Report	of the fee	naximum of 25% es paid and to be by City Planning Manager	N		REF

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Planning Proposals (Local Enviror	nmental Pla	ın Amendm	ents)	[continued]	
Planning Proposal First Pre-Lodgement Consultation	\$3,342.00	\$3,472.00	Ν	Fee will be deducted from Planning Proposal Fee if Planning Proposal is subsequently lodged for the site	REF
Planning Proposal Subsequent Pre-Lodgement Consultation	\$1,114.00	\$1,157.00	Ν		REF
Voluntary Planning Agreements a Voluntary Planning Agreement	Negotiation execution of plar or var agre independe reports and val as par	, preparation and nning agreement, iation of planning sement, including nt assessment of luations provided rt of negotiations.	Ν	nts	REF
Voluntary Planning Agreement - Letter of Offer Assessment - Minor and Works in Kind Letter of Offer Assessment	\$0.00	\$3,000.00	N		REF
Voluntary Planning Agreement - Letter of Offer Assessment - Low Complexity	\$0.00	\$6,000.00	Ν		REF
Voluntary Planning Agreement - Letter of Offer Assessment - High Complexity	\$0.00	\$10,000.00	Ν		REF
Voluntary Planning Agreement - Practical Completion Certificate	\$0.00	\$250.00	Ν		REF

Public Notification and Advertising

A range of development proposals require newspaper and/or notification of property owners likely to be affected. This is required by legislation or Council's notification and advertising DCP.

Advertising Planning Proposals or Development Control Plan Amendments	\$1,105.00	\$1,105.00	Ν	Plus notification fee	STAT
Reports, Documents and Copying					
Development Contributions Plan	\$37.00	\$38.00	Ν	per copy	DCR
LEPs – hard copy (written instrument only)	\$37.00	\$38.00	N	per copy	DCR
DCPs – hard copy	\$187.00	\$194.00	N	to cover multi volume DCPs	DCR
LEPs, DCPs – CD	\$8.00	\$8.50	N	per CD	DCR
Technical Studies / Reports / Guidelines	\$72.00	\$75.00	Ν		REF
Research Inquiry	\$186.00	\$193.00	N	per hour	DCR
Environmental Impact Statements	\$25.00	\$25.00	Ν	Fee is set by EPA regulation 2000	STAT

Civil Construction & Maintenance

Section 138 Roads Act - Permits and Approvals (City Assets)

Permits must be obtained with the appropriate fees and charges paid prior to any works commencing in, on, below, or above the Council Road Reserve. Administration fees cover inspection costs and are NOT refundable. The applicant is responsible for the notification of property owners affected by the works at least seven days beforehand. Any unauthorised works will incur a penalty fee on top of any administration fees.

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Administration Fees					
Section 138 Roads Act Administration Fee	\$250.00	\$250.00	Ν	Per Section 138 Roads Act application type or per driveway Non-refundable application fees must be paid for your application to be processed	DCR
Failure to lodge Section 138 Roads Act Application	\$500.00	\$515.00	Ν	Additional Fee For works conducted without the appropriate Council permit in place. Cost to cover additional investigative and administrative works required for restoration of Council's assets.	DCR
Section 138 Roads Act Application Expediting Fee	\$250.00	\$250.00	Ν	Per Section 138 Roads Act application type Additional cost for urgent/last minute works requiring Council response within 24-48 hours.	DCR
Inspection Fees					
Section 138 Additional Inspections	\$200.00	\$250.00	Ν	Per inspection Additional cost. Applicable only if an additional inspection has been conducted by Council beyond the reasonable number of inspections for a site	DCR

Section 138 Roads Act - Driveways

Driveway construction involves the building or reconstruction/modification of a dedicated access to a private property between the road and property boundary. A Section 138 Administration Fee will be applicable to each driveway applied for on top of the inspection fees listed below.

Driveway Application Assessment Fee	\$0.00	\$250.00	Ν		DCR
Single Residence / Dual Occupancy - Initial & Final inspections	\$150.00	\$175.00	Ν	Per driveway. Driveway approval to be obtained upon a satisfactory Final Inspection	DCR
Medium / High Density Residential and Townhouses - Initial & Final inspections	\$200.00	\$225.00	Ν	Per driveway. Driveway approval to be obtained upon a satisfactory Final Inspection	DCR
Commercial and Industrial - Initial & Final inspections	\$250.00	\$275.00	Ν	Per driveway. Driveway approval to be obtained upon a satisfactory Final Inspection	DCR

Section 138 Roads Act - Temporary Road Reserve Opening & Occupancy

Council's expectation is that all road reserve excavations will have proper traffic and/or pedestrian management in place for public safety. All TRROOs that have works on the road must have a Traffic Control Plan prepared by qualified persons, and for major impact works a Traffic Management Plan will also be required. If works are on the footpath a Pedestrian Control Plan will be required.

Section 138 Roads Act - Weekly Road Occupancy Fee	\$1,000.00	\$1,000.00	Ν	Per week or part thereof	DCR
Temporary Road Reserve Occupancy Fee	\$260.00	\$260.00	Ν	Per day Single location only	DCR
Road Reserve Opening Permit	\$250.00	\$250.00	Ν	Per permit	DCR

Section 138 Roads Act - Construction Work Zone

Work Zones are provided at large construction sites to keep the kerbside clear of parked vehicles and allow right of way access for heavy plant/ machinery, removing or delivering associated materials. A Work Zone does not allow construction activities to occur within the road reserve - see Temporary Road Reserve Opening & Occupancy.

Page 13

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Section 138 Roads Act - Constructio	n Work Zone	[continued]			
Construction Work Zone Establishment & Demobilisation Fee	\$2,050.00	\$2,050.00	Ν	Limited to a maximum 100m frontage. Includes new post as required.	DCR
Kerbside Construction Work Zone Fee	\$15.00	\$15.00	N	Per lineal m/week	DCR
Additional Work Zone Signage	\$450.00	\$450.00	N	Per additional sign for frontage over 100m. Includes new post as required. Typical spacing at 25m apart.	DCR

Section 138 Roads Act - Tower Crane Operation

A Tower Crane Operation Permit is required for the installation and operation of a tower crane on a private development site where the slewing radius of the crane swings above any Council owned land.

Permit - Tower Crane Operation above Council Road	\$530.00	\$550.00	N	per tower crane per week or	ROR
Reserve				part thereof	

Section 138 Roads Act - Road Reserve Hoardings

A Road Reserve Hoardings Permit shall be applied for when a temporary construction hoarding needs to be extended over the road reserve past the private property boundary. This does not apply for hoardings installed within the private property.

Type A/B Hoarding or Other Temporary Fence	\$35.00	\$35.00	N	Per m/week	ROR
Structure Over the Road Reserve				Measured as frontage length.	

Section 138 Roads Act - Temporary Ground Anchors

A Temporary Ground Anchors permit is required for the installation of temporary ground anchors to support structures during construction or maintenance.

Temporary Ground Anchor Placement Fee	\$480.00	\$480.00	Ν	Per temporary anchor Only applicable to anchors that extend the property and into Council owned land.	DCR
				into Council owned land.	

Road Reserve Public Works & Restorations

Council reserves the right to restore damage to Council assets made by any party in any Council property. Any additional restoration work considered necessary will be carried out and charged at the full cost. The required sawcutting is included in the quoted rates. The rates below are also interchangeable for restoration works and new public construction works.

Road Pavement

Heavy Duty Industrial / Regional Roads (up to 25m2)	\$410.00	\$450.00	N	Per m2 Use edge of opening/defect plus 300mm offset as edge of restoration. Additional POA for concrete bases.	ROR
Heavy Duty Industrial / Regional Roads (greater than 25m2)	\$260.00	\$285.00	N	Per m2 Use edge of opening/defect plus 300mm offset as edge of restoration. Additional POA for concrete bases.	ROR
Medium Industrial/Light Duty/Local Roads (up to 25m2)	\$350.00	\$380.00	Ν	Per m2 Use edge of opening/defect plus 300mm offset as edge of restoration. Additional POA for concrete bases.	ROR

Page 14

	Year 24/25	Year 25/26			
Name	Fee	Fee	GST	Conditions	Price Code
Road Rayomont (continued)					
Road Pavement [continued]					
Medium Industrial/Light Duty/Local Roads (greater than 25m2)	\$250.00	\$275.00	N	Per m2 Use edge of opening/defect plus 300mm offset as edge of restoration. Additional POA for concrete bases.	ROR
Unsealed Roads	\$235.00	\$255.00	Ν	Per m2 Use edge of opening/defect plus 300mm offset as extent area Earth, Gravel, or Unsealed Pavement incl. shoulder	ROR
Crack Seal Around Patch	\$25.00	\$25.00	Ν	Per m	ROR
Road Pavement Restoration Additional Night Shift Cost	\$4,000.00	\$4,000.00	Ν	Per night shift or part thereof	DCR
Road Pavement - Decorative					
Cobblestone Threshold Restoration	As per Cor Cost plus	ce on Applcation ntractor Rate Section 138 istration Fee	Ν		ROR
Road Pavement - Linemarking					
Continuous/Broken Linemarking and Raised Pavement Markers	\$10.00	\$10.00	Ν	Per lineal m	DCR
Typical Arrows, Parking Symbols, Numbers and Lettering	\$160.00	\$160.00	Ν	Each arrow, symbol, number, letter, alpha-numeric character etc.	DCR
Pedestrian Crossings	\$30.00	\$30.00	Ν	Per m2 Entire crossing area	DCR
Footpaths - Asphalt					
Asphaltic concrete/hotmix on all types of base	\$290.00	\$300.00	Ν	Per m2 Minimum 3m2 in CBD area, 1m2 in all other areas Per m2 Minimum 3m2 in CBD area, 1m2 in all other areas. Full width of asphalt footpath.	ROR
Footpaths - Other Types					
Footpath Cement Concrete (Plain Grey) up to 100mm thick reinforced	\$300.00	\$310.00	Ν	Per m2 Minimum 3m2 Per m2 All affected original concrete panels. Minimum quantity of 3m2	ROR
Footpath Cement Concrete (Plain Grey) over 100mm thick reinforced	\$350.00	\$360.00	Ν	Per m2 Minimum 3m2	ROR
Block / Brick / Pavers on Concrete Base	\$510.00	\$510.00	Ν	per sqm	ROR
Block / Brick / Pavers on All Other Bases	\$280.00	\$280.00	Ν	Per m2 Minimum 3m2	ROR
Stencilled / Patterned Concrete / Coloured Concrete	\$510.00	\$520.00	Ν	Per m2 Minimum 3m2 Per m2 All affected original concrete panels. Minimum quantity of 3m2	ROR

	Year 24/25	Year 25/26	a and a second second		Price
Name	Fee	Fee	GST	Conditions	Code
ootpaths - Other Types [continued]					
Earth / Gravel / Unsealed Footpath	\$165.00	\$165.00	N	Per m2	DCR
	D.i	a an Annlinetian		Minimum 1m2	0.00
Reinstatement of Decorative Footpath	As per Contracto	ce on Application or Rate Cost plus Iministration Fee (excl. GST)	N		DCR
Driveways					
Cement Concrete (Plain Grey) 100mm thick reinforced with SL72 mesh. Excludes Laybacks	\$340.00	\$350.00	Ν	Per m2 All affected panels	DCR
Cement Concrete (Plain Grey) 150mm thick reinforced with SL82 mesh. Excludes Laybacks	\$415.00	\$425.00	Ν	Per m2 All affected panels	DCR
Cement Concrete (Plain Grey) 225mm thick reinforced with SL82 mesh. Excludes Laybacks	\$520.00	\$530.00	Ν	Per m2 All affected panels	DCR
Asphalt or Bitumen	\$290.00	\$300.00	Ν	Per m2 Use edge of opening/defect plus 300mm offset as extent area Per m2 Minimum 3m2 in CBD area, 1m2 in all other areas. Use edge of opening/defect plus 300mm offset as extent area	DCR
Block / Brick / Pavers on Concrete Base	\$510.00	\$510.00	Ν	Per m2 Use edge of opening/defect plus 300mm offset as extent area	DCR
Stencilled / Patterned Concrete	\$510.00	\$520.00	N	Per m2 Use edge of opening/defect plus 300mm offset as extent area	DCR
aybacks and Accessibility					
Concrete Layback for Standard Residential	\$400.00	\$400.00	Ν	Per lineal meter All affected kerb and gutter panels	ROR
Concrete Layback for Heavy Duty Industrial/ Commercial	\$480.00	\$480.00	N	Per lineal meter All affected kerb and gutter panels	ROR
Standard Pram Ramp / Disabled Access	\$1,250.00	\$1,300.00	Ν	Each Includes ramp section on kerb & gutter	DCR
Road pavement edge restoration as a result of of ayback, kerb & gutter, or pram ramp construction	\$195.00	\$380.00	N	Per m2 Restoration width is 300mm from road edge of gutter. Per lineal meter Minimum 300mm restoration width from the lip of gutter	ROR
Concrete Raised Island / Refuge Island	\$530.00	\$550.00	Ν	Per m2 Entire raised structure	ROR
(erb & Gutter					
Concrete Kerb and Gutter - All Profiles (excludes Laybacks)	\$375.00	\$385.00	Ν	Per lineal meter All affected panels	DCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Kerb & Gutter [continued]					
Restoration of private storm water outlet at the kerb	\$320.00	\$350.00	Ν	Per location. No allowance for work on the private stormwater pipe. Galvanised full kerb height steel kerb adaptor incl. related minor kerb & gutter works. Cut flush and render only in stormwater pit. Per outlet location. No allowance for work on the private stormwater pipe. Galvanised full kerb height steel kerb adaptor incl. related minor kerb & gutter works.	DCR
Granite and Basalt Restorations	\$670.00	\$840.00	Ν	Per lineal meter All affected panels	DCR
Restoration kerb inlet pit stormwater pipe connection	\$1,040.00	\$1,040.00	Ν	Per outlet location. No allowance for work on the private stormwater pipe. Excludes excavation works. Concrete render and make good only.	ROR
Concrete Dish Drain	\$520.00	\$520.00	Ν	Per m2 All affected panels	DCR
Pipe Crossings					
Pipe crossing restoration including headwalls and filling	As per Co Cost plus	n Application ntractor Rate Section 138 histration Fee	Y	Per 5m length, or part thereof	REF
Furf					
Rolled Turf	\$205.00	\$205.00	Ν	Per m2 for up to 3m2 area. Minimum 1m2. For >3m2 it is \$500 + \$35/m2	ROR
Synthetic Turf / Artificial Grass	\$420.00	\$420.00	Ν	Per m2 Minimum 1m2	ROR
Signs					
Finger Blade Street / Directional Sign including Pole & Installation	\$462.00	\$480.00	Y	Each	DCR
Erection of New Blade on Existing Post	\$280.00	\$280.00	Y	Each	DCR
Erection of Existing Blade on New Post	\$330.00	\$330.00	Y	Each	DCR
Section 138 Roads Act Bonds	tory final inspect	ion of the restorati	on Un	der the Limitations Act honds wil	he hel
Section 138 Bonds are refundable subject to a satisface Council for a maximum of 6 years, and if unclaimed will b Bond Administration					ne nel

Bond Administration

Bond Administration Fee	\$250.00	\$250.00	Ν	Payable at DA lodgement	DCR

Page 17

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Bond Administration [continued]					
Legacy Bonds Adminstration Fee	\$250.00	\$250.00	Ν	Council may charge an additional administration Fee associated with bonds held in excess of six years where no written contact has been made seeking a refund. Council may make time and effort to return the bond.	DCR

Infrastructure Restoration Bond

Charged as part of Development Applications. Payable as a condition of consent in the Development Application or a requirement under Clause 136M of the Environmental Planning and Assessment Regulation for a complying development.

Residential Building Works ≤ \$100,000 (including swimming pools, sheds, car ports, awnings, retaining walls, minor house extensions and renovations only)	\$500.00	\$500.00	Ν	Refundable (imposed at DA stage)	DCR
Residential Building Works ≤ \$500,000 (including single dwelling construction, granny flats, demolitions, major excavations over 1m deep, major house extensions and renovations)	\$2,500.00	\$2,500.00	N	Refundable (imposed at DA stage)	DCR
Residential Building Works > \$500,000 (excludes medium/high density residential)	0.10	% value of works. n bond of \$2,500.	Ν	Refundable (imposed at DA stage)	DCR
Development Works ≤ \$500,000 (including commercial, industrial, subdivision, medium/high density residential)	\$5,000.00	\$5,000.00	Ν	Refundable (imposed at DA stage)	DCR
Development Works > \$500,000 (including commercial, industrial, subdivision, medium/high density residential)		f works capped at \$100,000 m bond of \$5,000	Ν	Refundable (imposed at DA stage)	DCR

Road Opening Restoration Bond

Charged as part of the Temporary Road Reserve Opening & Occupancy Permit. This bond is shall be accurately estimated as much possible to closely reflect the true nature of the proposed works. Where restoration works are exceeding the bond amount, a bond revision or additional restoration costs will be incurred.

Road Reserve Works Restoration Bond	Refundable. \$1,000 for Minor Works to utility and private stormwater connections limited to the property nature strip frontage, do not meet the criteria under Major Works and are not related to an Infrastructure Restoration Bond.	Ν	Refundable bond for works on the road reserve	DCR
	\$10,000 for Major Works with potential to damage an area greater than 30m2 of asphalt, pavers and/or concrete.			

Road Reserve Landscaping Works Bond

This bond will be refunded when the temporary ground anchors have been cut at the boundary and removed or de-stressed, and any damage to public land has been rectified to the satisfaction of the Council.

Road Reserve Landscaping Works Restoration Bond	\$50.00	\$250.00	Ν	Per m2. Minimum 1m2 Refundable upon satisfactory restoration of nature strip to grass.	DCR
Charges Under Local Government	Act Section	on 611 - Gas	s Suj	oply	
Annual Charge for possession of structure under or over a public place	Based on p	ipeline length and volume of sales	Ν		REF

Page 18

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Capital Project Specific					
New concrete foot paving construction	on				
100mm thick reinforced (Non-residential properties only – Places of Worship excluded)	Full	cost at \$350/m2	Υ		DCR
100mm thick reinforced up to side of block (Non- residential properties only – Places of Worship excluded)	Full	cost at \$350/m2	Y		DCR
New Kerb and Gutter Construction					
To frontage of non-commercial property and half return at corners	Full cost at \$385	5 per lineal metre	Υ		DCR
To sides of non-commercial property and half return at corners	Full cost at \$385	5 per lineal metre	Y		DCR
To commercial premises (front and sides)	Full cost at \$385	5 per lineal metre	Υ		DCR
Road Reserve Private Agreement	S				
Private Pipeline Agreements					
Preparation and Execution of a Deed of Agreement for p	rivate utility service	es installed on Cou	ncil con	trolled land	
New Agreement - Single Residential / Rural	\$1,150.00	\$1,150.00	Ν	per Deed	DCR
New Agreement - Multi-Unit Development, Commercial / Industrial	\$2,300.00	\$2,300.00	Ν	Per Deed	DCR
Change of Ownership of Existing Agreement - Single Residential / Rural	\$580.00	\$580.00	Ν	Per Deed	DCR
Change of Ownership of Existing Agreement - Multi- Unit Development, Commercial / Industrial	\$1,150.00	\$1,150.00	Ν	Per Deed	DCR
Artificial Turf Agreements					
Preparation and Execution of a Deed of Agreement for in	nstallation of artifici	al turf on the Coun	cil road	reserve.	
New Agreement	\$1,040.00	\$1,040.00	Ν	Per Deed	DCR
Change of Ownership of Existing Agreement	\$520.00	\$520.00	Ν	Per Deed	DCR
Outdoor Dining & Trading Structur	res on Foot	path			
These fees are in addition to the Outdoor Dining Permit	Fees applicable				
Application Fee	\$250.00	\$250.00	Ν	Non-refundable fee to assess an application for outdining structures	DCR
Amendment of Existing Approval Fee	\$250.00	\$250.00	Ν	Required payment for amending a existing approval or changing ownership	DCR
Bond	structures a disturbed area are reinstated. calculated on t restoration ra assessment and area and assets Restorat charged using	en outdoor dining are removed and is of Council land Value of bond is ihe latest Council tes at the time of d depends on the being disturbed. tion, if required is the most current & charges rates.	Ν	Refundable when outdoor dining structures are removed and disturbed areas of Council land are reinstated. Value of bond depends on area being disturbed.	N/A
Approval Fee	\$250.00	\$250.00	Ν		DCR

DCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST Conditions	Price Code
Community & Cultural Develo	nment			
	pinein			
Community Services				
Community Access Bus				
	¢74.00	\$77.00	X	CLIP
Community Groups (Half Day) Community Groups (Full Day)	\$74.00 \$148.00	\$77.00	Y Y	SUB
Night Use – Community Groups (Full Day)	\$148.00	\$154.00	ł Y	SUB
Night Ose – Community Groups (Full Day)	\$110.00	\$121.00	Ť	50B
Home & Community Care Bus				
Per Use (Half Day)	\$67.00	\$70.00	Y	SUB
Per Use (Full Day)	\$134.00	\$139.00	Y	SUB
Night Use	\$104.00	\$108.00	Y	SUB
Corporate Governance				
Printing Services				
Laminating				
A0	\$31.00	\$32.00	Ν	DCR
A1	\$16.00	\$17.00	Ν	DCR
A2	\$9.00	\$9.50	N	DCR
A3	\$4.00	\$4.50	Ν	DCR
A4	\$2.00	\$2.50	Ν	DCR

Development Applications

Development Applications

A5

Statutory fees are subject to change in accordance with the Environmental Planning and Assessment (EP&A) Regulation 2021.

\$1.00

Estimated development cost must reflect a genuine estimate of the total project in accordance with Section 6 of the Environmental Planning and Assessment Regulation 2021

Ν

\$1.50

Fee relief may be given for the submission of Development Applications for Non-Profit organisations provided essential criteria is satisfied in accordance with Council Policy.

Fee Concession for Heritage buildings, sites or conservation areas will be assessed in accordance with criteria set out in Council's Development Control Plan.

Development not involving the erection of a building, the carrying out of a work, the subdivision of land or the demolition of a work or building	\$357.00	\$371.00	Ν	Notification, advertising and other fees may also be applicable.	STAT
Development application fee for erection of a dwelling with an estimated development cost, including GST, of \$100,000 or less	\$571.00	\$592.00	N	Notification, advertising and other fees may also be applicable.	
Advertising Signage	\$357.00	\$371.00	Ν	Plus \$93.00 for each advertisement in excess of one, or based on estimated cost (defined in the development application calculation table below), whichever is the greatest. Notification, advertising and other fees may also be applicable.	STAT

Page 20

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Development Applications [continu	ed]				
Application for Designated Development	\$1,154.00	\$1,198.00	Ν	In addition to relevant development application fee, notification fee, advertising fee and other fees as applicable.	STAT
Administrative processing fee for integrated development or applications requiring concurrence	\$176.00	\$183.00	Ν	Fees also payable to each referral / concurrence agency in accordance with EP&A Regulation 2021.	STAT
Application to extend Development Consent under s4.54 of the EP&A Act 1979	\$383.00	\$398.00	Ν		DCR
External consultant advice required in assessing a development application - such as architectural, threatened species, noise, traffic, access and disability advice, major environmental impacts	100% of cost of	each provision of advice.	Ν		DCR
Referral to the Design Panel for advice during assessment (applications for residential apartment development)	\$3,763.00	\$3,905.00	N	Per referral to a maximum as prescribed by the EP&A Regulation 2021. Applicable to development applications and modifications under s4.55 and s4.56 of the EP&A Act 1979.	STAT
Development Application Fee (based	d on estimat	ed developn	nent	cost including GST)	
Less than \$5,000	\$138.00	\$144.00	Ν	Notification, advertising and other fees may also be applicable.	STAT
\$5,001 - \$50,000	\$212.00	\$220.00	N	Plus an additional \$3 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$5,000. Notification, advertising and other fees may also be applicable.	STAT
\$50,001 - \$250,000	\$442.00	\$459.00	Ν	Plus an additional \$3.64 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$50,000. Notification, advertising and other fees may also be applicable.	STAT
\$250,001 - \$500,000	\$1,455.00	\$1,509.00	Ν	Plus an additional \$2.34 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$250,000). Notification, advertising and other fees may also be applicable.	STAT
\$500,001 - \$1,000,000	\$2,190.00	\$2,272.00	Ν	Plus an additional \$1.64 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$500,000. Notification, advertising and other fees may also be applicable.	STAT
\$1,000,001 - \$10,000,000	\$3,281.00	\$3,404.00	Ν	Plus an additional \$1.44 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$1,000,000. Notification, advertising and other fees may also be applicable.	STAT

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Development Application Fee (base GST) [continued]	d on estimat	ed developr	nent	cost including	
More than \$10,000,000	\$19,917.00	\$20,667.00	Ν	Plus an additional \$1.19 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$10,000,000. Notification, advertising and other fees may also be applicable.	STAT
Development Application for Subdivi	sion of Land	1			
Subdivision involving opening of a public road	\$834.00	\$865.00	Ν	Plus \$65 for each additional lot created by the subdivision. Notification, advertising and other fees may also be applicable.	STAT
Subdivision not involving opening of a public road	\$414.00	\$430.00	Ν	Plus \$53 for each additional lot created by the subdivision. Notification, advertising and other fees may also be applicable.	STAT
Strata subdivision	\$414.00	\$430.00	Ν	Plus \$65 for each additional lot created by the subdivision. Notification, advertising and other fees may also be applicable.	STAT
Modification of Consent under s4.55	or s4.56 En	vironmenta	l Plan	ning and Assessment	Act
Modification of consent involving minor error, misdescription, or miscalculation under S4.55(1) of EP&A Act 1979	\$89.00	\$92.00	Ν	Notification, advertising and other fees may also be applicable.	STAT
Modification of consent involving minimal environmental impact (in the opinion of the consent authority) under s4.55(1A) or s4.56(1) of the EP&A Act 1979	\$809.00	\$839.00	Ν	Or 50% of the original development application fee, whichever is less. Notification, advertising and other fees may also be applicable.	STAT
Additional fee for modification application that is accompanied by statement of qualified designer	\$954.00	\$990.00	Ν		STAT
Modification of Consent under s4.55 of minimal environmental impact)	or s4.56 En	vironmenta	l Plan	ning & Assessment A	ct (Not
If original development application fee was less than	50% of the origin	inal development	N	Notification advertising and	STAT

If original development application fee was less than one fee unit as defined in Shedule 4 of the EP&A Reg 2021	50% of the orig	inal development application fee.	Ν	Notification, advertising and other fees may also be applicable.	STAT
Modification of development consent for which the original development did not involve the erection of a building, the carrying out of a work or the demolition of a work or building	50% of the origin application fee.	al development	N	Notification, advertising and other fees may also be applicable.	STAT
Modification of consent under s4.55(2) or s4.56(1) of the EP&A Act 1979 for which the original development was the erection of a dwelling house with estimated development cost, including GST, of \$100,000 or less	\$238.00	\$247.00	Ν	Notification, advertising and other fees may also be applicable.	STAT

Modification of Consent under s4.55 or s4.56 Environmental Planning and Assessment Act (not of minimal environmental impact) (based on estimated development cost including GST)

Up to \$5,000	\$69.00	\$71.00	Ν	Notification, advertising and other fees may also be applicable	STAT

Page 22

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Pric Cod
Nodification of Consent under s4.55 not of minimal environmental impact SST) [continued]					
\$5,001 - \$250,000	\$106.00	\$110.00	N	Plus an additional \$1.50 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$5,000. Notification, advertising and other fees may also be applicable.	STA
\$250,001 - \$500,000	\$628.00	\$651.00	Ν	Plus an additional \$0.85 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$250,000. Notification, advertising and other fees may also be applicable.	STA
\$500,001 - \$1,000,000	\$894.00	\$927.00	N	Plus an additional \$0.50 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$500,000. Notification, advertising and other fees may also be applicable.	STA
\$1,000,001 - \$10,000,000	\$1,238.00	\$1,285.00	Ν	Plus an additional \$0.40 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$1,000,000. Notification, advertising and other fees may also be applicable.	STA
More than \$10,000,000	\$5,943.00	\$6,167.00	Ν	Plus an additional \$0.27 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$10,000,000. Notification, advertising and other fees may also be applicable.	STA
Review of Determination under s8.2	of the Envir	onmental Pl	annin	g and Assessment A	ct
Application under s8.3 of the EP&A Act 1979 for review of determination that does not involve the erection of a building, the carrying out of a work or the demolition of a work or building	50% of orig	inal development application fee.	Ν	Notification, advertising and other fees may also be applicable.	STA
Application under s8.3 of the EP&A Act 1979 for review of determination for erection of dwelling house with estimated development cost, including GST, of \$100,000 or less	\$238.00	\$247.00	N	Notification, advertising and other fees may also be applicable.	STA
Review of Determination under s8.2 based on estimated development co			annin	g and Assessment A	ct
Up to \$5,000	\$69.00	\$71.00	Ν	Notification, advertising and other fees may also be	STA
\$5,001 - \$250,000	\$107.00	\$111.00	Ν	applicable. Plus \$1.50 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$5,000. Notification, advertising and other fees may also be applicable.	STA

continued on next page ...

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Review of Determination under s8. (based on estimated development				ng and Assessment A	ct
\$250,001 - \$500,000	\$628.00	\$651.00	Ν	Plus \$0.85 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$250,000. Notification, advertising and other fees may also be applicable.	STAT
\$500,001 — \$1,000,000	\$894.00	\$927.00	Ν	Plus \$0.50 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$500,000. Notification, advertising and other fees may also be applicable.	STAT
\$1,000,001 - \$10,000,000	\$1,238.00	\$1,285.00	Ν	Plus \$0.40 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$1,000,000. Notification, advertising and other fees may also be applicable.	STAT
More than \$10,000,000	\$5,943.00	\$6,167.00	Ν	Plus \$0.27 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$10,000,000. Notification, advertising and other fees may also be applicable.	STAT

Review of Determination under s8.2 of the Environmental Planning and Assessment Act (based on estimated development cost including GST)

Less than \$100,000	\$69.00	\$71.00	Ν	STAT
\$100,000 - \$1,000,000	\$188.00	\$195.00	N	STAT
More than \$1,000,000	\$313.00	\$325.00	N	STAT

Administration Fee retained with cancellation of Development Application or Application under ± 4.55 / ± 4.56

Cancelled after registration and prior to completion of assessment		less than 50% of nt Application fee	Ν	DCR
Cancelled after completion of assessment	100% of Development Application fee		Ν	DCR
Development Advisory Panel				
Pre-lodgement Panel meeting	\$1,006.00	\$1,045.00	N	DCR
Review of revised proposal	\$829.00	\$861.00	Y	DCR
State Significant development / infrastructure advisory meeting	\$1,006.00	\$1,045.00	Ν	DCR
Urban Design Review Panel				
Urban Design Review Panel meeting	\$3,763.00	\$3,910.00	N	DCR
Review of revised proposal	\$2,508.00	\$2,606.00	N	DCR
Architectural design competition / waiver process	100% of costs associated with competition / waiver processes		Ν	STAT

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Subdivision Certificates & Land Ti	tle Dealings	5			
Subdivision Certificate	\$795.00	\$826.00	Ν	Plus \$65 for each additional lot created by the subdivision.	FCR
Reassessment of documents amended after assessment	\$236.00	\$245.00	Ν		FCR
Review of draft wording for Land Title Dealing forms and associated instruments	\$99.00	\$103.00	Ν	Per form / instrument.	FCR
Review and endorsement of Land Title Dealing Forms and associated Instruments	\$199.00	\$207.00	Ν	Per form / instrument plus additional review fee for reassessment of an amended document prior to endorsement. Council is to be reimbursed any fee imposed by another agency for the lodgement of the dealing e.g. PEXA.	FCR
Resigning of Land Title Dealing Forms and Associated Instruments following endorsement	\$52.00	\$54.00	Ν	Per form / instrument. Council is to be reimbursed any fee imposed by another agency for the lodgement of the dealing e.g. PEXA.	FCR
Amendment or extinguishment of restrictions or positive covenants requiring endorsement by resolution of Council	\$740.00	\$769.00	Ν	Council is to be reimbursed any fee imposed by another agency for the lodgement of the dealing e.g. PEXA.	DCR
Pre-registered lot creation - early creation of lot details to enable DA lodgement	\$104.00	\$108.00	Ν	Per lot.	FCR

Review of Community Management Statements or Neighbourhood Plans (Includes amendment to existing plans)

Minor plan	\$417.00	\$433.00	Ν	FCR
Major plan	\$838.00	\$871.00	N	FCR

Assessment of bond requests for early release of subdivision or occupation certificate or incomplete works

Value of works up to \$100,000	\$335.00	\$348.00	Ν	Plus 0.5% of estimated development cost.	FCR
Value of works greater than \$100,000	\$1,172.00	\$1,218.00	Ν	Plus 0.25% of estimated development cost.	FCR
Final inspection of works where council has not undertaken progressive inspections	\$838.00	\$871.00	Ν	Minimum or 5% of relevant compliance certificate fee which ever is greater.	N/A

Public Notification and Advertising

A range of development proposals require newspaper and/or notification of property owners likely to be affected. This is required by legislation and/ or Council's Community Participation Plan. These fees may be applicable to Development Applications, s4.55 / s4.56 Applications, s8.2 Reviews, and amended proposals.

The following fees may apply in addition to Development Application fees.

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Development Proposal and Determir	nation Adve	rtising			
Advertising application for nominated integrated development, threatened species development, Class 1 aquaculture development, prohibited development, or development for which a community participation plan requires notice to be given	\$1,386.00	\$1,438.00	Ν	Advertising application for nominated integrated development, threatened species development, Class 1 aquaculture development, prohibited development, or development which a community participation plan requires notice to be given	STAT
Advertising application for modification of development consent (as defined in s4.55 or s4.56 of the EP&A Act 1979)	\$835.00	\$866.00	N	Per advertisement. Amendments to development proposals requiring readvertisement will be at the cost of the applicant.	STAT
Advertising application for review of determination under s8.3 of the EP&A Act 1979	\$778.00	\$807.00	Ν		STAT
Advertising application for designated development (as defined in s4.10 of the EP&A Act 1979)	\$2,785.00	\$2,890.00	N	Amendments to development proposals requiring readvertisement will be at the cost of the applicant.	STAT
Advertising Council's Notice of Determination under s4.59 of the EP&A Act 1979 (exemptions apply)	\$58.00	\$60.00	Y	Per determination.	FCR
Development Proposal Notification					
Up to 25 property notifications	\$262.00	\$272.00	Ν	Amendments to development proposals requiring renotification will be at the cost of the applicant.	FCR
26 - 50 property notifications	\$524.00	\$544.00	N	Amendments to development proposals requiring renotification will be at the cost of the applicant.	FCR
Over 50 property notifications	\$1,050.00	\$1,091.00	Ν	Or full cost recovery, whichever is greater. Amendments to development proposals requiring re- notification will be at the cost of the applicant.	FCR
Voluntary Planning Agreement Adve	rtising				
Advertising Voluntary Planning Agreement	\$1,386.00	\$1,438.00	Ν	Per advertisement. Amendments to proposed planning agreements requiring readvertisement will be at the cost of the applicant.	STAT
Re-advertisement of Voluntary Planning Agreement amended during the course of assessment	\$835.00	\$866.00	N	Per advertisement. Amendments to proposed planning agreements requiring readvertisement will be at the cost of the applicant.	STAT
Voluntary Planning Agreement Notifi	cation				
Up to 25 property notifications	\$262.00	\$272.00	Ν	Amendments requiring renotification will be at the cost of the applicant.	FCR
26 - 50 property notifications	\$524.00	\$544.00	N	Amendments requiring renotification will be at the cost of the applicant.	FCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Voluntary Planning Agreement Notif	ication [conti	inued]			
Over 50 property notifications	\$1,050.00	\$1,091.00	Ν	Or full cost recovery, whichever is greater. Amendments requiring renotification will be at the cost of the applicant.	FCR
Miscellaneous					
Provision of Written Advice					
Provision of technical advice in response to a development proposal	\$102.00	\$106.00	Ν	Per hour or part thereof.	FCR
Liquor License Review and Endorsement	\$102.00	\$106.00	Ν	Per liquor licence proposal.	FCR
Provision of advice addressing compliance with conditions of consent	\$102.00	\$106.00	Ν	Per condition of consent being considered.	FCR
Response to a written request involving an interpretation or clarification of information / documents	\$400.00	\$416.00	Ν	First hour or part thereof, then 50% hourly rate each additional hour.	FCR
Provision of Written Advice relevant to contaminated land enquiries	\$400.00	\$416.00	Ν	First hour or part thereof, then 50% hourly rate each additional hour.	FCR
Section 88G - Conveyancing Act 19	19				
Section 88G certificate	\$12.00	\$12.00	Ν	If an inspection is undertaken an additional fee (to a maximum of \$43.00) may be required.	STAT
Professional & Administration fees					
Council staff - administrative / clerical services	\$102.00	\$106.00	Y	Per hour or part thereof.	FCR
Council staff - professional services	\$199.00	\$207.00	Y	Per hour or part thereof.	FCR
Internal professional legal services	\$217.00	\$225.00	Y	Per hour or part thereof.	FCR
External professional legal services	100% of cost of	each provision of advice.	Y		DCR
Inspection fee following notice under Protection of the Environment Operations Act	\$183.00	\$190.00	Ν	Per hour or part thereof.	DCR

Development Compliance and Swimming Pools

Building Information Certificate Application

Building Information Certificate (EP&A Act certificate relating to buildings on property)

Class 1 Buildings	\$250.00	\$275.00	Ν	per dwelling
Class 2 Buildings comprising 2 dwellings	\$250.00	\$275.00	N	per dwelling
Class 2-9 Buildings (not exceeding 200m2)	\$250.00	\$275.00	Ν	
Class 2-9 Buildings (200-2,000m2)	\$250.00	\$275.00	Ν	Plus \$0.50 per sq mtr over 200 sq mtrs.
Class 2-9 Buildings (greater than 2,000m2)	\$1,165.00	\$1,281.50	Ν	Plus \$0.075 per sq mtr over 2000 sq mtrs.
Class 10 Buildings	\$250.00	\$275.00	Ν	
Part of building - external wall only or does not otherwise have a floor area	\$250.00	\$275.00	Ν	

Page 27

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Building Information Certificate (EP8	A Act certifi	cate relating	to bi	uildings on	
roperty) [continued]				0	
Fee for a Certificate for Unauthorised Work to a Class 1 and Class 10 Building	\$250.00	\$275.00	N	plus the maximum fee payable if the application were an application for development consent and CC or for a CDC	
Fee for a Certificate for Unauthorised Work to a Class 2-9 Building (not exceeding 200m2)	\$250.00	\$275.00	N	plus the relevant fee that should have been paid for the development application, CC, or CDC	
Fee for a Certificate for Unauthorised Work to a Class 2-9 Building (200-2000m2)	\$250.00	\$275.00	N	plus the relevant fee that should have been paid for the development application, CC, or CDC	
Fee for a Certificate for Unauthorised Work to a Class 2-9 Building (greater than 2000m2)	\$1,165.00	\$1,281.50	Ν	plus the relevant fee that should have been paid for the development application, CC, or CDC	
Additional Building Inspection is required (more than 1 inspection carried out)	\$90.00	\$99.00	Y		
Second copy of original certificate (photocopy)	\$13.00	\$13.00	N		
Supply of original certificate (reprint)	\$13.00	\$13.00	Ν		
Copy of certificate when requested with original application	\$13.00	\$13.00	Ν		
Administration fee for cancelling a Building nformation Certificate application	50% o	f Application Fee	N	50% of Application Fee.	FC
Administration fee for cancelling a Building Certificate application (if Inspection carried out)	100% of Ap	oplication Fee (no refund)	Ν	100% of Application Fee (no refund).	FCF
Compliance Cost Notice – Preparation and serving of notice of intention to give an order	calculated in	to \$500). Amount accordance with Act & Regulation	N	Cost + GST (up to \$500). Amount calculated in accordance with EPA Act & Regulation	STA
Compliance Cost Notice – Investigation leading to issuing an order	Amount calculat	GT (up to \$1,000). ed in accordance Act & Regulation.	Ν	Cost + GST (up to \$1,000). Amount calculated in accordance with EPA Act & Regulation.	STA
Compliance Cost Notice for orders issued under the Environmental Planning and Assessment Act		GST calculated in EPA Regulation	N	Cost + GST calculated in accordance with EPA Regulation.	STA
Swimming Pool Act Applications a	and Regulat	tions			
Compliance Certificate and Swimming Pool Inspection Program – Initial Inspection	\$150.00	\$150.00	Y	As prescribed by the swimming pools regulation 2018 Part 5 19 Fee for Inspection	STA
Compliance Certificate and Swimming Pool Inspection Program – Follow up Inspection	\$100.00	\$100.00	Y	As prescribed by the swimming pools regulation 2018 Part 5 (19)	STA
Compliance Certificate and Swimming Pool Inspection Program – Additional Follow up Inspection	\$100.00	\$100.00	Y	As prescribed by the swimming pools regulation 2018 Part 5 (19)	STA
Swimming Pool Registration Fee	\$10.00	\$10.00	Y	As prescribed by the swimming pools regulation	STA
Application for an exemption under Section 22 (As per Regulation)	\$70.00	\$70.00	Ν	or as prescribed by the Act and Regulations	STA
Resuscitation Boards	\$22.00	\$23.00	Y	per board	REF

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Development Engineering					
Engineering Approvals (Post Dev	elopment C	onsent)			
Construction Certificate/Subdivision Works Certificate (Subdivision Works)	based on le	uotation (7 days) ngth of road and ther engineering components.	Y	Subject to quotation (7 days) based on length of road and hourly rate for other engineering components.	DCR
Engineering Assessment Fee (Building Works Construction Certificate – Engineering Design Compliance)	based on le	uotation (7 days) ength of road and other engineering components.	Y	Subject to quotation (7 days) based on length of road and hourly rate for other engineering components.	DCR
Compliance Inspections (Subdivision Works)	based on le	uotation (7 days) ingth of road and ther engineering components.	Y	Subject to quotation (7 days) based on length of road and hourly rate for other engineering components.	REF
Engineering Assessment Fee (Building Works Compliance Inspections – Engineering Inspection)	based on le	uotation (7 days) ingth of road and other engineering components.	Y	Subject to quotation (7 days) based on length of road and hourly rate for other engineering components.	REF
Appointment of Council as PCA for Subdivision Works where Council is NOT Undertaking Compliance Inspections	Subject to quotat	ion based on the extent of works.	Υ	Subject to quotation based on the extent of works.	REF
Engineering Review of a Condition	n for State S	Significant I	Deve	lopment	
Assessment of documentation for compliance with Conditions for State Significant Developments	\$493.00	\$512.00	Ν	Each condition/report	DCR
Re-Assessment fee for subsequent submissions	\$330.00	\$343.00	Ν	Each condition/report	DCR
Roads Act / Local Government Ac	t Approval				
Roads Act/Local Government Act Approvals of Engineering Drawings	\$29.00	\$33.00	Ν	per lineal metre of road/ drainage. Minimum fee \$900. (in exceptional circumstances fee may be varied)	DCR
Roads Act/Local Government Act – Compliance Inspections	\$75.00	\$78.00	N	per lineal metre of road/ drainage. Minimum fee \$1,600. (in exceptional circumstances the fee may be varied)	DCR
Performance/Maintenance Bond A	Application				
Administration fee applicable in addition to bond.					
Outstanding Works Bond Administration (for all bonds requested by the developer)	\$419.00	\$435.00	Ν	Per bank guarantee or cash bond.	ROR
*Outstanding Works Bond	\$10,	works. Minimum 000. Refundable istration fees are applicable	Ν	200% cost of works. Minimum \$10,000. Refundable Administration fees are applicable	DCR
Performance Bond		works. Minimum	Ν	200% cost of works. Minimum	DCR

		applicable		applicable	
Performance Bond		works. Minimum 000. Refundable	Ν	200% cost of works. Minimum \$10,000. Refundable	DCR
Maintenance Bond		works. Minimum 000. Refundable.	Ν	5% cost of works. Minimum \$10,000. Refundable.	DCR
AC Bond		works. Minimum 000. Refundable.	Ν	200% cost of works. Minimum \$10,000. Refundable.	DCR
Part Release of Cash Bond or Replacement of Bank Guarantees	\$272.00	\$283.00	Ν	Per bank guarantee or cash bond.	ROR
Road Naming Application Fee	\$246.00	\$256.00	N	plus \$50.00 per name	ROR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Deed Naming Natification					
Road Naming Notification					
Advertising	\$1,129.00 \$566.00	\$1,173.00 \$588.00	N	plus \$50.00 per name	ROR
Re – Advertising	\$200.00	\$200.00	N		ROR
Renaming Existing Road					
As per new Road		as per new road	Ν	as per new road	N/A
Plus Notification Fee as per Public Notification	as per	public notification	Ν	As per public notification	N/A
Miscellaneous					
Development Engineering Service	\$199.00	\$207.00	Υ	per hour	DCR
Environmental Health					
Food Safety Surveillance Program	1				
These fees may be varied by the appropriately delegated	l officers subject to	consultation with	manage	ement.	
Annual Administration charge under	Clause 15 d	of the Food F	Regu	lation 2015	
5 or Less FTE Food Handlers at premises	\$356.00	\$370.00	Ν		STAT
6 – 50 FTE Food Handlers at premises	\$700.06	\$727.00	Ν		STAT
51+ FTE Food Handlers at premises	\$2,376.00	\$2,376.00	Ν		STAT
Food Premises Inspections charge u	inder Clause	e 14 of the F	ood	Regulation 2015	
plus food premises re-inspections					
Category 1 - Large Supermarkets					
More than 3 food areas. Food areas include grocery aisles, refrigerated displays and freezers, fresh produce sections, delicatessens, fresh seafood sections and bakeries.	\$259.00	\$269.00	Ν		DCR
Category 2 - Food Business (General)					
Includes restaurants, takeaways, cafes, bakeries, medium sized supermarkets with 2-3 food areas, childcare centres, caterers, home businesses with high risk food, school and sporting canteens.	\$193.00	\$201.00	Ν		DCR
Category 3 - Small and Low Risk Food Bu	sinesses				
Includes small convenience stores, greengrocers (with no salad bars, delis or cooking), home businesses with low risk food, health food stores and service stations without cooking facilities.	\$146.00	\$152.00	Ν		DCR
Category 4 - Multiple Outlets					
Includes sports stadiums, sporting and other clubs, hotels with kitchens and/or cafes, liquor bars and other premises with more than one food outlet operated by the venue owner.	\$193.00	\$201.00	Ν	per food area plus \$129.00 for the first two bars plus \$64.00 per additional bar	DCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
					couc
Category 5 - Bars Only					
Includes hotels and clubs where the bistro or café is leased to another entity and the hotel or club proprietor is only responsible for the liquor bar facilities.	\$124.00	\$129.00	Ν	for the first two bars plus \$64.00 per additional bar	DCR
Food Business Re-inspection for minor non-compliance (all categories)					
Food Business Re-Inspection for Minor Non- Compliance	\$146.00	\$152.00	Ν	Per hour (or part there of)	DCR
Mobile Food Vendors - Local Government Act					
Application for Approval to Operate (Includes 1 Inspection)	\$250.00	\$260.00	Ν		DCR
Renewal of Approval to Operate (includes 1 inspection)	\$250.00	\$260.00	Ν		DCR
Application for Approval to Operate on Council Land (includes 1 inspection)	\$354.00	\$368.00	Ν		DCR
Renewal of Approval to Operate on Council Land (no inspection)	\$64.00	\$67.00	Ν		DCR
Inspection Fee/Reinspection Fee	\$187.00	\$194.00	Ν	Per Inspection	DCR
Temporary Food Premises					
Excluding Non-Profit Organistations					
Application to sell food from temporary food stall / food van (excluding mobile food vending)	\$57.00	\$59.00	Ν	per outlet - excluding mobile food vending	DCR
Inspection/Reinspection Fee Vendor Type – Pre- Package (Non-Potentially Hazardous Food)	\$57.00	\$59.00	Ν	per outlet	DCR
Inspection/Reinspection Fee Vendor Type – Food Handling / Sale of Potentially Hazardous Food	\$87.00	\$90.00	Ν	per outlet	DCR
Other					
Administration Fee Improvement Notice (Charge under clause 11 of the food regulation 2015)	\$330.00	\$330.00	Ν		STAT
Request for written information (status report) food premises	\$259.00	\$269.00	Ν	for the first hour (or part there of) plus \$64 per 15 minute period or part there of for additional time over the first hour	FCR
Food program sampling	Cost of samp	ling and analysis including GST	Υ	Cost of sampling and analysis including GST	DCR
Public Health Surveillance Program	m				
Hairdressers' Premises					
Inspection/Reinspection Fee	\$187.00	\$194.00	N	per inspection	DCR
Skin Penetration Premises	A407.55				
Low Risk Skin Penetration Premises Inspection	\$187.00	\$194.00	Ν	Low risk activities only - eg waxing	DCR
Skin Penetration Premises Reinspection	\$187.00	\$194.00	N	nor increation	DCR
Inspection Fee Investigation Fee – request for information (status	\$258.00 \$258.00	\$268.00 \$268.00	N	per inspection	DCR DCR
report) skin penetration premises	Ψ200.00	Ψ200.00	IN IN		DON
Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
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Skin Penetration Premises [continued]]				
Temporary Skin Penetration Premises – Inspection/ Reinspection Fee	\$93.00	\$97.00	Ν	per outlet	DCR
Regulated Systems (water cooling to capable of harbouring legionella bac		water syste	ems a	nd other regulated sys	stems
Public Health Notification and Administration Fees (Public Health Regulation 2022 Schedule 5)	\$120.00	\$120.00	Ν	Reg System Notification Fee, Reportable Test Result Notification, Risk Management Plan Certificate, Risk Management Plan Audit Certificate. Fee charged per notification type received.	STAT
Inspection/Reinspection Fee (first unit)	\$318.00	\$330.00	Ν		DCR
Each additional unit	\$154.00	\$160.00	Ν		DCR
Public Swimming Pools and Spa Poo	ols				
Inspection/Reinspection Fee	\$187.00	\$194.00	Ν	per inspection plus \$53.00 per additional pool/spa/ splashpark	DCR
Mortuaries and Crematoria					
Inspection/Reinspection Fee	\$187.00	\$194.00	Ν	per inspection	DCR
Sex Service Premises					
Health Compliance Inspection/Reinspection Fee – 2 Council Officers	\$374.00	\$389.00	Ν	Per inspection	DCR
Places of Shared Accommodation					
Excluding Non-Profit Organisations					
Boarding House Initial Compliance Inspection	\$400.00	\$415.00	Ν	Sec. 16 Boarding House Act, 2012 - Requirement to inspect certain registered boarding houses within 12 months of registration.	DCR
Health Compliance Inspection/Reinspection Fee - Boarding House 11 rooms or more	\$374.00	\$389.00	Ν		DCR
Health Compliance Inspection/Reinspection Fee - Boarding House up to 10 rooms	\$187.00	\$194.00	Ν	Per inspection	DCR
_ocal Government Act Application	S				
Review of determination Application originally lodged under Section 68 and 100 LGA on ancillary activities (including septic tank)	\$117.00	\$122.00	Ν	or 50% of original fee (whichever is greater)	ROR
Private Works – Use of contractors to undertake works required by Orders/Notices	COS	st of works + GST	Y	cost of works + GST	DCR
Sewage Management System (SMS) Initial Insta	allation			
Application to install & construct a Sewage Management System – Domestic (includes assessment + 2 inspections + approval)	\$1,051.00	\$1,092.00	Ν	Per system. Package fee includes application assessment, 2 inspections (maximum) and approval.	ROR
Application to install & construct a Grey Water Treatment System	\$87.00	\$90.00	Ν	per system	ROR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Sewage Management System (SMS) Initial Insta	Ilation [cont	tinued]		
Application to install & construct a Sewage Management System – Non Domestic (includes assessment + 2 inspections + approval)	\$1,300.00	\$1,351.00	Ν	Per system. Package fee includes application assessment, 2 inspections (maximum) and approval.	ROR
Inspection of Sewage Management System Installation	\$340.00	\$353.00	Ν	per inspection	ROR
Preparation of Effluent Management Site Plan	\$349.00	\$363.00	Ν		ROR
Sewage Management System (SMS)) Modificatio	on			
Application to alter a Sewage Management System inc DA approved systems	\$205.00	\$213.00	Ν	per system and includes 1 inspection	ROR
Sewage Management System (SMS)) Operation	Approval Fe	es u	nder S608(2)	
Approval to operate a Sewage Management System	\$97.00	\$101.00	Ν	Per system. For 3 year approval.	ROR
Renewal of Approval to Operate a Sewage Management System	\$97.00	\$101.00	Ν	Per system. For 3 year renewal of approval.	ROR
On Site Sewage Management System Inspection – Domestic	\$205.00	\$213.00	Ν	per system	ROR
On Site Sewage Management System Inspection – Domestic (Minor Works)	\$104.00	\$108.00	Ν	per system	ROR
On Site Sewage Management Inspection – Category A Non Domestic (system designed to service more than 10 equivalent persons)	\$340.00	\$353.00	Ν	per system	ROR
On Site Sewage Management Inspection – Category B Non Domestic (NSW Health accredited system designed to service 10 equivalent persons or less)	\$205.00	\$213.00	Ν	per system	ROR
On Site Sewage Management System Compliance Inspection and Assessment Fee	\$205.00	\$213.00	Ν	per hour or part thereof (minimum one hour charged)	ROR
On Site Sewage Management System Compliance Administration Fee	\$104.00	\$108.00	Ν	per hour or part thereof (minimum one hour charged)	ROR
Grey Water Treatment					
Approval to operate a Grey Water Treatment System	\$82.00	\$85.00	Ν	Per system. For 3 year approval.	ROR
Renewal of Approval to operate Greywater Treatment System	\$82.00	\$85.00	Ν	Per system. For 3 year renewal of approval.	ROR
Greywater Treatment System Inspection	\$205.00	\$213.00	Ν	per system	ROR
Greywater Treatment System Compliance Inspection and Assessment Fee	\$205.00	\$213.00	Ν	per hour or part thereof (minimum one hour charged)	ROR
Grey Water Treatment System Compliance Administration Fee	\$104.00	\$108.00	Ν	per hour or part thereof (minimum one hour charged)	ROR
Protection of the Environmental O	perations A	ct			
Protection of the Environment Operations Act 1997. Administration Fee for service of Notice charge under clause 151 of the Protection of the Environment Operations (General) Regulation 2022	\$803.00	\$821.00	Ν		STAT
Compliance Cost Notice		Cost of works	Ν	Cost of works	DCR
Works Required by Orders / Notice	es				
Private Works – Use of contractors to undertake works required by Orders/Notices	Cos	t of works + GST	Υ	Cost of works + GST	FCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Inspection of Prescribed Premises					
Other					
Administration Fee Improvement Notice/Prohibition Order for skin penetration premises and public swimming pools and spas (Public Health Regulation 2022 Schedule 5)	\$295.00	\$295.00	Ν		STAT
Administration Fee Improvement Notice/Prohibition Order for premises at which there is a regulated system (Public Health Regulation 2022 Schedule 5)	\$635.00	\$635.00	Ν		STAT
Prohibition Order Reinspection for skin penetration premises, regulated systems, public swimming pools, spas and splashparks (Public Health Regulation 2022 Schedule 5)	\$255.00	\$255.00	Ν	Per hour. Minimum charge 30 minutes, maximum charge 2 hours (excluding travel time)	STAT
Public Health Notification fee for skin penetration premises and public swimming pools and spas (Public Health Regulation 2022 Schedule 5)	\$105.00	\$105.00	Ν		STAT
Public health program sampling	Cost of samp	ling and analysis including GST	Y	Cost of sampling and analysis including GST.	DCR
Tree & Vegetation Management					
Tree and Vegetation Removal Application Fee	\$100.00	\$109.00	Ν	Per application for tree or vegetation removal	DCR
Tree Removal Assessment Fee (Rural Areas)	\$22.00	\$24.00	Ν	Per tree in rural areas, up to 5 trees without understorey vegetation. In addition to the application fee.	REF
Tree Removal Assessment Fee (Non Rural Areas)	\$22.00	\$24.00	Ν	Per tree non-rural areas. In addition to the application fee	REF
Vegetation Clearing (Rural Areas) Assessment Fee	\$391.00	\$406.00	Ν	For clearing of more than 5 trees with or without understorey vegetation. If vegetation does not contain 'trees' then an application must be submitted if clearing area is greater than 10m2. In addition to application fee.	DCR
Miscellaneous					
Professional & Administration fees					
Charge for staff members administrative/clerical services	\$104.00	\$108.00	Y	per hour or part thereof (minimum one hour charged)	FCR
Charge for staff members professional services	\$205.00	\$213.00	Y	per hour or part thereof (minimum one hour charged)	FCR
Charge for internal professional legal services	\$217.00	\$225.00	Υ	per hour or part thereof (minimum \$175.00)	ROR
Charge for external professional legal services		Cost + GST	Y	Cost + GST	DCR
Inspection fee following notice under Protection of the Environment Operations Act	\$205.00	\$213.00	Y	per hour or part thereof (minimum one hour charged)	FCR
Provision of Written Advice					
Provision of advice in relation to Development/ Building Consent	\$111.00	\$115.00	Υ	per hour or part thereof (minimum one hour charged)	FCR
In response to a written request and involving an interpretation or clarification of information/ documents	\$406.00	\$422.00	Ν	first hour, plus 50% for each additional hour	FCR
Provision of Written Advice relevant to contaminated land enquiries	\$406.00	\$422.00	Ν	first hour, plus 50% for each additional hour	FCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST Conditions	Price Code
Financial Services				
Inspection of Records				
The following fees and charges apply where inspe Banks, Credit Unions, Insurance Companies, Private				
Exemptions from the following fees include enquiri statutory bodies	es for land adjoining	owner for fencing	purposes, certificate updates a	and all enquiries fro

Property Enquiry	\$34.00	\$35.00	N	per property per enquiry	FCR
Property or Rate Information requiring searches of old records at archive	\$64.00	\$67.00	Ν	per hour	FCR
Copy of Rate Notice	\$34.00	\$35.00	Ν	per notice	FCR

Stormwater Management Service Charge

*Council's Policy has provided a 100% rebate for eligible pensioners.

Urban Residential					
Residential	\$25.00	\$25.00	Ν	per annum	STAT
Residential (Strata)	\$12.50	\$12.50	Ν	per annum	STAT
Residential (Pensioner)	\$25.00	\$25.00	N	per annum*	STAT
Residential (Strata – Pensioner)	\$12.50	\$12.50	Ν	per annum*	STAT
Urban Business					
Business	\$22.80	\$22.80	Ν	plus an additional \$22.80 for each 350 square metres or part of 350 square metres by which the area of parcel of land exceeds 350 square metres. For strata properties the charge is apportioned by unit entitlement subject to a minimum charge of \$5.00.	STAT
Other					
Stale/Lost Cheque Processing Fee	\$50.00	\$50.00	Y	Unpresented cheques become stale after 15 months. For amounts over \$100, Council will attempt to contact the payee and issue a payment less the administration fee. Where a customer contacts Council for a replacement of a lost cheque, Council may charge the administration fee.	
Refund requests	\$45.00	\$47.00	Υ		DCR
Unclaimed Funds Administration Fee	\$50.00	\$50.00	Y	Where customer has not made contact for reimbursement within 3 years. Council will endeavour to contact customer for amounts over \$100.	SUB
Court Fees (details of charges are available directly from the Court)		See Court for fee	Ν	See Court for fee.	STAT
Change of House Number (Where house number is requested to be changed by owner)	\$577.00	\$600.00	Ν	A change of house number must still be approved by Council Officers.	DCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Section 603 Certificates					
Section 603 Certificates	\$100.00	\$100.00	Ν		STAT
Urgent 603 Certificate (3 hour turnaround in working hours)	\$32.00	\$33.00	Ν	additional fee	REF
Interest					
Interest on overdue rates and charges	10.5% per annum charged daily		Ν		STAT
Bank Charges					
Administration fee for dishonoured or disputed payments	\$42.00	\$44.00	Ν	plus additional charges from bank for trace, recall, dishonour, chargeback	FCR

Fire Safety and Certification

Annual Fire Safety Statements charge under Clause 177 of the Environmental Planning and Assessment Regulation 2000.

Certification Services

These fees may be varied by the appropriately delegated officers subject to consultation with the Manager.

Complying Development Certificate	Fee	e by quote + GST	Υ		REF
Construction Certificate	Fee	e by quote + GST	Υ		REF
Modification of Construction Certificate	Fee	e by quote + GST	Υ		REF
Assessment of alternative solutions	Fee	e by quote + GST	Y		FCR
BASIX Construction Certificate Assessment Fee		Fee by quote	N		FCR
Bushfire attack level assessment	\$505.00	\$525.00	Y		DCR
Advertising issued Complying Development Certificate under s4.59 of the EP&A Act 1979 (exemptions apply)	\$58.00	\$60.00	Y	Per determination.	FCR
Notification of Complying Development Certificate to affected property owners (up to 25)	\$262.00	\$272.00	Y	Amendments to development proposals requiring renotification will be at the cost of the applicant.	FCR

Appointment of PC, Critical Stage Inspections and Occupation Certificates

These fees may be varied by the appropriately delegated officers subject to consultation with manager.

Appointment of Council as Principal Certifier

* Council will quote on the remaining critical stage inspections and occupation inspection certificate as well as the time to become familiar with the project.

Change in building classification (not building works)	\$662.00	\$688.00 N		ROR
Where Council has issued CC or CDC	No additi	onal charge Y		N/A
Where CC or CDC issued by private certifier	Fee by qu	uote + GST. Y		REF
Critical Stage Inspections				
Residential building inspection	Fee by qu	uote + GST. Y	Plus Occupation Certificate.	REF
Residential building inspection package	Fee by qu	uote + GST. Y	plus Occupation Certificate.	REF
Multi-unit dwelling inspection package	Fee by qu	uote + GST. Y	Plus Occupation Certificate.	REF
Commercial / industrial inspection	Fee by qu	uote + GST. Y	Plus Occupation Certificate.	REF
Commercial / industrial inspection package	Fee by qu	uote + GST. Y	Plus Occupation Certificate.	REF

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Occupation Certificate					
Class 1 & 10	Fee	by quote + GST.	Y	Per Certificate	REF
Class 2 – 9		by quote + GST.	Y	Per certificate.	REF
Annual Fire Safety Statement Ass		5) quoto 1 0011			THE.
Category 1. 1-2 fire safety measures servicing the	\$78.00	\$81.00	Y	1-2 fire safety measures	REF
building				servicing the building.	
Category 2. 3-4 fire safety measures servicing the building	\$100.00	\$104.00	Y	3-4 fire safety measures servicing the building.	REF
Category 3. 5-10 fire safety measures servicing the building	\$129.00	\$134.00	Y	5-10 fire safety measures servicing the building.	REF
Category 4. 11-19 fire safety measures servicing the building	\$224.00	\$233.00	Y	11-19 fire safety measures servicing the building.	REF
Category 5. 20+ fire safety measures servicing the building	\$342.00	\$355.00	Y	20 or more fire safety measures servicing the building.	REF
Late submission of Annual Fire Safety Statement	100% of the	assessment fee.	Y	Charged in addition to the assessment fee.	REF
Re-assessment of Annual Fire Safety Statement	50% of the orig	ginal assessment fee.	Y	Charged in addition to the assessment fee.	REF
Reissue of fire safety schedules under s80a	\$0.00	\$403.00	Υ		FCR
ocal Government Act Application	S				
Swing a hoist over a public place	\$285.00	\$296.00	Ν		REF
Place a waste container in a public place	\$285.00	\$296.00	Ν		REF
Install a domestic oil or solid fuel heater	\$285.00	\$296.00	Ν		REF
Install a manufactured home, moveable dwelling, or associated structure	\$675.00	\$701.00	Ν	Includes up to 4 inspections and letter of compliance.	REF
Temporary structures	\$285.00	\$296.00	Ν		REF
Caravan Park					
Application to operate a caravan park - up to 100 sites	\$402.00	\$727.00	Ν		DCR
Application to operate a caravan park - over 100 sites	\$0.00	\$1,141.00	Ν		DCR
Caravan park inspection	\$199.00	\$25.00	Ν	Per site.	DCR
Aiscellaneous Provision of Written Advice					
Provision of technical advice in response to a	\$102.00	\$106.00	Y	Per hour or part thereof.	FCR
development proposal	\$400.00	¢/16.00	V		FOR
Response to a written request involving an interpretation or clarification of information / documents	\$400.00	\$416.00	Y	First hour plus 50% hourly fee each additional hour.	FCR
Certificate as to outstanding notices issued under the Environmental Planning & Assessment Act 1979 and Local Government Act 1993 (generally relates to butstanding notices and orders relevant to building and development activities)	\$224.00	\$233.00	Ν	Per parcel of land.	REF
Professional & Administration fees					
Council staff - administrative / clerical services	\$102.00	\$106.00	Υ	Per hour or part thereof.	FCR
Council staff - professional services	\$199.00	\$207.00	Y	Per hour or part thereof.	FCR
Internal professional legal services	\$217.00	\$225.00	Y	Per hour or part thereof.	FCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Professional & Administration fees	[continued]				
Fire Safety Consultancy Services	Fee	by quote + GST.	Ν		REF
External professional legal services	100% of cost of	each provision of advice.	Υ		DCR
Registration of documents associated with a certificate issued by a private certifier	\$39.00	\$40.00	N	Per lodgement. Fees also payable to NSW Planning Portal in accordance with EP&A Regulation 2021.	STAT
Floodplain & Stormwater Ma	nagement				
Flood Reports					
Flood Level Advice	\$204.00	\$212.00	Ν	per enquiry	SUB
Flood Study					
Flood Study Modelling Data	\$1,334.00	\$1,386.00	Ν		DCR
Flood Study Modelling Data - Results Only	\$799.00	\$830.00	Ν		SUB
Legal Services					
Legal Services					
Preparing and/or settling the setting aside Judgement / Notice of Discontinuance	\$275.00	\$286.00	Y	Fee will only be charged if Council agrees to set aside Judgement / Notice of Discontinuance	REF
Preparation of Commercial Lease	\$1,071.00	\$1,113.00	Υ		DCR
Preparation of Assignment of Lease	\$982.00	\$1,020.00	Υ		DCR
Preparation of Legal Documents Less Than 3 Folios	\$312.00	\$324.00	Y		DCR
Preparation of Legal Documents Greater Than 3 Folios	Asse	ssed Cost + GST	Υ	Assessed Cost + GST	DCR
Lifting of Restrictions and Covenants on Title	\$250.00	\$260.00	Y		N/A

Government Information (Public Access) Act - GIPA

A 50% reduction in fees may be applicable where there is financial hardship or demonstrated public interest

Application by Individuals	\$30.00	\$30.00	Ν		STAT
Application by Corporation	\$30.00	\$30.00	Ν		STAT
Processing (for each hour of Application)	\$30.00	\$30.00	Ν	per hour	STAT
Internal Review	\$40.00	\$40.00	Ν		STAT
Information Copying A0	\$17.00	\$18.00	N		DCR
A1	\$13.00	\$14.00	Ν		DCR
A2	\$10.00	\$10.00	Ν		DCR
A3	Refer to Organisational Fees		Ν	Refer to Organisational Fees	DCR
A4	Refer to Organisational Fees		Ν	Refer to Organisational Fees	DCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Subpoenas					
Processing of Subpoenas					
Lodgement	\$69.00	\$72.00	Ν		FCR
Document Preparation for Court					
A4 per copy – black and white	\$0.50	\$0.50	Ν		DCR
A4 per copy – colour	\$1.00	\$1.00	N		DCR
A3 per copy – black and white	\$1.00	\$1.00	N		DCR
A3 per copy – colour	\$1.50	\$1.50	Ν		DCR
A2 per copy	\$10.00	\$10.00	N		DCR
A1 per copy	\$13.00	\$14.00	N		DCR
A0 per copy	\$17.00	\$18.00	Ν		DCR
Libraries					
Libraries					
Joining Fee – NSW Residents/Ratepayers		No Charge	N	No Charge	SUB
Joining Fee – Non-NSW Residents/Non Ratepayers	\$20.00	\$20.00	N		SUB
Joining Fee – Non-NSW Residents/Non Ratepayers – Concession Card Holders	\$16.00	\$16.00	N		SUB
USB Flash Drive	\$7.50	\$7.50	Y	per item	DCR
Sale of second hand Library books		discretionary	Y	discretionary	REF
Holiday Activities / Seminars and Workshops		discretionary	Υ	discretionary	SUB
Lost or damaged book/media replac	ement charg	jes			
Up to a maximum of the replacement cost of the book	Library cost plu	is processing fee	Ν	Library cost plus processing fee	SUB
Standard Processing Fee	\$15.00	\$15.00	Ν	100	SUB
Minimum Processing Fee in all Circumstances	\$5.00	\$5.00	N		REF
Photocopying and Printing					
Photocopying / Printing A4	\$0.25	\$0.25	Y	per copy	SUB
A4 Full Colour Photocopying / Printing	\$0.60	\$0.60	Y	per copy	SUB
Photocopying/Printing A4 - Double Sided	\$0.40	\$0.40	Y	Les est.	SUB
Photocopying/Printing A4 - Double Sided - Colour	\$1.00	\$1.00	Y		SUB
Photocopying A3	\$0.40	\$0.40	Y	per copy	SUB
A3 Full Colour Photocopying	\$1.00	\$1.00	Y	per copy	SUB
Photocopying/Printing A3 - Double Sided	\$0.65	\$0.65	Y	Let ett.	SUB
Photocopying/Printing A3 - Double Sided - Colour	\$1.60	\$1.60	Y		SUB
Replacement for lost or damaged bo	prrower's car	ď			
Replacement for lost or damaged library card for library members who hold student identification card,		No Charge	Ν	No Charge	SUB
seniors card or concession card					
Replacement for lost or damaged library card for library members who do not hold student identification card, seniors card or concession card	\$5.00	\$5.00	Ν	per card	REF

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Special Research					
Base Charge (minimum Charge)	\$22.00	\$23.00	Ν		SUB
Extended Research	\$100.00	\$100.00	Ν	per hour	SUB
Hire of Theatrette					
Per Half Day	\$180.00	\$180.00	Y	per half day	SUB
Per Full Day	\$310.00	\$310.00	Y	per full day	SUB
Charity Groups, Schools, Non-profit Community Groups/Organisations Per Half Day	\$55.00	\$55.00	Υ	for 4 hours	SUB
Library Computer Centre					
Internet Access – Technology Member	\$4.50	\$4.50	Y	per hour	REF
Internet Access – Library Member	\$3.00	\$3.00	Y	First 1 hour of each day is free. The charge then applies for each hour of use thereafter.	ROR
Wireless Internet Access		No Charge	Y	no charge	DCR
3D Printing	\$5.00	\$5.00	Y	\$5.00 for first hour then \$2.00 for each additional hour for each print job	SUB
Items for Sale at Library					
External Library Loans	\$6.00	\$6.00	Y	per item additional fees from external institutions may apply additional postage fees may apply	SUB
Sale items		discretionary	Y	discretionary	REF
Local History Publications		various	Υ	various	REF

Mapping Information / Geographic Information Services

Mapping and Printing

UBD Maps - Colour

City Area Map or Penrith – St Marys Urban (AO)	\$92.00	\$96.00	Ν	DCR
Penrith – St Marys Urban (A1)	\$57.00	\$59.00	Ν	DCR
Extract A3	\$41.00	\$43.00	Ν	DCR
Extract A4	\$31.00	\$32.00	Ν	DCR

Cadastral Maps - Computer Generated

A0	\$171.00	\$178.00	Ν	DCF	R
A1	\$114.00	\$118.00	Ν	DCF	R
A2	\$76.00	\$79.00	N	DCF	R
A3	\$41.00	\$43.00	Ν	DCF	R
A4	\$31.00	\$32.00	N	DCF	R
Exponare Printouts					
Cadastre	\$10.00	\$10.00	N	DCI	D
Cauastre	ΦT0.00	ΦT0.00	IN	DCI	R
With Extra Layers	\$17.00	\$18.00	N	DCF	R

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Zoning Maps, Bushfire Maps and Ru	iral Lands M	laps - Colou	ır		
AO	\$199.00	\$207.00	N		DCR
Al	\$133.00	\$138.00	N		DCR
A2	\$88.00	\$91.00	N		DCR
A3 Extract	\$51.00	\$53.00	N		DCR
A4 Extract	\$37.00	\$38.00	N		DCR
Aerial Photography - Photo only					
AO	\$199.00	\$207.00	N		DCR
A1	\$133.00	\$138.00	N		DCR
A2	\$88.00	\$91.00	N		DCR
A3	\$51.00	\$53.00	N		DCR
A4	\$31.00	\$32.00	N		DCR
Aerial Photography - with Cadastre of	or Contours				
		\$242.00	N		DCD
A0	\$233.00		N		DCR
A1	\$167.00	\$174.00	N		DCR
A2	\$99.00	\$103.00	N		DCR
A3 A4	\$67.00 \$41.00	\$70.00 \$43.00	N		DCR DCR
01	φ41.00	\$45.00	14		DON
Aerial Photography - with Cadastre a	and Contour	S			
A0	\$266.00	\$276.00	Ν		DCR
Al	\$199.00	\$207.00	Ν		DCR
A2	\$133.00	\$138.00	Ν		DCR
A3	\$89.00	\$92.00	Ν		DCR
A4	\$51.00	\$53.00	Ν		DCR
Digital Files - For example PDF or JI	PG				
Standard	\$51.00	\$53.00	N		DCR
Customised	\$10.00	\$10.00	N	plus \$160 per hour (minimum	DCR
				1/2 hour)	
Marketing & Events					
Festivals & Events					
Provision of marquees are available for Council organise	ed events, from a th	nird party supplier.			
Marquee Hire	As set for indiv	ridual event fee + GST	Υ	As set for individual event fee + GST	SUB
Ticket Sales for Special Events	As set for indiv	ridual event fee + GST	Υ	As set for individual event fee + GST	SUB
Filming & Photography Permits					
Low Impact Permit	\$114.00	\$114.00	Ν	Less than 25 crew, no more than 4 (four) vehicles, minimal equipment, per location	DCR
Medium Impact Permit	\$227.00	\$227.00	Ν	25-50 crew, no more than 10 (ten) vehicles, medium sized equipment, per location	DCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Filming & Photography Permits	[continued] \$358.00	\$358.00	Ν	50 plus crew, significant contruction, extensive equipment, per location	DCR

Community Facilities Management

Terms and Conditions of hire apply to all bookings. These can be found at penrithcity.nsw.gov.au under the "Facilities & Recreation" tab. Any portion of bonds/deposits retained will be subject to GST of 10%. An additional 25% of all fees will apply to bookings that occur on public holidays. The Head of Community Facilities and Recreation has the discretion to assess fee concession requests, add or vary prices for sole use of office or facility space and/or commercial activities. Where a facility has been booked in advance, and the booking is not fully paid prior to the adoption of fees for the next financial year, the Head of Community Facilities and Recreation reserves the right to charge the difference at their discretion.

Community Managed Neighbourhood Facilities

Terms and Conditions of hire apply to all bookings. These can be found at penrithcity.nsw.gov.au under the "Facilities & recreation" tab. Any portion of bonds/deposits retained will be subject to GST of 10%. Where community development projects occupy offices and or use bookable spaces the rental component of the projects funding must be paid to Council. Fee concessions for Government funded community service organisations will be assessed in accordance with Council's Neighbourhood Facilities Management Policy. An additional 25% of all hire fees will apply to bookings that occur on Public Holidays. Where a facility has been booked in advance, and the booking is not fully paid prior to the adoption of fees for the next financial year, the Head of Community Facilities and Recreation reserves the right to charge the difference at their discretion.

Andromeda Drive Community Centre

Hall – Non Profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Non Profit	\$13.00	\$14.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$395.00	\$410.00	Y	plus \$41 per additional hour or part thereof	SUB
Private Function – Sunday Only (6 hours)	\$300.00	\$315.00	Y	per function	SUB
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
Arms of Australia Inn, Emu Plains					
Hire of Arms of Australia Inn and the site to Nepean District Historical Society	\$1,010.00	\$1,010.00	Υ	per 6 months	SUB
Hire of Storage Room and use of full site to NSW Corps of Marines	\$130.00	\$130.00	Y	per 6 months	SUB
Wedding Photography – Outside	\$130.00	\$135.00	Y	per booking	SUB
Autumnleaf Neighbourhood Centre					
Hall – Non Profit	\$17.00	\$18.00	\sim	per hour or part thereof	SLIB

Hall – Non Profit	\$17.00	\$18.00	Υ	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$395.00	\$410.00	Y	plus \$41 per additional hour or part thereof	SUB

Page 42

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Autumnleaf Neighbourhood Centre	[continued]				
Private Function – Sunday Only (6 hours)	\$300.00	\$315.00	Y	per function	SUB
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
Cook Parade Neighbourhood Centre	е				
Hall 1 or 2 – Non Profit	\$17.00	\$18.00	Υ	per hour or part thereof (weekday rate)	SUB
Hall 1 or 2 – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function - (12 hours)	\$395.00	\$410.00	Υ	plus \$41 per additional hour or part thereof	SUB
Private Function – Sunday only (6 hours)	\$300.00	\$315.00	Y	per function per hall	SUB
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof (one hall)	SUB
Coowarra Cottage					
Meeting Room – Non Profit	\$13.00	\$14.00	Υ	per hour or part thereof/per room (weekday rate)	SUB
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof /per room (weekday rate)	SUB
Private Function (6 hours)	\$300.00	\$315.00	Y	child related functions only	SUB
North St Marys Neighbourhood Cen	tre				
Hall – Non Profit	\$17.00	\$18.00	Υ	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Non Profit	\$13.00	\$14.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Profit Groups	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function – Hall (12 hours)	\$395.00	\$410.00	Y	plus \$41 per additional hour or part thereof	SUB
Private Function – Sunday Only (6 hours)	\$300.00	\$315.00	Y	per function	SUB
Business Function (12 hours) Penrith Senior Citizens Centre	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
Hall – Unfunded Senior Pensioner Groups (Regular Bookings only)		No Charge	Υ	No Charge	N/A
Activity Room – Unfunded Senior Pensioner Groups (Regular Bookings only)		No Charge	Y	No Charge	N/A
Hall – Non Profit (includes access to kitchen)	\$17.00	\$18.00	Υ	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$80.00	\$82.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit (plus kitchen)	\$105.00	\$110.00	Y	per hour or part thereof (weekday rate)	SUB
Dining Room/Activity Room – Non Profit	\$13.00	\$14.00	Y	per hour or part thereof (weekday rate)	SUB
Dining Room/Activity Room – Profit	\$37.00	\$38.00	Y	per hour or part thereof (weekday rate)	SUB

Private Function (12 hours)

Business Function (12 hours)

Private Function - Sunday Only (6 Hours)

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Penrith Senior Citizens Centre [conti	nued]				
Private Function (12 hours) – alcohol not permitted	\$500.00	\$520.00	Y	plus \$52 per additional hour or part thereof (no 16th - 21st birthday parties)	SUB
Private Function – Sunday only (6 hours) – alcohol not permitted	\$365.00	\$380.00	Υ	per function	SUB
Business Function (12 hours) – alcohol not permitted	\$765.00	\$795.00	Y	plus \$79 per additional hour or part thereof	SUB
Access to Sound and Projector (not available for private or business functions)	\$25.00	\$25.00	Y	per activity/event (no charge for senior groups with regular bookings only)	SUB
Access to Piano (not available for private or business function)	\$7.00	\$7.00	Y	per activity (no charge for seniors groups with regular bookings)	SUB
South Penrith Neighbourhood Centre	e				
Hall – Non Profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting room – Non Profit	\$13.00	\$14.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$395.00	\$410.00	Υ	plus \$41 per additional hour or part thereof	SUB
Private Function (6 hours only)	\$300.00	\$315.00	Y	per function	SUB
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
Council Managed Neighbourhood	Facilities				
Arthur Neave Memorial Hall					
Hall – Non Profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$430.00	\$445.00	Y	plus \$44 per additional hour or part thereof	SUB
Private Function – Sunday only (6 hours)	\$325.00	\$340.00	Υ	per function	SUB
Business Function (12 hours)	\$555.00	\$580.00	Y	plus \$58 per additional hour or part thereof	SUB
Berkshire Park Hall					
Hall – Non Profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB

\$395.00

\$300.00

\$525.00

\$410.00

\$315.00

\$545.00

Page 44

SUB

SUB

SUB

plus \$41 per additional hour or part thereof

plus \$54 per additional hour or part thereof

per function

Υ

Υ

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Cambridge Park Hall					
Hall – Non Profit	\$17.00	\$18.00	Υ	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Non Profit	\$13.00	\$14.00	Υ	per hour or part thereof(weekday rate)	SUB
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$430.00	\$445.00	Y	plus \$44 per additional hour or part thereof	SUB
Private Function – Sunday Only (6 hours)	\$325.00	\$340.00	Y	per function	SUB
Business Function (12 hours) Castlereagh Hall	\$555.00	\$580.00	Y	plus \$58 per additional hour or part thereof	SUB
Hall – Non Profit	\$19.00	\$20.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$36.00	\$37.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Non Profit	\$13.00	\$14.00	Υ	per hour or part thereof (weekday rate)	SUB
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$650.00	\$700.00	Y	plus \$70 per additional hour or part thereof (can be applied 7 days a week pending availability)	SUB
Business Function (12 hours)	\$765.00	\$800.00	Y	plus \$80 per additional hour or part thereof (can be applied 7 days a week pending availability)	SUB
Access to Bridal Room and PA System	\$160.00	\$160.00	Y	Per booking (weddings only)	SUB
Claremont Meadows Community Ce	entre				
Hall – Non Profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Non Profit	\$13.00	\$14.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$395.00	\$410.00	Y	plus \$41 per additional hour or part thereof	SUB
Private Function – Sunday Only (6 Hours)	\$300.00	\$315.00	Υ	per function	SUB
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
Colyton Neighbourhood Centre					
Hall – Non-Profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$395.00	\$410.00	Y	plus \$41 per additional hour or part thereof	SUB
Private Function – Sunday Only (6 hours)	\$300.00	\$315.00	Y	per function	SUB

continued on next page ...

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Colyton Neighbourhood Centre [cont	tinued]				
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
Cranebrook Neighbourhood Centre					
Meeting Room – Non profit	\$17.00	\$18.00	Υ	per hour or part thereof (weekday rate)	SUB
Meeting Room – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$395.00	\$410.00	Υ	plus \$41 per additional hour or part thereof	SUB
Private Function – Sunday Only (6 Hours)	\$300.00	\$315.00	Y	per function	SUB
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
Emu Heights Neighbourhood Centre					
Hall – Non Profit	\$17.00	\$18.00	Υ	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Non Profit	\$13.00	\$14.00	Υ	per hour or part thereof (weekday rate)	SUB
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$395.00	\$410.00	Y	plus \$41 per additional hour or part thereof	SUB
Private Function – Sunday Only (6 Hours)	\$300.00	\$315.00	Y	per function	SUB
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
Emu Plains Community Centre					
Hall – Non Profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Non Profit	\$13.00	\$14.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$395.00	\$410.00	Y	plus \$41 per additional hour or part thereof	SUB
Private Function – Sunday only (6 hours)	\$300.00	\$315.00	Υ	per function	SUB
Business Function (12 hours) Erskine Park Community Centre	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
		A.C			
Hall – Non Profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Non Profit	\$13.00	\$14.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code					
Erskine Park Community Centre [continued]										
Private Functions (12 hours)	\$395.00	\$410.00	Y	plus \$41 per additional hour or part thereof	SUB					
Private Function – Sunday only (6 hours)	\$300.00	\$315.00	Υ	per function	SUB					
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB					
Erskine Park Hall										
Hall – Non Profit	\$19.00	\$20.00	Υ	per hour or part thereof (weekday rate)	SUB					
Hall – Profit	\$36.00	\$37.00	Y	per hour or part thereof (weekday rate)	SUB					
Hall – Private Function (12 hours)	\$570.00	\$590.00	Y	plus \$59 per additional hour or part thereof	SUB					
Private Function – Sunday Only (6 Hours)	\$365.00	\$380.00	Y	per function	SUB					
Business Function (12 hours) Floribunda Community Centre	\$695.00	\$725.00	Y	plus \$72 per additional hour or part thereof	SUB					
Hall – Non-Profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB					
Hall – Profit	\$35.00	\$36.00	Υ	per hour or part thereof (weekday rate)	SUB					
Activity Room – Non profit	\$17.00	\$18.00	Υ	per hour or part thereof (weekday rate)	SUB					
Activity Room – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB					
Hall - Private Function (12 hours)	\$395.00	\$410.00	Y	plus \$41 per additional hour or part thereof	SUB					
Hall - Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB					
Hall - Private Function (6 Hours - Sunday only)	\$300.00	\$315.00	Y	per function	SUB					
Hall & Activity Room - Private Function (12 hours)	\$490.00	\$510.00	Y	plus \$51 per additional hour or part thereof	SUB					
Hall & Activity Room - Business Function (12 hours)	\$665.00	\$665.00	Y	plus \$66 per additional hour or part thereof	SUB					
Glenmore Park Youth and Communi	ty Centre									
Hall – Non Profit	\$19.00	\$20.00	Υ	per hour or part thereof (weekday rate)	SUB					
Hall – Profit	\$36.00	\$37.00	Y	per hour or part thereof (weekday rate)	SUB					
Meeting Room – Non Profit	\$13.00	\$14.00	Υ	per hour or part thereof (weekday rate)	SUB					
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB					
Hall – Private Function (12 hours)	\$490.00	\$510.00	Y	plus \$51 per additional hour or part thereof	SUB					
Hall – Business Function (12 hours)	\$665.00	\$665.00	Y	plus \$66 per additional hour or part thereof	SUB					
Harold Corr Community Hall										
Large Hall – Non Profit	\$19.00	\$20.00	Y	per hour or part thereof (weekday rate)	SUB					

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Harold Corr Community Hall [continu	ed]				
Large Hall – Profit	\$36.00	\$37.00	Y	per hour or part thereof (weekday rate)	SUB
Small Hall – Non Profit	\$13.00	\$14.00	Υ	per hour or part thereof (weekday rate)	SUB
Small Hall – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function – Large Hall (12 hours)	\$570.00	\$590.00	Y	plus \$59 per additional hour or part thereof (can be applied 7 days a week pending availability)	SUB
Private Functions – Access to Small Hall (Fri, Sat & Sun)	\$50.00	\$52.00	Y	per hour or part thereof (min 6 hours)	SUB
Access to wedding room and PA system	\$160.00	\$160.00	Y	Per booking (weddings only)	SUB
Business Function – Large Hall (12 hours)	\$665.00	\$695.00	Y	plus \$69 per additional hour or part thereof (can be applied 7 days a week pending availability)	SUB
lordan Springs Community Hub					
Meeting Room – Non Profit	\$13.00	\$14.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB
Training Kitchen (only) – Non Profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB
Training Kitchen (only) – Profit	\$34.00	\$35.00	Y	per hour or part thereof (weekday rate)	SUB
Casuarina Room					
Small Hall – non profit	\$17.00	\$18.00	Υ	per hour or part thereof (weekday rate)	SUB
Small Hall – profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Private Functions – Access to Casaurina Room (Fri, Sat & Sun)	\$50.00	\$52.00	Y	per hour or part thereof (min. 6 hours)	SUB
lookaburra Hall					
_arge Hall – non profit	\$19.00	\$20.00	Y	per hour or part thereof (weekday rate)	SUB
Large Hall – profit	\$36.00	\$37.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$490.00	\$510.00	Y	plus \$51 per hour or part thereof	SUB
Business Function (12 hours)	\$665.00	\$665.00	Y	plus \$66 per hour or part thereof	SUB
Kingswood Neighbourhood Centre					
Hall – Non profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Non profit	\$13.00	\$14.00	Υ	per hour or part thereof (weekday rate)	SUB
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Kingswood Neighbourhood Centre	[continued]				
Private Function (12 hours)	\$395.00	\$410.00	Υ	plus \$41 per additional hour or part thereof	SUB
Private Function – Sunday Only (6 hours)	\$300.00	\$315.00	Y	per function	SUB
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
Londonderry Neighbourhood Centre	е				
Hall – Non Profit	\$17.00	\$18.00	Υ	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Non Profit	\$13.00	\$14.00	Υ	per hour or part thereof (weekday rate)	SUB
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$395.00	\$410.00	Υ	plus \$41 per additional hour or part thereof	SUB
Private Function – Sunday Only (6 hours)	\$300.00	\$315.00	Υ	per function	SUB
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
	¢17.00	¢10.00	V	nor hour or port	CLID
Hall – Non Profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Non Profit	\$13.00	\$14.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function – Hall (12 hours)	\$430.00	\$445.00	Y	plus \$44 per additional hour or part thereof	SUB
Private Function – Access to Meeting Room (Fri, Sat & Sun)	\$50.00	\$52.00	Y	per hour or part thereof (min. 6 hours)	SUB
Private Function – Sunday only (6 hours)	\$325.00	\$340.00	Υ	per function	SUB
Business Function – Hall (12 hours)	\$665.00	\$665.00	Y	plus \$66 per additional hour or part thereof	SUB
Mulgoa Hall					
Hall – Non Profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$395.00	\$410.00	Υ	plus \$41 per additional hour or part thereof	SUB
Private Function – Sunday only (6 hours)	\$300.00	\$315.00	Y	per function	SUB
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
North Penrith Community Centre					
Hall – Non Profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
North Penrith Community Centre [continued]				
Meeting Room – Non Profit	\$13.00	\$14.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB
Function (12 hours)	\$395.00	\$410.00	Υ	plus \$41 per additional hour or part thereof	SUB
Private Function – Sunday only (6 hours)	\$300.00	\$315.00	Y	per function	SUB
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
Ridge Park Hall					
Hall – Non Profit	\$17.00	\$18.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$430.00	\$445.00	Y	plus \$44 per additional hour or part thereof	SUB
Private Function – Sunday only (6 hours)	\$325.00	\$340.00	Υ	per function	SUB
Business Function (12 hours)	\$555.00	\$580.00	Y	plus \$58 per additional hour or part thereof	SUB
St Marys Arts & Crafts Studio	610.00	\$14.00		Devices an exact the set of	0.110
Pottery Room/Meeting Room – Non Profit Pottery Room/Meeting Room – Profit	\$13.00 \$27.00	\$14.00 \$28.00	Y	Per hour or part thereof Per hour of part thereof	SUB
St Marys Community Centre	\$19.00	\$20.00	Y	per hour or part	SUB
Hall 1 or Hall 2 – Profit	\$19.00	\$20.00	Y	thereof (weekday rate)	SUB
				per hour or part thereof (weekday rate)	
Meeting Rooms – Non Profit	\$13.00	\$14.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Rooms – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)	SUB
Community Hall - Private Function (12 hours)	\$490.00	\$510.00	Y	plus \$51 per additional hour or part thereof	SUB
Function Hall - Private Function (12 hours)	\$620.00	\$650.00	Y	plus \$65 per additional hour or part thereof	
Community Hall - Business Function (12 hours)	\$695.00	\$725.00	Υ	plus \$72 per additional hour or part thereof	SUB
Function Hall - Business Function (12 hours)	\$765.00	\$795.00	Y	plus \$79 per additional hour or part thereof	SUB
St Marys Memorial Hall					
Hall – Non Profit	\$32.00	\$33.00	Y	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$105.00	\$110.00	Y	per hour or part thereof (weekday rate)	SUB
Hall and Dressing Rooms – Non Profit	\$60.00	\$62.00	Υ	per hour or part thereof (weekday rate)	SUB
Hall and Dressing Rooms – Profit	\$145.00	\$150.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Non Profit	\$20.00	\$20.00	Υ	per hour or part thereof (weekday rate)	SUB

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
St Marys Memorial Hall [continued]					
Meeting Room – Profit	\$37.00	\$38.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function – Hall only (12 hours)	\$1,160.00	\$1,180.00	Y	plus \$118 per additional hour or part thereof (Friday, Saturday, Sunday)	SUB
Private Function – Meeting Room (only available with hall bookings)	\$100.00	\$105.00	Y	per day (Friday, Saturday, Sunday)	SUB
Private Function – Dressing Rooms (only available with hall booking)	\$100.00	\$105.00	Y	per dressing room, per day (Friday, Saturday, Sunday)	SUB
Business Function – Hall only (12 hours)	\$1,400.00	\$1,420.00	Y	plus \$142 per additional hour or part thereof (Friday, Saturday, Sunday)	SUB
Business Function – Meeting Room (only available with hall booking)	\$100.00	\$105.00	Υ	per day (Friday, Saturday, Sunday	SUB
Business Function – Dressing Rooms (only available with hall booking)	\$100.00	\$105.00	Y	per dressing room, per day (Friday, Saturday, Sunday)	SUB
Access to stage lighting switch box (coloured lights)	\$68.00	\$70.00	Y	per event (not available for private function hire)	SUB
Access to PA System	\$68.00	\$70.00	Υ	per event (Council use only)	SUB
Access to Projector and Screen	\$68.00	\$70.00	Y	per event (Council use only)	SUB
Bond – Non Profit and Profit	\$115.00	\$115.00	Ν	Refundable	N/A
Bond – Private and Business Functions	\$585.00	\$585.00	Ν	Refundable	N/A
Access outside of approved booking times	15%	hire fee per hour	Y	15% hire fee per hour	SUB

Community and Cultural Events (Non Profit Groups Only)

Applies only to non profit community cultural projects that are developed in partnership with Penrith City Council and/or funded community service providers.

Monday – Thursday	\$300.00	\$310.00	Y	per day (full access)	SUB
Friday, Saturday, Sunday	\$480.00	\$500.00	Υ	per day (full access)	SUB
Foyer Area Only	\$25.00	\$25.00	Y	per hour or part thereof	SUB
St Marys Tennis Court Clubhouse					
Hall – Non Profit	\$17.00	\$18.00	Υ	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof (weekday rate)	SUB
Private Function (12 hours)	\$395.00	\$410.00	Υ	plus \$41 per additional hour or part thereof	SUB
Private Function – Sunday Only (6 hours)	\$300.00	\$315.00	Y	per function	SUB
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
Surveyors Creek Community Centre					
Hall – Non Profit	\$19.00	\$20.00	Υ	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$36.00	\$37.00	Y	per hour or part thereof (weekday rate)	SUB
Meeting Room – Non Profit	\$13.00	\$14.00	Y	per hour or part thereof (weekday rate)	SUB

				thereof (weekday fate)
Meeting Room – Profit	\$27.00	\$28.00	Y	per hour or part thereof (weekday rate)
Private Function (12 hours)	\$490.00	\$510.00	Y	plus \$51 per additional hour or part thereof
Private Function – Sunday only (6 hours)	\$365.00	\$380.00	Y	per function

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Page 51

SUB

SUB

SUB

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Surveyors Creek Community Centre	[continued]				
Business Function (12 hours)	\$665.00	\$665.00	Y	plus \$66 per additional hour or part thereof	SUB
Thornton Community Centre					
Hall – Non Profit	\$17.00	\$18.00	Y	per hour or part thereof	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof	SUB
Private Function – (12 hours)	\$395.00	\$410.00	Y	plus \$41 per additonal hour or part thereof	SUB
Private Function – Sunday Only (6 Hours)	\$300.00	\$315.00	Y	per function	SUB
Business Function (12 hours)	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
Werrington Downs Neighbourhood C	entre				
Hall – Non Profit	\$17.00	\$18.00	Υ	per hour or part thereof (weekday rate)	SUB
Hall – Profit	\$35.00	\$36.00	Υ	per hour or part thereof (weekday rate)	SUB
Private Function – (12 hours)	\$395.00	\$410.00	Υ	plus \$41 per additional hour or part thereof	SUB
Private Function – Sunday Only (6 Hours)	\$300.00	\$315.00	Υ	per function	SUB
Business Function (12 hours) Nerrington Youth Centre	\$525.00	\$545.00	Y	plus \$54 per additional hour or part thereof	SUB
Hall – Non Profit	\$17.00	\$18.00	Y	per hour or part thereof	SUB
Hall – Profit	\$35.00	\$36.00	Y	per hour or part thereof	SUB
Other fees for all Neighbourhood faci Caretaker Service Fee	lities \$75.00	\$75.00	Y	Per hour or part thereof. Public holiday rate apply. (Min 1 hour)	SUB
Security	Pri	ce on application	Y	Per hour for a minimum of 4 hours (per guard).	SUB
Access to PA System (portable)	\$65.00	\$65.00	Y	per function	SUB
Administration Fee	\$75.00	\$75.00	Y	For investigating and processing breach's of the Terms and Conditions of Hire	FCR
Access outside approved booking times (excluding St Marys Memorial Hall)	\$80.00	\$80.00	Υ	per hour or part thereof	SUB
Failure to set alarm	\$75.00	\$75.00	Υ	per incident	FCR
Alarm Call-Out	\$75.00	\$75.00	Υ	per call-out	FCR
Out of Hours Service	\$80.00	\$80.00	Y	per hour or part thereof	FCR
Cleaning Fee	Price o	n Cost Recovery	Υ	Price on Cost Recovery	FCR
Removal of Helium Balloons or Decorations (including tape, blue tac, nails etc)	\$80.00	\$80.00	Y	per hour or part thereof	FCR
Service Fee (eg Repair Minor Damage, Restacking Tables & Chairs etc)	\$80.00	\$80.00	Y	per hour or part thereof	FCR
Failure to turn off electrical equipment resulting in increased electricity costs	\$80.00	\$80.00	Y	per day	SUB
Late return of keys / Lost keys	\$80.00	\$80.00	Υ	per incident	SUB
Bond – Private Function (excluding 16th to 21st birthdays)	\$375.00	\$375.00	N	refundable	N/A
Bond – 16th to 21st Birthday	\$585.00	\$585.00	Ν	refundable	N/A

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Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Other fees for all Neighbourhood fac	cilities [contir	ued]			
Bond – casual hirer	\$115.00	\$115.00	Ν	refundable	N/A
Bond – Business Function	\$585.00	\$585.00	N	refundable	N/A
Temporary Use of Office – Non Profit	\$35.00	\$35.00	Y	per day (9:00am - 4:00pm)	SUB
Temporary Use of Offices – Profit	\$85.00	\$85.00	Y	per day (9:00am - 4:00pm)	SUB
Weekly or Exclusive Use of Office – Non Profit	Pri	ce on Application	Y	Price on Application	SUB
Neekly or Exclusive Use of Office – Profit	Pri	ce on Application	Υ	Price on Application	SUB
Property Investment					
elecommunications Facilities					
Application Fee - New facilities, modification to existing facilities or co-location requests	\$2,200.00	\$2,400.00	Y	On application	REF
Public Notification (Community Land Only)	\$0.00	\$1,198.00	Y	When public notification is required in accordance with legislation	REF
Telecommunications Lease or Licence Fee		Market Value	Y	Market Value as determined by a Certified Practicing Valuer or otherwise negotiated	REF
Additional Costs - The applicant is required to meet all of Councils fair and reasonable costs (if applicable).		At Cost	Y	Including but not limited to surveyor fees, legal costs, valuation fees, management fees and statutory charges.	FCR
Property Leases and Licences					
Application Fee	\$1,622.00	\$1,685.00	Y	On application	REF
Public Notification (Community Land Only)	\$1,152.80	\$1,198.00	Y	When public notification is required in accordance with legislation	EXT
Lease or Licence Fee		Market Value	Y	Market Value as determined by a Certified Practicing Valuer or otherwise negotiated	REF
Property Management Fee	7% of marke	et rent per annum	Y	Percentage of the lease or licence fee on all agreements managed by Council, exluding residential.	FCR
Site Bond		POA	Ν	Equivilant to a minimum of 3 months lease or licence fee or otherwise negotiated prior to entering the agreement.	DCR
Key or Security Card Issue or Re-issue (excluding programming)	\$47.00	\$49.00	Y	On application, per key or security card	EXT
Security Card Programming (if required)	\$126.00	\$131.00	Υ	On application	EXT
Permit to use - Food Truck	\$255.00	\$265.00	Υ	Per day, per location	REF
Additional Costs - The applicant is required to meet all of Councils fair and reasonable costs (if applicable)		At Cost	Y		FCR

Outdoor Dining Permit

Outdoor Dining Permits apply to businesses wanting to operate outdoor dining on public footway, space or park adjoining an approved food or

drink premises. Note fee relief may be given for Not-for-profit Organisations provided essential criteria is satisfied. For authority to erect permanent structures on footpaths please refer to **Outdoor Dining & Trading Structures on Footpath** section under Civil Construction & Maintenance Fees.

New Application Fee	\$127.00	\$132.00	Ν	On application		FCR
					Page 53	
continued on next page						

	Year 24/25	Year 25/26			Price
Name	Fee	Fee	GST	Conditions	Code
Dutdoor Dining Permit [continued]					
y , ,					
Permit Variation Fee	\$61.00	\$63.00	N	On application	FCR
Penrith & St Marys CBD Rate	\$171.00	\$178.00	Ν	Per square metre, per annum 75% reduction on rate for the current financial year	REF
Other Areas Rate	\$87.00	\$90.00	N	Per square metre, per annum 75% reduction on rate for the current financial year	REF
Jnused Road Reserve Lease					
he term of a lease together with any option to renew mu	ist not exceed five	(5) years			
Application Fee	\$1.622.00	\$1,685.00	Y	On application	REF
Public Notification	\$1,196.00	\$1,198.00	Y	When public notification is required in accordance with legislation	REF
Lease Fee		Market Value	Y	Market Value as determined by a Certified Practicing Valuer or otherwise negotiated	REF
Additional Costs - The applicant is required to meet all of Councils fair and reasonable costs (if applicable)		At Cost	Y		FCF
Road Closures					
Prelodgement Application	\$131.00	\$136.00	Ν	On application	REF
Application Fee - Preliminary Assessment	\$1,475.00	\$1,533.00	N	On application	REF
Administration Fee - Proposal Notification & Negotiations	\$3,574.00	\$3,713.00	Ν	On commencement of Stage 2 of the Road Closure Process.	REF
Administration Fee - Road Closure Planning Approvals	\$0.00	\$1,533.00	N	On commencement of Stage 4 of the Road Closure Process if managed by Council	REF
Road Closure Processing Fee - Gazettal Notice & Title Registration	\$1,085.00	\$1,127.00	Ν	On commencement of Stage 5 of the Road Closure Process	REF
Compensation		Market Value	Y	Market Value as determined by a Certified Practicing Valuer or otherwise negotiated	REF
Additional Costs - The applicant is required to meet all of Councils fair and reasonable costs (if applicable)		At Cost	Y		FCF
Request to Purchase Land					
Pre-lodgement meeting - Prior to lodgement of request under Unsolicited Request/Proposals of Council Property	\$1,107.00	\$1,150.00	Y	On application	REF
Administration Fee for the consideration of unsolicited bids/proposals of Council Property	\$3,411.00	\$3,544.00	Y	On application	REF
Application fee	\$0.00	\$1,155.00	Y		FCF
Stage 1 - Preliminary enquiry and concept review	\$0.00	\$3,548.00	Y		FCF
Stage 2 - Submission and Preliminary assessment Stage 3 - Consideration and initial recommendation	\$0.00 \$0.00	\$5,500.00	Y		FCF
Stage 3 - Consideration and initial recommendation	\$0.00	\$5,500.00 \$1,155.00	Y		FCF
Stage 5 - Negotiation and binding agreement	\$0.00	\$16,500.00	Y		FCF
Stage 6 - Final approval	\$0.00	\$1,155.00	Y		FCF

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Request to Purchase Land [continu	ued]				
Reclassification, rezoning - as per fees and charges. Plus administration by Property	\$0.00	\$3,548.00	Y		FCR
Additional Costs - The applicant is required to meet all of Councils fair and reasonable costs (if applicable)		At Cost	Y		FCR
Easements over Council owned or	r Controlled	Land			
Application Fee	\$1,489.00	\$1,547.00	Y	On application	REF
Public Notification (Community Land Only)	\$1,153.00	\$1,198.00	Y	When public notification is required in accordance with legislation	REF
Bond - Negotiation & Registration	\$10,000.00	\$10,390.00	Ν	On commencement of Stage 2 of the Easement Process.	DCR
Processing Fee - Documentation Execution	\$1,017.00	\$1,057.00	Y	On commencement of Stage 4 of the Easement process	REF
Compensation		Market Value	Y	Market Value as determined by a Certified Practicing Valuer or otherwise negotiated	REF
Additional Costs - The applicant is required to meet all of Councils fair and reasonable costs (if applicable)		At Cost	Y	Including but not limited to surveyor fees, legal costs, valuation fees, management fees and statutory charges.	FCR
Site Access Permit - Council Own	ed or Contr	olled Land			
Application Fee	\$300.00	\$312.00	Y	On application	REF
Site Access Fee	\$155.00	\$161.00	Y	Per day	REF
Site Access Permit - Damage Bond	\$681.00	\$708.00	Ν	Prior to permit approval.	DCR
Application for Owners Consent on Council Owned or Controlled Land	\$119.00	\$312.00	Ν	On application	REF
Section 54 Certificate as to classification of Council Owned Land	\$63.00	\$250.00	Ν	On Application	DCR
Public Domain Maintenance					
Sundry Income					
Street Lighting					
Street Lighting Maintenance Contribution	\$1,177.00	\$1,223.00	Ν	per street light column	DCR
Records Management					
Professional & Administration fees	5				
Scanning Fee	\$102.00	\$106.00	Ν		DCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST Conditions	Price Code

Recreation & Leisure Facilities Management

Sporting Fields

Fees for hire of sporting fields take effect from the commencement of the Summer Season. Where shared use is required for grounds an appropriate pro rata rate will be established. Damage to grounds, facilities, equipment, and irrigation points caused by the hiring, erection of tents, marquees, temporary goals, organisation members or supporters, will be rectified by Council at the organisations' expense. All electricity charges for floodlighting are to be paid by the user.

Athletics Complexes

Blair Oval	\$1,620.00	\$1,685.00	Y	Per season	SUB
Saunders Park, Greygums, Leonay Oval	\$655.00	\$685.00	Y	Per season	SUB
Baseball Facilities					
Andrews Road – lit diamond	\$1,620.00	\$1,685.00	Υ	Per lit diamond. Per season	SUB
Andrews Road – unlit diamond	\$655.00	\$685.00	Υ	Per unlit diamond. Per season	SUB
Monfarville Ovals – lit diamond	\$1,620.00	\$1,685.00	Υ	Per lit diamond. Per season	SUB
Monfarville Ovals – unlit diamond	\$655.00	\$685.00	Y	Per unlit diamond. Per season	SUB
Chapman Gardens – unlit diamond	\$655.00	\$685.00	Υ	Per unlit diamond. Per season	SUB
Samuel Marsden – unlit diamond	\$655.00	\$685.00	Y	Per unlit diamond. Per season	SUB
Cricket Ovals Concrete/synthetic wickets	\$655.00	\$685.00	Y	Per season. Prorata for	SUB
Jamison Park Synthetic Fields				juniors	
Commercial Hire	\$155.00	\$160.00	Y	Per hour per field. Applies to profit, business, commercial users. Excludes access to floodlights	DCR
Nepean Football Association Use	\$62.00	\$65.00	Y	Per hour per field. Applies to Nepean Football Association as part of the user agreement	DCR
Casual Hire (Non Profit)	\$100.00	\$100.00	Y	Per hour Per field. Applies to non profit, community organisations, and registered charities. Excludes access to floodlights	DCR
Seasonal Community Use	\$78.00	\$80.00	Y	Per hour per field. Applies to seasonal hire, non profit ,community organisations, and registered charities.	DCR
School Use	\$62.00	\$65.00	Y	Per hour per field. Applies to use during school hours Monday to Friday 8:00am - 3:00pm	DCR
Cricket and AFL competition matches and approved training	\$100.00	\$100.00	Y	Per hour full facility. Fee applied following application	DCR
Floodlighting	\$17.00	\$18.00	Y	Per hour per field. For bookings during daylight savings from 7pm and during non daylight savings from 5pm	DCR
Sealed Netball Courts					
Night use per lit court	\$345.00	\$360.00	Y	Per court. Per season	SUB

Page 56

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Sealed Netball Courts [continued]					
Day use only per court	\$110.00	\$115.00	Y	Per court. Per season	SUB
Casual Bookings	\$32.00	\$33.00	Y	Per court. Per booking	SUB
Non Netball use (other approved sports/activities)	Pri	ce on application	Y		SUB
Casual Bookings - Floodlight Usage Charge	Pri	ice on application	Υ		FCR
Softball Facilities					
Surveyors Creek – lit diamond	\$1,620.00	\$1,685.00	Y	Per lit diamond. Per season	SUB
Surveyors Creek – unlit diamond	\$655.00	\$685.00	Y	Per unlit diamond. Per season	SUB
All Other Sporting Fields and Facilitie	es				
Fields without floodlighting	\$655.00	\$685.00	Υ	Per field. Per season	SUB
Fields with floodlighting	\$1,620.00	\$1,685.00	Y	Per field. Per season	SUB
Werrington Road – Archery Fields	\$325.00	\$340.00	Υ	Per season	SUB
Werrington Lakes – Kennel Obedience	\$325.00	\$340.00	Y		SUB
Modified Fields (provided separate from main field) – without floodlighting	\$325.00	\$340.00	Y	Per field. Per season	SUB
Modified Fields (provided separate from main field) – with floodlighting	\$800.00	\$830.00	Y	Per field. Per season	SUB
Roo / Mini Fields (provided separate from main field) - without floodlighting	\$160.00	\$165.00	Y	Per field. Per season	SUB
Roo / Mini Fields (provided separate from main field) - with floodlighting	\$400.00	\$415.00	Y	Per field. Per season	SUB
Floodlight Usage Charge	Pri	ce on application	Y	Price on application	FCR
Commercial / Private Use					
Fields without floodlighting	\$1,230.00	\$1,275.00	Y	Per field. Per season	SUB
Fields with floodlighting	\$3,040.00	\$3,120.00	Y	Per field. Per season	SUB
-	¢5 45 00	*F 4F 00		Defendable band	CUD
Bond - Casual Bookings	\$545.00	\$545.00	Y	Refundable bond	SUB
Casual Bookings (Not for profit) Casual Bookings - Profit	\$90.00 \$0.00	\$95.00 \$190.00	Y Y	Per field. Per day Per field. Per day	SUB SUB
School Bookings					
Events requiring additional clean up of Amenities or fields	Price	on cost recovery	Y	For each field or amenity block	SUB
Holiday / Recreation Programs					
lote: It is not appropriate to determine fees for individ rograms will cross subsidise others.	ual programs. Pro	grams are based o	on com	munity needs and seasonal varia	nces. So
Council Holiday / Recreation Programs	characteristics instructo	ubject to program such as duration, rs workshop, and ipment provided.	Ν	Fee subject to program characteristics such as duration, instructors workshop, and equipment provided.	N/A

Special Events in Parks and Open Space

Damage to grounds, facilities, equipment and irrigation points caused by an event will be rectified by Council at the organisations' expense. All electricity charges for floodlighting are to be paid by user.

Page 57

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Garden Weddings					
Weir Reserve Gazebo or Japanese Pavilion	\$215.00	\$225.00	Y	Per hour	REF
Circuses					
Operators of circuses are responsible for the supply (at water) and supply and payment of site infrastructure requ			paymer	at for all site utilities (including elec	ctricity, gas,
On Council Land	\$315.00	\$330.00	Υ	Per day	REF
Events in Parks/Reserves					
Events - Non Profit	\$275.00	\$285.00	Υ	Per day. Per site. As approved by Council	SUB
Events (Festivals, Markets, etc.) - Profit	\$1,110.00	\$1,130.00	Y	Per day. Per site. As approved by Council Per site for each date booked	SUB
Event Infrastructure (e.g. fencing, chairs, marquees etc.)	Pri	ce on application	Υ		SUB
Other Fees					
In addition to above fees					
Event Bond	\$540.00	\$585.00	N	Refundable	N/A
Administration Fee	\$75.00	\$75.00	Y	For investigating and	FCR
				processing breach's of the Terms and Conditions of Hire	
Out of Hours Service	\$80.00	\$80.00	Y		FCR
Bookings requiring cleaning of amenities or fields (during event)	\$180.00	\$180.00	Y	For each field or amenity block	SUB
Floodlight Usage & Electricity Charge	Pri	ce on application	Υ	Price on application.	FCR
Additional Cleaning for Special Events (Toilets & other Infrastructure)	Price	on cost recovery	Y		SUB
Schools Rowing Boat Shed - Bruc	e Neale Dr	ive, Penrith			
Permanent Boat Shed Users					
Full Bay	\$1,064.00	\$1,064.00	Y	Per year (prorated dependant on amount of rack used)	REF
Casual Use					
External Hire Charge	\$6.50	\$7.00	Y	Per person per day	FCR
Ray Morphett Pavilion (including E	Bunyan Roc	om) Dukes	Oval		
Regular Booking (Non-Profit)	\$8.00	\$8.00	Y	Per hour	SUB
Casual booking (Non-Profit)	\$14.00	\$14.00	Y	Per hour	SUB
Key Deposit (Non-Profit)	\$40.00	\$40.00	N	Refundable	N/A
Casual booking (Profit)	\$36.00	\$36.00	Y	Per hour	SUB
Bond and key deposit (Profit)	\$340.00	\$340.00	Ν	Refundable	N/A
Harold Corr Oval - Athletics Track					
Ease & abarges for athlatics track slubs area regional	concle concher				

Fees & charges for athletics track, clubs, zone, regional schools, coaches

Page 58

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Harold Corr Oval - Athletics Track	[continued]				
Club Seasonal Hire	\$2,000.00	\$2,080.00	Y	Per season (includes track & field areas incl public amenities)	SUB
Training - professional/semi-professional/private clinics and coaching	\$90.00	\$94.00	Υ	Per hour (includes track & field areas, public amenities)	SUB
Community Event (Walkathon/Fun Run/Other) - Daily	\$450.00	\$470.00	Y	Per day (includes track & field areas incl public amenities - applies to schools & community groups)	SUB
Community Event Walkathon/Fun Run/Other) - Hourly	\$70.00	\$72.00	Y	Per hour (includes track & field areas incl public amenities - applies to schools & community groups)	SUB
School Use					
Standard School Carnivals (Inside LGA)	\$300.00	\$312.00	Υ	Per day (includes track & field areas incl public amenities)	SUB
Standard School Carnivals (Outside LGA)	\$450.00	\$470.00	Υ	Per day (includes track & field areas incl public amenities)	SUB
School, Club and Casual Use	\$70.00	\$72.00	Y	Per hour (includes track & field areas incl public amenities)	SUB
Zone/regional/elite sport events/com	mercial hire				
Zone Event Casual use - little athletics/senior athletics/masters athletics	\$450.00	\$470.00	Υ	Per day (includes track & field areas incl public amenities)	SUB
Regional Event Casual use - little athletics/senior athletics/masters athletics	Pri	ce on application	Y	Per Day (includes track & field areas incl public amenities)	SUB
Commercial Hire	Pri	ce on application	Y	Fees to be determined based on assessment of application	SUB
Floodlighting, Infrastructure & Equipr	nent				
Floodlighting - per booking (paid by hirer)	Pri	ce on application	Y	Per booking paid by hirer	FCR
Equipment Hire	Pri	ce on application	Y	Set by Local Athletics Club	EXT
Event Infrastructure Hire (e.g. portable toilets, fencing, chairs, marquees etc.) Other fees and charges	Pri	ce on application	Y		FCR
	****	****		P. P. III	0115
Bond - Schools	\$200.00	\$200.00	N	Per Booking	SUB
Bond - All other Casual Hirers	\$350.00	\$350.00	N	Per Booking	SUB
Jamison Park Netball Complex					
Any portion of bonds/deposits retained will be subject to 0	GST of 10%.				
Association or Affiliated Clubs					
Use of Courts only		No Charge	Υ	No Charge	SUB
Use of Courts with Toilet Facilities (Cleaning Fee)	\$82.00	\$85.00	Y	Cleaning charge. Per day	FCR
Meeting Room/Control Room/PA Facilities – Hire – per hour	\$36.00	\$37.00	Y	Per hour	SUB
Meeting Room/Control Room/PA Facilities – Hire – per day	\$120.00	\$125.00	Y	Per day	SUB
Bond	\$80.00	\$80.00	Ν	Refundable	N/A

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Non Affiliated Organisations/Individu	ials				
Use of Courts only		No Charge	Ν	No charge	SUB
Use of Courts with Toilet Facilities – Hire – half day	\$130.00	\$135.00	Y	Half day	SUB
Use of Courts with Toilet Facilities – Hire – full day	\$220.00	\$225.00	Υ	Full day	SUB
Bond – toilets	\$160.00	\$160.00	Ν	Refundable	N/A
Meeting Room/Control Room/PA Facilities – Hire – per hour	\$82.00	\$85.00	Υ	Per hour	SUB
Meeting Room/Control Room/PA Facilities – Hire – per day	\$325.00	\$340.00	Y	Per day	SUB
Bond – Meeting Room	\$205.00	\$205.00	Ν	Refundable	N/A
Use of Court Lighting	\$45.00	\$45.00	Y	Per hour	SUB

Tennis Courts

Peak rates are for use of the courts for the period 5pm – 10pm. Permanent Hirers are defined as anyone booking regularly for 10 weeks or a school term. The Community Facilities and Recreation Manager has the ability to enter into acceptable fee payment arrangements upon written request. Any portion of bonds/deposits retained will be subject to GST of 10%.

Cook Parade Tennis Courts

Off Peak Casual Hire	\$12.00	\$12.00	Υ	per court per hour or part thereof	SUB
Peak Casual Hire	\$14.00	\$14.00	Y	per court per hour or part thereof	SUB
Off Peak Permanent Hire	\$10.00	\$10.00	Υ	per hour or part thereof	SUB
Peak Permanent Hire	\$12.00	\$12.00	Υ	per hour or part thereof	SUB
Off Peak Permanent Hire Coaching/Commercial	\$20.00	\$20.00	Υ	per hour or part thereof	SUB
Peak Permanent Hire Coaching/Commercial	\$25.00	\$25.00	Υ	per hour or part thereof	SUB
Emu Plains Tennis Courts					
Offpeak Permanent Hire	\$12.00	\$12.00	Υ	per hour or part thereof	SUB
Peak Permanent Hire	\$14.00	\$14.00	Υ	per hour or part thereof	SUB
Offpeak Casual Hire	\$13.00	\$13.00	Υ	per hour or part thereof	SUB
Peak Casual Hire	\$15.00	\$15.00	Υ	per hour or part thereof	SUB
Off Peak Permanent Hire Coaching/Commercial	\$20.00	\$20.00	Υ	per hour or part thereof	SUB
Peak Permanent Hire Coaching/Commercial	\$25.00	\$25.00	Υ	per hour or part thereof	SUB
Londonderry Tennis Courts					
Peak Permanent Hire Coaching/Commercial	\$25.00	\$25.00	Υ	per hour or part thereof	SUB
Per Court (Casual Booking)		Free	Υ	Free	SUB
Off Peak Permanent Hire Coaching/Commercial	\$20.00	\$20.00	Υ	per hour or part thereof	SUB
Mt Vernon Tennis Complex					
Off Peak Permanent Hire	\$10.00	\$10.00	Υ		SUB
Off Peak – Casual Hire		Free	Υ	Free	SUB
Peak – Casual Hire	\$14.00	\$14.00	Υ	per hour or part thereof	SUB
Peak – Permanent Hire	\$12.00	\$12.00	Υ	per hour or part thereof	SUB
Off Peak Permanent Hire Coaching/Commercial	\$20.00	\$20.00	Υ	per hour or part thereof	SUB
Peak Permanent Hire Coaching/Commercial	\$25.00	\$25.00	Υ	per hour or part thereof	SUB

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Mulgoa Tennis Courts					
Off Peak Tennis Courts Casual Hire – Per hour / Per Court		Free	Υ	Free	SUB
Peak Tennis Courts Casual Hire – Per hour/ Per Court		Free	Y	Free	SUB
Off Peak Tennis Courts Permanent Hire – Per hour / Per Court		Free	Υ	Free	SUB
Peak Tennis Courts Permanent Hire – Per hour/ Per Court		Free	Y	Free	SUB
Off Peak Permanent Hire Coaching/Commercial	\$20.00	\$20.00	Y	per hour or part thereof	SUB
Tennis Meeting Room – Casual Hire Per Hour	\$15.00	\$15.00	Y	per hour or part thereof	SUB
Tennis Meeting Room – Permanent Hire Per Hour	\$10.00	\$10.00	Υ	per hour or part thereof	SUB
Peak Permanent Hire Coaching/Commercial	\$25.00	\$25.00	Y	per hour or part thereof	SUB
Security Bond Deposit - Meeting Room St Marys Tennis Courts	\$50.00	\$50.00	Ν	refundable	N/A
Off Peak Permanent Hire	\$12.00	\$12.00	Y	per hour or part thereof	SUB
Peak Permanent Hire	\$14.00	\$14.00	Y	per hour or part thereof	SUB
Off Peak Permanent Hire Coaching/Commercial	\$20.00	\$20.00	Y	per hour or part thereof	SUB
Peak Permanent Hire Coaching/Commercial	\$25.00	\$25.00	Y	per hour or part thereof	SUB
Off Peak Casual Hire	\$13.00	\$13.00	Y	per hour or part thereof	SUB
Peak Casual Hire	\$15.00	\$15.00	Y	per hour or part thereof	SUB
Off Peak School Use per Court	\$12.00	\$12.00	Y	per hour or part thereof	SUB
Tennis Club Competitions and Tournaments (Per Hour for All Courts)	\$14.00	\$14.00	Y	per hour or part thereof	SUB
Werrington Tennis Courts					
Off Peak Permanent Hire	\$12.00	\$12.00	Y	per hour or part thereof	SUB
Off Peak Casual Hire	\$13.00	\$13.00	Y	per hour or part thereof	SUB
Peak Casual Hire	\$15.00	\$15.00	Y	per hour or part thereof	SUB
Peak Permanent Hire	\$13.00	\$13.00	Y	per hour or part thereof	SUB
Off Peak Permanent Hire Coaching/Commercial	\$20.00	\$20.00	Y	per hour or part thereof	SUB
Peak Permanent Hire Coaching/Commercial	\$25.00	\$25.00	Y	per hour or part thereof	SUB
Holiday / Recreation Programs					
Council Holiday / Recreation and Sports Programs	characteristics instructor	ubject to program such as duration, rs workshop, and uipment provided	Ν	Fee subject to program characteristics such as duration, instructors workshop, and equipment provided.	N/A
Regulatory Control					
Animal Control					
Microchipping Fee (service only available on microchipping days / events	\$39.00	\$41.00	Υ	per chip	DCR
Warning Dangerous Dog Sign	\$29.00	\$40.00	Υ	per sign	DCR

Impounding

Fees & Charges for Impounding and Sustenance of companion animals is managed by Council's contracted impounding facility and may change without notice.

Page 61

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
mpounding [continued]					
	*****				505
Fees and charges payable in respect of the impounding and return of livestock	\$108.00	\$112.00	N	per hour	FCR
Fee for transporting impounded livestock to the pound or the address of its owner	\$59.00	\$61.00	Ν	per hour plus \$5.05 per km travelled	FCR
Sustenance Charges – Large animals (e.g. horses, cows) etc.	\$62.00	\$64.00	Ν	per day	FCR
Sustenance Charges – Small animals (e.g. sheep, goats) Daily Fee	\$43.00	\$45.00	Ν	per day	FCR
Notification/administration charge/advertising	\$106.00	\$110.00	Ν		FCR
Hire of Cat Traps per Week	\$41.00	\$43.00	Y	per week. Plus \$100 refundable deposit.	FCR
Animal Registration Fees					
Dog – Registration fee (by 12 weeks or when sold if earlier than 12 wk)	\$78.00	\$80.00	Ν	Registration fee for dogs at 12 weeks of age or when first transferred	STAT
Dog – Additional Fee (dog not desexed by 6 months)	\$184.00	\$189.00	N	Dog – Additional fee is due if the dog is not desexed by 6 months	STAT
Dog – Registration (by eligible pensioner)	\$34.00	\$35.00	Ν	Animal owned by an eligible pensioner	STA
Dog – Desexed (sold/ transferred from pound/shelter or rehoming organisation)	\$0.00	\$0.00	Ν	Desexed dog sold by an eligible pound or shelter	
Dog – Registration Combined fees (for not Desexing dog by 6 months)	\$262.00	\$269.00	Ν	Combined registration fee and additional fee for a dog not desexed by the relevant desexing age of 6 months	STAT
Dog – Registration (not recommended)	\$78.00	\$80.00	Ν	Registration fee for dogs at 12 weeks of age for animal with written notification from a vet that it should not be desexed	STAT
Dog – Registration (not recommended - eligible pensioner)	\$34.00	\$35.00	Ν	Animal owned by eligible pensioner with written notification from a vet that it should not be desexed	STAT
Dog – Registration (recognised breeder)	\$78.00	\$80.00	N	Dog not desexed and kept by a recognised breeder for breeding purposes	STAT
Dog – Working	\$0.00	\$0.00	Ν	Working dog	STAT
Dog – Service of the State	\$0.00	\$0.00	N	Dog in the service of the State, for example, a police dog	STAT
Assistance Animal	\$0.00	\$0.00	N	Animal under 6 months of age training to be an assistance animal, for example, a guide dog	STAT
Cat – Registration fee (by 12 weeks or when sold if earlier than 12 wk)	\$68.00	\$70.00	Ν	Registration fee for cats at 12 weeks	STAT
Cat – Registration (eligible pensioner)	\$34.00	\$35.00	Ν	Animal owned by an eligible pensioner	STA
Cat – Desexed (sold/transferred from pound/shelter or rehoming organisation)	\$0.00	\$0.00	Ν	Desexed cat sold by an eligible pound or shelter	STAT
Cat – Registration (not recommended)	\$68.00	\$70.00	Ν	Animal with written notification from a vet that it should not be desexed	STA
Cat – Registration (not recommended - eligible pensioner)	\$34.00	\$35.00	N	Animal owned by eligible pensioner with written notification from a vet that it should not be desexed	STA

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Animal Registration Fees [continue	ed]				
Cat – Registration (recognised breeder)	\$68.00	\$70.00	Ν	Animal not desexed and kept by a recognised breeder for breeding purposes	STAT
Registration late fee	\$22.00	\$23.00	N	A late fee is applicable if a registration is not paid for by 28 days after the registration requirement	STAT
Annual Permit - Cat (not desexed by four months of age)	\$96.00	\$99.00	Ν	Cat not desexed by 4 months of age	STAT
Annual Permit - Dangerous Dog	\$230.00	\$236.00	Ν	Dog declared to be dangerous	STAT
Annual Permit - Restricted Dog	\$230.00	\$236.00	Ν	Dog declared to be restricted breed or restricted by birth	STAT
Permit late Fee	\$22.00	\$23.00	N	A late fee is applicable if a permit is not paid for by 28 days after the permit requirement took effect	STAT
General Fees					
Surrender fee (for collection of owner surrendered dogs/cats)	\$309.00	\$321.00	Ν	per animal	FCR
Surrender of subsequent dog/cat (at same time of first surrender)	\$153.00	\$159.00	Ν	per animal	FCR
Dangerous / Restricted Dog Identific	ation Collar				
Medium	\$69.00	\$72.00	Y	per collar	FCR
Large	\$81.00	\$84.00	Y	per collar	FCR
Extra Large	\$87.00	\$90.00	Υ	per collar	FCR
Dangerous / Restricted Dog Enclosu	ire				
ertificate of Compliance for Dangerous / Restricted Dog Enclosure (Section 58H – Companion Animals Act 1998)	\$200.00	\$200.00	Ν	These fees may be varied by the appropriately delegated officers subject to consultation with manager.	STAT
Ripples					
Aquatics & Leisure - Casual Entry					
Adult Swim	\$7.40	\$7.69	Υ	15% discount applies to Child and Concession Entry	FCR
Court Casual Entry	\$7.40	\$7.69	Y	Applicable for St Clair Leisure only	DCF
Adult Swim, Sauna, Spa	\$11.00	\$11.43	Υ		FCF
Spa/Sauna Upgrade	\$4.00	\$4.16	Υ		DCF
Family Swim	\$27.00	\$28.06	Y	Family can consist of 1 adult & 4 kids or 2 adults & 3 kids, as per current family access.	FCR
		\$3.37	Υ		DCF
Spectator Fee	\$3.25	\$3.57			
	\$3.25 \$4.00	\$4.16	Y		DCF
School Entry			Y Y		
School Entry Adult Swim 10 Visit Pass	\$4.00	\$4.16			FCF
School Entry Adult Swim 10 Visit Pass Child/Concession 10 Visit Pass	\$4.00 \$66.00	\$4.16 \$68.57	Y		FCR
Spectator Fee School Entry Adult Swim 10 Visit Pass Child/Concession 10 Visit Pass Adult Swim/Spa/Sauna 10 Visit Pass Concession Swim/Spa/Sauna 10 Visit Pass	\$4.00 \$66.00 \$51.50	\$4.16 \$68.57 \$53.51	Y Y		DCR FCR FCR FCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Aquatics & Leisure - Casual Entry	[continued]				
-	\$10.00	\$10.39	Y		
Hydrotherapy Child/Concession Swim	\$10.00 \$3.30	\$10.39	Y		
Additional Carer Hydrotherapy Child/Concession Swim - 10 Visit Pass	\$3.30	\$92.47	Y		
, ,,	\$112.00	\$116.37	Y		
Hydrotherapy Adult Swim - 10 Visit Pass External Provider - Casual Client	\$112.00	\$32.21	Y		
	401.00	402.21			
Aquatics & Leisure - Memberships					
Pool Adult Fortnightly Direct Debit	\$27.10	\$28.15	Υ		FCR
Pool Child/Concession Fortnightly Direct Debit	\$23.10	\$24.00	Y		DCR
Pool Family Fortnightly Direct Debit	\$60.50	\$62.86	Y	Family can consist of 1 adult & 4 kids or 2 adults & 3 kids, as per current family access.	FCR
Pool Adult 6 Month Upfront	\$342.00	\$355.34	Υ		
Pool Child/Concession 6 Month Upfront	\$280.00	\$290.93	Υ		
Pool Adult 12 Month Upfront	\$729.00	\$757.43	Y		DCR
Pool Child/Concession 12 Month Upfront	\$581.40	\$604.07	Y		DCR
Gym Adult Fortnightly Direct Debit	\$33.00	\$34.29	Y	Per Fortnight	
Gym Child/Concession Fortnightly Direct Debit	\$23.00	\$23.90	Y	Per Fortnight	
Gym Family Fortnightly Direct Debit	\$66.00	\$68.57	Y	Family can consist of 1 adult & 4 kids or 2 adults & 3 kids, as per current family access.	DCR
Gym Adult 6 Month Upfront	\$481.50	\$500.28	Y		DCR
Gym Child/Concession 6 Month Upfront	\$409.30	\$425.26	Y	Child must be of eligible age under governing body	DCR
Gym Adult 12 Month Upfront	\$963.00	\$1,000.55	Y		
Gym Child/Concession 12 Month Upfront	\$818.60	\$850.52	Y	Child must be of eligible age under governing body	DCR
Full Facility Adult fortnightly Direct Debit	\$46.00	\$47.80	Y		FCR
Full Facility Child/Concession fortnightly Direct Debit	\$31.00	\$32.21	Y		FCR
Full Facility Family fortnightly Direct Debit	\$93.00	\$96.63	Y	Family can consist of 1 adult & 4 kids or 2 adults & 3 kids, as per current family access.	
Full Facility Adult 6 month upfront	\$599.00	\$622.37	Y		DCR
Full Facilitiy Child/Concession 6 month upfront	\$509.20	\$529.06	Υ	Child must be of eligible age under governing body	DCR
Full Facility Adult 12 month upfront	\$1,198.00	\$1,244.72	Y		
Full Facility Child/Concession 12 month upfront	\$856.00	\$889.38	Y		FCR
loining Fee/Fitness Passport Joining Fee	\$24.00	\$24.94	Y		FCR
Replacement Tag - Adult/Child/Concession	\$10.00	\$10.39	Y		DCR
Pool Rehab 1 month upfront	\$172.00	\$178.70	Y		
Pool Rehab 3 month upfront	\$430.00	\$446.77	Υ		
Pool Rehab 12 month upfront	\$990.00	\$1,028.61	Υ		
Gym Rehab 1 month upfront	\$225.00	\$233.78	Υ		
Gym Rehab 3 month upfront	\$580.00	\$602.62	Υ		
Gym Rehab 12 month upfront	\$1,440.00	\$1,496.16	Υ		
Full Facility 3 month upfront	\$780.00	\$810.42	Y		
quatics & Leisure - Programs					
Personal Training 30 minutes	\$52.00	\$55.00	Y		
Personal Training 30 minutes 4 Visit Pass	\$162.00	\$175.00	Y		
Programmed Activity	\$20.00	\$22.00	Y		DCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Aquatics & Leisure - Programs	continued]				
Instructor Fee	\$110.00	\$120.00	Y		DCR
Private Initial	\$110.00	\$115.00	Y		
Exercise Physiologist Adult 30 minutes consult	\$80.00	\$82.50	Y		
Exercise Physiologist 8 Visit Pass	\$400.00	\$415.00	Y		DCR
Exercise Physiologist 10 Visit Pass	\$118.00	\$123.00	Y		DCR
Intermediate Performance Squad Swimming	\$0.00	\$156.50	Υ		DCR
Development Squad Swimming Direct Debit Per Month	\$85.00	\$91.50	Y	5% discount applies to second, third, fourth child	
Competitive/Adult Squad Swimming Direct Debit Per Month	\$113.00	\$120.00	Υ	5% discount applies to second, third, fourth child	
Silver Squad Swimming Direct Debit Per Month	\$137.00	\$145.00	Y	5% discount applies to second, third, fourth child	
Gold Squad Swimming Direct Debit Per Month	\$160.00	\$168.00	Y	5% discount applies to second, third, fourth child	
High School program - Instructor 5 hour rate	\$280.00	\$291.00	Y		FCR
School Program Per Instructor Per Hour	\$56.00	\$58.18	Y		DCR
School Program Student Entry	\$12.00	\$12.47	Y		DCR
Learn to Swim Lesson	\$18.50	\$19.22	Ν	5% discount applies to second, third, fourth child	
Special Need Private	\$36.00	\$37.80	N		DCR
Community Activation	Fee subject to p	program and cost recovery	Y		DCR

Aquatics & Leisure - Venue Hire

St Clair Leisure Centre - Regular Hirers (20 or more bookings per year) receive a 15% discount on all scheduled fees (does not apply to Off Peak, weekend, public holiday or any other discounted usage)

St Marys & Penrith Pool Lane Hire Per Hour	\$46.80	\$48.63	Y		
St Marys & Penrith Splash Park Hire Hour	\$93.00	\$96.63	Y		FCR
St Marys & Penrith Carnival Weekday 6 Hours	\$456.00	\$473.79	Y	Full Day School Carnival Hire (Weekday) - 6 Hours - 50m Outdoor pool or 25m Indoor pool	
St Marys & Penrith Carnival Weekday 3 Hours	\$254.00	\$263.91	Y	Full Day School Carnival Hire (Weekday) - 3 Hours - 50m Outdoor pool or 25m Indoor pool	
St Marys & Penrith Carnival Weekend 6 Hours	\$875.00	\$909.12	Y	Full Day Carnival Hire (Weekday) - 6 Hours - 50m Outdoor pool or 25m Indoor pool	
St Marys & Penrith Carnival Weekend 3 Hours	\$495.00	\$514.31	Y	Full Day Carnival Hire (Weekday) - 3 Hours - 50m Outdoor pool or 25m Indoor pool	
St Marys & Penrith Pool Hire Per Hour	\$327.60	\$340.38	Y	Includes either Penrith outdoor x7 lanes, St Mary's indoor x 8 lanes or St Mary's outdoor x 7lanes	DCR
Penrith exclusive access per hour	\$551.60	\$573.11	Y	Program Pool, Splash Park, Quarter Deck and full 7 lanes	DCR
St Mary's Outdoor exclusive access per hour	\$459.10	\$477.00	Y	Lane hire x7, Splash Park & Clubhouse	DCR
St Mary's Indoor exclusive access per hour	\$431.60	\$448.43	Y	Aqua Area, Lane hire x 7 & Blue Lagoon	DCR
St Clair exclusive access per hour	\$319.00	\$331.44	Υ	Includes all rooms/halls	DCR

Page 65

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Aquatics & Leisure - Venue Hire	[continued]				
Hydrotherapy exclusive access per hour	\$221.50	\$230.13	Y	Includes pool hall and all change room facility including access hoists	DCR
Program Area Per Hour	\$65.50	\$68.06	Υ		
St Mary's Blue Lagoon per hour	\$38.50	\$40.00	Y		
St Mary's Club house per hour	\$38.50	\$40.00	Y	Price includes WIFI, projector, separate amenities, kitchen and AC & separate access point with safe gate entry.	
Penrith Quarterdeck per hour	\$65.50	\$68.05	Υ		
St Clair Mamre Sports Hall Full Court per hour	\$80.00	\$83.12	Y	Off Peak Rate is available between 8am-3pm Weekdays only at 50% discount and only available at St Clair Leisure	SUB
St Clair Mamre Sports Hall Half Court per hour	\$42.00	\$43.64	Y	Off Peak Rate is available between 8am-3pm Weekdays only at 50% discount and only available at St Clair Leisure	SUB
St Clair Racquet sports per court per hour	\$26.00	\$26.00	Y	Off Peak Rate is available between 8am-3pm Weekdays only at 50% discount and only available at St Clair Leisure	SUB
St Clair Flinders Court hire per hour	\$55.00	\$57.15	Y	Off Peak Rate is available between 8am-3pm Weekdays only at 50% discount and only available at St Clair Leisure	DCR
St Clair Bass Room per hour	\$37.00	\$38.45	Y	Off Peak Rate is available between 8am-3pm Weekdays only at 50% discount and only available at St Clair Leisure	SUB
St Clair Banks & Cook Room 1 room per hour	\$48.00	\$49.88	Y	Off Peak Rate is available between 8am-3pm Weekdays only at 50% discount and only available at St Clair Leisure	SUB
St Clair Banks & Cook Room 2 rooms per hour	\$67.00	\$69.61	Y	Off Peak Rate is available between 8am-3pm Weekdays only at 50% discount and only available at St Clair Leisure	SUB
St Clair Endeavour Rooms per hour	\$128.00	\$132.99	Y	Off Peak Rate is available between 8am-3pm Weekdays only at 50% discount and only available at St Clair Leisure	FCR
St Clair Cleaning (major use)	Price on cost recovery		Y	Price on cost recovery	DCF
St Clair Leisure Centre Security – Attendant	Price on application and in conjunction with cost recovery		Υ	Price on application	DCF
St Clair Mezzanine per hour	\$51.00	\$52.98	Y	Off Peak Rate is available between 8am-3pm Weekdays only at 50% discount and only available at St Clair Leisure	SUB
Traffic Management & Road S	Safety				
Application to Council for Approval to Operate a B Double, Higher Mass Limit, Performance Based Standards Vehicle or the Like on Council Roads	\$350.00	\$88.00	Ν	applications on Council roads. One off fee	DCR
Provision of Traffic Speed and Volume Data	\$399.00	\$415.00	Y	electronic copy of full or part report (fee per site)	DCR
Traffic Management Plan or Traffic Control Plan Endorsement	\$365.00	\$379.00	Ν	each	DCR
Signage and Line Marking Plan Endorsement	\$365.00	\$379.00	Ν	Per set of plans	DCR
Miscellaneous Traffic Management Service	\$197.00	\$205.00	Y	for items not specified in the	DCR

Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
Special Events - Traffic					
Application for Special Event – Traffic	\$285.00	\$296.00	Ν	Fee waived for not for profit organisations subject to approval from the Engineering Services Manager	DCR
Late Fee for Application for Special Events – Traffic	\$285.00	\$296.00	N	applications lodged less than 5 months prior to the event (in addition to application fee)	DCR
Amendments to Approved Special Events – Traffic	\$146.00	\$152.00	Ν		DCR
Waste Management					
Waste Management Services					
Mattress collection (fee per mattress)	\$69.00	\$72.00	Ν	This waste collection service is for removal of mattresses from any property. For residential households, with a domestic waste charge, this service may be booked following the use of the 4 bulky household waste collections included in the domestic waste charge. The charge is per mattress.	SUB
2 cubic meter Bulky Household Waste collection	\$96.00	\$100.00	Ν	For residential households, with a domestic waste charge, this service may be booked following the use of the 4 bulky household waste collections included in the domestic waste charge. The charge is per 2 cubic meter Bulky Waste collection.	SUB
Kitchen Organics Tidy Bin (7.5 Litre Capacity)	\$12.00	\$12.00	Υ	replacement fee	FCR
Removal of a domestic bin from Council property	\$0.00	\$50.00	Ν	Should a bin be left on Council property after a period of 48 hours from service provision, the bin will be and placed within the property to which they are assigned.	FCR
Additional Domestic Bin Collection - Up to 360L per bin	\$0.00	\$25.00	Ν	For residential households, with a domestic waste charge, this service may be booked should an additional one off bin collection be required.	FCR
Additional Domestic Bin Collection – 660L per bin	\$0.00	\$46.00	N	For residential unit complexes with a domestic waste charge, this service may be booked should an additional one off bin collection be required.	FCR
Additional Domestic Bin Collection – 1100L per bin	\$0.00	\$77.00	N	For residential unit complexes with a domestic waste charge, this service may be booked should an additional one off bin collection be required.	FCR
Residential Effluent Charges					
Annual Residential Effluent Charges	- Unsewere	d Areas			
Weekly Pumpout	\$1,809.00	\$1,899.45	N	per annum	SUB
Fortnightly Pumpout	\$903.00	\$948.15	Ν	per annum	SUB
Name	Year 24/25 Fee	Year 25/26 Fee	GST	Conditions	Price Code
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Commercial Effluent Charges					
Disposal Fee - Effluent Local Government Entities	\$4.51	\$4.69	Ν	Cost per Kilolitre - Must be a Local Government entity or requested by a Local Government entity	FCR
Disposal Fee - Liquid Waste Water Effluent	\$8.91	\$9.26	Ν	Cost per Kilolitre - For any entity wishing to dispose of Trade Waste Water as per the licence agreement	FCR
Commercial Waste - residential ar	eas				
140L Garbage bin collected once per fortnight	\$271.00	\$282.00	N		FCR
240L Garbage bin collected once per fortnight	\$316.00	\$328.00	Ν		FCR
140L Garbage bin service collection once per week	\$539.00	\$560.00	N		FCR
240L Garbage bin service collection once per week	\$629.00	\$654.00	N		FCR
240L Recycling bin collected once per fortnight	\$151.00	\$157.00	N		FCR
360L Recycling bin collected once per fortnight	\$198.00	\$206.00	N		FCR
240L Food and Garden Organics bin collected once per week	\$340.00	\$353.00	Ν		FCR
Additional Commercial Bin Collection (both Residential and non-residential areas)	\$25.00	\$26.00	Ν		DCR
Commercial Waste - non-resident	ial areas				
140L Garbage bin collected once per fortnight - non residential areas	\$377.00	\$392.00	Ν		FCR
240L Garbage bin collected once per fortnight - non residential areas	\$419.00	\$435.00	Ν		FCR
140L Garbage bin service collection once per week - non residential areas	\$747.00	\$776.00	Ν		FCR
240L Garbage bin service collection once per week - non residential areas	\$830.00	\$862.00	Ν		FCR
240L Recycling bin collected once per fortnight - non residential areas	\$262.00	\$272.00	Ν		FCR
360L Recycling bin collected once per fortnight - non residential areas	\$308.00	\$320.00	Ν		FCR
240L Food and Garden Organics bin collected once per week - non residential areas	\$340.00	\$353.00	Ν		FCR
Additional Commercial Bin Collection (both Residential and non-residential areas)	\$25.00	\$26.00	Ν		DCR

Annual Domestic Waste Management Service Charge (S496 Local Government Act 1993)

Penrith City Council's waste service offers a variety of options so that households can opt for the service that best suits their needs. Each option supports Council's efforts in waste avoidance and resource recovery through the collection and processing of Food Organics and Garden Organics (FOGO), that produces a compost product that can be used in various applications including agriculture) and dry recyclables. The kerbside 3-bin services are provided to all properties in the LGA except for Multi-Unit Dwelling (MUD) complexes and Residential Flat Building (RFB) complexes where a collect and return service is provided.

There are five options for kerbside 3-bin Domestic Waste Services:

Sustainable Service

Annual charge \$511.00 – 240L green-lidded FOGO bin collected weekly, 240L yellow-lidded recycling bin collected fortnightly and 140L red-lidded residual garbage bin collected fortnightly. This service suits the majority of households.

Large Service

Annual charge \$609.00 – 240L green-lidded FOGO bin collected weekly, 240L yellow-lidded recycling bin collected fortnightly and 240L red-lidded residual bin collected fortnightly. This service is suitable for households that have additional waste not suitable for composting or recycling.

Weekly Service

Annual charge \$763.00 – 240L green-lidded FOGO bin collected weekly, 240L yellow-lidded recycling bin collected fortnightly and 140L red-lidded residual bin collected weekly. This service is suitable for households that have additional waste needs not suitable for composting or recycling.

Large Weekly Service

Annual charge \$968.00 – 240L green-lidded FOGO bin collected weekly, 240L yellow-lidded recycling bin collected fortnightly and 240L red-lidded residual bin collected weekly. This service is suitable for households that have additional waste needs not suitable for composting or recycling.

War on Waste Service

Annual charge \$381.00 – 240L green-lidded FOGO bin collected weekly, 240L yellow-lidded recycling bin collected fortnightly and 80L red-lidded residual garbage bin collected fortnightly. This service is for those households demonstrating outstanding waste avoidance and resource recovery practice. This service requires approval following bin inspection and statement of commitment by the property owner.

Note: for all kerbside 3-bin services, the FOGO bin and recycling bin is 240L as the default size. Any reduction in bin size attracts a "change in bin capacity" fee. Bin sizes can be reduced to 140L or 80L.

The full range of options and additional services are detailed below:

3-Bin Service for all properties presenting kerbside

No. of FOGO Bins (weekly)	No. of Recycling Bins (fortnightly)	No. of Residual Garbage Bins	Charge Name	Amount (\$)
1 X 240L	1 X 240L	1 x 140L fortnightly	Sustainable Service	511.00
1 X 240L	1 X 240L	1 x 240L fortnightly	Large Service	609.00
1 X 240L	1 X 240L	1 x 140L weekly	Weekly Service	763.00
1 X 240L	1 X 240L	1 x 240L weekly	Large Weekly Service	968.00
1 X 240L	1 X 240L	1 x 80L fortnightly	War on Waste (WOW) Service	381.00

3-bin Service Additions (kerbside collection)

Addition	Charge Name	Amount (\$)
1	Change in bin capacity fee	48.00
1	Additional 140L or 240L FOGO bin (weekly)	193.00
1	Additional 80L, 140L or 240L recycling bin (fortnightly)	79.00
0	Exchange 80L, 140L or 240L recycling bin to 360L recycling bin (fortnightly)	32.00
1	Additional 360L recycling bin fortnightly	111.00









Annual Domestic Waste Management Service Charge (S496 Local Government Act 1993)

1	Additional 140L residual garbage bin fortnightly	224.00
1	Additional 240L residual garbage bin fortnightly	322.00
1	Additional 140L residual garbage bin weekly	476.00
1	Additional 240L residual garbage bin weekly	681.00

Contamination Service (kerbside collection)

No. of FOGO Bins (weekly)	No. of Recycling Bins	No. of Residual Garbage Bins	Charge Name	Amount (\$)
0	1 X 240L fortnightly	1 x 240L weekly	Contamination Service 1	1,180.00
1 x 240L weekly	0	1 x 240L weekly	Contamination Service 1	1,180.00
0	0	2 x 240L weekly	Contamination Service 2	1,915.00

Collect and Return

(FOGO, Recycling & Garbage service for MUD or RFB properties)

Garbage Collection	Recycling Collection	FOGO Collection	Charge Name	Amount (\$)
Twice Weekly	Once Weekly	Once Weekly	Collect and Return Domestic Waste Service	615.00

Council has expanded FOGO servicing to MUD and RFB properties in Penrith City.

Vacant Land - All Residential Properties

Vacant Land	Charge Name	Amount (\$)
Vacant Land	Dom Waste Vacant Land Charge	82.00

Domestic Waste Management Service Charge (S496 Local Government Act)

Domestic Waste Management Service Charges (including vacant land charges) apply to each parcel of rateable land for which the service is available (service is available to the Penrith Local Government area) at the rates specified in the above table and is based on the number of residential dwellings or flats occupying each parcel of land. In the case of boarding houses, group homes and co-living developments, the Domestic Waste Management Service Charges are based on the number of rooms within the development.

3 bin service for All Properties

All properties except for multi-unit complexes and residential flat buildings (or as determined by Council) will be provided with the 3 bin service (FOGO, recycling and residual garbage). Households are allocated bins from which household waste materials can be collected from (with the Exception of Collect & Return). These bins are owned by Council but are under the care and control of the residents of the household and are to be stored within the property boundary. Bins are to be presented at the kerbside or otherwise agreed presentation area (as determined by Council) by residents the night prior to the scheduled collection service. The bins are to be brought back within the property as soon as practical following collection and no later than 24 hours following collection.

Collect and Return

For MUD (Multi-Unit Dwelling) or RFB (Residential Flat Building) properties with 4 or more units, and for MUD properties where kerbside collection is not logistically feasible (as determined by Council), a 'Collect & Return Domestic Waste Service' will be provided. This service provides MUD and RFB properties with shared bins permanently stored within a Council approved communal storage area. A Waste Agreement form must be completed by the property owner or appointed representative prior to commencement of a Collect and Return service to indemnify Council staff and Council appointed Contractors to perform the services on the property. The communal bins are shared amongst residents and directly accessed by Councils contractors to perform scheduled collections. A bin allocation of up to 1 x 240L FOGO bin per 6 units, 1 x 240L garbage bin per 2 units and 1 x 240L recycling bin per 2 units or 1 x 360L recycling bin per 3 units (as determined by Council) is provided, and collection occurs twice weekly for garbage, once weekly for FOGO and once weekly for recycling. For garbage and recycling services from RFB properties, a number of 660L or 1100L bins are used (as determined by Council) and residents access the bin infrastructure through chute inlets available on each residential level and managed by a building caretaker appointed by strata or the property owner. A Collect and Return FOGO service is provided to all unit complexes with the collection logistics determined on a case by case basis in conjunction with the building caretaker appointed by strata or the property owner. Council may require FOGO bins to be kerbside presented for collection in some cases due to on-site restrictions (as determined by Council).

Annual Domestic Waste Management Service Charge (S496 Local Government Act 1993)

WOW Service

Provision of the WOW Service requires approval following bin inspection and statement of commitment to sorting waste into the correct bins by the property owner. This service may be removed by Council should contamination appear in any bin or should the lid not shut on the residual waste bin when presented at the kerbside for servicing.

Domestic Waste Management Service Charge - Contamination Service

For 3-bin services, where it is found that a FOGO bin and/ or Recycling bin at a property has been contaminated with waste (other than the acceptable waste for that bin) on three or more occasions through Council's Contamination Management Program, and the owner and occupier of that property have been informed on each occasion, then a Contamination Service shall apply. For the last instance of contamination of a FOGO bin or Recycling bin, a Contamination Service 1 shall apply. Should both the FOGO bin and Recycling bin be the subject of Contamination, a Contamination Service 2 shall apply.

Bin Capacity Changeover Fee

Property owners are able to increase or decrease the size of their FOGO bin, recycling bin, and/or residual garbage bin throughout the year. New charges are applied pro rata to their rates account from the date of delivery. Where residents choose to increase the capacity of their residual garbage bin, or take the option of an additional residual garbage bin, then a Bin Capacity Changeover Fee will apply. This fee applies to each residual garbage bin where there is an increase in capacity or an additional bin to be provided.

3 Bin Additions

Property owners who request an additional red lid bin will be required to have the same frequency of service for the additional bin as their main 3 bin service. For example, a property with a Sustainable Service may choose to have an additional red lid bin collected fortnightly. A property with a Weekly Service may choose to have an additional red lid bin collected weekly.

ORGANISATIONAL FEES

(WHERE NOT OTHERWISE SPECIFIED BY COUNCIL PROGRAM)

Description	2025-26 Fee	Price Structure
Administration Fee	\$50.00 including GST Note: This fee covers parts of the organisation that may not have a fee under their own section, where it might be a new service during the year or an ad-hoc request.	DCR
Photocopying - A4 (Black)	\$0.50 per page including GST (\$5 minimum recoverable charge)	ROR
Photocopying - A3 (Black)	\$0.80 per page including GST (\$5 minimum recoverable) Note: Customers are encouraged to use the self-service photocopiers in the library. Library photocopying charges are listed under the Libraries section of this document.	ROR
Photocopying of Archival Material - A4 (Black)	\$0.50 per page including GST (\$5 minimum recoverable charge)	ROR
Photocopying of Archival Material - A3 (Black)	\$0.80 per page including GST (\$5 minimum recoverable) Note: If bulk photocopying is required then the Customer Services Supervisor will determine the appropriate fee in consultation with the relevant manager.	ROR
Faxing of Certificates	\$22.00 per certificate including GST in addition to certificate fee and other relevant costs	REF
Sale of Tender Documents	At Cost (printing, paper, expertise, overheads, distribution) + GST (10%); or Subsidised at Council's discretion + GST (10%)	FCR/SUB
Provision of Information on CD (Non-Standard/One-Off Information)	$6.00 \ (incl.\ GST)$ + admin fee of \$87 per hour (incl.\ GST). Minimum charge of one 1 hour.	FCR

NOTE: Statutory/Regulatory Fees & Change to legislation

These fees are not under the control of Council. Council charges the fee based on the regulation or other binding constraint. This document should be interpreted to mean the regulated fee will be charged. In the event of new or amended statutory/regulatory fees being legislated subsequent to the adoption and printing of this document, Council reserves the right to apply these changes without further advice.

Under various Acts and Regulations the Council is entitled to issue Penalty Infringement Notices. These are not included in the Fees and Charges - reference is made to those Acts and Regulations.

Some fees and charges are subject to regulation and legislation compliance (for example, but not limited to, 'Goods and Services Tax'). Any changes to these regulations are beyond the Council's control and must be adhered to. The Council reserves the right to implement these changes without additional notice.



Entity can be found on the Entities websites.

Penrith Performing & Visual Arts (PPVA)

www.ppandva.com.au

INDEX	Page
Access Permit	10
Additional Fees Administration Fee retained with cancellation of Development Application or Application under s4.55 / s4.56	<u> </u>
Administration Fees	13
Aerial Photography - Photo only	41
Aerial Photography - with Cadastre and Contours	41
Aerial Photography - with Cadasite and Contours	41
All Other Sporting Fields and Facilities	57
Andromeda Drive Community Centre	42
Animal Control	61
Animal Registration Fees	62
Annual Administration charge under Clause 15 of the Food Regulation 2015	30
ANNUAL DOMESTIC WASTE MANAGEMENT SERVICE CHARGE	69
Annual Fire Safety Statement Assessment Annual Residential Effluent Charges - Unsewered Areas	37
Annual Subscription Fee	10
Appointment of Council as Principal Certifier	36
Appointment of PC, Critical Stage Inspections and Occupation Certificates	36
Aquatics & Leisure - Casual Entry	63
Aquatics & Leisure - Memberships	64
Aquatics & Leisure - Programs	64
Aquatics & Leisure - Venue Hire	65
Arms of Australia Inn, Emu Plains	42
Arthur Neave Memorial Hall	44
Artificial Turf Agreements Assessment of bond requests for early release of subdivision or occupation certificate or incomplete works	19 25
Association or Affiliated Clubs	
Athletics Complexes	56
Autumnleaf Neighbourhood Centre	42
Bank Charges	36
Baseball Facilities	56
Serkshire Park Hall	44
Sond	9
Bond Administration	17
Building Information Certificate (EP&A Act certificate relating to buildings on property) Building Information Certificate Application	27
BUILDING MAINTENANCE & CONSTRUCTION	3
arial Sites - All Cemeteries	3
Cadastral Maps - Computer Generated	40
Cambridge Park Hall	45
Capital Project Specific	19
Caravan Park	37
Castlereagh Hall	45
Casual Bookings Casual Use	58
CEMETERIES	3
Certification Services	36
Charges Under Local Government Act Section 611 - Gas Supply	18
Children Services Centres	7
CHILDREN'S SERVICES	7
Circuses	58
CITY PARKS	10
CITY PARTNERSHIPS	10
CITY PLANNING CIVIL CONSTRUCTION & MAINTENANCE	<u> </u>
Claremont Meadows Community Centre	45
Columbarium (Penrith General, St Marys Cemetery & Emu Plains Cemeteries)	6
Colyton Neighbourhood Centre	45
Commercial / Private Use	57
Commercial Effluent Charges	68
commercial Waste - non-residential areas	68
Commercial Waste - residential areas	68
	20
Community Access Bus Community and Cultural Events (Non Profit Groups Only)	20 51
COMMUNITY FACILITIES MANAGEMENT	42
COMMUNITY FACILITIES MANAGEMENT	42
Community Managed Neighbourhood Facilities	20
Community Services	9
Cook Parade Neighbourhood Centre	43
Cook Parade Tennis Courts	60
Coowarra Cottage	43
	20

INDEX	Pag
COUNCIL ENTITIES	73
Council Managed Neighbourhood Facilities	44
Cranebrook Neighbourhood Centre Cricket Ovals	46 56
Critical Stage Inspections	36
Dangerous / Restricted Dog Enclosure	63
Dangerous / Restricted Dog Identification Collar	63
Development Advisory Panel	24
Development Application Fee (based on estimated development cost including GST)	21
Development Application for Subdivision of Land	22
DEVELOPMENT APPLICATIONS	20
Development Applications	20
DEVELOPMENT COMPLIANCE AND SWIMMING POOLS	27
Development Control Plan Amendments	11
DEVELOPMENT ENGINEERING	29
Development Proposal and Determination Advertising	26
Development Proposal Notification	26
Digital Files - For example PDF or JPG	41 39
Document Preparation for Court Driveways	16
Easements over Council owned or Controlled Land	55
Enu Heights Community Centre	46
Emu Plains Community Centre	46
Emu Plains Tennis Courts	60
Engineering Approvals (Post Development Consent)	29
Engineering Review of a Condition for State Significant Development	29
ENVIRONMENTAL HEALTH	30
Erskine Park Community Centre	46
Erskine Park Hall	47
Events in Parks/Reserves	58
Exponare Printouts	40
amily Gardens (Penrith General Cemetery)	7
Festivals & Events	41
Filming & Photography Permits	41 35
FINANCIAL SERVICES FIRE SAFETY AND CERTIFICATION	35
Flood Reports	38
Flood Study	38
Floodlighting, Infrastructure & Equipment	59
FLOODPLAIN & STORMWATER MANAGEMENT	38
Floribunda Community Centre	47
Food Premises Inspections charge under Clause 14 of the Food Regulation 2015	30
Food Safety Surveillance Program	30
Footpaths - 1.2m Wide	15
Footpaths - 1.5m Wide	15
Footpaths - Asphalt	15
Footpaths - Other Types	15
Footpaths - Other Types	15
Footpaths - Shared Cycleways up to 2.5m Wide	15
Garden (Penrith General Cemetery)	7
Garden Weddings	58
General Fees	63 9
Slenmore Park Child and Family Centre Slenmore Park Youth and Community Centre	47
Government Information (Public Access) Act - GIPA	38
Grey Water Treatment	33
Hairdressers' Premises	31
Harold Corr Community Hall	47
Harold Corr Oval - Athletics Track	58
Hire of Theatrette	40
Ioliday / Recreation Programs	57
foliday / Recreation Programs	61
Iome & Community Care Bus	20
mpounding	61
nfrastructure Restoration Bond	18
nspection Fees	13
nspection of Prescribed Premises	34
nspection of Records	35
nterest	36
nterment Fee/Registration Fee	4
NTRODUCTION	1
tems for Sale at Library	40
Jamison Park Netball Complex	

INDEX Jordan Springs Community Hub	Page
serb & Gutter	16
Kingswood Neighbourhood Centre	48
aminating	20
aybacks and Accessibility	16
EGAL SERVICES	38
egal Services	38
IBRARIES	39
ibraries	39
ibrary Computer Centre	40
ocal Government Act Applications	32
cocal Government Act Applications	37
ondonderry Neighbourhood Centre	49
ondonderry Tennis Courts	60
ong Day Care Services	7
ost or damaged book/media replacement charges	39
Apping and Printing	40
APPING INFORMATION / GEOGRAPHIC INFORMATION SERVICES	40
ARKETING & EVENTS	40
	49
Memorial Seating	10
Memorial Tree Planting	10
/iscellaneous	3
<i>A</i> iscellaneous	27
Aiscellaneous Aiscellaneous	30
/iscellaneous	34
Aiscellaneous	34
Miscellaneous Nobile Food Vendors - Local Government Act	37
	10
Aobile Play Van Ardifection of Concern under ed. 55 or ed. 56 Environmental Planning & Accessment Act (Nat of minimal environmental import)	22
Addification of Consent under s4.55 or s4.56 Environmental Planning & Assessment Act (Not of minimal environmental impact)	
Modification of Consent under s4.55 or s4.56 Environmental Planning and Assessment Act	22
Modification of Consent under s4.55 or s4.56 Environmental Planning and Assessment Act (not of minimal environmental impact)	22
based on estimated development cost including GST)	
Aortuaries and Crematoria	32
It Vernon Tennis Complex	60
Aulgoa Hall	49
Aulgoa Tennis Courts	61
Nepean Room-Meetings/Seminars/Dining Function	3
New concrete foot paving construction	19
New Kerb and Gutter Construction	19
Non Affiliated Organisations/Individuals	60
North Penrith Community Centre	49
North St Marys Neighbourhood Centre	43
Dccupation Certificate	37
DRGANISATIONAL FEES	72
DSH Centres / Schools	8
DSH Services	9
Dther	31
Dther	34
Dther	35
Dther	55
Dther Fees	10
Uther Fees	58
Diher fees and charges	59
Dther fees for all Neighbourhood facilities	52
Dither Small Rooms	3
Dutdoor Dining & Trading Structures on Footpath	19
Dutdoor Dining Permit	53
arks & Open Space Maintenance	10
assadena Room	3
enrith International Friendship Committee	10
enrith Senior Citizens Centre	43
erformance/Maintenance Bond Application	29
errormancermanitementer Bond Application	58
Photocopying and Printing	39
ripe Crossings	17
Places of Shared Accommodation	32
Planning Certificates	11
Planning Proposals (Local Environmental Plan Amendments)	11
rreschools	8
RICING STRUCTURE	2
Printing Services	20
	19
Private Pipeline Agreements Processing of Subpoenas	39

INDEX	Page
Professional & Administration fees	27
Professional & Administration fees	34
Professional & Administration fees Professional & Administration fees	37
Professional & Administration lees	55
POPERTY DEVELOPMENT & MANAGEMENT	53
Property Leases and Licences	53
Protection of the Environmental Operations Act	33
rovision of Written Advice	27
rovision of Written Advice	34
Provision of Written Advice	37
PUBLIC DOMAIN MAINTENANCE	55
Public Health Surveillance Program	31
Public Information	38
Public Notification and Advertising	12
Public Notification and Advertising	25
Public Swimming Pools and Spa Pools	32
Ray Morphett Pavilion (including Bunyan Room) Dukes Oval	58
RECORDS MANAGEMENT	55
RECREATION & LEISURE FACILITIES MANAGEMENT	56
Regular Booking (12 or more times per year)	9
Regulated Systems (water cooling towers, warm water systems and other regulated systems capable of harbouring legionella vacteria)	32
REGULATORY CONTROL	61
Renaming Existing Road	30
Replacement for lost or damaged borrower's card	39
Reports, Documents and Copying	12
Request to Purchase Land	54
Residential Effluent Charges	67
Review of Community Management Statements or Neighbourhood Plans (Includes amendment to existing plans)	25
Review of Determination under s8.2 of the Environmental Planning and Assessment Act	23
Review of Determination under s8.2 of the Environmental Planning and Assessment Act (based on estimated development cost including GST)	23
Review of Determination under s8.2 of the Environmental Planning and Assessment Act (based on estimated development cost including GST)	24
Ridge Park Hall	50
RIPPLES	63
Road Closures	54
Road Naming	29
Road Naming Notification	30
Road Opening Restoration Bond	18
Road Pavement	14
Road Pavement - Decorative	15
Road Pavement - Linemarking	15
Road Reserve Landscaping Works Bond	18
Road Reserve Private Agreements	19
Road Reserve Public Works & Restorations	14
Roads Act / Local Government Act Approval	29
School Bookings	57
School Use	59 58
Schools Rowing Boat Shed - Bruce Neale Drive, Penrith	
Sealed Netball Courts Section 138 Roads Act - Construction Work Zone	<u>56</u> 13
Section 138 Roads Act - Construction Work Zone	13
Section 138 Roads Act - Permits and Approvals (City Assets)	13
Section 138 Roads Act - Road Reserve Hoardings	14
Section 138 Roads Act - Temporary Ground Anchors	14
Section 138 Roads Act - Temporary Road Reserve Opening & Occupancy	13
Section 138 Roads Act - Tower Crane Operation	13
Section 138 Roads Act Bonds	17
Social for Contractors	36
cection 88G - Conveyancing Act 1919	27
sewage Management System (SMS) Initial Installation	32
sewage Management System (SMS) Modification	33
iewage Management System (SMS) Operation Approval Fees under S608(2)	33
Sex Service Premises	32
Signs	17
Site Access Permit - Council Owned or Controlled Land	55
Skin Penetration Premises	31
Softball Facilities	57
South Penrith Neighbourhood Centre	44
Special Events - Traffic	67
special Events in Parks and Open Space	57
Special Research	40

INDEX Page Sporting Fields 56 St Marys Arts & Crafts Studio 50 St Marys Community Centre 50 St Marys Memorial Hall 50 St Marys Tennis Court Clubhouse 51 St Marys Tennis Courts 61 Stormwater Management Service Charge 35 Street Lighting 55 Subdivision Certificates & Land Title Dealings 25 Subpoenas 39 Sundry Income 55 Surveyors Creek Community Centre 51 Swimming Pool Act Applications and Regulations 28 Telecommunications Facilities 53 Temporary Food Premises 31 Tennis Courts 60 Thornton Community Centre 52 TRAFFIC MANAGEMENT & ROAD SAFETY 66 Tree & Vegetation Management 34 Turf 17 UBD Maps - Colour 40 Unused Road Reserve Lease 54 Urban Business 35 Urban Design Review Panel 24 Urban Residential 35 Voluntary Planning Agreement Advertising 26 Voluntary Planning Agreement Notification 26 Voluntary Planning Agreements and Works in Kind Agreements 12 WASTE MANAGEMENT 67 Waste Management Services 67 Werrington Downs Neighbourhood Centre 52 Werrington Tennis and Futsal Courts 61 Werrington Youth Centre 52 Works Required by Orders / Notices 33 Zone/regional/elite sport events/commercial hire 59 Zoning Maps, Bushfire Maps and Rural Lands Maps - Colour 41

Comment

Carpark

Attachment 4

2025-26 Operational Plan Budget - Proposed Amendments to Exhibited Document

Surplus

udget Variations- General New dams safety levy being introduced by NSW Government in accordance with the Dams Safety Act 2015. (25,000)New Dams Safety Levy 25.000 The first year of the new levy has been approved to be funded from the Stormwater Management Service Charge Reserve. Increase in Gipps St Long Term Environment Management Plan Monitoring & Maintenance funding from the Gipps St LTEMP Monitoring & Maintenance 90,000 (90,000)Waste Disposal Reserve in line with the increase in monitoring and management requirements after the site was remediated and developed. Increased budget to align with the Emergency Services Levy Contribution Assessment Notice - NSW Rural Fire 38,612 (38,612) Emergency Services Levy Contribution Services Decreased budget to align with the Emergency Services Levy Contribution Assessment Notice - NSW State (103,670) 103,670 Emergency Services Levy Contribution **Emergency Services** Increased budget to align with the Emergency Services Levy Contribution Assessment Notice - Fire and (273,566) Emergency Services Levy Contribution 273,566 **Rescue NSW Rural Fire Services allocations** 305,094 (305,094) Adjust budget to reflect latest Rural Fire Fighting Fund Allocations. 88,562 Correction to Funding Waste Reserve (88,562) Correction to funding - Domestic Waste Model (2,030,000) Multi Indoor Sports Stadium 2,030,000 Establish 2025-26 Project Budget per project timeline. (1,798,387) 1,798,387 Nursery Upgrade and Cumberland Plain Improvement Project Revised Project Budget for 2025-26 to better reflect forecast timing. Interest earned on unexpended loan - Soper Place Multideck Carpark, partially offsets loan repayment Interest earned on unexpended loan - Soper Place Multideck 330,906 (330,906) expense. (17,801,106) 17,801,106 Dunheved Road Upgrade - revise project timeline Revised Project Budget for 2025-26 to better reflect forecast timing. Sales Park Luddenham - Income Budget (80,000) 80,000 Establishing Income budget for Local Small Commitments Allocation Grant program. Allsopp and Patterson Oval - Income Budget (395,649) 395,649 Establishing Income budget for Local Small Commitments Allocation Grant program. Glenmore Park Child and Family Precinct - Income Budget (116,750) 116,750 Establishing Income budget for Local Small Commitments Allocation Grant program. (98,050) 98,050 Margaret Porter Reserve - Income Budget Establishing Income budget for Local Small Commitments Allocation Grant program. Myrtle Road Playground Renewal - Income Budget (100,000)100,000 Establishing Income budget for Local Small Commitments Allocation Grant program. Mulgoa Rise Sports Field - Income Budget (72,000) 72,000 Establishing Income budget for Local Small Commitments Allocation Grant program.

30 June 2025

Description	Capital Expenditure Incr/(Decr) OR Capital Income (Incr)/Decr \$	Operational Expenditure Incr/(Decr) OR Operational Income (Incr)/Decr \$	Funding (Incr)/Decr \$	Effect on Surplus Incr/(Decr) \$	Comment
REAL Festival		247,000	(247,000)		Additional funding for the REAL Festival 2025 event
New Assets Maintenance		(310,056)		310,056	Revised allocation based on updated asset data and handover timing
Employee Costs		131,773	(165,160)	33,387	Adjustments to reflect current employee costs including temporary positions, and corrections to funding sources
Minor Variations	11,855	84,695	(87,852)	(8,698)	Various minor adjustments
RAR Bids					
RAR Bids - one off projects	100,000	350,000	(450,000)		One-off high priority projects
Tree Removal program		(190,000)	190,000		Remove RAR reserve funding for reallocation to high priority projects
RAR Bids - Ongoing		1,241,464	(1,199,636)	(41,828)	Ongoing high priority resources and projects
Council Decisions					
Cambridge Park Catchment Flood Study		75,000	(75,000)		As per item 1 of ordinary Council report 28 April 2025. Full grant funding is \$191,600 with allocation of \$95,800 from the stormwater reserve over 3 years from 2025-26 to 2027-28
Penrith Council local government area wide flood risk data		120,000	(120,000)		As per item 1 of ordinary Council report 28 April 2025. Full grant funding is \$119,667 with allocation of \$59,834
compilation		120,000	(120,000)		from the stormwater reserve over 2 years from 2025-26 to 2026-27
New Projects					
Parker Street Eastern Field Drainage	413,503		(413,503)		Establish 2025-26 Project Budget per project timeline. funding from reserve.
118-120 Henry St Penrith Refurbishment	200,000		(200,000)		Refurbishment of 118-120 Henry St with funding from property reserve
Revotes from 2024-25 Quarterly Reviews					
Capital Projects	16,153,556		(16,153,556)		March & December QR Revotes adopted by Council
Operational Projects		268,949	(268,949)		March & December QR Revotes adopted by Council
		Budget Positio	on on Exhibition	(3,024,850)	per Draft budget
Tota	Proposed amend	dments to exhib	ited document	172,971	

Proposed Surplus/(Deficit) as at 30 June 2025

(2,851,879) Final

(2,60),8

Attachment 5 2025-26 Fees & Charges - Changes on Exhibition

Page Ref	Fee/Charge	2025-26 Fee	Condition	Price Code	Type of Change	Details
City Plann	ning Planning Certificates					
11	Section 10.7(2) Certificate	\$ 71.00		STAT	Updated Staturory Fee per Environmental Planning and Assessment Regulation 2021	Statutory Fee increased per Environmental Planning and Assessment Regulation 2021
11	Full Certificate Section 10.7(2) and 10.7(5)	\$ 178.00		STAT	Updated Staturory Fee per Environmental Planning and Assessment Regulation 2021	Statutory Fee increased per Environmental Planning and Assessment Regulation 2021
Regulator	y Control Animal Registratio	n Fees				
	Dog – Registration fee (by 12 weeks or when sold if earlier than 12 wk)	\$80.00	Registration fee for dogs at 12 weeks of age or when first transferred	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26
62	Dog – Additional Fee (dog not desexed by 6 months)	\$189.00	Dog – Additional fee is due if the dog is not desexed by 6 months	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26
62	Dog – Registration (by eligible pensioner)	\$35.00	Animal owned by an eligible pensioner	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26

Page Ref	Fee/Charge	2025-26 Fee	Condition	Price Code	Type of Change	Details
	Dog – Registration Combined fees (for not Desexing dog by 6 months)	\$269.00	Combined registration fee and additional fee for a dog not desexed by the relevant desexing age of 6 months	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26
	Dog – Registration (not recommended)	\$80.00	Registration fee for dogs at 12 weeks of age for animal with written notification from a vet that it should not be desexed	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26
	Dog – Registration (not recommended - eligible pensioner)		Animal owned by eligible pensioner with written notification from a vet that it should not be desexed	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26
	Dog – Registration (recognised breeder)	\$80.00	Dog not desexed and kept by a recognised breeder for breeding purposes	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26
	Cat – Registration fee (by 12 weeks or when sold if earlier than 12 wk)	\$70.00		STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26
62	Cat – Registration (eligible pensioner)	\$35.00	Animal owned by an eligible pensioner	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26

Page Ref	Fee/Charge	2025-26 Fee	Condition	Price Code	Type of Change	Details
	Cat – Registration (not recommended)	\$70.00	Animal with written notification from a vet that it should not be desexed	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26
	Cat – Registration (not recommended - eligible pensioner)	\$35.00	Animal owned by eligible pensioner with written notification from a vet that it should not be desexed	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26
	Cat – Registration (recognised breeder)	\$70.00	Animal not desexed and kept by a recognised breeder for breeding purposes	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26
63	Registration late fee	\$23.00	A late fee is applicable if a registration is not paid for by 28 days after the registration requirement	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26
	Annual Permit - Cat (not desexed by four months of age)	\$99.00	Cat not desexed by 4 months of age	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26
63	Annual Permit - Dangerous Dog	\$236.00	Dog declared to be dangerous	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26
63	Annual Permit - Restricted Dog	\$236.00	Dog declared to be restricted breed or restricted by birth	STAT	Updated Staturory Fee per Council Circular 25-12	

Page Ref	Fee/Charge	2025-26 Fee	Condition	Price Code	Type of Change	Details
63 Per	mit late Fee		A late fee is applicable if a permit is not paid for by 28 days after the permit requirement took effect	STAT	Updated Staturory Fee per Council Circular 25-12	Increases to companion animal fees for 2025/26



ATTACHMENTS

Date of Meeting:	Monday 30 June 2025
Report Title:	Draft Councillor Expenses and Facilities Policy
Attachments:	Draft Councillor Expenses and Facilities Policy

PENRITH CITY COUNCIL

Councillor Expenses and Facilities Policy

DATE ADOPTED

DD MM 2025

COUNCIL MINUTE NUMBER

Policy Document

Click or tap here to enter text.

RESPONSIBLE DEPARTMENT

Governance

RELATED DOCUMENTS

NEXT REVIEW DATE

- Local Government Act 1993, ss.252 & 253

- Local Government (General) Regulations 2021, ss.217 & 403

- Guidelines for the payment of expenses and the provision of facilities for Mayors and Councillors in NSW, 2009 (issued under section 23A of the Local Government Act 1993)

- OLG Circular 11-27 'Findings from review of councillor expenses and facilities policies'

- Code of Conduct

POLICY NAME

30 September 2029

POLICY TYPE

Council Policy

Purpose

This policy enables the reasonable and appropriate expenses, reimbursement of expenses, and provision of facilities to councillors to help them undertake their civic duties. It ensures accountability and transparency and seeks to align councillor expenses and facilities with community expectations.

Policy statement

Councillors are provided access to facilities and expenses as set out in this Policy to enable them to carry out their civic duties. Councillors must not obtain private or political benefit from any expense or facility provided under this policy.

Scope

This policy applies to Councillors and where applicable would apply to NSW council administrators.

Definitions

The following definitions apply throughout this policy.

Term	Definition
Accompanying person	A spouse, partner or de facto or other person who has a close personal relationship with or provides carer support to a councillor
Appropriate refreshments	Food and beverages, excluding alcohol, provided by council to support councillors undertaking official business
Act	Unless otherwise stated, refers to the Local Government Act 1993 (NSW)
Clause	Unless stated otherwise, a reference to a clause is a reference to a clause of this policy
Code of Conduct	Refers to the Code of Conduct adopted by Council or the Model Code if none is adopted
Council	Penrith City Council
Councillor	A person elected or appointed to civic office as a member of the governing body of council who is not suspended, including the Mayor
General Manager	The General Manager of Council and includes their delegate or authorised representative
Incidental personal use	Use that is infrequent and brief and use that does not breach this policy or the Code of Conduct
Long distance intrastate travel	Travel to other parts of NSW of more than three hours duration by private vehicle
Maximum limit	The maximum for an expense or facility provided in this Policy
Official business	 Functions that the Mayor or councillors are required or invited to attend to fulfil their legislated role and responsibilities for council or result in a direct benefit for council and/or for the local government area, including: meetings of council and committees of the whole meetings of committees facilitated by council
	civic receptions hosted or sponsored by council
	 meetings, functions, workshops and other events to which attendance by a councillor has been requested or approved by council
Professional development	A seminar, conference, training course or other development opportunity relevant to the role of a councillor or the Mayor
Regulation	Unless otherwise stated, refers to the Local Government (General) Regulation 2021 (NSW)
Year	Unless otherwise stated, refers to the financial year commencing on 1 July each year

CONTENTS

PAR	RT A INTRODUCTION	5
1.	Introduction	5
2.	Policy objectives	6
З.	Principles	6
4.	Private or political benefit	6
PA	RT B EXPENSES	7
5.	General expenses	7
6.	Specific expenses	7
	General travel arrangements and expenses	7
	Interstate, overseas and long-distance intrastate travel expenses	7
	Travel expenses not paid by Council	
	Accommodation and meals	
	Meals, refreshments for council related meetings and other functions	
	Professional development	
	Conferences and seminars	
	Council Representation at Charitable and Local Community Events	
	Accompanying persons expenses	
	Information and communications technology (ICT) expenses	
	Special requirements and carer expenses	
	Home office expenses	
	Medical expenses	
7	Insurances	
8	Legal assistance	
	RT C - FACILITIES	
9	General facilities for all councillors	
	Facilities	
	Stationery	
	Administrative and other support	
10.	Additional facilities for the Mayor	
PA	RT D - PROCESSES	
11.	Approval, payment and reimbursement arrangements	
	Direct payment	
	Reimbursement	
	Advance payment	
	Notification	
	Reimbursement to council	
	Timeframe for reimbursement	
12.	Disputes	
13.	Return or retention of facilities	
14.	Publication	
15.	Reporting	
16.	Auditing	
17.	Breaches	
	cument Control	
00		10

Policy Summary

The policy has been prepared in accordance with the Local Government Act 1993 (the Act) and Local Government (General) Regulation 2005 (the Regulation) and complies with the Office of Local Government's Guidelines for the payment of expenses and provision of facilities to mayors and councillors in NSW.

The policy sets out the maximum amounts/provisions Council will pay or provide for specific expenses and facilities. Expenses not explicitly addressed in this policy will not be paid or reimbursed.

The main expenses and facilities are summarised in the table below. All monetary amounts are exclusive of GST.

Expense or Facility	Maximum Amount/Provision	Frequency
General travel expenses	Reimbursed by kilometre at the rate contained in the <i>Local Government</i> (<i>State</i>) <i>Award</i> and other expenses provided as per clauses 6.1 - 6.4	Per occasion
Interstate, overseas and long- distance intrastate travel	Overseas (as determined by Council resolution)	Per occasion
expenses	Interstate (as determined by Council resolution, or by the General Manager)	
	Long distance intrastate (as determined by Council resolution or by the General Manager)	
Accommodation and meals	As per clauses 6.14 - 6.17 where applicable	Per occasion
Professional development	 \$20,000 per Councillor (based on an average of \$5,000 per councillor per year). A Director's course is separate to this amount 	Per term
Conferences and seminars	\$300,000 in total for all councillors (based on an average of \$5,000 per councillor per year)	Per term
	This amount includes expenses relating to conferences and seminars such as registration, accommodation, meals and travel. Annual national and state Local Government conferences are separate to this amount and reported in the annual councillor expenses disclosure.	
Council Representation at Charitable Local Community Events	Up to \$800 for each councillor for meal/tickets for charitable, local community events in line with civic duties.	Per year
ICT expenses	Provision and maintenance of standard contemporary devices, a headset, mobile	Per Term

Expense or Facility	Maximum Amount/Provision	Frequency
	data provided as per clauses 6.36 -6.39. This includes mobile phone related expenses up to a maximum of \$150 per councillor per month.	
Carer (including childcare) expenses	\$5,000	Per year
Medical expenses	\$5,000	Per occasion
Council-branded attire	\$400 per councillor, \$600 for the Mayor	Twice per term
Home office expenses	\$600 per councillor	Per year
Councillor common room/office	Provided as per clauses 9.1 - 9.3	Per term
Councillor meeting room	One meeting room is available for the shared use of councillors	Per term
Council vehicle and fuel card	Provided to the Mayor as per clauses 10.1 - 10.2	Per Mayoral term
Reserved parking space at Council offices	Provided to the Mayor	Per Mayoral term
Furnished office and meeting room (Mayor)	One office for the Mayor's exclusive use and access to an additional meeting room	Per Mayoral term

Additional costs incurred by a councillor in excess of these limits are considered a personal expense that is the responsibility of the councillor.

Councillors must provide claims for reimbursement within three months of an expense being incurred. Claims made after this time cannot be approved.

As prescribed under the Local Government (General) Regulation 2021, details and total costs of councillor expenses and provision of facilities will be included in Council's Annual Report.

PART A INTRODUCTION

1. Introduction

- 1.1. The provision of expenses and facilities enables councillors to fulfil their civic duties as elected representatives.
- 1.2. The community is entitled to know the extent of expenses paid to councillors, as well as the facilities provided.
- 1.3. This policy states the expenses, facilities and support available to councillors to assist them in fulfilling their civic duties.
- 1.4. Council staff are empowered to question or refuse a request for payment from a councillor when it does not accord with this policy.

1.5. Expenses and facilities in this policy are additional to fees paid to councillors. Minimum and maximum fees a council may pay each councillor are set by the Local Government Remuneration Tribunal as per *Section 241* of the Act and reviewed annually. Council must adopt its annual fees within this set range. Council also allows superannuation payments to the Mayor and councillors as prescribed under the Local Government Act.

2. Policy objectives

- 2.1. The objectives of this policy are to:
 - enable the reasonable and appropriate payment and/or reimbursement of expenses incurred by councillors while undertaking their civic duties
 - enable facilities of a reasonable and appropriate standard to be provided to councillors to support them in undertaking their civic duties
 - ensure accountability and transparency in payment and/or reimbursement of expenses and provision of facilities to councillors
 - ensure facilities and expenses provided to councillors meet community expectations
 - support a diversity of representation
 - fulfil the council's statutory responsibilities.

3. Principles

- 3.1. Council commits to the following principles:
 - Proper conduct: councillors and staff acting lawfully and honestly, exercising care and diligence in carrying out their functions
 - Reasonable expenses: providing for councillors to be reimbursed for expenses
 reasonably incurred as part of their role as councillor
 - Participation and access: enabling people from diverse backgrounds, underrepresented groups, those in carer roles and those with special needs to serve as councillor
 - Equity: there must be equitable access to expenses and facilities for all councillors
 - Appropriate use of resources: providing clear direction on the appropriate use of council resources in accordance with legal requirements and community expectations
 - Accountability and transparency: clearly stating and reporting on the expenses and facilities provided to councillors.

4. Private or political benefit

- 4.1. Councillors must not obtain private or political benefit from any expense or facility provided under this policy.
- 4.2. Private use of council equipment and facilities by councillors may occur from time to time. For example, reasonable private use of a mobile phone.
- 4.3. Incidental private use as described at 4.2 does not require a compensatory payment back to council.
- 4.4. Councillors should avoid obtaining any greater private benefit from Council than an incidental benefit. Where there are unavoidable circumstances and more substantial private use of council facilities does occur, councillors must reimburse the council.

- 4.5. Campaigns for re-election are considered a political interest. The following are examples of what is considered a political interest during a re-election campaign:
 - production of election material
 - use of council resources and equipment for campaigning
 - use of council letterhead, publications, websites or services for political benefit
 - fundraising activities of political parties or individuals, including political fundraising events.

PART B EXPENSES

5. General expenses

- 5.1. All expenses provided under this policy will be for a purpose specific to the functions of holding civic office. Allowances for general expenses are not permitted under this policy.
- 5.2. Expenses not explicitly addressed in this policy will not be paid or reimbursed.

6. Specific expenses

General travel arrangements and expenses

- 6.1. All travel by councillors should be undertaken using the most direct route and the most practicable and economical mode of transport.
- 6.2. Councillors may be reimbursed for reasonable travel expenses incurred while undertaking official business or professional development or attending approved conferences and seminars within NSW. This includes reimbursement of:
 - public transport fares
 - use of a private vehicle or hire car (with prior approval)
 - parking costs for Council and other meetings
 - tolls
 - Cabcharge card or equivalent
 - documented ride-share programs, such as Uber, where tax invoices can be issued.
- 6.3. Use of a private vehicle will be reimbursed by kilometre at the rate contained in the *Local Government (State) Award.*
- 6.4. Councillors seeking reimbursement for use of a private vehicle must keep a logbook recording the date, distance and purpose of travel being claimed. Completed claim forms and copies of the relevant logbook contents must be provided with the claim.

Interstate, overseas and long-distance intrastate travel expenses

- 6.5. In accordance with Section 4, Council will scrutinise the value and need for councillors to undertake overseas travel. Councils should avoid interstate, overseas and long-distance intrastate trips unless direct and tangible benefits can be established for Council and the local community. This includes travel to sister and friendship cities.
- 6.6. The process for approving travel expenses is as follows:
 - Overseas by Council resolution
 - Interstate by Council resolution, or by the General Manager in time sensitive situations and with suitable evidence
 - Long distance intrastate by Council resolution or by the General Manager and with suitable evidence

- 6.7. Councillors seeking a Council resolution for travel must submit a case to an Ordinary Meeting of Council to obtain approval prior to travel. This would generally be in the form of a report prepared by Council officers, and would include a recommendation for Council resolution. The case should include:
 - objectives to be achieved in travel, including an explanation of how the travel aligns with current Council priorities and business, the community benefits which will accrue as a result, and its relevance to the exercise of the councillor's civic duties
 - who is to take part in the travel
 - duration and itinerary of travel
 - a detailed budget including a statement of any amounts expected to be reimbursed by the participant/s.
- 6.8. For interstate and long-distance intrastate journeys by air of less than three hours, the class of air travel is to be economy class.
- 6.9. For interstate journeys by air of more than three hours, the class of air travel may be premium economy.
- 6.10. For international travel, the class of air travel is to be premium economy if available. Otherwise, the class of travel is to be economy.
- 6.11. Bookings for approved air travel will be made through the Executive Office.
- 6.12. For air travel that is reimbursed as council business, councillors will not accrue points from the airline's frequent flyer program. This is considered a private benefit.

Travel expenses not paid by Council

6.13. Council will not pay any traffic or parking fines or administrative charges for road toll accounts.

Accommodation and meals

- 6.14. Council will cover the costs of accommodation and meals while councillors are undertaking prior approved travel or professional development outside the local government area. Costs of accommodation and meals associated with Local Government industry conferences within the local government area may also be covered.
- 6.15. The costs covered under this clause are those that are reasonable costs associated with accommodation and meals in Australia.
- 6.16. The daily limits for accommodation and meal expenses outside Australia are to be determined in advance by the General Manager, being mindful of Clause 6.15.
- 6.17. Councillors will not be reimbursed for alcoholic beverages.

Meals, refreshments for council related meetings and other functions

- 6.18. Appropriate refreshments will be available for Council meetings, committee meetings, councillor briefings, and meetings, as approved by the General Manager.
- 6.19. As an indicative guide for the standard of refreshments to be provided at council related meetings, the General Manager must be mindful of what would be considered reasonable and appropriate for the occasion.
- 6.20. Meals and/or beverages commensurate with the occasion will be provided at workshops and official functions as approved by the General Manager.

Professional development

- 6.21. Council is committed to providing councillors with up-to-date training and development activities to assist councillors to effectively perform the duties of their roles. This could include training in use of equipment such as regular cyber security training for devices, professional development activities, conferences, seminars and professional membership. Council will allocate funds as specified in the Policy Summary in its annual budget to facilitate this training and development.
- 6.22. In the first year of a new council term, Council will provide a comprehensive induction program for all councillors which considers any guidelines issued by the Office of Local Government (OLG). The cost of the induction program will be in addition to the ongoing professional development funding.
- 6.23. Annual membership of professional bodies will be covered where the membership is relevant to the exercise of the councillor's civic duties, the councillor actively participates in the body and the cost of membership is likely to be fully offset by savings from attending events as a member.
- 6.24. Approval for professional development activities is subject to a prior written request to the General Manager outlining the:
 - · details of the proposed professional development
 - relevance to council priorities and business
 - relevance to the exercise of the councillor's civic duties.
- 6.25. In assessing a councillor request for a professional development activity, the General Manager or delegate must consider the factors set out in Clause 6.24, as well as the cost of the professional development in relation to the councillor's remaining budget.

Conferences and seminars

- 6.26. Council is committed to ensuring its councillors are up to date with contemporary issues facing council and the community, and local government in NSW.
- 6.27. Council will set aside a total amount as specified in the Policy Summary in its budget to facilitate councillor attendance at conferences and seminars. This allocation is for all councillors. The General Manager will ensure that access to expenses relating to conferences and seminars is distributed equitably.
- 6.28. Approval for Council-funded attendance at a conference or seminar is subject to a written request to the General Manager including factors such as:
 - relevance of the topics and presenters to current council priorities and business and the exercise of the councillor's civic duties
 - cost of the conference or seminar in relation to the total remaining budget.
- 6.29. Council will meet the reasonable cost of registration fees, transportation and accommodation associated with attendance at conferences approved by the General Manager. Council will also meet the reasonable cost of meals when they are not included in the conference fees. Reimbursement for accommodation and meals not included in the conference fees will be subject to Clauses 6.14-6.20.

Council Representation at Charitable and Local Community Events

6.30. Council will meet the cost of a meal and/or ticket for councillors to represent Council at charitable and/or not for profit local community events which are in line with civic duties,

up to \$800 per year for each councillor. These bookings should be made through the Executive Office.

Accompanying persons expenses

- 6.31. Council will meet the reasonable costs of an accompanying person in the following circumstances:
- 6.32. Attendance at official Council functions within the state where councillors are invited to attend, and functions are of such a nature that the councillor's accompanying person would normally be expected to accompany the councillor.
- 6.33. Conference (partner) registration and the official conference dinner for the LGNSW Annual Conference.
- 6.34. The payment of expenses for attending functions as permitted above will be limited to the ticket and meal. Peripheral expenses incurred by accompanying persons such as travel expenses, grooming, and special clothing are not covered.
- 6.35. The General Manager may approve payment of reasonable costs associated with an accompanying person in response to an unforeseen medical event involving a councillor.

Information and communications technology (ICT) expenses

- 6.36. Council will provide or reimburse councillors for expenses associated with appropriate ICT equipment and services including:
- mobile phone and mobile data, or an allowance for a mobile phone up to \$150 per councillor per month
- laptop and carry bag
- headset
- 6.37. This equipment will remain in the possession of the councillor and will be maintained and/or upgraded by Council as required. Equipment remains the property of Council and must be returned in good operational order at the end of the council term or upon ceasing to be a councillor unless otherwise arranged as per clause 13.2.
- 6.38. Council will provide and maintain all necessary software and consumables to enable councillors to undertake their duties. Councillors will also be provided with any necessary training in the use of equipment supplied
- 6.39. To comply with Council's Cyber Security Policy, all devices issued by Council will be enrolled to Council's device management system, enabling the Information and Communication Technology Team to provide remote troubleshooting support when necessary.

Special requirements and carer expenses

- 6.40. Council encourages wide participation and interest in civic office. It will seek to ensure council premises and facilities are accessible, including reasonable adjustments for councillors living with disability.
- 6.41. Transportation provisions outlined in this policy will also assist councillors who may be unable to drive a vehicle.
- 6.42. In addition to the provisions above, the General Manager may authorise the provision of reasonable additional facilities and expenses in order to allow a councillor with a disability to perform their civic duties.

- 6.43. Councillors who are the principal carer of a child or adult immediate family member will be entitled to reimbursement of carer's expenses up to a maximum \$5,000 per annum for attendance at official business, plus reasonable travel from the principal place of residence.
- 6.44. Childcare expenses may be claimed for children up to and including the age of 16 years where the carer is not a relative, in accordance with 6.43.
- 6.45. Where a councillor requests expenses for caring for a person 16 years or older, suitable evidence to the General Manager such as advice from a medical practitioner may be required.

Home office expenses

6.46. Councillors may be reimbursed or request consumable home office items up to \$600 per year for costs associated with the maintenance of a home office. Councillors can request consumable items via the Executive Office.

Medical expenses

6.47. The General Manager may authorise for Council to pay up to \$5,000 for out-of-pocket medical expenses for councillors injured while on Council business where these are not covered by Medicare, Private Health or other insurance.

7 Insurances

- 7.1. In accordance with Section 382 of the Local Government Act, Council is insured against public liability and professional indemnity claims. Councillors are included as a named insured on this Policy.
- 7.2. Council will affect and maintain insurance to cover any loss or damage to Council property in the possession or control of councillors, as well as councillor property.
- 7.3. Insurance protection is only provided if a claim arises out of or in connection with the councillor's performance of civic duties, or exercise of functions as a councillor. All insurances are subject to any limitations or conditions set out in the policies of insurance.
- 7.4. Council shall pay the insurance policy excess in respect of any claim accepted by council's insurers, whether defended or not.
- 7.5. Appropriate travel insurances will be provided for any councillors travelling on approved travel on council business.
- 7.6. Medical expenses relating to approved overseas travel may be claimable under the policy. Clause 6.47 allows for out of pocket medical expenses not covered by insurance.
- 7.7. Claims for medical expenses relating to approved travel in Australia which are covered in part or whole by Medicare are not covered due to a restriction imposed on General Insurers by the Health Insurance Act 1973(Cth).

8 Legal assistance

8.1. Council may, if requested, resolve to indemnify or reimburse the reasonable legal expenses of:

- a councillor defending an action arising from the performance in good faith of a function under the Local Government Act provided that the outcome of the legal proceedings is favourable to the councillor
- a councillor defending an action in defamation, provided the statements complained of were made in good faith in the course of exercising a function under the Act and the outcome of the legal proceedings is favourable to the councillor
- a councillor for proceedings before an appropriate investigative or review body, provided the subject of the proceedings arises from the performance in good faith of a function under the Act and the matter has proceeded past any initial assessment phase to a formal investigation or review and the investigative or review body makes a finding substantially favourable to the councillor.
- 8.2. In the case of a code of conduct complaint made against a councillor, legal costs will only be made available where the matter has been referred by the General Manager to a conduct reviewer and the conduct reviewer has commenced a formal investigation of the matter and makes a finding substantially favourable to the councillor.
- 8.3. Legal expenses incurred in relation to proceedings arising out of the performance by a councillor of his or her functions under the Act are distinguished from expenses incurred in relation to proceedings arising merely from something that a councillor has done during his or her term in office. For example, expenses arising from an investigation as to whether a councillor acted corruptly would not be covered by this section.
- 8.4. Council will not meet the legal costs:
- of legal proceedings initiated by a councillor under any circumstances
- of a councillor seeking advice in respect of possible defamation, or in seeking a nonlitigious remedy for possible defamation
- for legal proceedings that do not involve a councillor performing their role as a councillor.
- 8.5. Reimbursement of expenses for reasonable legal expenses must have Council approval by way of a resolution at a council meeting, where possible, prior to costs being incurred.

Part C - Facilities

9 General facilities for all councillors

Facilities

- 9.1. Council will provide the following facilities to councillors to assist them to effectively discharge their civic duties:
- a furnished councillor common room/office with appropriate refreshments
- a meeting room
- pigeonholes for easy storage and dissemination of items and documents
- access to consumable home office supplies and reasonable printing (on request) via the Executive Office
- parking stickers to enable parking at the Civic Centre
- six parking spaces allocated in the basement car park at the Civic Centre
- personal protective equipment for use during site visits

- Council-branded attire to wear when representing Council at functions and events, up to the value of \$400 for councillors and \$600 for the Mayor twice per term
- a name badge which may be worn at official functions.
- 9.2. Councillors may book meeting rooms for official business in a specified council building at no cost. Rooms may be booked through the Executive Office.
- 9.3. The provision of facilities will be of a standard deemed by the General Manager as appropriate for the purpose.

Stationery

- 9.4. Council will provide the following stationery to councillors:
- a personalised digital letterhead template, to be used in line with the Code of Conduct and Media Policy for correspondence associated with civic duties such as congratulating people in the community on achievements, responding to residents, or using for proactive communication
- business cards
- a diary.
- 9.5. As per Section 4, stationery shall only be used to support a councillor's civic duties and must not be used for any political or private gain by any Councillor.

Administrative and other support

- 9.6. Council will provide administrative support to councillors to assist them with their civic duties. Administrative support may be provided by staff from the Executive Office.
- 9.7. Council staff assist councillors with civic duties only and not with matters of personal or political interest, including campaigning.
- 9.8. Councillors have access to Council's Employee Assistance Program (EAP) which provides free counselling and other support.

10. Additional facilities for the Mayor

- 10.1. Council will provide to the Mayor a vehicle to a similar standard of other council vehicles, with a toll tag and fuel card. The vehicle will be supplied to assist the Mayor in carrying out all duties of their civic office and allows for reasonable personal use.
- 10.2. Where personal use exceeds reasonable personal use, such as personal interstate travel, the cost of that travel such as fuel and parking expenses may be paid upfront by the Mayor, or reimbursed or deducted from the Mayoral fee. It is expected the Mayor would keep a record of such travel to allow costs to be recovered.
- 10.3. A parking space at the Civic Centre will be reserved for the Mayor's council-issued vehicle.
- 10.4. The Mayor will have exclusive use of a furnished office equipped with ICT equipment and appropriate refreshments, and priority access to a suitably equipped meeting room with refreshments.
- 10.5. Subscription for online access to the Sydney Morning Herald and/or The Daily Telegraph, electronically.
- 10.6. In performing civic duties, the Mayor will be assisted with access to a small number of staff providing executive support, as determined by the General Manager. Staff assisting the Mayor are expected to work on official business only, and not matters of personal or political interest, including campaigning.

10.7. Mayoral chains, robes and other insignia of Office will be provided to the Mayor to be worn at civic functions.

Part D - Processes

11. Approval, payment and reimbursement arrangements

- 11.1. Expenses covered by Council should only be incurred by councillors in accordance with the provisions of this policy.
- 11.2. Where possible, approval for expenses, or for the reimbursement of such expenses, should be obtained before the expense is incurred.
- 11.3. Approval for the following, as specified in this policy, may be sought after the expense is incurred:
- local travel relating to the conduct of official business
- carer costs
- ICT expenditure.
- 11.4. Approval for payments made under this policy will be granted by the General Manager or delegate.

Direct payment

11.5. Council may approve and directly pay expenses. Requests for direct payment must be submitted to the Head of Governance for assessment against this policy, with sufficient information and time to allow for the claim to be assessed and processed.

Reimbursement

11.6. All claims for reimbursement of expenses incurred must be made on the prescribed form, supported by appropriate receipts and/or tax invoices and be submitted to the Head of Governance.

Advance payment

- 11.7. In limited circumstances, Council may pay a cash advance for councillors attending approved conferences, seminars or professional development.
- 11.8. Requests for advance payment must be submitted to the Head of Governance for assessment against this policy using the prescribed form with sufficient information and time to allow for the claim to be assessed and processed.
- 11.9. Councillors must fully reconcile all expenses against the cost of the advance within one month of incurring the cost and/or returning home. This includes providing to Council:
- a full reconciliation of all expenses including appropriate receipts and/or tax invoices
- reimbursement of any amount of the advance payment not spent in attending to official business or professional development.

Notification

- 11.10. If a claim is approved, council will make payment directly or reimburse the councillor through accounts payable.
- 11.11. If a claim is refused, council will inform the councillor in writing that the claim has been refused and the reason for the refusal.

Reimbursement to council

- 11.12. If council has incurred an expense on behalf of a councillor that exceeds a maximum limit, exceeds reasonable incidental private use or is not provided for in this policy:
- council will invoice the councillor for the expense
- the councillor will reimburse council for that expense within 14 days of the invoice date.
- 11.13. If the councillor cannot reimburse council within 14 days of the invoice date, they are to submit a written explanation to the General Manager. The General Manager may elect to deduct the amount from the councillor's allowance.

Timeframe for reimbursement

11.14. Unless otherwise specified in this policy, councillors must provide all claims for reimbursement within three months of an expense being incurred and completing the required form. Claims made after this time cannot be approved.

12. Disputes

- 12.1. If a councillor disputes a determination under this policy, the councillor should discuss the matter with the General Manager.
- 12.2. If the councillor and the General Manager cannot resolve the dispute, the councillor may submit a notice of motion to a council meeting seeking to have the dispute resolved.

13. Return or retention of facilities

- 13.1. All unexpended facilities or equipment (including Council branded attire) supplied under this policy are to be relinquished immediately upon a councillor or mayor ceasing to hold office or at the cessation of their civic duties.
- 13.2. Should a councillor desire to keep any equipment allocated by council, this Policy enables the councillor to make application to the General Manager to purchase any such equipment. The General Manager will determine an agreed fair market price or written down value for the item of equipment.
- 13.3. The prices for all equipment purchased by councillors under Clause 13.2 will be recorded in Council's annual report.

14. Publication

14.1. This policy will be published on Council's website.

15. Reporting

15.1. Council will report on the provision of expenses and facilities to councillors as required in the Act and Regulations.

16. Auditing

16.1. The operation of this policy, including claims made under the policy, will be included in council's internal audit program.

17. Breaches

- 17.1. Suspected breaches of this policy are to be reported to the General Manager.
- 17.2. Alleged breaches of this policy shall be dealt with by following the processes outlined for breaches of the Code of Conduct, as detailed in the Code and in the Procedures for the Administration of the Code.

Document Control

Policy History	Approving Authority	Date
Council Resolution (420)	Council	30 November 2011
Council Resolution (372)	Council	19 November 2012
Council Resolution (372)	Council	25 November 2013
Council Resolution (390)	Council	24 November 2014
Council Resolution (358)	Council	23 November 2015
Council Resolution (144)	Council	26 June 2017
Council Resolution (311)	Council	31 October 2022
Council Resolution (TBC)	Council	TBC 2025

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ATTACHMENT

Date of Meeting:	30 June 2025
Delivery Program:	Outcome 5
Service:	Financial Services
Report Title:	2024-2025 Voted Works
 	'

		as at 30 June 2025		-	
Meeting Approved	Ref	Description of Allocation	Amount \$	Expenditure	Manager Responsib
OUTH WARD)				
	-	Amount Available for 2024-25			
		Funds brought forward from 2023-24	229,600		
		2024-25 Funds	53,000 282,600		
		Amounts Allocated	,		
27-Jun-22	7	Disability Inclusion Action Plan Stretch Events	8,333	8,333	CACP
11-Dec-23	UB1	Nepean Potter's Society Inc	5,000	5,000	CACP
29-Apr-24 22-Jul-24	2	Nighttime Live Performance Partnerships**	5,000	-	CACP
22-Jul-24 22-Jul-24	UB1 UB4	Royces Big Walk Memorial Plaque in Honour of John Boccanfuso	1,000 720	1,000 720	CACP CACP
22-Jul-24	UB2	Thornton Community Centre	577	577	CACP
12-Aug-24	UB1	pic	1,017	1,017	CACP
12-Aug-24 26-Aug-24	13 1	Acceptance of Grant Funding - Natural Disaster Relief Assistance* Penrith Mayoral Challenge - Monfarville Reserve*	25,000 15,000	-	CACP D&P
26-Aug-24	UB1	Annual Indian Cultural Dance Program	1,000	1,000	CACP
26-Aug-24	UB2	Western Sydney Celebration Lunch for the Fox Family	2,667	2,667	CACP
11-Nov-24	1	Magnetic Places 2024-25	4,918	4,918	CACP
9-Dec-24 3-Mar-25	UB1 UB2	Luddenham Show 2025 Panthers Fishing Club Annual Fishfest	2,000 333	2,000 333	CACP CACP
31-Mar-25	UB3	Police Officer of the Year Event	1,000	1,000	CACP
31-Mar-25	UB2	Celebrating Our Seniors Afternoon Tea	500	-	CACP
31-Mar-25 31-Mar-25	UB1	Zonta's Annual Birthing Kits Project	1,000	1,000	CACP CACP
31-Mar-25 28-Apr-25	UB5 UB1	Sydney West Charity Lunch Salvation Army & Ted Noff's Foundation Nepean Historical Society Melrose	1,000 269	1,000	CACP
26-May-25	UB1	Nepean Business Network Annual Event	1,000	-	CACP
			77,334		
-		TOTAL VOTE UNCOMMITTED FOR SOUTH WARD	205,266		
ORTH WARE	2	Amount Available for 2024-25			
		Funds brought forward from 2023-24	318,606		
		2024-25 Funds	53,000		
		Total Vote for 2024-25	371,606		
		Amounts Allocated			
27-Jun-22	7	Disability Inclusion Action Plan Stretch Events	8,333	8,333	CACP
11-Dec-23 29-Apr-24	UB1 2	Nepean Potter's Society Inc Nighttime Live Performance Partnerships**	5,000 5,000	5,000	CACP CACP
22-Jul-24	UB1	Royces Big Walk	1,000	1,000	CACP
22-Jul-24	UB4	Memorial Plaque in Honour of John Boccanfuso	720	720	CACP
22-Jul-24	UB2	Thornton Community Centre	577	577	CACP
12-Aug-24 12-Aug-24	UB1 13	One Community Many Abilities Voice Over Video Acceptance of Grant Funding - Natural Disaster Relief Assistance*	1,017 25,000	1,017	CACP CACP
26-Aug-24	1	Penrith Mayoral Challenge - Monfarville Reserve*	15,000	-	D&P
26-Aug-24	UB1	Annual Indian Cultural Dance Program	1,000	1,000	CACP
26-Aug-24 11-Nov-24	UB2 1	Western Sydney Celebration Lunch for the Fox Family Magnetic Places 2024-25	2,667 4,918	2,667 4,918	CACP CACP
9-Dec-24	UB1	Luddenham Show 2025	2,000	2,000	CACP
3-Mar-25	UB2	Panthers Fishing Club Annual Fishfest	333	333	CACP
31-Mar-25	UB3	Police Officer of the Year Event	1,000	1,000	CACP
31-Mar-25 31-Mar-25	UB1 UB5	Zonta's Annual Birthing Kits Project Sydney West Charity Lunch Salvation Army & Ted Noff's Foundation	1,000 1,000	1,000 1,000	CACP CACP
28-Apr-25	UB1	Nepean Historical Society - Anzac Morning Tea	269	-	CACP
28-Apr-25	UB2	Hoa Tek Chiem and Kim Heang Gau - Buzzy Bee's Burger House	2,000	-	CACP
26-May-25	UB1	Nepean Business Network Annual Event	1,000	-	CACP
		Total Vote Committed	78,834		
		TOTAL VOTE UNCOMMITTED FOR NORTH WARD	292,772		
AST WARD					
		Amount Available for 2024-25			
		Funds brought forward from 2023-24 2024-25 Funds	227,812 53,000		
		Total Vote for 2024-25	280,812		
		Amounts Allocated			
27-Jun-22	7	Disability Inclusion Action Plan Stretch Events	8,334	8,334	CACP
11-Dec-23	UB1	Nepean Potter's Society Inc	5,000	5,000	CACP
29-Apr-24 22-Jul-24	2	Nighttime Live Performance Partnerships** Powers Big Walk	5,000	-	CACP CACP
22-Jul-24 22-Jul-24	UB1 UB4	Royces Big Walk Memorial Plaque in Honour of John Boccanfuso	1,000 720	1,000 720	CACP
22-Jul-24	UB2	Thornton Community Centre	577	577	CACP
12-Aug-24	UB1	One Community Many Abilities Voice Over Video	1,018	1,018	CACP
12-Aug-24 26-Aug-24	13 1	Acceptance of Grant Funding - Natural Disaster Relief Assistance* Penrith Mayoral Challenge - Monfarville Reserve*	25,000 15,000	-	CACP D&P
26-Aug-24 26-Aug-24	1 UB1	Annual Indian Cultural Dance Program	15,000	- 1,000	CACP
26-Aug-24	UB2	Western Sydney Celebration Lunch for the Fox Family	2,667	2,667	CACP
11-Nov-24	1	Magnetic Places 2024-25	4,918	4,918	CACP
9-Dec-24 3-Mar-25	UB1 UB2	Luddenham Show 2025 Panthers Fishing Club Annual Fishfest	2,000 333	2,000 333	CACP CACP
31-Mar-25	UB3	Police Officer of the Year Event	1,000	1,000	CACP
31-Mar-25	UB1	Zonta's Annual Birthing Kits Project	1,000	1,000	CACP
31-Mar-25 26-May-25	UB5	Sydney West Charity Lunch Salvation Army & Ted Noff's Foundation	1,000	1,000	CACP CACP
IVIAV=20	UB1	Nepean Business Network Annual Event Total Vote Committed	1,000 76,567	-	CACP
				•	
		TOTAL VOTE UNCOMMITTED FOR EAST WARD	204,245		
JMMARY			204,245		
		Total Vote for 2024-25 Less Total Vote Committed	935,018 232,734		